



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AP (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Sustainable Development	4
Corporate Governance	
Corporate Governance Policy	8
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	9
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AP (THAILAND) PUBLIC COMPANY LIMITED

Symbol : AP

Address : OCEAN TOWER 1, FLOOR 18, 170/57, RACHADAPISEK ROAD, KHLONG TOEI

Province : Bangkok

Postcode : 10110

Business : Real Estate

Registration Number : 0107537000149

Telephone : 0-2261-2518-22, 0-2261-2285-7

Fax (if applicable) : 0-2261-2548-9

Website : www.apthai.com

Email : -

Total Shares Sold (shares)

Common Stock : 3,145,899,495

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	32,980,318.00	39,938,817.00	39,453,943.00
Revenue from property development business (Thousand baht)	30,879,385.00	37,522,312.00	36,927,149.00
Revenue from service and management fee (Thousand baht)	915,053.00	1,016,706.00	1,118,213.00
Other (Thousand baht)	1,185,880.00	1,399,799.00	1,408,581.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from property development business (%)	93.63	93.95	93.60
Revenue from service and management fee (%)	2.77	2.55	2.83
Other (%)	3.60	3.50	3.57

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	32,980,318.00	39,938,817.00	39,453,943.00
Domestic (Thousand baht)	32,980,318.00	39,938,817.00	39,453,943.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	186,701.00	167,144.00	353,869.00
Other income from operations (Thousand baht)	186,701.00	167,144.00	353,869.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	999,179.00	1,232,655.00	1,054,712.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.apthai.com/th/good-governance/environmental-and-energy-conservation-policy>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	223,964.75	186,001.63
Gasoline (Litres)	N/A	59,701.63	75,258.73

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	16,691,826.74	23,213,320.12	1,638,571.68

Remark : Because in the year 2566, it is a report of data within the scope of the headquarters only.

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	8,838.14	10,002.61	13,587.26

Remark : The company is in the process of developing a new baseline to improve the coverage of operational performance reporting.

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	2,432.00	12,554.65	20,081.88
Hazardous waste (Kilograms)	128.00	2,748.62	2,231.32
Total waste generated (Kilograms)	2,560.00	15,303.27	22,313.20

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Remark : The company is in the process of developing a new baseline to improve the coverage of operational performance reporting.			
Scope 1 (Tons of carbon dioxide equivalents)	N/A	699.22	749.40
Scope 2 (Tons of carbon dioxide equivalents)	N/A	3,457.36	819.12
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	10.80
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	4,156.58	1,579.32

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.apthai.com/th/good-governance/human-rights-policy>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,436	1,456	1,649
Number of female employees (Persons)	1,368	1,352	1,522
Total number of employees (Persons)	2,804	2,808	3,171

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	1,815,100,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	N/A	N/A	20.42
Employee development and training expenses (baht)	N/A	1,824,772.00	16,127,076.62

• Health, safety and work environment

	2021	2022	2023
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	N/A	6	5
--	-----	---	---

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	21.72	28.17	27.03

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.apthai.com/th/good-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	12	92.31
Number of female directors	1	7.69
Number of executive directors	6	46.15
Number of non-executive directors	7	53.85
Number of independent directors	7	53.85

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARIS CHAIYASOOT Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Apr 2016	

2.	Mr. ANUPHONG ASSAVABHOKHIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	5 Jul 2000	Property Development, Engineering
3.	Mr. NONTACHIT TULAYANONDA Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Mar 2000	
4.	Mr. KOSOL SURIYAPORN Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2000	
5.	Mr. PICHET VIPAVASUPHAKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	5 Jul 2000	

6.	Mr. SIRIPONG SOMBUTSIRI	Director (Executive)	24 Apr 2002
	Gender: Male		
	Age: 68 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. WASON NARUENATPAISAN	Director (Executive)	25 Sep 2009
	Gender: Male		
	Age: 59 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. PORNWUT SARASIN	Director (Non-executive, Independent director)	12 Nov 2009
	Gender: Male		
	Age: 64 years old		
	Highest level of education:		
	Master's degree	Director type: Original	
	Major: Business Administration	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Ms. KITTIYA PONGPUJANEEGUL	Director (Executive)	27 Apr 2010
	Gender: Female		
	Age: 59 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Mr. VISANU SUCHATLUMPONG	Director (Executive)	22 Sep 2010
	Gender: Male		
	Age: 62 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
11.	Mr. SOMYOD SUTEERAPORNCHAI	Director (Non-executive, Independent director)	28 Apr 2015
	Gender: Male		
	Age: 57 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Law		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
12.	Mr. YOKPORN TANTISAWETRAT	Director (Non-executive, Independent director)	28 Apr 2017
	Gender: Male		
	Age: 68 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
13.	Mr. PHANPORN DABBARANSI	Director (Non-executive, Independent director)	27 Apr 2010
	Gender: Male		
	Age: 74 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHANPORN DABBARANSI [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Apr 2010	
2. Mr. NONTACHIT TULAYANONDA [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2000	

3.	Mr. KOSOL SURIYAPORN [1] Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2000
4.	Mr. SOMYOD SUTEERAPORNCHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	12 May 2017

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. ANUPHONG ASSAVABHOKHIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 Jul 2000
2. Mr. PICHET VIPAVASUPHAKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Jul 2000

3.	Mr. SIRIPONG SOMBUTSIRI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2002
4.	Mr. Ratchayud Nunthachotsophol Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023
5.	Ms. Kamolthip Bumrungchatudom Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023
6.	Mr. Maytha Rakthum Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023
7.	Mr. Boonchai Jankrajanglerd Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Jan 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PORNWUT SARASIN	Chairman
	Mr. SOMYOD SUTEERAPORNCHAI	Member
	Mr. NONTACHIT TULAYANONDA	Member
	Mr. ANUPHONG ASSAVABHOKHIN	Member
	Mr. PICHET VIPAVASUPHAKORN	Member
Corporate Governance and Sustainable Development Committee	Mr. KOSOL SURIYAPORN	Chairman
	Mr. ANUPHONG ASSAVABHOKHIN	Member
	Mr. PICHET VIPAVASUPHAKORN	Member
	Mr. Ratchayud Nunthachotsophol	Member
	Mr. Maytha Rakthum	Member
	Ms. Tippawan Sirikoon	Member
	Mr. PHANPORN DABBARANSI	Member
Risk Management Committee	Mr. YOKPORN TANTISAWETRAT	Chairman
	Mr. SOMYOD SUTEERAPORNCHAI	Member
	Mr. SIRIPONG SOMBUTSIRI	Member
	Ms. KITTIYA PONGPUJANEENGUL	Member
	Ms. Kamolthip Bumrungchatudom	Member
	Mr. Boonchai Jankrajanglerd	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUPHONG ASSAVABHOKHIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	9 Aug 2000	Property Development, Engineering
2. Mr. PICHET VIPAVASUPHAKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration	Managing Director	5 Jul 2000	
3. Mr. SIRIPONG SOMBUTSIRI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration	Executive director	24 Apr 2002	
4. Mr. Somchai Wattanasawapak Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Chief Information Technology Officer	23 Apr 2009	
5. Mr. WASON NARUENATPAISAN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Director	25 Sep 2009	

6.	Mr. Vittakarn Chandavimol Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Chief Corporate Strategy and Creation and Business Group: X	1 Jan 2010
7.	Ms. KITTIYA PONGPUJANEEGUL Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting	Director	27 Apr 2010
8.	Mr. VISANU SUCHATLUMPONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting	Director	22 Sep 2010
9.	Mr. Ratchayud Nunthachotsophol Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Group: SDH	1 Nov 2013
10.	Mr. Boonchai Jankrajanglerd Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering	Chief Supply Chain Officer	2 Feb 2015
11.	Ms. Tippawan Sirikoon Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Political Science	Deputy Chief People Officer	17 Jul 2017
12.	Ms. Kamolthip Bumrungratudom Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Group: CD	1 Jun 2018

13.	Mr. Prajark Prapamonthol Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Chief Business Group: CD	1 Jul 2019
14.	Mr. Pongnalit Chansanguan Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Business Administration	Deputy Chief External Affairs	1 Jul 2019
15.	Mr. Maytha Rakthum Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Business Group: TH	25 Feb 2021
16.	Mr. Kittichet Sathitnoppachai Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Science	Deputy Chief Digital Officer	19 Oct 2022
17.	Ms. Krongthong Plukpholngam [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Accounting	Deputy Chief Financial Officer	3 Jul 2023

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	179.40	184.70	188.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,649

Number of female employees (persons) : 1,522

Total number of employees (persons) : 3,171

Employee Remuneration

Total employee remuneration : 1,815,100,000.00

Provident fund

Total number of employees (persons) : 3,171

Number of employees contributing to the PVD (persons) : 1,527

Percentage of employees who are members (%) : 48.16

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Yowvapa Pattanasuwanna	yowvapa@apthai.com	022612518

- Company secretary

General information	Email	Telephone
1. Mr. Pramart Kwanchuen	pramart_k@apthai.com	022612518

- Head of internal audit

General information	Email	Telephone
1. Ms. Wirinya Siricharoennan	wirinya_s@apthai.com	022612518

- Head of compliance unit

General information	Email	Telephone
1. Mr. Pramart Kwanchuen	pramart_k@apthai.com	022612518

- Head of investor relations

General information	Email	Telephone
1. Ms. Krongthong Plukpholngam	krongthong_p@apthai.com	022612518

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
---------	---	------------------	-----------------------------

1. EY OFFICE LIMITED	<p>1. Ms. Kamontip Lertwitworatep Email: kamontip.lertwitworatep@th.ey.com Telephone: 02-264-9090</p> <p>2. Ms. Siriwan Suratepin Email: siriwan.suratepin@th.ey.com Telephone: 02-264-9090</p> <p>3. Ms. Siriwan Nitdamrong Email: siriwan.nitdamrong@th.ey.com Telephone: 02-264-9090</p>	1,750,000.00	-
----------------------	---	--------------	---

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUPHONG ASSAVABHOKHIN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 5 Jul 2000	Property Development, Engineering
2. Mr. PICHET VIPAVASUPHAKORN Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 5 Jul 2000	
3. Mr. VISANU SUCHATLUMPONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 22 Sep 2010	

4.	Mr. SOMYOD SUTEERAPORNCHAI	Director	Date position was assumed:
	Gender: Male	(Non-executive,	28 Apr 2015
	Age: 57 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Re-elected	
	Major: Law	as director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. NARIS CHAIYASOOT	Chairman of the board	Non-participating
Mr. ANUPHONG ASSAVABHOKHIN	Vice Chairman	Non-participating
Mr. NONTACHIT TULAYANONDA	Director	Participating
Mr. KOSOL SURIYAPORN	Director	Non-participating
Mr. PICHET VIPAVASUPHAKORN	Director	Non-participating
Mr. SIRIPONG SOMBUTSIRI	Director	Non-participating
Mr. WASON NARUENATPAISAN	Director	Non-participating
Mr. PORNWUT SARASIN	Director	Non-participating
Ms. KITTIYA PONGPUJANEENGUL	Director	Non-participating
Mr. VISANU SUCHATLUMPONG	Director	Non-participating
Mr. SOMYOD SUTEERAPORNCHAI	Director	Non-participating
Mr. YOKPORN TANTISAWETRAT	Director	Participating
Mr. PHANPORN DABBARANSI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. NARIS CHAIYASOOT (Chairman of the board)	-	10/11	Participating	Did not hold the meeting
2.	Mr. ANUPHONG ASSAVABHOKHIN (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
3.	Mr. NONTACHIT TULAYANONDA (Director)	-	11/11	Participating	Did not hold the meeting
4.	Mr. KOSOL SURIYAPORN (Director)	-	11/11	Participating	Did not hold the meeting
5.	Mr. PICHET VIPAVASUPHAKORN (Director)	-	11/11	Participating	Did not hold the meeting
6.	Mr. SIRIPONG SOMBUTSIRI (Director)	-	10/11	Participating	Did not hold the meeting
7.	Mr. WASON NARUENATPAISAN (Director)	-	11/11	Participating	Did not hold the meeting
8.	Mr. PORNWUT SARASIN (Director)	-	11/11	Participating	Did not hold the meeting
9.	Ms. KITTIYA PONGPUJANEEGUL (Director)	-	11/11	Participating	Did not hold the meeting
10.	Mr. VISANU SUCHATLUMPONG (Director)	-	11/11	Participating	Did not hold the meeting
11.	Mr. SOMYOD SUTEERAPORNCHAI (Director)	-	11/11	Participating	Did not hold the meeting

12.	Mr. YOKPORN TANTISAWETRAT (Director)	-	10/11	Participating	Did not hold the meeting
13.	Mr. PHANPORN DABBARANSI (Director)	-	10/11	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. NARIS CHAIYASOOT (Chairman of the board)	-	1,180,000.00	807,692.50	No
2.	Mr. ANUPHONG ASSAVABHOKHIN (Vice Chairman)	-	0.00	807,692.50	No
3.	Mr. NONTACHIT TULAYANONDA (Director)	-	1,050,000.00	807,692.50	No
4.	Mr. KOSOL SURIYAPORN (Director)	-	1,220,000.00	807,692.50	No
5.	Mr. PICHET VIPAVASUPHAKORN (Director)	-	0.00	807,692.50	No
6.	Mr. SIRIPONG SOMBUTSIRI (Director)	-	0.00	807,692.00	No
7.	Mr. WASON NARUENATPAISAN (Director)	-	0.00	807,692.50	No
8.	Mr. PORNWUT SARASIN (Director)	-	1,120,000.00	807,692.50	No
9.	Ms. KITTIYA PONGPUJANEEGUL (Director)	-	0.00	807,692.50	No
10.	Mr. VISANU SUCHATLUMPONG (Director)	-	0.00	807,692.50	No
11.	Mr. SOMYOD SUTEERAPORNCHAI (Director)	-	1,095,000.00	807,692.50	No
12.	Mr. YOKPORN TANTISAWETRAT (Director)	-	1,100,000.00	807,692.50	No
13.	Mr. PHANPORN DABBARANSI (Director)	-	1,170,000.00	807,692.50	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PHANPORN DABBARANSI (Chairman of the audit committee)	-	3/4
2.	Mr. NONTACHIT TULAYANONDA (Audit committee)	-	4/4
3.	Mr. KOSOL SURIYAPORN (Audit committee)	-	4/4
4.	Mr. SOMYOD SUTEERAPORNCHAI (Audit committee)	-	4/4