



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAICOM PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAICOM PUBLIC COMPANY LIMITED

Symbol : THCOM

Address : 349 SJ Infinite 1 Business Complex, 28th, 29th Floor, Vibhavadi
Rangsit Road, Chompol Sub-district, Chatuchak District

Province : Bangkok

Postcode : 10900

Business : The Company operates 4 main business sectors as follows: 1.
Satellite and Related Services 2. Internet and Media Services
3. Telephone Business Abroad 4. Other Joint Ventures

Registration Number : 0107536000897

Telephone : 02 596 5060

Fax (if applicable) : 02 003 5614

Website : www.thaicom.net

Email : ir@thaicom.net

Total Shares Sold (shares)

Common Stock : 1,096,101,954

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,939,707.00	2,626,512.00	2,412,755.00
Satellite and related services (Thousand baht)	2,920,864.00	2,588,069.00	2,374,425.00
Internet services and media (Thousand baht)	18,843.00	38,443.00	38,330.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Satellite and related services (%)	99.36	98.54	98.41
Internet services and media (%)	0.64	1.46	1.59

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	2,939,707.00	2,626,512.00	2,412,755.00
Domestic (Thousand baht)	1,519,195.00	1,583,757.00	1,494,146.00
International (Thousand baht)	1,420,512.00	1,042,755.00	918,609.00
Australia (Thousand baht)	369,587.00	318,992.00	329,166.00
India (Thousand baht)	369,396.00	208,036.00	188,624.00
Myanmar (Thousand baht)	124,725.00	112,341.00	95,783.00
Malaysia (Thousand baht)	239,027.00	48,976.00	0.00
Other countries (Thousand baht)	317,777.00	354,410.00	305,036.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	51.68	60.30	61.93
International (%)	48.32	39.70	38.07
Australia (%)	26.02	30.59	35.83
India (%)	26.00	19.95	20.53
Myanmar (%)	8.78	10.77	10.43
Malaysia (%)	16.83	4.70	0.00
Other countries (%)	22.37	33.99	33.21

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	36,364.00	319,612.00	7,592.00
Other income from operations (Thousand baht)	36,364.00	319,612.00	7,592.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	42,212.00	353,647.00	-22,836.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Human rights

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Damage to company image and reputation

Operational Risk

- Safety, occupational health, and working environment
- Impact on human rights

Compliance Risk

- Violations of laws and regulations

Fraud and Anti-corruption

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Corruption

Risk to Securities Holder (2.2.2)

Business risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Service life of satellites

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

In-orbit failure

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.thaicom.net/wp-content/uploads/2020/11/SD-Policy-2020_TH.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaicom.net/wp-content/uploads/2019/07/20190116-thcom-cg-environmental-policy-2018-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	28,815.45	38,233.10	41,674.51
Gasoline (Litres)	8,467.32	7,573.74	10,150.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	4,601,391.00	4,896,891.30	4,709,962.63

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	3,828.00	3,196.00	3,579.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	1,762.00	3,145.58	N/A
Hazardous waste (Kilograms)	3,615.60	7,227.76	N/A
Total waste generated (Kilograms)	5,377.60	10,373.34	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	170.00	308.00	175.00
Scope 2 (Tons of carbon dioxide equivalents)	2,248.00	2,395.00	2,301.00
Scope 3 (Tons of carbon dioxide equivalents)	491.00	473.00	445.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	2,909.00	3,176.00	2,921.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : NPC Safety and Environmental Service Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice	: Yes
URL of human rights policy	: https://www.thaicom.net/wp-content/uploads/2023/05/Signed_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99_9-May-2023.pdf
Company human right guideline	: Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	212	197	196
Number of female employees (Persons)	118	122	129
Total number of employees (Persons)	330	319	325

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	618,970,000.00	549,448,096.47

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	23.78	32.51	29.41
Employee development and training expenses (baht)	2,407,828.91	5,592,115.70	6,234,727.00

• **Health, safety and work environment**

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	12.42	16.61	N/A

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.thaicom.net/th/%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%97%e0%b8%b5%e0%b9%88%e0%b8%94/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%81%e0%b8%b3%e0%b8%81%e0%b8%b1%e0%b8%9a%e0%b8%94%e0%b8%b9%e0%b9%81%e0%b8%a5%e0%b8%81%e0%b8%b4%e0%b8%88%e0%b8%81/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	6	54.55

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPRASONG BOONYACHAI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	21 Oct 2021	Engineering, Information & Communication Technology, Governance/ Compliance, Risk Management, Sustainability

2.	<p>Mr. SARATH RATANAVADI</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Re-elected as director</p>	9 May 2023	<p>Business Administration, Engineering, Leadership, Corporate Management, Strategic Management</p>
3.	<p>Mr. PORAMETEE VIMOLSIRI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	29 Oct 2021	<p>Finance, Economics, Accounting, Governance/ Compliance, Risk Management</p>
4.	<p>Mr. SOMCHAI JINNOVART</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Oct 2021	<p>Finance, Economics, Accounting, Governance/ Compliance, Risk Management</p>
5.	<p>ACM MAANAT WONGWAT</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	29 Oct 2021	<p>Strategic Management, Governance/ Compliance, Risk Management, Sustainability, Human Resource Management</p>

6.	Mr. PATOMPOB SUWANSIRI Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jan 2022	Information & Communication Technology, Risk Management, Engineering, Business Administration, Strategic Management
7.	Mr. KANIT VALLAYAPET Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 May 2022	Law, Economics, Strategic Management, Risk Management, Sustainability
8.	Ms. BUNG-ON SUTTIPATTANAKIT Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	7 Apr 2023	Business Administration, Economics, Accounting, Finance, Corporate Management
9.	GEN. NIMIT SUWANNARAT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Nov 2023	Engineering, Strategic Management, Governance/ Compliance, Human Resource Management, Sustainability

10.	Mr. SMITH BANOMYONG Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	18 Dec 2024	Business Administration, Economics, Marketing, Finance, Governance/ Compliance
11.	Ms. YUPAPIN WANGVIWAT Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	18 Dec 2024	Business Administration, Finance, Governance/ Compliance, Human Resource Management, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. RATTHAPHOL CHEUNSOMCHIT Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 7 Apr 2023 Date directorship ended: 18 Dec 2024	Mr. SMITH BANOMYONG Date position was assumed: 18 Dec 2024
2. Mr. BOONCHAI THIRATI Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 9 May 2023 Date directorship ended: 18 Dec 2024	Ms. YUPAPIN WANGVIWAT Date position was assumed: 18 Dec 2024

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PORAMETEE VIMOLSIRI [1] Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Oct 2021	Finance, Economics, Accounting, Governance/ Compliance, Risk Management
2. Mr. SOMCHAI JINNOVART [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	29 Oct 2021	Finance, Economics, Accounting, Governance/ Compliance, Risk Management
3. Mr. KANIT VALLAYAPET Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	6 May 2022	Law, Economics, Strategic Management, Risk Management, Sustainability

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit and Risk Committee	Mr. PORAMETEE VIMOLSIRI	Chairman
	Mr. SOMCHAI JINNOVART	Member
	Mr. KANIT VALLAYAPET	Member
Nomination and Compensation Committee	Mr. SARATH RATANAVADI	Chairman
	ACM MAANAT WONGWAT	Member
	Ms. BUNG-ON SUTTIPATTANAKIT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit and Risk Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: Audit and Risk Committee
Sub-committees responsible for corporate sustainability development	: Audit and Risk Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Chalinee Phalanuwatr Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Deputy CEO	18 Apr 2024	Business Administration, Economics, Accounting, Finance
2. Mr. Anuwat Sanguansappayakorn [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting	Chief Financial Officer	1 Sep 2017	Business Administration, Economics, Accounting, Finance
3. Mr. Piyawat Jriyasetapong Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Political Science	Chief Commercial Officer	1 Jan 2022	Business Administration, Marketing
4. Mr. Ekachai Phakdurong Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering	Chief Strategic Officer	1 Feb 2023	Business Administration, Economics, Engineering, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 196

Number of female employees (persons) : 129

Total number of employees (persons) : 325

Employee Remuneration

Total employee remuneration : 549,448,096.47

Provident fund

Total number of employees (persons) : 325

Number of employees contributing to the PVD (persons) : 308

Percentage of employees who are members (%) : 94.77

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMPRASONG BOONYACHAI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 Oct 2021	Engineering, Information & Communication Technology, Governance/ Compliance, Risk Management, Sustainability
2. Mr. SARATH RATANAVADI Gender: Male Age: 59 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Re-elected as director	Date position was assumed: 9 May 2023	Business Administration, Engineering, Leadership, Corporate Management, Strategic Management
3. Mr. PORAMETEE VIMOLSIRI Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 29 Oct 2021	Finance, Economics, Accounting, Governance/ Compliance, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SMITH BANOMYONG Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 18 Dec 2024	Business Administration, Economics, Marketing, Finance, Governance/ Compliance
2. Ms. YUPAPIN WANGVIWAT Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 18 Dec 2024	Business Administration, Finance, Governance/ Compliance, Human Resource Management, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMPRASONG BOONYACHAI	Chairman of the board	Participating
Mr. SARATH RATANAVADI	Vice Chairman	Participating
Mr. PORAMETEE VIMOLSIRI	Director	Participating
Mr. SOMCHAI JINNOVART	Director	Participating
ACM MAANAT WONGWAT	Director	Participating
Mr. PATOMPOB SUWANSIRI	Director	Participating
Mr. KANIT VALLAYAPET	Director	Participating
Ms. BUNG-ON SUTTIPATTANAKIT	Director	Participating
GEN. NIMIT SUWANNARAT	Director	Participating

Mr. SMITH BANOMYONG	Director	Participating
Ms. YUPAPIN WANGVIWAT	Director	Participating
Mr. RATTHAPHOL CHEUNSOMCHIT	Director	Participating
Mr. BOONCHAI THIRATI	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 28 Mar 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMPRASONG BOONYACHAI (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2.	Mr. SARATH RATANAVADI (Vice Chairman)	-	13/13	Participating	Did not hold the meeting
3.	Mr. PORAMETEE VIMOLSIRI (Director)	-	13/13	Participating	Did not hold the meeting
4.	Mr. SOMCHAI JINNOVART (Director)	-	13/13	Participating	Did not hold the meeting
5.	ACM MAANAT WONGWAT (Director)	-	13/13	Participating	Did not hold the meeting
6.	Mr. PATOMPOB SUWANSIRI (Director)	-	13/13	Participating	Did not hold the meeting
7.	Mr. KANIT VALLAYAPET (Director)	-	13/13	Participating	Did not hold the meeting
8.	Ms. BUNG-ON SUTTIPATTANAKIT (Director)	-	12/13	Participating	Did not hold the meeting

9.	GEN. NIMIT SUWANNARAT (Director)	-	12/13	Participating	Did not hold the meeting
10.	Mr. SMITH BANOMYONG (Director)	-	1/1	Non-participating	Did not hold the meeting
11.	Ms. YUPAPIN WANGVIWAT (Director)	-	1/1	Non-participating	Did not hold the meeting
12.	Mr. RATTHAPHOL CHEUNSOMCHIT (Director)	18 Dec 2024	12/12	Participating	Did not hold the meeting
13.	Mr. BOONCHAI THIRATI (Director)	18 Dec 2024	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMPRASONG BOONYACHAI (Chairman of the board)	-	0.00	3,800,000.00	Yes
2.	Mr. SARATH RATANAVADI (Vice Chairman)	-	0.00	0.00	No
3.	Mr. PORAMETEE VIMOLSIRI (Director)	-	N/A	2,240,000.00	No
4.	Mr. SOMCHAI JINNOVART (Director)	-	0.00	1,840,000.00	No
5.	ACM MAANAT WONGWAT (Director)	-	0.00	1,840,000.00	No
6.	Mr. PATOMPOB SUWANSIRI (Director)	-	0.00	0.00	No
7.	Mr. KANIT VALLAYAPET (Director)	-	0.00	1,840,000.00	No
8.	Ms. BUNG-ON SUTTIPATTANAKIT (Director)	-	0.00	0.00	No
9.	GEN. NIMIT SUWANNARAT (Director)	-	0.00	1,840,000.00	No
10.	Mr. SMITH BANOMYONG (Director)	-	0.00	0.00	No
11.	Ms. YUPAPIN WANGVIWAT (Director)	-	0.00	0.00	No
12.	Mr. RATTHAPHOL CHEUNSOMCHIT (Director)	18 Dec 2024	0.00	0.00	No
13.	Mr. BOONCHAI THIRATI (Director)	18 Dec 2024	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. PORAMETEE VIMOLSIRI (Chairman of the audit committee)	-	8/8
2.	Mr. SOMCHAI JINNOVART (Audit committee)	-	8/8
3.	Mr. KANIT VALLAYAPET (Audit committee)	-	8/8