



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RABBIT HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

| | Page |
|--|------|
| Business Operations and Performance | |
| Group Structure and Operations | 1 |
| Risk Management | 4 |
| Sustainable Development | 12 |
| Corporate Governance | |
| Corporate Governance Policy | 16 |
| Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information | 17 |
| Performance Report on Corporate Governance | 25 |

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : RABBIT HOLDINGS PUBLIC COMPANY LIMITED

Symbol : RABBIT

Address : No. 21, TST Tower Soi Choei Phuang, Viphavadi-Rangsit Road,
Chomphon, Chatuchak

Province : Bangkok

Postcode : 10900

Business : The Company conducts the business of full-range real estate
development for lease, service, sale, and management.

Registration Number : 010753700459

Telephone : 0-2273-8838

Fax (if applicable) : 0-2273-8858

Website : www.rabbitholdings.co.th

Email : ir@rabbitholdings.co.th

Total Shares Sold (shares)

Common Stock : 7,484,279,875

Preferred Stock : 24,334,891,108

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

| | 2022 | 2023 | 2024 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 7,929,647.00 | 5,283,383.00 | 5,881,235.00 |
| Hotel (Thousand baht) | 3,079,893.00 | 1,960,550.00 | 2,806,059.00 |
| Other (Thousand baht) | 4,849,754.00 | 3,322,833.00 | 3,075,176.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Hotel (%) | 38.84 | 37.11 | 47.71 |
| Other (%) | 61.16 | 62.89 | 52.29 |

By Geographical Area or Market

| | 2022 | 2023 | 2024 |
|---|--------------|--------------|--------------|
| Total revenue from operations (Thousand baht) | 7,929,647.00 | 5,283,383.00 | 5,881,235.00 |
| Domestic (Thousand baht) | 2,889,000.00 | 3,516,168.00 | 4,642,597.00 |
| International (Thousand baht) | 5,040,647.00 | 1,767,215.00 | 1,238,638.00 |
| Germany (Thousand baht) | 1,082,087.00 | 1,520,315.00 | 1,147,755.00 |
| Other countries (Thousand baht) | 3,958,560.00 | 246,900.00 | 90,883.00 |

| | 2022 | 2023 | 2024 |
|-----------------------------------|--------|--------|--------|
| Total revenue from operations (%) | 100.00 | 100.00 | 100.00 |
| Domestic (%) | 36.43 | 66.55 | 78.94 |
| International (%) | 63.57 | 33.45 | 21.06 |

| | | | |
|---------------------|-------|-------|-------|
| Germany (%) | 21.47 | 86.03 | 92.66 |
| Other countries (%) | 78.53 | 13.97 | 7.34 |

Other income as specified in the financial statements

| | 2022 | 2023 | 2024 |
|--|--------------|--------------|------------|
| Total other income (Thousand baht) | 2,472,703.00 | 1,291,042.00 | 946,544.00 |
| Other income from operations (Thousand baht) | 619,131.00 | 580,696.00 | 591,110.00 |
| Other income not from operations (Thousand baht) | 1,853,572.00 | 710,346.00 | 355,434.00 |

Share of profit of joint ventures and associates accounted for using equity method

| | 2022 | 2023 | 2024 |
|---------------------------------|-------------|---------------|------------|
| Share of profit (Thousand baht) | -114,541.00 | -1,119,802.00 | 235,919.00 |

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

| (Unit : Thousand baht) | 2022 | 2023 | 2024 |
|----------------------------------|------|------|------|
| R&D expenses in the past 3 years | 0.00 | 0.00 | 0.00 |

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

• Strategic and Business Expansion Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Economic risk
- New business risk

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

• Economic Volatility Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

- Government policy
- Economic risk

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

• Financial Investment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Other

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Income volatility

• Liquidity and Exchange Rate Volatility Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

• Interest Rate Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

• Investing in Foreign Securities Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Remark : The Company does not have a policy to invest in foreign securities; however, the Company invested in our subsidiaries located overseas, which are compliant with our investment in subsidiaries and associated companies' policies.

• Strategic and Business Expansion Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- New business risk
- Other

Financial Risk

- Fluctuation in return on assets or investment

• Talent Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations
- Other

• Insurance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain
- Competition risk

Operational Risk

- Corruption
- Other

Compliance Risk

- Violations of laws and regulations

• Project Management Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- ESG risk
- Climate change and disasters
- Other

Operational Risk

- Loss or damage from non-compliance of partners or counterparties
- Other

• Compliance with Laws and Regulations Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk

- Change in laws and regulations
- Other

• Personal Data Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- Impact on human rights

Compliance Risk

- Violations of laws and regulations
- Other

• Environmental Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Impact on the environment

Compliance Risk

- Other

• Risk from Having Major Shareholder > 25%

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Corporate ownership structure risk

Compliance Risk

- Other

• Information Technology and Increasing Information Technology Threat

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack
- System disruption risk

Compliance Risk

- Violations of laws and regulations
- Other

Financial Risk

- Other

• Sustainable Development Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Other

Operational Risk

- Human error in business operations
- Impact on the environment
- Impact on human rights
- Other

• Social and Community Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Impact on the environment
- Impact on human rights

Compliance Risk

- Other

• Business Operations Risk from Extreme Weather Conditions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.rabbitholdings.co.th/storage/document/cg/environmental-management-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

| | 2022 | 2023 | 2024 |
|-------------------|--------------|--------------|--------------|
| Diesel (Litres) | 27,684.79 | 9,140.00 | 103,194.79 |
| Gasoline (Litres) | 12,438.79 | 496.63 | 176,924.47 |
| LPG (Kilograms) | 1,865,974.20 | 2,266,496.20 | 2,046,457.91 |

• Electricity consumption

| | 2022 | 2023 | 2024 |
|--|---------------|---------------|---------------|
| Total electricity consumption within the organization (Kilowatt-Hours) | 14,542,820.00 | 32,804,220.00 | 45,860,580.00 |

Water management

• Water consumption

| | 2022 | 2023 | 2024 |
|---------------------------------------|------------|------------|------------|
| Total water withdrawal (Cubic meters) | 106,173.00 | 350,098.73 | 528,965.82 |

Waste management

• Waste from operations

| | 2022 | 2023 | 2024 |
|--|------------------|------------------|------------------|
| Non-hazardous waste (Kilograms) | 22,510.55 | 37,046.17 | 42,192.29 |
| Hazardous waste (Kilograms) | 0.00 | 0.00 | 0.00 |
| Total waste generated (Kilograms) | 22,510.55 | 37,046.17 | 42,192.29 |

Greenhouse gas management

• Greenhouse gas emissions

| | 2022 | 2023 | 2024 |
|---|------------------|------------------|------------------|
| Scope 1 (Tons of carbon dioxide equivalents) | 6,307.39 | 7,683.20 | 7,044.55 |
| Scope 2 (Tons of carbon dioxide equivalents) | 7,490.50 | 16,398.83 | 22,925.71 |
| Scope 3 (Tons of carbon dioxide equivalents) | 2,394.54 | 4,554.91 | 8,555.08 |
| Total GHG emissions (Metric tonnes of carbon dioxide equivalent) | 16,192.43 | 28,636.94 | 38,525.34 |

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.rabbitholdings.co.th/storage/document/cg/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

| | 2022 | 2023 | 2024 |
|--|------------|--------------|--------------|
| Number of male employees (Persons) | 267 | 527 | 860 |
| Number of female employees (Persons) | 341 | 656 | 1,015 |
| Total number of employees (Persons) | 608 | 1,183 | 1,875 |

• Employee remuneration

| | 2022 | 2023 | 2024 |
|------------------------------|------------------|----------------|----------------|
| Employee remuneration (baht) | 2,156,854,670.00 | 290,744,662.00 | 356,199,741.00 |

• Employee development and training

| | 2022 | 2023 | 2024 |
|---|------------|--------------|--------------|
| Average employee training hours (Hours / Person / Year) | 2.04 | 3.63 | 6.14 |
| Employee development and training expenses (baht) | 651,779.00 | 1,560,166.00 | 2,965,025.00 |

• Health, safety and work environment

| | 2022 | 2023 | 2024 |
|--|------|------|------|
|--|------|------|------|

| | | | |
|--|---|----|----|
| Total number of lost time injury incidents by employees (Cases) | 0 | 11 | 56 |
|--|---|----|----|

• **Employee retention**

| | 2022 | 2023 | 2024 |
|--|-------|-------|-------|
| Percentage of employees who voluntarily resigned (%) | 37.17 | 32.63 | 26.24 |

• **Significant labor dispute**

| | 2022 | 2023 | 2024 |
|---------------------------|------|------|------|
| Significant labor dispute | No | No | No |

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy and-code-of-business-conduct : <https://www.rabbitholdings.co.th/th/corporate-governance/corporate-governance-and-code-of-business-conduct>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

| | Number of persons | Percentage (%) |
|-----------------------------------|-------------------|----------------|
| Total number of directors | 8 | 100.00 |
| Number of male directors | 7 | 87.50 |
| Number of female directors | 1 | 12.50 |
| Number of executive directors | 2 | 25.00 |
| Number of non-executive directors | 6 | 75.00 |
| Number of independent directors | 3 | 37.50 |

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|--|
| 1. Mr. KEEREE KANJANAPAS Gender: Male Age: 74 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the board (Non-executive) Director type: Original director | 7 Jul 2017 | Finance & Securities, Finance, Transportation & Logistics, Property Development, Corporate Social Responsibility |

| | | | | |
|----|--|---|-------------|--|
| 2. | Mr. CHAIWAT ATSAWINTARANGKUN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 28 Apr 2005 | Property Development, Law, Accounting, Finance, Audit |
| 3. | Mr. KAVIN KANJANAPAS Gender: Male Age: 49 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 7 Jul 2017 | Finance & Securities, Transportation & Logistics, Marketing, Risk Management, Digital Marketing |
| 4. | Mr. KONG CHI KEUNG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes | Director (Non-executive) Director type: Original director | 7 Jul 2017 | Insurance, Property Development, Accounting, Finance, Finance & Securities |
| 5. | Mr. PLAKORN WANGLEE Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 7 Jul 2017 | Banking, Finance & Securities, Insurance, Finance, Accounting |

| | | | | |
|----|---|---|-------------|---|
| 6. | Mr. RUNGSON SRIWORASAT Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Non-executive, Independent director) Director type: Original director | 19 Dec 2017 | Banking, Accounting, Finance, Risk Management, Audit |
| 7. | Mr. SURAJIT GONGVATANA Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 16 Jun 2018 | Agribusiness, Marketing, Brand Management, Strategic Management, Business Administration |
| 8. | Ms. SORAYA SATIANGOSET Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Director (Executive) Director type: Original director | 15 Dec 2020 | Accounting, Finance, Insurance, Property Development, Budgeting |

Other Information pertaining to committees

| | |
|---|------|
| The Chairman is an independent director | : No |
| The Chairman and the manager are the same person | : No |
| The Chairman and the manager are members of the same family | : No |
| The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings | : No |

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

| General information | Position | Date position was assumed | Experience and expertise |
|---|--|---------------------------|---|
| 1. Mr. RUNGSON SRIWORASAT [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the audit committee (Non-executive, Independent director) Director type: Original director | 19 Dec 2017 | Banking, Accounting, Finance, Risk Management, Audit |
| 2. Mr. PLAKORN WANGLEE [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 7 Jul 2017 | Banking, Finance & Securities, Insurance, Finance, Accounting |
| 3. Mr. CHAIWAT ATSAWINTARANGKUN [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Audit committee (Non-executive, Independent director) Director type: Original director | 19 Dec 2017 | Property Development, Law, Accounting, Finance, Audit |

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

| General information | Position | Date position was assumed |
|---|-------------------------------------|---------------------------|
| 1. Mr. SURAJIT GONGVATANA Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Chairman of the executive committee | 16 Jun 2018 |
| 2. Ms. SORAYA SATIANGOSET Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | 16 Jun 2018 |

List of executive committee members who resigned/vacated their position during the year

| General information | Position | Tenure | Replacement Director |
|---|-----------------------------------|---|-------------------------|
| 1. Mr. Veerapong Rodjanawarodom Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes | Member of the executive committee | Date position was assumed: 16 Jun 2018 Date directorship ended: 1 Jul 2014 | No replacement director |

Other sub-committees

Sub-committees information

| Name of sub-committees | List of directors | Position |
|--|------------------------------|----------|
| Board of Nomination and Remuneration Committee | Mr. CHAIWAT ATSAWINTARANGKUN | Chairman |
| | Mr. PLAKORN WANGLEE | Member |
| | Mr. RUNGSON SRIWORASAT | Member |

Roles of Sub-committees

| | |
|---|--|
| Sub-committees responsible for risk management | : None |
| Sub-committees responsible for nomination | : Board of Nomination and Remuneration Committee |
| Sub-committees responsible for remuneration | : Board of Nomination and Remuneration Committee |
| Sub-committees responsible for corporate governance | : None |
| Sub-committees responsible for corporate sustainability development | : None |

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

| General information | Position | Date position was assumed | Experience and expertise |
|--|--|---------------------------|---|
| 1. Ms. SORAYA SATIANGOSET [1][2] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Business Administration | CHIEF EXECUTIVE OFFICER (ACTING) and Chief Financial Officer | 16 May 2020 | Accounting, Finance, Insurance, Property Development, Budgeting |
| 2. Mr. Anuchit Sirirungngam [1] Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Accounting | Acting Vice President of Financial, and Director of Financial Department | 29 Jun 2023 | Accounting |
| 3. Mr. Natthabongse Yavijaya [1][2] Gender: Male Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting | Acting Vice President of Accounting, and Associate Director of Accounting Department | 1 Dec 2023 | Accounting |

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

| | 2022 | 2023 | 2024 |
|-------------------------------------|-------|-------|-------|
| Total executive remuneration (baht) | 19.44 | 22.78 | 18.28 |

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 860

Number of female employees (persons) : 1,015

Total number of employees (persons) : 1,875

Employee Remuneration

Total employee remuneration : 356,199,741.00

Provident fund

Total number of employees (persons) : 1,875

Number of employees contributing to the PVD (persons) : 1,322

Percentage of employees who are members (%) : 70.51

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

| List of directors | Position | Participated in director development program |
|------------------------------|-----------------------|--|
| Mr. KEEREE KANJANAPAS | Chairman of the board | Participating |
| Mr. CHAIWAT ATSAWINTARANGKUN | Director | Participating |
| Mr. KAVIN KANJANAPAS | Director | Participating |
| Mr. KONG CHI KEUNG | Director | Participating |
| Mr. PLAKORN WANGLEE | Director | Participating |
| Mr. RUNGSON SRIWORASAT | Director | Participating |
| Mr. SURAJIT GONGVATANA | Director | Participating |
| Ms. SORAYA SATIANGOSET | Director | Participating |

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

| | |
|----------------------------------|---------------|
| Number of board meetings (times) | : 9 |
| Date of AGM meeting | : 25 Apr 2024 |
| EGM meeting | : No |

| List of directors | Termination date | Number of Board Meeting | AGM meetings | EGM meetings |
|-------------------|------------------|-------------------------|--------------|--------------|
|-------------------|------------------|-------------------------|--------------|--------------|

| | | | | | |
|----|--|---|-----|---------------|--------------------------|
| 1. | Mr. KEEREE KANJANAPAS (Chairman of the board) | - | 9/9 | Participating | Did not hold the meeting |
| 2. | Mr. CHAIWAT ATSAWINTARANGKUN (Director) | - | 9/9 | Participating | Did not hold the meeting |
| 3. | Mr. KAVIN KANJANAPAS (Director) | - | 9/9 | Participating | Did not hold the meeting |
| 4. | Mr. KONG CHI KEUNG (Director) | - | 9/9 | Participating | Did not hold the meeting |
| 5. | Mr. PLAKORN WANGLEE (Director) | - | 8/9 | Participating | Did not hold the meeting |
| 6. | Mr. RUNGSON SRIWORASAT (Director) | - | 9/9 | Participating | Did not hold the meeting |
| 7. | Mr. SURAJIT GONGVATANA (Director) | - | 8/9 | Participating | Did not hold the meeting |
| 8. | Ms. SORAYA SATIANGOSET (Director) | - | 9/9 | Participating | Did not hold the meeting |

Remuneration for company directors

| | List of directors | Termination date | Meeting allowance (baht) | Other monetary remuneration (baht) | Other non- monetary |
|----|--|------------------|-----------------------------|--|------------------------|
| 1. | Mr. KEEREE KANJANAPAS (Chairman of the board) | - | 180,000.00 | 636,000.00 | No |
| 2. | Mr. CHAIWAT ATSAWINTARANGKUN (Director) | - | 180,000.00 | 384,000.00 | No |
| 3. | Mr. KAVIN KANJANAPAS (Director) | - | 180,000.00 | 384,000.00 | No |
| 4. | Mr. KONG CHI KEUNG (Director) | - | 180,000.00 | 384,000.00 | No |
| 5. | Mr. PLAKORN WANGLEE (Director) | - | 160,000.00 | 384,000.00 | No |
| 6. | Mr. RUNGSON SRIWORASAT (Director) | - | 180,000.00 | 384,000.00 | No |
| 7. | Mr. SURAJIT GONGVATANA (Director) | - | 160,000.00 | 384,000.00 | No |
| 8. | Ms. SORAYA SATIANGOSET (Director) | - | 180,000.00 | 384,000.00 | No |

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

| List of directors | | Termination date | Number of the audit committee meeting |
|-------------------|---|------------------|---------------------------------------|
| 1. | Mr. RUNGSON SRIWORASAT (Chairman of the audit committee) | - | 5/5 |
| 2. | Mr. PLAKORN WANGLEE (Audit committee) | - | 5/5 |
| 3. | Mr. CHAIWAT ATSAWINTARANGKUN (Audit committee) | - | 5/5 |