



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EVERLAND PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EVERLAND PUBLIC COMPANY LIMITED

Symbol : EVER

Address : 223/96 Country Tower 21th Fl., Sanphawut Road, Bangna

Province : Bangkok

Postcode : 10260

Business : Real estate and hospital business

Registration Number : 0107537000726

Telephone : 0-2361-6156-60

Fax (if applicable) : 0-2720-7598-9

Website : www.everland.co.th

Email : info@everland.co.th

Total Shares Sold (shares)

Common Stock : 4,854,786,552

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,694,797.37	2,022,369.80	1,665,048.82
Property Business (Thousand baht)	2,355,096.82	1,587,201.61	1,216,144.67
Hospital (Thousand baht)	321,857.82	425,664.97	441,428.88

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Property Business (%)	87.39	78.48	73.04
Hospital (%)	11.94	21.05	26.51

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,694,797.37	2,022,369.80	1,665,048.82
Domestic (Thousand baht)	2,694,797.37	2,022,369.80	1,665,048.82
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	17,762.24	9.43	7.48
Other income from operations (Thousand baht)	17,762.24	9.43	7.48
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from political and economic

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

2) Financial Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Operational Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Systems or internal control system

- Human error in business operations
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

Risks from Changes and Compliance with Relevant Rules, Regulations and Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Social and Environmental Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment
- Impact on human rights

Governance and Internal Control Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Corruption

Compliance Risk

- Corporate Governance

Emerging Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risks for Investments by Asset Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.everland.co.th/th/investor-relations-investor-info>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.everland.co.th/th/investor-relations-investor-info>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	149,506.00	149,495.45

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	159.00	159.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	1,419.60

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	65,797.52	78,500.06
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	65,797.52	78,500.06

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.everland.co.th/th/contents/download/downloadFileTH20240401094510.pdf>

Company human right guideline : Employee Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	144	185	172
Number of female employees (Persons)	411	500	448
Total number of employees (Persons)	555	685	620

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	208,208,218.55	198,877,771.33

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	3,446.80	3,693.00	4,591.00
Employee development and training expenses (baht)	59,487.00	N/A	380,480.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	N/A	1	1
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• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.everland.co.th/th/contents/download/downloadFileTH20240401094533.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	5	100.00
Number of male directors	2	40.00
Number of female directors	3	60.00
Number of executive directors	0	0.00
Number of non-executive directors	5	100.00
Number of independent directors	3	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SWECHAK LOCHAYA Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	25 Apr 2013	Property Development

2.	<p>Mr. KAMTORN UDOMRITTHIRUJ</p> <p>Gender: Male</p> <p>Age: 92 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Mar 2007	Strategic Management, Change Management
3.	<p>Ms. VANIDA MAJJIMANONDA</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Apr 2007	Strategic Management, Data Management, Audit
4.	<p>Mrs. SUPATDRA CHUARROT</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2008	Law, Finance, Accounting
5.	<p>Ms. JANYA KONGMUN</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	8 May 2020	Project Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. APICHAJ POCHAKAPARIPAN	Director	Date position was	Mr. SWECHAK LOCHAYA
	Gender: Male	(Executive)	assumed:	Date position was assumed:
	Age: 54 years old		19 Nov 2013	27 Mar 2024
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: information technology		16 Aug 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

	The Chairman is an independent director	: No
	The Chairman and the manager are the same person	: No
	The Chairman and the manager are members of the same family	: No
	The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KAMTORN UDOMRITTHIRUJ Gender: Male Age: 92 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Mar 2007	Strategic Management, Change Management
2.	Ms. VANIDA MAJJIMANONDA Gender: Female Age: 77 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2007	Strategic Management, Data Management, Audit
3.	Mrs. SUPATDRA CHUARROT [1] Gender: Female Age: 64 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Nov 2008	Law, Finance, Accounting

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	29,819,224.92	25,806,155.08	30,174,876.33

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 172

Number of female employees (persons) : 448

Total number of employees (persons) : 620

Employee Remuneration

Total employee remuneration : 198,877,771.33

Provident fund

Total number of employees (persons)	: 620
Number of employees contributing to the PVD (persons)	: 112
Percentage of employees who are members (%)	: 18.06

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SWECHAK LOCHAYA	Chairman of the board	Non-participating
Mr. KAMTORN UDOMRITTHIRUJ	Vice Chairman	Non-participating
Ms. VANIDA MAJJIMANONDA	Director	Non-participating
Mrs. SUPATDRA CHUARROT	Director	Non-participating
Ms. JANYA KONGMUN	Director	Non-participating
Mr. APICHAJ POCHAKAPARIPAN	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SWECHAK LOCHAYA (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2.	Mr. KAMTORN UDOMRITTHIRUJ (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3.	Ms. VANIDA MAJJIMANONDA (Director)	-	7/10	Participating	Did not hold the meeting
4.	Mrs. SUPATDRA CHUARROT (Director)	-	7/10	Participating	Did not hold the meeting
5.	Ms. JANYA KONGMUN (Director)	-	10/10	Participating	Did not hold the meeting
6.	Mr. APICHAJ POCHAKAPARIPAN (Director)	16 Aug 2023	5/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. SWECHAK LOCHAYA (Chairman of the board)	-	150,000.00	0.00	No
2.	Mr. KAMTORN UDOMRITTHIRUJ (Vice Chairman)	-	330,000.00	0.00	No
3.	Ms. VANIDA MAJJIMANONDA (Director)	-	275,000.00	0.00	No
4.	Mrs. SUPATDRA CHUARROT (Director)	-	95,000.00	0.00	No
5.	Ms. JANYA KONGMUN (Director)	-	50,000.00	0.00	No
6.	Mr. APICHAJ POCHAKAPARIPAN (Director)	16 Aug 2023	25,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KAMTORN UDOMRITTHIRUJ (Chairman of the audit committee)	-	6/6
2.	Ms. VANIDA MAJJIMANONDA (Vice Chairman of the audit committee)	-	6/6
3.	Mrs. SUPATDRA CHUARROT (Audit committee)	-	6/6