



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EASTERN STAR REAL ESTATE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EASTERN STAR REAL ESTATE PUBLIC COMPANY LIMITED

Symbol : ESTAR

Address : PLOENCHIT TOWER, FLOOR 5, 898 PLOENCHIT ROAD, LUMPINI, PATHUM
WAN

Province : Bangkok

Postcode : 10330

Business : The principal business of the Company is related to real estate
development for sale or rent and golf course business in Bangkok
and Rayong Province.

Registration Number : 0107536000307

Telephone : 0-2263-1010

Fax (if applicable) : 0-2263-1009

Website : www.estarpcl.com

Email : info@estarpcl.com

Total Shares Sold (shares)

Common Stock : 5,022,246,185

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,326,380.93	1,820,406.24	1,316,414.95
Revenue from real estate development business for sale (Thousand baht)	1,182,466.45	1,706,476.07	1,177,351.54
Revenue from rental business (Thousand baht)	38,904.86	37,226.38	35,230.45
Revenue from golf course business (Thousand baht)	32,248.87	52,955.58	70,370.64
Other revenues (Thousand baht)	72,760.75	23,748.21	33,462.32

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from real estate development business for sale (%)	89.15	93.74	89.44
Revenue from rental business (%)	2.93	2.04	2.68
Revenue from golf course business (%)	2.43	2.91	5.35
Other revenues (%)	5.49	1.30	2.54

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,326,380.93	1,820,406.24	1,316,414.95
Domestic (Thousand baht)	1,326,380.93	1,820,406.24	1,316,414.95
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	72,760.75	23,748.21	33,462.32
Other income from operations (Thousand baht)	72,760.75	23,748.21	33,462.32
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Investment in Business Expansion

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- New business risk

Operational Risk

- Delays in the development of future projects

Risks from Land Procurement for Project Development

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk
- Economic risk

Operational Risk

- Delays in the development of future projects

Environmental Impact Risk Factors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Damage to company image and reputation
- Competition risk
- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters
- Impact on the environment

Risks in Purchasing Land for Development

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Operational Risk

- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Risks from Rising Construction Material Costs and Minimum Wage

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Damage to company image and reputation

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations

Project Construction and Development Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

Risks from the Strict Home Loan Measures of Financial Institutions

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Liquidity and Financing Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

Risks from Changes in Government Policies and Measures Related to the Real Estate Business

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Corruption Risk Factors

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Corruption

Compliance Risk

- Violations of laws and regulations

Risk to Securities Holder (2.2.2)

Risks from the Shareholder Structure

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.estarpcl.com/uploads/document/43c3dd11bdc0b4708534d2286b232812.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.estarpcl.com/uploads/document/43c3dd11bdc0b4708534d2286b232812.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	31,126.00	17,044.00
LPG (Kilograms)	N/A	2,727.00	2,445.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	2,200,821.00	2,805,833.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	20,842.00	34,649.00	19,327.00

Waste management

• Waste from operations

	2021	2022	2023
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	174.00	199.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	1,100.00	1,301.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	1,274.00	1,500.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : EY Office Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.estarpcl.com/uploads/document/43c3dd11bdc0b4708534d2286b232812.pdf>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	60	58	81
Number of female employees (Persons)	80	74	70
Total number of employees (Persons)	140	132	151

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	110,284,714.00	96,748,660.00	102,058,222.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	16.00	5.00
Employee development and training expenses (baht)	214,008.28	353,317.50	324,067.20

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	20.71	35.61	33.77

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.estarpcl.com/uploads/document/43c3dd11bdc0b4708534d2286b232812.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRAT PHAIRATPHIBOON Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Additional and newly-appointed directors	11 May 2023	

2.	Mr. PONGPINIT TEJAGUPTA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	14 Aug 2019
3.	Mrs. SUNANTA TIASUWAN Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Feb 2005
4.	Mr. CHATCHAWIN CHAROEN- RAJAPARK Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Mar 2005
5.	Mr. TITIWUT SOUKPORNCHAIKUL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	14 Nov 2006

6.	Mr. NUTTAWIT BOONYAWAT	Director	24 Apr 2015
	Gender: Male	(Non-executive)	
	Age: 62 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. TINNAWAT MAHATHARADOL	Director	25 Sep 2015
	Gender: Male	(Non-executive)	
	Age: 65 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. PAIBOON WONGJONGJAIHARN	Director	28 Apr 2017
	Gender: Male	(Non-executive)	
	Age: 59 years old		
	Highest level of education:	Director type: Re-elected	
	Bachelor's degree	as director	
	Major: Engineering		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. JESSADA PROMJART	Director	30 Jul 2020
	Gender: Male	(Non-executive,	
	Age: 62 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Re-elected	
	Major: Accounting	as director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	<p>Mrs. WANNA THAMSIRISUP</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Dec 2021
11.	<p>Mr. PAIROJ WATANAVARODOM</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	1 May 2023

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. ANAND PANYARACHUN</p> <p>Gender: Male</p> <p>Age: 91 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board</p> <p>(Non-executive, Independent director)</p>	<p>Date position was assumed: 13 Jan 1994</p> <p>Date directorship ended: 2 May 2023</p>	<p>Mr. VIRAT PHAIRATPHIBOON</p> <p>Date position was assumed: 11 May 2023</p>
<p>2. Dr. TORSAK LERTSRISAKULRAT</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p>	<p>Date position was assumed: 3 Oct 2016</p> <p>Date directorship ended: 1 May 2023</p>	<p>Mr. PAIROJ WATANAVARODOM</p> <p>Date position was assumed: 1 May 2023</p>

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. SUNANTA TIASUWAN [1] Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Dec 2021	
2. Mr. JESSADA PROMJART [1] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	30 Jul 2020	
3. Mrs. WANNA THAMSIRISUP [1] Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Dec 2021	

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PONGPINIT TEJAGUPTA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 Aug 2019
2. Mr. TINNAWAT MAHATHARADOL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Sep 2015
3. Mr. TITIWUT SOUKPORNCHAIKUL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2006
4. Mr. NUTTAWIT BOONYAWAT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Sep 2015

5.	Mr. PAIROJ WATANAVARODOM	Member of the executive committee	1 May 2023
	Gender: Male		
	Age: 58 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Dr. TORSAK LERTSRISAKULRAT	Member of the executive committee	Date position was assumed: 3 Oct 2016	Mr. PAIROJ WATANAVARODOM
Gender: Male		Date directorship ended: 1 May 2023	Date position was assumed: 1 May 2023
Age: 48 years old			
Highest level of education: Doctoral degree			
Major: Engineering			
Thai nationality: Yes			
Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. JESSADA PROMJART	Chairman
	Mrs. SUNANTA TIASUWAN	Member
	Mrs. WANNA THAMSIRISUP	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Nomination and Remuneration Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Nomination and Remuneration Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIROJ WATANAVARODOM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	1 May 2023	
2. Mr. BARWORNVIT SAENGRUJEE Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering	Bangkok Project Management Senior Director	2 May 2023	
3. Mr. SUPARERG SASIPAPHANUWAT [1][2] Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Business Administration	SVP-Accounting, Finance & IT Department	3 Apr 2023	
4. Mr. KITIPONG PADUNGSUTT Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering	Rayong Project Director	16 Jun 2023	

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	33,372,464.00	29,071,369.00	99,870,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 81

Number of female employees (persons) : 70

Total number of employees (persons) : 151

Employee Remuneration

Total employee remuneration : 102,058,222.00

Provident fund

Total number of employees (persons) : 151

Number of employees contributing to the PVD (persons) : 78

Percentage of employees who are members (%) : 51.66

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TITIWUT SOUKPORNCHAIKUL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 14 Nov 2006	
2. Mr. PAIBOON WONGJONGJAIHARN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 28 Apr 2017	
3. Mr. JESSADA PROMJART Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Jul 2020	

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIROJ WATANAVARODOM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 May 2023	

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRAT PHAIRATPHIBOON Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 11 May 2023	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VIRAT PHAIRATPHIBOON	Chairman of the board	Non-participating
Mr. PONGPINIT TEJAGUPTA	Vice Chairman	Participating
Mrs. SUNANTA TIASUWAN	Director	Participating
Mr. CHATCHAWIN CHAROEN-RAJAPARK	Director	Participating
Mr. TITIWUT SOUKPORNCHAIKUL	Director	Participating
Mr. NUTTAWIT BOONYAWAT	Director	Participating

Mr. TINNAWAT MAHATHARADOL	Director	Participating
Mr. PAIBOON WONGJONGJAIHARN	Director	Participating
Mr. JESSADA PROMJART	Director	Participating
Mrs. WANNA THAMSIRISUP	Director	Participating
Mr. PAIROJ WATANAVARODOM	Director	Participating
Mr. ANAND PANYARACHUN	Chairman of the board	Non-participating
Dr. TORSACK LERTSRISAKULRAT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VIRAT PHAIRATPHIBOON (Chairman of the board)	-	4/8	Non-participating	Did not hold the meeting
2.	Mr. PONGPINIT TEJAGUPTA (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3.	Mrs. SUNANTA TIASUWAN (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	8/8	Participating	Did not hold the meeting

5.	Mr. TITIWUT SOUKPORNCHAIKUL (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. NUTTAWIT BOONYAWAT (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. TINNAWAT MAHATHARADOL (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. PAIBOON WONGJONGJAIHARN (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. JESSADA PROMJART (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mrs. WANNA THAMSIRISUP (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. PAIROJ WATANAVARODOM (Director)	-	5/5	Non-participating	Did not hold the meeting
12.	Mr. ANAND PANYARACHUN (Chairman of the board)	2 May 2023	3/8	Participating	Did not hold the meeting
13.	Dr. TORSAK LERTSRISAKULRAT (Director)	1 May 2023	2/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VIRAT PHAIRATPHIBOON (Chairman of the board)	-	960,000.00	0.00	No
2.	Mr. PONGPINIT TEJAGUPTA (Vice Chairman)	-	840,000.00	0.00	No
3.	Mrs. SUNANTA TIASUWAN (Director)	-	960,000.00	0.00	No
4.	Mr. CHATCHAWIN CHAROEN-RAJAPARK (Director)	-	600,000.00	0.00	No
5.	Mr. TITIWUT SOUKPORNCHAIKUL (Director)	-	720,000.00	0.00	No
6.	Mr. NUTTAWIT BOONYAWAT (Director)	-	720,000.00	0.00	No
7.	Mr. TINNAWAT MAHATHARADOL (Director)	-	720,000.00	0.00	No
8.	Mr. PAIBOON WONGJONGJAIHARN (Director)	-	600,000.00	0.00	No

9.	Mr. JESSADA PROMJART (Director)	-	960,000.00	0.00	No
10.	Mrs. WANNA THAMSIRISUP (Director)	-	840,000.00	0.00	No
11.	Mr. PAIROJ WATANAVARODOM (Director)	-	0.00	0.00	No
12.	Mr. ANAND PANYARACHUN (Chairman of the board)	2 May 2023	480,000.00	0.00	No
13.	Dr. TORSAK LERTSRISAKULRAT (Director)	1 May 2023	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. SUNANTA TIASUWAN (Chairman of the audit committee)	-	4/4
2.	Mr. JESSADA PROMJART (Audit committee)	-	4/4
3.	Mrs. WANNA THAMSIRISUP (Audit committee)	-	4/4