



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

S. KHONKAEN FOODS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : S. KHONKAEN FOODS PUBLIC COMPANY LIMITED

Symbol : SORKON

Address : 259/13 Soi Pridi Banomyong 13, Sukhumvit 71 Rd., Prakanong Nua
Vadhana, Bangkok 10110 THAILAND

Province : Bangkok

Postcode : 10110

Business : The Company is a manufacturer and distributor of food with 6
business units: 1) Processed Food from Meat
2) Processed Seafood
3) Swine Farm
4) Quick Service Restaurant (QSR)
5) International Businesses
6) Other Businesses

Registration Number : 0-1075-37001-81-1

Telephone : 0-2339-3999

Fax (if applicable) : 0-2711-2131

Website : <http://www.sorkon.co.th>

Email : IR@SORKON.CO.TH

Total Shares Sold (shares)

Common Stock : 339,392,500

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,848.00	3,216.00	3,163.00
Processed Foods (Thousand baht)	1,410.00	1,599.00	1,670.00
Processed Seafood (Thousand baht)	1,021.00	1,100.00	1,066.00
Quick Service Restaurant (Thousand baht)	52.00	72.00	67.00
Swine Farm (Thousand baht)	283.00	401.00	273.00
International Businesses (Thousand baht)	0.00	0.00	6.00
Other (Thousand baht)	82.00	44.00	80.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Processed Foods (%)	49.51	49.72	52.80
Processed Seafood (%)	35.85	34.20	33.70
Quick Service Restaurant (%)	1.83	2.24	2.12
Swine Farm (%)	9.94	12.47	8.63
International Businesses (%)	0.00	0.00	0.19
Other (%)	2.88	1.37	2.56

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,848.00	3,216.00	3,163.00
Domestic (Thousand baht)	2,679.00	3,067.00	3,007.00
International (Thousand baht)	169.00	149.00	156.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	94.07	95.37	95.07
International (%)	5.93	4.63	4.93

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	-4,327,679.00

Remark : Please refer notes to consolidated financial statements 2023, Item 13 or 56-1 one report page 220.

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	1,600,000.00	1,850,000.00	1,720,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of declining brand awareness among younger generations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Risk of failing to achieve business development targets.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk

Risk of high product costs that cannot be competitive.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risks of Human Resources Allocation and Development in Accordance with the Company's Strategy.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risks of Relying on Modern Trade Distribution Channels

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Rising Raw Material Prices for Processed Meat Products Business.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Cyber Security Risks.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk of being sued or claimed for damages from substandard products.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of Leasing Office Space at S. Tower

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

- Competition risk
- Economic risk

Personal Data Protection Act (PDPA) Risk.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Data Leakage Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Risk to Securities Holder (2.2.2)

Risk of the Main Shareholder Controlling the Resolution of the Shareholder MEETING AND Management Power Risk Management Measures

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

- Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

- Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	274	286	398
Number of female employees (Persons)	752	746	794
Total number of employees (Persons)	1,026	1,032	1,192

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	9.00	8.00	12.00
Employee development and training expenses (baht)	528,000.00	1,050,000.00	1,367,133.00

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.sorkon.co.th/en/corporate-governance/corporate-policies>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	10	83.33
Number of female directors	2	16.67
Number of executive directors	5	41.67
Number of non-executive directors	7	58.33
Number of independent directors	7	58.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANONG BIDAYA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	9 Aug 2018	Economics, Energy & Utilities, Property Development

2.	<p>Mr. PRASARN MARUKPITAK</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 May 1994	Governance/ Compliance, Internal Control
3.	<p>Mrs. NIRAMON RUJIRASOPON</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	4 May 2005	Economics, Food & Beverage, Agribusiness, Banking, Finance & Securities, Property Development, Marketing, Finance, Accounting, Procurement, Data Analysis, Digital Marketing, Brand Management, Negotiation, Budgeting
4.	<p>Mr. JARASPON RUJIRASOPON</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	14 Aug 2008	Agribusiness, Food & Beverage, Packaging, Media & Publishing, Information & Communication Technology, Marketing, Digital Marketing, Brand Management, Budgeting
5.	<p>Mr. CHUSAK VIJAKKHANA</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Feb 2010	Health Care Services, Law, Governance/ Compliance

6.	Mr. CHAROEN RUJIRASOPON Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	12 Nov 2012	Economics, Agribusiness, Food & Beverage, Property Development, Commerce, Law, Marketing
7.	Mr. THANAKRIT RUJIRASOPON Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2013	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Steel, Construction Materials, Transportation & Logistics, Project Management, Engineering, Design, Architecture, Budgeting
8.	Mr. WORAPON LOPANSRI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2014	Insurance, Petrochemicals & Chemicals, Accounting, Finance, Audit, Internal Control, Governance/ Compliance
9.	Mr. JARUNPOJ RUJIRASOPON Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Apr 2015	Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Statistics, Data Analysis, Brand Management, Corporate Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

10.	Ms. PANCHAMA VIPAMAS Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Jul 2017	Food & Beverage, Law, Accounting, Finance, Internal Control
11.	Mr. AKE PATTARATANAKUN Gender: Male Age: 40 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Sep 2022	Economics, Information & Communication Technology, Marketing, Digital Marketing, Brand Management
12.	Mr. WANCHAI RATTANAWONG Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Manufacturing Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 May 2023	Business Administration, Economics, Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Transportation & Logistics, Engineering, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAROENPHAN PHANTHUMONGKOL Gender: Male Age: 92 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 27 Dec 1999 Date directorship ended: 11 May 2023	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WORAPON LOPANSRI [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	12 May 2014	Insurance, Petrochemicals & Chemicals, Accounting, Finance, Audit, Internal Control, Governance/ Compliance
2. Mr. PRASARN MARUKPITAK Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Dec 1999	Governance/ Compliance, Internal Control
3. Mr. CHUSAK VIJAKKHANA Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2004	Health Care Services, Law, Governance/ Compliance

4.	Mr. WANCHAI RATTANAWONG	Audit committee	28 Sep 2023	Business Administration, Economics, Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Transportation & Logistics, Engineering, Governance/ Compliance
	Gender: Male	(Non-executive, Independent director)		
	Age: 60 years old			
	Highest level of education:			
	Doctoral degree	Director type: Additional		
	Major: Manufacturing	and newly-appointed		
	Engineering	directors		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAROEN RUJIRASOPON Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	12 Nov 2012
2. Mrs. NIRAMON RUJIRASOPON Gender: Female Age: 72 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	18 Apr 2022
3. Mr. JARASPON RUJIRASOPON Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Apr 2022

4.	Mr. JARUNPOJ RUJIRASOPON Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Apr 2015
5.	Mr. THANAKRIT RUJIRASOPON Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Apr 2013

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. JARUNPOJ RUJIRASOPON	Chairman
	Mr. CHUSAK VIJAKKHANA	Member
	Mr. JARASPON RUJIRASOPON	Member
	Mr. Sakda Kanajaroen	Member
	Mr. Vorapod Gitsinthopchai	Member
	Mr. Kati Kosanuntachai	Member
	Mr. Sarun Yansopananan	Member
Recruitment and Compensation on Remuneration Committee	Mr. WANCHAI RATTANAWONG	Chairman
	Mr. CHUSAK VIJAKKHANA	Member
	Mr. CHAROEN RUJIRASOPON	Member
Audit and Corporate Governance Committee	Mr. WORAPON LOPANSRI	Chairman
	Mr. PRASARN MARUKPITAK	Member
	Mr. CHUSAK VIJAKKHANA	Member
	Mr. WANCHAI RATTANAWONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Recruitment and Compensation on Remuneration Committee
Sub-committees responsible for remuneration	: Recruitment and Compensation on Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAROEN RUJIRASOPON Gender: Male Age: 76 years old Highest level of education: Honorary degree Major: Business Administration	CHAIRMAN OF EXECUTIVE COMMITTEES	12 Nov 2012	Economics, Agribusiness, Food & Beverage, Property Development, Commerce, Law, Marketing
2. Mr. JARASPON RUJIRASOPON Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	24 Feb 2020	Agribusiness, Food & Beverage, Packaging, Media & Publishing, Information & Communication Technology, Marketing, Digital Marketing, Brand Management, Budgeting

3.	Mr. JARUNPOJ RUJIRASOPON Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	24 Feb 2020	Economics, Agribusiness, Food & Beverage, Banking, Finance & Securities, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Statistics, Data Analysis, Brand Management, Corporate Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	41,767,685.00	53,669,981.00	58,734,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 398
Number of female employees (persons)	: 794
Total number of employees (persons)	: 1,192

Employee Remuneration

Total employee remuneration	: 0.00
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Provident fund

Total number of employees (persons)	: 1,192
Number of employees contributing to the PVD (persons)	: 537
Percentage of employees who are members (%)	: 45.05

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI RATTANAWONG Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Manufacturing Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 May 2023	Business Administration, Economics, Industrial Materials & Machinery, Human Resource Management, Information & Communication Technology, Transportation & Logistics, Engineering, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THANONG BIDAYA	Chairman of the board	Non-participating
Mr. PRASARN MARUKPITAK	Director	Non-participating
Mrs. NIRAMON RUJIRASOPON	Director	Non-participating
Mr. JARASPON RUJIRASOPON	Director	Non-participating
Mr. CHUSAK VIJAKKHANA	Director	Non-participating
Mr. CHAROEN RUJIRASOPON	Director	Non-participating
Mr. THANAKRIT RUJIRASOPON	Director	Non-participating

Mr. WORAPON LOPANSRI	Director	Non-participating
Mr. JARUNPOJ RUJIRASOPON	Director	Non-participating
Ms. PANCHAMA VIPAMAS	Director	Non-participating
Mr. AKE PATTARATANAKUN	Director	N/A
Mr. WANCHAI RATTANAWONG	Director	N/A
Mr. CHAROENPHAN PHANTHUMONGKOL	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 25 Apr 2023

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. THANONG BIDAYA (Chairman of the board)	-	11/11	Participating	Participating
2.	Mr. PRASARN MARUKPITAK (Director)	-	11/11	Participating	Participating
3.	Mrs. NIRAMON RUJIRASOPON (Director)	-	9/11	Participating	Participating
4.	Mr. JARASPON RUJIRASOPON (Director)	-	10/11	Participating	Participating
5.	Mr. CHUSAK VIJAKKHANA (Director)	-	10/11	Participating	Participating
6.	Mr. CHAROEN RUJIRASOPON (Director)	-	10/11	Participating	Participating
7.	Mr. THANAKRIT RUJIRASOPON (Director)	-	11/11	Participating	Non-participating

8.	Mr. WORAPON LOPANSRI (Director)	-	11/11	Participating	Participating
9.	Mr. JARUNPOJ RUJIRASOPON (Director)	-	11/11	Participating	Participating
10.	Ms. PANCHAMA VIPAMAS (Director)	-	11/11	Participating	Participating
11.	Mr. AKE PATTARATANAKUN (Director)	-	8/11	Participating	Participating
12.	Mr. WANCHAI RATTANAWONG (Director)	-	8/11	Non-participating	Participating
13.	Mr. CHAROENPHAN PHANTHUMONGKOL (Director)	11 May 2023	2/2	Participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THANONG BIDAYA (Chairman of the board)	-	330,000.00	115,000.00	No
2.	Mr. PRASARN MARUKPITAK (Director)	-	285,000.00	95,000.00	No
3.	Mrs. NIRAMON RUJIRASOPON (Director)	-	0.00	70,000.00	No
4.	Mr. JARASPON RUJIRASOPON (Director)	-	0.00	61,750.00	No
5.	Mr. CHUSAK VIJAKKHANA (Director)	-	300,000.00	95,000.00	No
6.	Mr. CHAROEN RUJIRASOPON (Director)	-	0.00	70,000.00	No
7.	Mr. THANAKRIT RUJIRASOPON (Director)	-	0.00	61,750.00	No
8.	Mr. WORAPON LOPANSRI (Director)	-	325,000.00	105,000.00	No
9.	Mr. JARUNPOJ RUJIRASOPON (Director)	-	0.00	61,750.00	No
10.	Ms. PANCHAMA VIPAMAS (Director)	-	150,000.00	95,000.00	No
11.	Mr. AKE PATTARATANAKUN (Director)	-	120,000.00	37,219.00	No
12.	Mr. WANCHAI RATTANAWONG (Director)	-	0.00	185,000.00	No
13.	Mr. CHAROENPHAN PHANTHUMONGKOL (Director)	11 May 2023	30,000.00	95,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WORAPON LOPANSRI (Chairman of the audit committee)	-	8/8
2.	Mr. PRASARN MARUKPITAK (Audit committee)	-	8/8
3.	Mr. CHUSAK VIJAKKHANA (Audit committee)	-	7/8
4.	Mr. WANCHAI RATTANAWONG (Audit committee)	-	3/3