



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**SVOA PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	9
<b>Corporate Governance</b>	
Corporate Governance Policy	14
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	15
Performance Report on Corporate Governance	27

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : SVOA PUBLIC COMPANY LIMITED

Symbol : SVOA

Address : No. 1023, MS Siam Tower, 31st Floor, Rama 3 Road, Chong Nonsi,  
Yannawa

Province : Bangkok

Postcode : 10120

Business : The Company is a distributor of computer products and services including hardware, accessories, and licensed software from international suppliers and from its own brand SVOA and also export its own products to several countries. Moreover, the company has consulting services and IT project business which provides mainframe computer installation and supplies quality computers and accessories targeting government sector, private sector, and educational institutions.

Registration Number : 0107537002001

Telephone : 0-2686-3000

Fax (if applicable) : 0-2682-6300

Website : [www.svoa.co.th](http://www.svoa.co.th)

Email : [phenchaa@svoa.co.th](mailto:phenchaa@svoa.co.th)

#### Total Shares Sold (shares)

Common Stock : 813,473,000

Preferred Stock : 133,527,000

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	9,240,086.00	8,472,467.00	8,858,296.00
IT distribution strategic business unit (Thousand baht)	3,638,926.00	3,860,924.00	4,411,034.00
System intergration strategic business unit (Thousand baht)	1,900,697.00	1,525,972.00	1,332,138.00
ITP project strategic business unit (Thousand baht)	2,954,387.00	2,026,502.00	2,309,263.00
Digitech One (Thousand baht)	350,482.00	478,117.00	574,718.00
After-sales Service Business unit (Thousand baht)	120,168.00	277,130.00	104,689.00
Other (Thousand baht)	275,426.00	303,822.00	126,454.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
IT distribution strategic business unit (%)	39.38	45.57	49.80
System intergration strategic business unit (%)	20.57	18.01	15.04
ITP project strategic business unit (%)	31.97	23.92	26.07
Digitech One (%)	3.79	5.64	6.49
After-sales Service Business unit (%)	1.30	3.27	1.18
Other (%)	2.98	3.59	1.43

**By Geographical Area or Market**

	2023	2024	2025
Total revenue from operations (Thousand baht)	9,240,086.00	8,472,467.00	8,858,296.00
Domestic (Thousand baht)	9,234,461.00	8,470,144.00	8,855,595.00
International (Thousand baht)	5,625.00	2,323.00	2,701.00
Myanmar (Thousand baht)	5,625.00	2,323.00	2,701.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.94	99.97	99.97
International (%)	0.06	0.03	0.03
Myanmar (%)	100.00	100.00	100.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	275,427.00	303,822.00	126,454.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	275,427.00	303,822.00	126,454.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	-27,545.00	-117,158.00	57,777.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risks of Business Management

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Product obsolescence
- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

### Strong Competition Could Adversely Affect Profitability

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Other

### Risks of Fluctuation of the Exchange Rate

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Risks from COVID-19 outbreak during the year**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Other

## **Emerging Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Damage to company image and reputation
- Competition risk
- Economic risk
- New business risk
- ESG risk
- Pandemic risk
- Climate change and disasters

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Property lease agreement execution
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Corruption
- System disruption risk
- Inventory risk
- Pandemic risk

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance
- Legal risk

#### Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment
- Unhedged loan and borrowing in a foreign currency
- Liquidity risk

- Income volatility

## **Risk to Securities Holder (2.2.2)**

**Risk Factor from The Major Shareholders Who Hold Over 25 Percent of Stock**

**Risk Management Measures:** Yes

**Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.svoa.co.th/investor/Annual\\_Report/](https://www.svoa.co.th/investor/Annual_Report/)  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	0.00	0.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	4,884.00	4,801.00	4,626.00

Waste management

• Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	1,250.00	1,090.00	780.00
<b>Total waste generated (Kilograms)</b>	<b>1,250.00</b>	<b>1,090.00</b>	<b>780.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	171.00	235.00	196.00
Scope 2 (Tons of carbon dioxide equivalents)	464.00	1,036.00	972.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	228.00	190.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>635.00</b>	<b>1,499.00</b>	<b>1,358.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No



## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	417	414	416
Number of female employees (Persons)	305	299	303
<b>Total number of employees (Persons)</b>	<b>722</b>	<b>713</b>	<b>719</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	426,187,226.00	451,055,632.00	274,964,680.16

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	19.25	22.50	24.10
Employee development and training expenses (baht)	1,920,000.00	2,217,000.00	1,700,000.00

##### • Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	8.17	8.42	8.21

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.svoa.co.th/investor/299/document/>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	6	60.00
Number of non-executive directors	4	40.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 82 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	27 Jan 2009	Audit, Internal Control, Governance/ Compliance, Strategic Management, Risk Management

2.	Mr. WILSON TEO YONG PENG Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Executive)  Director type: Original director	15 Feb 2006	Risk Management, Budgeting, Data Analysis, Finance, Accounting
3.	Mr. ANANT TANGTATSWAS Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	2 Apr 2012	Audit, Internal Control, Governance/ Compliance, Accounting, Risk Management
4.	Mr. KRIT KULRACHASAPAIARN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	9 Nov 2016	Data Management, Corporate Management, Project Management, Data Analysis, IT Management
5.	Ms. KULAPA INTANATE Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	11 May 2017	Strategic Management, Corporate Management, Information & Communication Technology, Accounting, Risk Management

6.	<p>Mr. DAMNOEN KAEWTHAWEE</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 Apr 2022	<p>Risk Management, Audit, Data Analysis, Internal Control, Governance/ Compliance</p>
7.	<p>Mr. CHAO INTANATE</p> <p>Gender: Male</p> <p>Age: 35 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science Program in Information Technology Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	17 Jul 2023	<p>Information &amp; Communication Technology, Electronic Components, IT Management, Accounting</p>
8.	<p>Ms. Vipaphorn Sirichaiya</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	17 Jul 2023	<p>Accounting, Finance, Data Analysis, Risk Management, Budgeting</p>
9.	<p>Mr. Pathom Indarodom</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	28 Feb 2024	<p>Information &amp; Communication Technology, IT Management, Data Management, Digital Marketing, Project Management</p>



10.	Mr. PRASIT CHINVATTANACHOT	Director	28 Feb 2024	Information & Communication
	Gender: Male	(Non-executive,		Technology, IT Management,
	Age: 66 years old	Independent director)		Risk Management, Strategic
	Highest level of education:			Management
	Bachelor's degree	Director type: Re-elected		
	Major: Computer	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT TANGTATSWAS [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	25 Feb 2016	Audit, Internal Control, Governance/ Compliance, Accounting, Risk Management
2. Mr. MANU LEOPAIROTE [1] Gender: Male Age: 82 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	25 Feb 2016	Audit, Internal Control, Governance/ Compliance, Strategic Management, Risk Management
3. Mr. DAMNOEN KAEWTHAWEE Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	24 Feb 2023	Risk Management, Audit, Data Analysis, Internal Control, Governance/ Compliance

4.	Mr. PRASIT CHINVATTANACHOT	Audit committee	28 Feb 2024	Information & Communication
	Gender: Male	(Non-executive,		Technology, IT Management,
	Age: 66 years old	Independent director)		Risk Management, Strategic
	Highest level of education:			Management
	Bachelor's degree	Director type: Re-elected		
	Major: Computer	as director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information		Position	Date position was assumed
1.	Ms. KULAPA INTANATE	Chairman of the executive committee	11 May 2017
	Gender: Female		
	Age: 40 years old		
	Highest level of education: Master's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. KRIT KULRACHASAPAIARN	Member of the executive committee	9 Nov 2016
	Gender: Male		
	Age: 72 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mr. WILSON TEO YONG PENG	Member of the executive committee	15 Feb 2006
	Gender: Male		
	Age: 59 years old		
	Highest level of education: Doctoral degree		
	Major: Management		
	Thai nationality: No		
	Residing in Thailand: Yes		

4.	Mr. Pathom Indarodom Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2024
5.	Ms. Vipaphorn Sirichaiya Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2024
6.	Mr. CHAO INTANATE Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Science Program in Information Technology Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Feb 2025

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. MANU LEOPAIROTE	Chairman
	Mr. ANANT TANGTATSWAS	Member
	Mr. Prasit Chinvattanachot	Member
Risk Management Committee	Mr. DAMNOEN KAEWTHAWEE	Chairman
	Mr. ANANT TANGTATSWAS	Member
	Mr. Prasit Chinvattanachot	Member

Corporate Governance and Sustainable Development Committee	Mr. DAMNOEN KAEWTHAWEE	Chairman
	Mr. ANANT TANGTATSWAS	Member
	Mr. Prasit Chinvattanachot	Member
	Mr. MANU LEOPAIROTE	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WILSON TEO YONG PENG [1][2] Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Management	Chief Financial Officer	15 Feb 2006	Risk Management, Budgeting, Data Analysis, Finance, Accounting
2. Mr. KRIT KULRACHASAPAIARN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Management	Chief Operating Officer, IT Project Strategic Business Unit	9 Nov 2016	Data Management, Corporate Management, Project Management, Data Analysis, IT Management
3. Ms. KULAPA INTANATE Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	14 May 2020	Strategic Management, Corporate Management, Information & Communication Technology, Accounting, Risk Management
4. Mr. Pathom Indarodom Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer Engineering	Chief Operating Officer	28 Feb 2024	Information & Communication Technology, IT Management, Data Management, Digital Marketing, Project Management
5. Ms. Vipaphorn Sirichaiya [2] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting	Group Financial Controller	28 Feb 2024	Accounting, Finance, Data Analysis, Risk Management, Budgeting

6.	Mr. CHAO INTANATE	Deputy Executive	25 Feb 2025	Information & Communication
	Gender: Male	Director		Technology, Electronic
	Age: 35 years old			Components, IT Management,
	Highest level of education: Master's degree			Accounting
	Major: Science Program in Information Technology Management			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	22,772,868.00	22,493,456.00	25,536,211.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 416

Number of female employees (persons) : 303

**Total number of employees (persons) : 719**

#### Employee Remuneration

Total employee remuneration : 274,964,680.16

## Provident fund

Total number of employees (persons) : 719

Number of employees contributing to the PVD (persons) : 482

Percentage of employees who are members (%) : 67.04

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Vapaphorn Sirichaiya	vipaphorn_s@svoa.co.th	028492701

##### • Company secretary

General information	Email	Telephone
1. Mr. Wilson Teo Yong Peng	wilson@svoa.co.th	028492701

##### • Head of internal audit

General information	Email	Telephone
1. Ms. Jintana Jearanairungroj	jjearana@svoa.co.th	026863000

##### • Head of compliance unit

General information	Email	Telephone
1. Ms. Panaskan Jermipat	panaskan_j@d1asia.co.th	026863000



• Head of investor relations

General information	Email	Telephone
1. Ms. Vipaphorn Sirichaiya	vipaphorn_s@svoa.co.th	028492701

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr WICHART LOKATEKRAWEE Email: Wichart. Lokatekrawee@th.ey.com Telephone: 022649090</p> <p>2. Mrs. SATIDA RATANANURAK Email: Satida.Ratananurak@th.ey.com Telephone: 022649090</p> <p>3. Mr PIYA CHAIPRUCKMALAKARN Email: Piya. Chaipruckmalakarn@th.ey.com Telephone: 022649090</p>	2,650,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

##### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 82 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 27 Jan 2009	Audit, Internal Control, Governance/ Compliance, Strategic Management, Risk Management
2. Mr. KRIT KULRACHASAPAISARN Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 9 Nov 2016	Data Management, Corporate Management, Project Management, Data Analysis, IT Management
3. Mr. PRASIT CHINVATTANACHOT Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Computer Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 28 Feb 2024	Information & Communication Technology, IT Management, Risk Management, Strategic Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MANU LEOPAIROTE	Chairman of the board	Participating
Mr. WILSON TEO YONG PENG	Director	Participating
Mr. ANANT TANGTATSWAS	Director	Participating
Mr. KRIT KULRACHASAPASARN	Director	Participating
Ms. KULAPA INTANATE	Director	Participating
Mr. DAMNOEN KAEWTHAWEE	Director	Participating
Mr. CHAO INTANATE	Director	Participating
Ms. Vipaphorn Sirichaiya	Director	Participating
Mr. Pathom Indarodom	Director	Participating
Mr. PRASIT CHINVATTANACHOT	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 11 Apr 2025

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	7/7	Participating	Participating
2.	Mr. WILSON TEO YONG PENG (Director)	-	7/7	Participating	Participating
3.	Mr. ANANT TANGTATSWAS (Director)	-	7/7	Participating	Participating
4.	Mr. KRIT KULRACHASAPASARN (Director)	-	7/7	Participating	Participating
5.	Ms. KULAPA INTANATE (Director)	-	7/7	Participating	Participating
6.	Mr. DAMNOEN KAEWTHAWEE (Director)	-	7/7	Participating	Participating
7.	Mr. CHAO INTANATE (Director)	-	7/7	Participating	Participating
8.	Ms. Vipaphorn Sirichaiya (Director)	-	7/7	Participating	Participating
9.	Mr. Pathom Indarodom (Director)	-	7/7	Participating	Participating
10.	Mr. PRASIT CHINVATTANACHOT (Director)	-	6/7	Participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	20,000.00	2,160,000.00	No
2.	Mr. WILSON TEO YONG PENG (Director)	-	0.00	0.00	No
3.	Mr. ANANT TANGTATSWAS (Director)	-	15,000.00	240,000.00	No
4.	Mr. KRIT KULRACHASAPASARN (Director)	-	0.00	0.00	No
5.	Ms. KULAPA INTANATE (Director)	-	0.00	0.00	No
6.	Mr. DAMNOEN KAEWTHAWEE (Director)	-	20,000.00	240,000.00	No
7.	Mr. CHAO INTANATE (Director)	-	0.00	0.00	No
8.	Ms. Vipaphorn Sirichaiya (Director)	-	0.00	0.00	No
9.	Mr. Pathom Indarodom (Director)	-	0.00	0.00	No
10.	Mr. PRASIT CHINVATTANACHOT (Director)	-	10,000.00	240,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ANANT TANGTATSWAS (Chairman of the audit committee)	-	4/4
2.	Mr. MANU LEOPAIROTE (Audit committee)	-	4/4
3.	Mr. DAMNOEN KAEWTHAWEE (Audit committee)	-	4/4
4.	Mr. PRASIT CHINVATTANACHOT (Audit committee)	-	4/4