



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**OCEAN GLASS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : OCEAN GLASS PUBLIC COMPANY LIMITED

Symbol : OGC

Address : 75/88-90, 34th Floor, Ocean Tower II, Sukhumvit 19 (Soi Wattana), North-Klongtoey, Wattana

Province : Bangkok

Postcode : 10110

Business : The Company is one of Asia's leading glass tableware manufacturers, providing an extensive range of quality glassware and services in all aspects of business, from retail and food service to decorated glassware.

Registration Number : 0107536000153

Telephone : 0-2661-6556

Fax (if applicable) : 0-2661-6550

Website : <http://www.oceanglass.com>

Email : [ir@oceanglass.com](mailto:ir@oceanglass.com)

#### Total Shares Sold (shares)

Common Stock : 21,330,715

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,567,384.00	1,974,542.00	2,006,884.00
Sales (Thousand baht)	1,545,296.00	1,951,089.00	1,988,892.00
Other (Thousand baht)	22,088.00	23,453.00	17,992.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales (%)	98.59	98.81	99.10
Other (%)	N/A	N/A	0.90

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,567,384.00	1,974,542.00	2,006,884.00
Domestic (Thousand baht)	334,240.00	515,630.00	613,084.00
International (Thousand baht)	1,233,144.00	1,458,912.00	1,393,800.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	21.32	26.11	30.55
International (%)	78.68	73.89	69.45

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	22,088.00	23,453.00	17,992.00
Other income from operations (Thousand baht)	11,924.00	19,010.00	3,206.00
Other income not from operations (Thousand baht)	10,164.00	4,443.00	14,786.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Climate Change and Environment

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Information security and cyber-attack
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## Risk to Securities Holder (2.2.2)

None

**Risk Management Measures:** No

#### Related Risk Topics

- Return from investment of securities holder



## **Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)**

None

**Risk Management Measures:** No

### **Related Risk Topics**

- Foreign Investment Risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.oceanglass.com/pdf/th/corporate-governance/sustainability-policy-th.pdf>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	122,608.00	138,705.00	141,588.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	564,218,398.00	702,321,343.00	691,133.00
LPG (Kilograms)	505,350.00	44,778.00	722,178.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	25,466,100.00	36,665,509.00	36,190,148.24

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	281,024.00	451,816.00	408,924.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	976,080.00	686,530.00	1,692,860.00
Hazardous waste (Kilograms)	280,440.00	275,874.00	249,025.00
<b>Total waste generated (Kilograms)</b>	<b>1,256,520.00</b>	<b>962,404.00</b>	<b>1,941,885.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	46,972.00	46,338.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	17,671.00	16,054.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	15,391.00	14,975.00

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>80,034.00</b>	<b>77,367.00</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand)

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.oceanglass.com/en/investor/index.php#Corporate\\_Governance](https://www.oceanglass.com/en/investor/index.php#Corporate_Governance)

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	360	406	422
Number of female employees (Persons)	108	124	122
<b>Total number of employees (Persons)</b>	<b>468</b>	<b>530</b>	<b>544</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	191,571,994.30	200,539,201.74	217,637,456.30

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	1.50	3.09	3.50
Employee development and training expenses (baht)	475,185.00	1,370,998.80	1,592,350.00

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	5	9	9
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	26.28	25.47	15.81

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.oceanglass.com/en/investor/index.php#Corporate\\_Governance](https://www.oceanglass.com/en/investor/index.php#Corporate_Governance)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	1	11.11
Number of non-executive directors	8	88.89
Number of independent directors	5	55.56

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAKRI CHANRUANGVANICH Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	1 Apr 2014	Leadership, Strategic Management, Engineering, Human Resource Management, Home & Office Products, Governance/ Compliance, Corporate Management, Project Management, Budgeting, Risk Management, Corporate Social Responsibility, Sustainability

2.	<p>Mr. NAPUTT ASSAKUL</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	10 Jun 2002	<p>Economics, Home &amp; Office Products, Property Development, Human Resource Management, Leadership, Strategic Management, Governance/ Compliance, Corporate Management, Project Management, Budgeting, Risk Management, Corporate Social Responsibility, Sustainability</p>
3.	<p>Mr. TATCHAPOL POSHYANONDA</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Feb 2005	<p>Home &amp; Office Products, Information &amp; Communication Technology, IT Management, Data Management, Data Analysis, Project Management, Engineering, Corporate Management, Leadership, Strategic Management, Internal Control, Governance/ Compliance, Budgeting, Risk Management, Audit, Corporate Social Responsibility, Sustainability</p>
4.	<p>Mr. CHATCHAWIN CHAROEN-RAJAPARK</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Apr 2005	<p>Home &amp; Office Products, Banking, Insurance, Property Development, Accounting, Finance, Human Resource Management, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Corporate Social Responsibility, Sustainability</p>

5.	<p>Mr. CHAIPRANIN VISUDHIPOL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Jan 2007	<p>Home &amp; Office Products, Marketing, Digital Marketing, Brand Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility, Sustainability</p>
6.	<p>Mr. MATTHEW KICHODHAN</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Feb 2007	<p>Home &amp; Office Products, Commerce, Marketing, Digital Marketing, Brand Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility, Sustainability</p>
7.	<p>Mr. WORAGAN XUTO</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	27 Feb 2007	<p>Economics, Home &amp; Office Products, Construction Materials, Accounting, Finance, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Sustainability, Corporate Social Responsibility</p>

8.	Mr. KIRATI ASSAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Apr 2014	Home & Office Products, Insurance, Petrochemicals & Chemicals, Property Development, Sustainability, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility
9.	Ms. JARIYA SANGCHAIYA Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	21 Mar 2018	Home & Office Products, Human Resource Management, Sustainability, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Industrial Materials & Machinery, Energy & Utilities, Corporate Social Responsibility

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. WORAGAN XUTO</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	20 Mar 2007	<p>Economics, Home &amp; Office Products, Construction Materials, Accounting, Finance, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Sustainability, Corporate Social Responsibility</p>
2.	<p>Mr. TATCHAPOL POSHYANONDA</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Feb 2005	<p>Home &amp; Office Products, Information &amp; Communication Technology, IT Management, Data Management, Data Analysis, Project Management, Engineering, Corporate Management, Leadership, Strategic Management, Internal Control, Governance/ Compliance, Budgeting, Risk Management, Audit, Corporate Social Responsibility, Sustainability</p>

3.	Mr. CHATCHAWIN CHAROEN-RAJAPARK [1] Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	19 Apr 2005	Home & Office Products, Banking, Insurance, Property Development, Accounting, Finance, Human Resource Management, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Corporate Social Responsibility, Sustainability
4.	Mr. CHAIPRANIN VISUDHIPOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	20 Mar 2007	Home & Office Products, Marketing, Digital Marketing, Brand Management, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Corporate Social Responsibility, Sustainability

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. JARIYA SANGCHAIYA Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Mar 2018



2.	Mr. Uday Verma Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	16 Jun 2016
3.	Mr. Kritsana Pairoj Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2019
4.	Mr. Veerasit Pratuengsukpong Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Oct 2021
5.	Mrs. Nutchavinee Nikhomchaiprasert Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Mar 2023

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHATCHAWIN CHAROEN-RAJAPARK	Chairman
	Mr. CHAKRI CHANRUANGVANICH	Member
	Mr. NAPUTT ASSAKUL	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JARIYA SANGCHAIYA Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	21 Mar 2018	Home & Office Products, Human Resource Management, Sustainability, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Industrial Materials & Machinery, Energy & Utilities, Corporate Social Responsibility
2. Mr. Uday Verma Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Business Administration	Executive Director - Customer and Channel Development	16 Jun 2016	Home & Office Products, Commerce, Corporate Social Responsibility, Human Resource Management, Sustainability, Digital Marketing, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
3. Mr. Kritsana Pairoj Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Executive Director - Manufacturing	1 May 2019	Home & Office Products, Industrial Materials & Machinery, Corporate Social Responsibility, Sustainability, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

4.	Mr. Veerasit Pratuengsukpong [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration	Executive Director – Finance Accounting, Information Technology, Procu	18 Oct 2021	Home & Office Products, Accounting, Finance, Corporate Social Responsibility, Sustainability, Procurement, IT Management, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
5.	Mrs. Nutchavinee Nikhomchaiprasert Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Executive Director – Marketing	22 Mar 2023	Business Administration, Home & Office Products, Marketing, Leadership, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Digital Marketing, Brand Management, Strategic Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	34,762,418.00	32,912,956.00	N/A

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 422

Number of female employees (persons) : 122

**Total number of employees (persons) : 544**

#### Employee Remuneration

Total employee remuneration : 217,637,456.30

#### Provident fund

Total number of employees (persons) : 544

Number of employees contributing to the PVD (persons) : 433

Percentage of employees who are members (%) : 79.50

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Rangsiya Boromrattanapaisan	rangsiya@oceanglass.com	

• **Company secretary**

General information	Email	Telephone
1. Mrs. Rakdee Pakdeechumpol	rakdee@oceanglass.com	

• **Head of internal audit**

General information	Email	Telephone
1. Ms. Pimwadee Phandhumkomol	Pimwadee.Phandhumkomol@th.ey.com	

• **Head of investor relations**

General information	Email	Telephone
1. Mrs. Rakdee Pakdeechumpol	rakdee@oceanglass.com	

**Company's auditor**

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	1. Ms. Thanyaphon Tangthanopajai Email: thanyaphon.t@daa.co.th Telephone: -	1,220,000.00	-

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NAPUTT ASSAKUL Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 10 Jun 2002	Economics, Home & Office Products, Property Development, Human Resource Management, Leadership, Strategic Management, Governance/ Compliance, Corporate Management, Project Management, Budgeting, Risk Management, Corporate Social Responsibility, Sustainability
2. Mr. WORAGAN XUTO Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Feb 2007	Economics, Home & Office Products, Construction Materials, Accounting, Finance, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance, Sustainability, Corporate Social Responsibility



3.	Ms. JARIYA SANGCHAIYA	Director (Executive)	Date position was assumed: 21 Mar 2018	Home & Office Products, Human Resource Management, Sustainability, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance, Industrial Materials & Machinery, Energy & Utilities, Corporate Social Responsibility
	Gender: Female			
	Age: 57 years old			
	Highest level of education:	Director type: Re-elected		
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAKRI CHANRUANGVANICH	Chairman of the board	Non-participating
Mr. NAPUTT ASSAKUL	Director	Non-participating
Mr. TATCHAPOL POSHYANONDA	Director	Non-participating
Mr. CHATCHAWIN CHAROEN-RAJAPARK	Director	Participating
Mr. CHAIPRANIN VISUDHIPOL	Director	Non-participating
Mr. MATTHEW KICHODHAN	Director	Non-participating
Mr. WORAGAN XUTO	Director	Non-participating
Mr. KIRATI ASSAKUL	Director	Participating
Ms. JARIYA SANGCHAIYA	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

## Meeting attendance of the board of directors

Number of board meetings (times) : 14

Date of AGM meeting : 26 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHAKRI CHANRUANGVANICH (Chairman of the board)	-	14/14	Participating	Did not hold the meeting
2.	Mr. NAPUTT ASSAKUL (Director)	-	12/14	Participating	Did not hold the meeting
3.	Mr. TATCHAPOL POSHYANONDA (Director)	-	12/14	Participating	Did not hold the meeting
4.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	13/14	Participating	Did not hold the meeting
5.	Mr. CHAIPRANIN VISUDHIPOL (Director)	-	14/14	Participating	Did not hold the meeting
6.	Mr. MATTHEW KICHODHAN (Director)	-	10/14	Participating	Did not hold the meeting
7.	Mr. WORAGAN XUTO (Director)	-	12/14	Participating	Did not hold the meeting
8.	Mr. KIRATI ASSAKUL (Director)	-	13/14	Participating	Did not hold the meeting
9.	Ms. JARIYA SANGCHAIYA (Director)	-	14/14	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. CHAKRI CHANRUANGVANICH (Chairman of the board)	-	N/A	N/A	No

2.	Mr. NAPUTT ASSAKUL (Director)	-	N/A	N/A	No
3.	Mr. TATCHAPOL POSHYANONDA (Director)	-	N/A	N/A	No
4.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	N/A	N/A	No
5.	Mr. CHAIPRANIN VISUDHIPOL (Director)	-	N/A	N/A	No
6.	Mr. MATTHEW KICHODHAN (Director)	-	N/A	N/A	No
7.	Mr. WORAGAN XUTO (Director)	-	N/A	N/A	No
8.	Mr. KIRATI ASSAKUL (Director)	-	N/A	N/A	No
9.	Ms. JARIYA SANGCHAIYA (Director)	-	N/A	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WORAGAN XUTO (Chairman of the audit committee)	-	4/4
2.	Mr. TATCHAPOL POSHYANONDA (Audit committee)	-	4/4
3.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Audit committee)	-	4/4
4.	Mr. CHAIPRANIN VISUDHIPOL (Audit committee)	-	4/4