



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SEAFRESH INDUSTRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SEAFRESH INDUSTRY PUBLIC COMPANY LIMITED

Symbol : CFRESH

Address : 402 MOO 8, PAKNAM CHUMPHON ROAD, TAMBOL PAKNAM, AMPHOE MUANG

Province : Chumphon

Postcode : 86000

Business : The Company is principally engaged in manufacture and distribution of frozen shrimp including cooked shrimp, raw, shrimp, breaded shrimp, and sushi. Seafresh has exported the majority of products under its own brands (Seafresh, Sea Angel, Phoenix ,Thai Chia, Go-Go) with the remainder under customers' brands.

Registration Number : 0107537000751

Telephone : 0-2637-8888

Fax (if applicable) : 0-2637-8801

Website : www.seafresh.com

Email : investor@seafresh.com

Total Shares Sold (shares)

Common Stock : 927,099,200

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,936,887.81	7,094,395.56	6,505,292.26
Value Added Shrimp (Thousand baht)	3,791,000.00	2,549,000.00	3,158,304.00
Other (Thousand baht)	3,145,887.81	4,545,395.56	3,346,988.26

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Value Added Shrimp (%)	54.65	35.93	48.55
Other (%)	45.35	64.07	51.45

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	6,936,887.81	7,094,395.56	6,505,292.26
Domestic (Thousand baht)	2,146,594.82	2,188,961.62	1,120,890.00
International (Thousand baht)	4,790,292.99	4,905,433.94	5,384,402.26

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	30.94	30.85	17.23
International (%)	69.06	69.15	82.77

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	21,340.00	31,618.00	20,964.78
Other income from operations (Thousand baht)	21,340.00	31,618.00	20,964.78
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	882.53

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk
- ESG risk
- Climate change and disasters
- Other

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Impact on human rights
- Other

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Legal risk

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

Major shareholders risk more than 25%

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.seafresh.com/investor/corp_th.asp

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : http://www.seafresh.com/investor/corp_th.asp

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	148,836.86	231,289.18	222,490.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	8,024.00	13,564.00	331,686.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	7,530.00	6,240.00	3,240.00

Steam (Metric tonnes)	667.11	2,320.86	1,010.00
Coal (Metric tonnes)	1,250.05	233.44	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	13,687,360.00	13,559,130.00	15,350,460.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	203,262.00	263,311.00	512,624.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	2,536,302.00	2,248,753.00	2,181,125.00
Hazardous waste (Kilograms)	932.00	830.00	651.00
Total waste generated (Kilograms)	2,537,234.00	2,249,583.00	2,181,776.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	13,876.48	12,494.48	9,112.00
Scope 1 (Tons of carbon dioxide equivalents)	3,783.35	1,005.12	1,914.00
Scope 2 (Tons of carbon dioxide equivalents)	7,967.41	7,530.65	6,418.00

Scope 3 (Tons of carbon dioxide equivalents)	1,130.15	858.02	684.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	12,880.91	9,393.79	9,016.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : http://www.seafresh.com/investor/corp_th.asp

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	527	577	446
Number of female employees (Persons)	1,595	1,967	1,696
Total number of employees (Persons)	2,122	2,544	2,142

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	355,224,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	12.00	14.00
Employee development and training expenses (baht)	220.61	19.05	142,449.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	2	1	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	19.70	22.56	32.73

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.seafresh.com/investor/corp_th.asp

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. TASSANEE YONGMEEVITHYA Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	29 Nov 1982	Economics, Agribusiness, Finance, Risk Management, Governance/ Compliance, Business Administration

2.	Mr. NARONGRIT CHIARAWONGVANIT Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Jul 1993	Agribusiness, Procurement, Risk Management, Business Administration
3.	Mr. KAMALES SANTIVEJKUL Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	27 Jul 1993	Internal Control, Governance/ Compliance, Risk Management, IT Management, Accounting, Strategic Management, Business Administration
4.	Mr. SORACHAI BHISALBUTRA Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Statistics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Jul 1993	Data Analysis, Statistics, Risk Management, IT Management, Business Administration, Governance/ Compliance
5.	Mr. WORAPHONG LEEWATANAKIT Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Jul 2005	IT Management, Risk Management, Business Administration, Governance/ Compliance, Strategic Management, Finance

6.	<p>Mrs. SUPANNEE PHUNASRI</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Apr 2006	Health Care Services, Risk Management, Agribusiness, Business Administration
7.	<p>Mr. CHINTAT CHIA-APAR</p> <p>Gender: Male</p> <p>Age: 38 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	28 Apr 2015	Finance, Economics, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Agribusiness, IT Management, Business Administration
8.	<p>Ms. CHANKATE CHIA-APAR</p> <p>Gender: Female</p> <p>Age: 35 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	16 Apr 2021	Risk Management, Agribusiness, IT Management, Business Administration
9.	<p>Mr. NARIT CHIA-APAR</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Executive)</p> <p>Director type: Original director</p>	29 Nov 1982	Sustainability, Agribusiness, Leadership, Food & Beverage, Risk Management, Strategic Management, Human Resource Management, Governance/ Compliance, Business Administration

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAMALES SANTIVEJKUL [1] Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Dec 1999	Internal Control, Governance/ Compliance, Risk Management, IT Management, Accounting, Strategic Management, Business Administration
2. Mr. SORACHAI BHISALBUTRA Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Statistics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Dec 1999	Data Analysis, Statistics, Risk Management, IT Management, Business Administration, Governance/ Compliance

3.	Mr. WORAPHONG LEEWATANAKIT	Audit committee	25 Jul 2005	IT Management, Risk
	Gender: Male	(Non-executive,		Management, Business
	Age: 52 years old	Independent director)		Administration, Governance/
	Highest level of education:			Compliance, Strategic
	Doctoral degree	Director type: Original		Management, Finance
	Major: Computer Science	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. NARIT CHIA-APAR	Chairman of the executive committee	31 Dec 1993
	Gender: Male		
	Age: 64 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mrs. TASSANEE YONGMEEVITHYA	Member of the executive committee	31 Dec 1993
	Gender: Female		
	Age: 67 years old		
	Highest level of education: Bachelor's degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. CHINTAT CHIA-APAR	Member of the executive committee	28 Apr 2015
	Gender: Male		
	Age: 38 years old		
	Highest level of education: Master's degree		
	Major: Finance		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Risk Management Committee	Mrs. TASSANEE YONGMEEVITHYA	Chairman
	Mr. CHINTAT CHIA-APAR	Member
	Mr. Boonlert Foongvannaluck	Member
	Mr. Pairoj Yangthong	Member
The Nomination and Remuneration Committee	Mr. KMALES SANTIVEJKUL	Chairman
	Mr. SORACHAI BHISALBUTRA	Member
	Mr. WORAPHONG LEEWATANAKIT	Member
	Mrs. TASSANEE YONGMEEVITHYA	Member
The Corporate Governance and Sustainability Committee	Mrs. TASSANEE YONGMEEVITHYA	Chairman
	Mr. CHINTAT CHIA-APAR	Member
	Mr. Boonlert Foongvannaluck	Member
	Mr. Pairoj Yangthong	Member
	Ms. Yaowalax Tangsanguannuch	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARIT CHIA-APAR Gender: Male Age: 64 years old Highest level of education: Below a bachelor's degree Major: Management	CHIEF EXECUTIVE OFFICER	31 Dec 1993	Sustainability, Agribusiness, Leadership, Food & Beverage, Risk Management, Strategic Management, Human Resource Management, Governance/ Compliance, Business Administration
2. Mrs. TASSANEE YONGMEEVITHYA Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Economics	Deputy of Chief Executive Officer	31 Dec 1993	Economics, Agribusiness, Finance, Risk Management, Governance/ Compliance, Business Administration
3. Mr. CHINTAT CHIA-APAR [1] Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Finance	Chief Organization Development Officer and Acting Chief Financial Officer	28 Apr 2015	Finance, Economics, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Agribusiness, IT Management, Business Administration
4. Mr. Boonlert Foongvannaluck Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Commercial Officer	1 Jan 2015	Agribusiness, Marketing, Risk Management, Governance/ Compliance
5. Mr. Pairoj Yangthong Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	1 Jan 2015	Agribusiness, Corporate Management, Risk Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	16,970,000.00	15,990,000.00	17,689,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 446

Number of female employees (persons) : 1,696

Total number of employees (persons) : 2,142

Employee Remuneration

Total employee remuneration : 355,224,000.00

Provident fund

Total number of employees (persons) : 2,142

Number of employees contributing to the PVD (persons) : 256

Percentage of employees who are members (%) : 11.95

Other Significant Information (7.6)

Other significant information

Assigned persons

• Company secretary

General information	Email	Telephone
1. Mr. Chintat Chia-Apar	chintat@seafresh.com	02 637 8888

• Head of internal audit

General information	Email	Telephone
1. Ms. Yaowalax Tangsanguannuch	yaowalax@seafresh.com	02 637 8888

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. MAZARS COMPANY LIMITED	1. Ms. Wannawat Hemachayart Email: Wannawat.Hemachayart@mazars.co.th Telephone: 02 670 1100	3,230,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAMALES SANTIVEJKUL Gender: Male Age: 71 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Jul 1993	Internal Control, Governance/ Compliance, Risk Management, IT Management, Accounting, Strategic Management, Business Administration
2. Mr. CHINTAT CHIA-APAR Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Apr 2015	Finance, Economics, Accounting, Risk Management, Governance/ Compliance, Strategic Management, Agribusiness, IT Management, Business Administration
3. Ms. CHANKATE CHIA-APAR Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Apr 2021	Risk Management, Agribusiness, IT Management, Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. TASSANEE YONGMEEVITHYA	Chairman of the board	Participating
Mr. NARONGRIT CHIARAWONGVANIT	Director	Participating
Mr. KAMALES SANTIVEJKUL	Director	Participating
Mr. SORACHAI BHISALBUTRA	Director	Participating
Mr. WORAPHONG LEEWATANAKIT	Director	Participating
Mrs. SUPANNEE PHUNASRI	Director	Participating
Mr. CHINTAT CHIA-APAR	Director	Participating
Ms. CHANKATE CHIA-APAR	Director	Participating
Mr. NARIT CHIA-APAR	Vice Chairman	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mrs. TASSANEE YONGMEEVITHYA (Chairman of the board)	-	10/10	Non-participating	Did not hold the meeting
2.	Mr. NARONGRIT CHIARAWONGVANIT (Director)	-	10/10	Participating	Did not hold the meeting
3.	Mr. KAMALES SANTIVEJKUL (Director)	-	10/10	Participating	Did not hold the meeting
4.	Mr. SORACHAI BHISALBUTRA (Director)	-	10/10	Participating	Did not hold the meeting
5.	Mr. WORAPHONG LEEWATANAKIT (Director)	-	10/10	Participating	Did not hold the meeting
6.	Mrs. SUPANNEE PHUNASRI (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mr. CHINTAT CHIA-APAR (Director)	-	10/10	Participating	Did not hold the meeting
8.	Ms. CHANKATE CHIA-APAR (Director)	-	10/10	Non-participating	Did not hold the meeting
9.	Mr. NARIT CHIA-APAR (Vice Chairman)	-	10/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. TASSANEE YONGMEEVITHYA (Chairman of the board)	-	N/A	N/A	No
2.	Mr. NARONGRIT CHIARAWONGVANIT (Director)	-	150,000.00	N/A	No
3.	Mr. KAMALES SANTIVEJKUL (Director)	-	340,000.00	N/A	No
4.	Mr. SORACHAI BHISALBUTRA (Director)	-	340,000.00	N/A	No
5.	Mr. WORAPHONG LEEWATANAKIT (Director)	-	340,000.00	N/A	No
6.	Mrs. SUPANNEE PHUNASRI (Director)	-	150,000.00	N/A	No
7.	Mr. CHINTAT CHIA-APAR (Director)	-	N/A	N/A	No
8.	Ms. CHANKATE CHIA-APAR (Director)	-	150,000.00	N/A	No

9.	Mr. NARIT CHIA-APAR (Vice Chairman)	-	N/A	N/A	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KAMALES SANTIVEJKUL (Chairman of the audit committee)	-	12/12
2.	Mr. SORACHAI BHISALBUTRA (Audit committee)	-	12/12
3.	Mr. WORAPHONG LEEWATANAKIT (Audit committee)	-	12/12