



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**THE LANNA RESOURCES PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : THE LANNA RESOURCES PUBLIC COMPANY LIMITED

Symbol : LANNA

Address : MAHATUN PLAZA BLDG, FLOOR 9, 888/99 PLOENCHIT ROAD, LUMPINI,  
PATHUM WAN

Province : Bangkok

Postcode : 10330

Business : The Company conducts business in coal production and distribution both in domestic and overseas markets. Domestic coal business, the Company imports coal from the joint-venture coal mining projects and from other sources in Indonesia for distribution. Overseas coal business, the Company has investment in joint-venture coal mining projects in Indonesia for import and distribution to the domestic market and for distribution to overseas market particularly in the Asia region, such as India, Japan, South Korea, Taiwan, Hong Kong, and etc.

Registration Number : 0107535000397

Telephone : 0-2253-8080

Fax (if applicable) : 0-2253-6822

Website : [www.lannar.com](http://www.lannar.com)

Email : [lanna@lannar.com](mailto:lanna@lannar.com)

#### Total Shares Sold (shares)

Common Stock : 524,999,679

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	25,295,222.49	22,978,248.30	20,957,657.21
Revenues from Coal Sales (Thousand baht)	23,164,660.13	20,228,892.01	18,521,234.11
Revenue from Ethanol Business and Soil Conditioner Byproduct (Thousand baht)	2,029,742.54	2,644,780.55	2,262,041.24
Other Revenues (Thousand baht)	100,819.82	104,575.74	174,381.86

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from Coal Sales (%)	91.58	88.03	88.38
Revenue from Ethanol Business and Soil Conditioner Byproduct (%)	8.02	11.51	10.79
Other Revenues (%)	0.40	0.46	0.83

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	25,295,222.49	22,978,248.30	20,957,657.21
Domestic (Thousand baht)	3,997,975.65	4,576,034.49	4,133,464.40
International (Thousand baht)	21,297,246.84	18,402,213.81	16,824,192.81
Indonesia (Thousand baht)	21,297,246.84	18,402,213.81	16,824,192.81

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	15.81	19.91	19.72

International (%)	84.19	80.09	80.28
Indonesia (%)	100.00	100.00	100.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	100,819.82	104,575.74	174,381.86
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	100,819.82	104,575.74	174,381.86

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	219,041.22	123,787.32	58,782.20

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### RISKS IN COAL BUSINESS

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

##### Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

##### Compliance Risk

- Change in laws and regulations

##### Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate



## **RISKS IN ETHANOL BUSINESS**

**Risk Management Measures:** Yes

### **Related Risk Topics**

#### Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies
- Reliance on large customers or few customers

#### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	133,953.15	136,843.63	101,103.80
Gasoline (Litres)	18,664.67	20,254.71	19,210.79
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	30.00	15.00	15.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,049,372.63	1,196,518.00	1,364,442.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	164,129.00	194,297.00	243,778.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	11,291.50	11,879.60	11,875.75
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>11,291.50</b>	<b>11,879.60</b>	<b>11,875.75</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	1,789.00	1,849.00	2,203.00
Scope 2 (Tons of carbon dioxide equivalents)	521.00	578.00	662.00
Scope 3 (Tons of carbon dioxide equivalents)	79,764.00	82,517.00	109,646.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>82,074.00</b>	<b>84,944.00</b>	<b>112,511.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	51	56	687
Number of female employees (Persons)	36	36	148
<b>Total number of employees (Persons)</b>	<b>87</b>	<b>92</b>	<b>835</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	502,833,914.93	492,507,695.49	491,195,688.62

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	14.90	25.00	30.00
Employee development and training expenses (baht)	812,286.00	1,647,057.00	1,451,488.87

##### • Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	2	0	1

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	2.30	3.26	5.26

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.lannar.com/wp-content/uploads/2024/03/CG-2023-Lanna.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	3	25.00
Number of non-executive directors	9	75.00
Number of independent directors	4	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VANCHAI TOSOMBOON Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	20 Apr 2021	Leadership, Law, Governance/ Compliance, Marketing, Construction Materials

2.	<p>Mr. KRAISI SIRIRUNGS</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	19 Apr 2021	Strategic Management, Corporate Management, Governance/ Compliance, Data Analysis, Mining
3.	<p>Mr. ANUN LOUHARANOO</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	29 Dec 1992	Law, Finance, Risk Management, Strategic Management, Corporate Management
4.	<p>Mr. ADUL TANTHARATANA</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	23 Jun 1993	Leadership, Audit, Internal Control, Governance/ Compliance
5.	<p>Mr. VISIT TANTISUNTHORN</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	19 Dec 2000	Leadership, Strategic Management, Corporate Management, Project Management

6.	<p>Mrs. DUANGKAMOL SUCHATO</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 May 2007	Accounting, Finance, Audit, Internal Control, Governance/ Compliance
7.	<p>Mr. SRIHASAK ARIRACHAKARAN</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Jan 2016	Corporate Management, Governance/ Compliance, Energy & Utilities, Corporate Social Responsibility, Mining
8.	<p>Mr. SIVA MAHASANDANA</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2016	Strategic Management, Corporate Management, Governance/ Compliance, Construction Materials, Data Analysis
9.	<p>Mr. TANON TANTISUNTHORN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Jun 2021	Energy & Utilities, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting

10.	Mr. RALPH ROBERT TYE Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	22 Jun 2021	Leadership, Finance, Audit, Internal Control, Governance/ Compliance
11.	Mr. KERRY JAMES CHIA BENG LEE Gender: Male Age: 58 years old Highest level of education: Below a bachelor's degree Major: Nautical Science Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Additional and newly-appointed directors	22 Apr 2024	Transportation & Logistics, Commerce, Data Analysis, Leadership, Strategic Management
12.	Mr. RANJAN SACHDEVA Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	22 Apr 2024	Data Analysis, Strategic Management, Risk Management, Business Administration, Engineering

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PAUL HEINZ HUGENTOBLER Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Non-executive)	Date position was assumed: 26 Apr 2000 Date directorship ended: 22 Apr 2024	Mr. RANJAN SACHDEVA Date position was assumed: 22 Apr 2024

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of  
the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ADUL TANTHARATANA [1] Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	14 Jul 2021	Leadership, Audit, Internal Control, Governance/ Compliance
2. Mrs. DUANGKAMOL SUCHATO [1] Gender: Female Age: 78 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	1 May 2007	Accounting, Finance, Audit, Internal Control, Governance/ Compliance
3. Mr. RALPH ROBERT TYE [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	22 Jun 2021	Leadership, Finance, Audit, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

#### Other sub-committees



## Sub-committees information

Name of sub-committees	List of directors	Position
THE RISK MANAGEMENT COMMITTEE	Mr. ANUN LOUHARANOO	Chairman
	Mr. Srihasak Arirachakaran	Vice chairman
	Mr. Vacharachai Nachailert	Member
	Mr. Prasert Promdech	Member
	Mrs. Petcharat Chayanon	Member
	Mr. Saharat Vatanatumrak	Member
	Mr. Sudusit Ounsangchan	Member
	Mr. Bandhit Ngarmkum	Member
	Mr. Yongyut Choochua	Member
	Mrs. Wanna Chomkhokkrud	Member
THE NOMINATION AND REMUNERATION COMMITTEE	Mr. KRAISI SIRIRUNGS	Chairman
	Mr. VANCHAI TOSOMBOON	Member
	Mr. ANUN LOUHARANOO	Member
	Mr. SRIHASAK ARIRACHAKARAN	Member
Environmental, Social, and Governance Committee	Mr. Srihasak Arirachakaran	Chairman
	Mrs. Petcharat Chayanon	Member
	Mr. Sudusit Ounsangchan	Member
	Mr. Vacharachai Nachailert	Member
	Mr. Prasert Promdech	Member
	Mr. Bandhit Ngarmkum	Member
	Mr. Yongyut Choochua	Member
	Mr. Saharat Vatanatumrak	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: THE RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: THE NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: THE NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: Environmental, Social, and Governance Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SRIHASAK ARIRACHAKARAN Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Engineering	CHIEF EXECUTIVE OFFICER	1 Jan 2016	Corporate Management, Governance/ Compliance, Energy & Utilities, Corporate Social Responsibility, Mining
2. Mr. Saharat Vatanatumrak Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Officer- Corporate	1 Jan 2016	Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Governance/ Compliance
3. Mrs. Petcharat Chayanon [1][2] Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Officer- Accounting and Finance	1 Jan 2016	Business Administration, Accounting, Finance, Data Analysis, Budgeting
4. Mr. Prasert Promdech Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Officer- International Marketing	1 Jan 2016	Mining, Transportation & Logistics, Data Management, Data Analysis, Negotiation
5. Mr. Vacharachai Nachailert [2] Gender: Female Age: 44 years old Highest level of education: Bachelor's degree Major: Science	Chief Officer- Domestic Marketing	1 Jan 2025	Transportation & Logistics, Procurement, Data Management, Data Analysis, Negotiation

6.	Mr. Sudusit Ounsangchan Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Officer-Coal Business	1 Jan 2016	Mining, Data Management, Data Analysis, Statistics, Engineering
7.	Mr. Bandhit Ngarmkum Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Officer-Business Development	1 Mar 2020	Data Management, Data Analysis, Project Management, Engineering, Leadership
8.	Mr. Yongyut Choochua Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Officer-Logistics	1 Jan 2023	Commerce, Transportation & Logistics, Marketing, Data Analysis, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	52,534,959.00	52,188,033.00	52,731,500.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 687
Number of female employees (persons)	: 148
<b>Total number of employees (persons)</b>	<b>: 835</b>

#### Employee Remuneration

Total employee remuneration	: 491,195,688.62
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#### Provident fund

Total number of employees (persons)	: 835
Number of employees contributing to the PVD (persons)	: 84
Percentage of employees who are members (%)	: 88.42

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUN LOUHARANOO Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 29 Dec 1992	Law, Finance, Risk Management, Strategic Management, Corporate Management
2. Mr. ADUL TANTHARATANA Gender: Male Age: 84 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 23 Jun 1993	Leadership, Audit, Internal Control, Governance/ Compliance

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. RANJAN SACHDEVA	Director	Date position was	Data Analysis, Strategic
	Gender: Male	(Non-executive)	assumed:	Management, Risk Management,
	Age: 56 years old		22 Apr 2024	Business Administration,
	Highest level of education:	Director type: Newly		Engineering
	Master's degree	appointed director to		
	Major: Business Administration	replace ex-director		
	Thai nationality: No			
	Residing in Thailand: Yes			

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KERRY JAMES CHIA BENG LEE	Director	Date position was	Transportation & Logistics,
Gender: Male	(Non-executive)	assumed:	Commerce, Data Analysis,
Age: 58 years old		22 Apr 2024	Leadership, Strategic
Highest level of education: Below	Director type: Additional		Management
a bachelor's degree	and newly-appointed		
Major: Nautical Science	directors		
Thai nationality: No			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VANCHAI TOSOMBOON	Chairman of the board	Non-participating
Mr. KRAISI SIRIRUNGSI	Vice Chairman	Non-participating
Mr. ANUN LOUHARANOO	Director	Non-participating
Mr. ADUL TANTHARATANA	Director	Non-participating
Mr. VISIT TANTISUNTHORN	Director	Non-participating
Mrs. DUANGKAMOL SUCHATO	Director	Non-participating
Mr. SRIHASAK ARIRACHAKARAN	Director	Participating
Mr. SIVA MAHASANDANA	Director	Non-participating
Mr. TANON TANTISUNTHORN	Director	Non-participating

Mr. RALPH ROBERT TYE	Director	Participating
Mr. KERRY JAMES CHIA BENG LEE	Director	Non-participating
Mr. RANJAN SACHDEVA	Director	Non-participating
Mr. PAUL HEINZ HUGENTOBLE	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 22 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VANCHAI TOSOMBOON (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. KRAISI SIRIRUNGS	-	8/8	Participating	Did not hold the meeting
3.	Mr. ANUN LOUHARANOO (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. ADUL TANTHARATANA (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. VISIT TANTISUNTHORN (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mrs. DUANGKAMOL SUCHATO (Director)	-	7/8	Participating	Did not hold the meeting
7.	Mr. SRIHASAK ARIRACHAKARAN (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. SIVA MAHASANDANA (Director)	-	8/8	Participating	Did not hold the meeting



9.	Mr. TANON TANTISUNTHORN (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. RALPH ROBERT TYE (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. KERRY JAMES CHIA BENG LEE (Director)	-	6/8	Non-participating	Did not hold the meeting
12.	Mr. RANJAN SACHDEVA (Director)	-	6/8	Non-participating	Did not hold the meeting
13.	Mr. PAUL HEINZ HUGENTOBLE (Director)	22 Apr 2024	1/1	Non-participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VANCHAI TOSOMBOON (Chairman of the board)	-	720,000.00	3,000,000.00	No
2.	Mr. KRAISI SIRIRUNGS (Vice Chairman)	-	360,000.00	1,500,000.00	No
3.	Mr. ANUN LOUHARANOO (Director)	-	360,000.00	1,500,000.00	No
4.	Mr. ADUL TANTHARATANA (Director)	-	360,000.00	1,500,000.00	No
5.	Mr. VISIT TANTISUNTHORN (Director)	-	360,000.00	1,500,000.00	No
6.	Mrs. DUANGKAMOL SUCHATO (Director)	-	360,000.00	1,500,000.00	No
7.	Mr. SRIHASAK ARIRACHAKARAN (Director)	-	360,000.00	1,500,000.00	No
8.	Mr. SIVA MAHASANDANA (Director)	-	360,000.00	1,500,000.00	No
9.	Mr. TANON TANTISUNTHORN (Director)	-	360,000.00	1,500,000.00	No
10.	Mr. RALPH ROBERT TYE (Director)	-	360,000.00	1,500,000.00	No
11.	Mr. KERRY JAMES CHIA BENG LEE (Director)	-	248,000.00	0.00	No
12.	Mr. RANJAN SACHDEVA (Director)	-	248,000.00	0.00	No
13.	Mr. PAUL HEINZ HUGENTOBLE (Director)	22 Apr 2024	112,000.00	1,500,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ADUL TANTHARATANA (Chairman of the audit committee)	-	10/10
2.	Mrs. DUANGKAMOL SUCHATO (Audit committee)	-	10/10
3.	Mr. RALPH ROBERT TYE (Audit committee)	-	10/10