



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THE LANNA RESOURCES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THE LANNA RESOURCES PUBLIC COMPANY LIMITED

Symbol : LANNA

Address : MAHATUN PLAZA BLDG, FLOOR 9, 888/99 PLOENCHIT ROAD, LUMPINI,
PATHUM WAN

Province : Bangkok

Postcode : 10330

Business : The Company conducts business in coal production and distribution both in domestic and overseas markets. Domestic coal business, the Company imports coal from the joint-venture coal mining projects and from other sources in Indonesia for distribution. Overseas coal business, the Company has investment in joint-venture coal mining projects in Indonesia for import and distribution to the domestic market and for distribution to overseas market particularly in the Asia region, such as India, Japan, South Korea, Taiwan, Hong Kong, and etc.

Registration Number : 0107535000397

Telephone : 0-2253-8080

Fax (if applicable) : 0-2253-6822

Website : www.lannar.com

Email : lanna@lannar.com

Total Shares Sold (shares)

Common Stock : 524,999,679

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	15,854,430.21	25,295,222.49	22,978,248.30
Revenues from Coal Sales (Thousand baht)	13,527,174.10	23,164,660.13	20,228,892.01
Revenue from Ethanol Business and Soil Conditioner Byproduct (Thousand baht)	2,207,296.63	2,029,742.54	2,644,780.55
Other Revenues (Thousand baht)	119,959.48	100,819.82	104,575.74

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenues from Coal Sales (%)	85.32	91.58	88.03
Revenue from Ethanol Business and Soil Conditioner Byproduct (%)	13.92	8.02	11.51
Other Revenues (%)	0.76	0.40	0.46

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	15,854,430.21	25,295,222.49	22,978,248.30
Domestic (Thousand baht)	3,821,681.10	3,997,975.65	4,576,034.49
International (Thousand baht)	12,032,749.11	21,297,246.84	18,402,213.81
Indonesia (Thousand baht)	12,032,749.11	21,297,246.84	18,402,213.81

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	24.10	15.81	19.91

International (%)	75.90	84.19	80.09
Indonesia (%)	100.00	100.00	100.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	119,959.49	100,819.82	104,575.74
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	119,959.49	100,819.82	104,575.74

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	101,570.10	219,041.22	123,787.32

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

RISKS IN COAL BUSINESS

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

RISKS IN ETHANOL BUSINESS

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Changes in technologies
- Reliance on large customers or few customers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.lannar.com/wp-content/uploads/2024/03/3-One-Report-56-1-Year-2566_22-Mar-_EY_Revised-page-68-TH.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.lannar.com/wp-content/uploads/2024/03/3-One-Report-56-1-Year-2566_22-Mar-_EY_Revised-page-68-TH.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	127,140.00	152,222.34	138,682.75
Gasoline (Litres)	0.00	0.00	14,251.44
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	30.00	15.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	770,820.00	826,620.00	1,196,518.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	4,700.00	164,129.00	194,297.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	10,000.00	10,000.00	1,134.12
Hazardous waste (Kilograms)	1,000.00	973.00	N/A
Total waste generated (Kilograms)	11,000.00	10,973.00	1,134.12

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	1,789.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	469.66	521.00	N/A

Scope 3 (Tons of carbon dioxide equivalents)	N/A	1,786,255.00	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	469.66	1,788,565.00	0.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : The Management System Certification Institute (Thailand) or MASCI

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.lannar.com/wp-content/uploads/2024/03/3-One-Report-56-1-Year-2566_22-Mar-_EY_Revised-page-68-TH.pdf

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	49	51	56
Number of female employees (Persons)	35	36	36
Total number of employees (Persons)	84	87	92

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	81,636,136.47	116,870,676.52	128,666,984.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	7.20	14.90	25.00
Employee development and training expenses (baht)	332,792.37	812,286.00	1,647,057.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	2	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	3.57	2.30	3.26

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.lannar.com/wp-content/uploads/2024/03/CG-2023-Lanna.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VANCHAI TOSOMBOON Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	20 Apr 2021	Leadership, Law, Sustainability, Strategic Management, Finance, Corporate Social Responsibility, Governance/ Compliance, Commerce, Budgeting, Marketing, Risk Management, Construction Materials, Engineering, Mining, Accounting

2.	<p>Mr. KRAISI SIRIRUNGSI</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	19 Apr 2021	<p>Leadership, Finance, Sustainability, Human Resource Management, Strategic Management, Corporate Management, Governance/ Compliance, Construction Materials, Budgeting, Data Analysis, Engineering, Economics, Industrial Materials & Machinery</p>
3.	<p>Mr. ADUL TANTHARATANA</p> <p>Gender: Male</p> <p>Age: 83 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Jun 1994	<p>Leadership, Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting, Engineering, Construction Materials, Industrial Materials & Machinery, Sustainability, Corporate Social Responsibility</p>
4.	<p>Mr. ANUN LOUHARANOO</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	21 Jun 1994	<p>Leadership, Law, Finance, Risk Management, Human Resource Management, Strategic Management, Corporate Management, Fund Management, Governance/ Compliance, Budgeting, Sustainability, Corporate Social Responsibility</p>
5.	<p>Mr. PAUL HEINZ HUGENTOBLE</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	26 Apr 2000	<p>Leadership, Finance, Sustainability, Human Resource Management, Strategic Management, Corporate Management, Governance/ Compliance, Construction Materials, Budgeting, Data Analysis, Paper & Printing Materials, Engineering, Economics</p>

6.	<p>Mr. VISIT TANTISUNTHORN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	19 Dec 2000	<p>Leadership, Finance, Accounting, Finance & Securities, Strategic Management, Fund Management, Corporate Management, Packaging, Insurance, Budgeting, Statistics, Audit, Construction Materials, Project Management, Sustainability, Corporate Social Responsibility</p>
7.	<p>Mrs. DUANGKAMOL SUCHATO</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 May 2007	<p>Leadership, Accounting, Finance, Audit, Internal Control, Corporate Management, Governance/ Compliance, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility</p>
8.	<p>Mr. SRIHASAK ARIRACHAKARAN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Jan 2016	<p>Leadership, Risk Management, Human Resource Management, Strategic Management, Corporate Management, Governance/ Compliance, Petrochemicals & Chemicals, Energy & Utilities, Engineering, IT Management, Project Management, Budgeting, Corporate Social Responsibility</p>
9.	<p>Mr. SIVA MAHASANDANA</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2016	<p>Leadership, Strategic Management, Corporate Management, Governance/ Compliance, Construction Materials, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Industrial Materials & Machinery, Finance, Engineering, Finance & Securities, Energy & Utilities</p>

10.	Mr. TANON TANTISUNTHORN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Jun 2021	Leadership, Energy & Utilities, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting, Sustainability, Corporate Social Responsibility, Engineering
11.	Mr. RALPH ROBERT TYE Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Jun 2021	Leadership, Accounting, Finance, Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting, Sustainability, Corporate Social Responsibility

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. MARK ANATOL SCHMIDT Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: No	Director (Non-executive)	Date position was assumed: 2 Mar 2021 Date directorship ended: 8 May 2023	No replacement director

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ADUL TANTHARATANA [1] Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 Jul 2021	Leadership, Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting, Engineering, Construction Materials, Industrial Materials & Machinery, Sustainability, Corporate Social Responsibility
2. Mrs. DUANGKAMOL SUCHATO [1] Gender: Female Age: 77 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 May 2007	Leadership, Accounting, Finance, Audit, Internal Control, Corporate Management, Governance/ Compliance, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility
3. Mr. RALPH ROBERT TYE [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Jun 2021	Leadership, Accounting, Finance, Audit, Internal Control, Strategic Management, Corporate Management, Governance/ Compliance, Budgeting, Sustainability, Corporate Social Responsibility

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
THE RISK MANAGEMENT COMMITTEE	Mr. ANUN LOUHARANOO	Chairman
	Mr. Srihasak Arirachakaran	Vice chairman
	Mr. Vacharachai Nachailert	Member
	Mr. Prasert Promdech	Member
	Mrs. Petcharat Chayanon	Member
	Mr. Saharat Vatanatumrak	Member
	Mr. Sudusit Ounsangchan	Member
	Mr. Bandhit Ngarmkum	Member
	Mr. Yongyut Choochua	Member
	Mrs. Wanna Chomkhokkrud	Member
THE ENVIRONMENTAL, SOCIAL, AND GOVERNANCE COMMITTEE	Mr. Srihasak Arirachakaran	Chairman
	Mrs. Petcharat Chayanon	Member
	Mr. Sudusit Ounsangchan	Member
	Mr. Vacharachai Nachailert	Member
	Mr. Prasert Promdech	Member
	Mr. Bandhit Ngarmkum	Member
	Mr. Yongyut Choochua	Member
	Mr. Saharat Vatanatumrak	Member
THE NOMINATION AND REMUNERATION COMMITTEE	Mr. KRAISI SIRIRUNGS	Chairman
	Mr. VANCHAI TOSOMBOON	Member
	Mr. ANUN LOUHARANOO	Member
	Mr. SRIHASAK ARIRACHAKARAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: THE RISK MANAGEMENT COMMITTEE
Sub-committees responsible for nomination	: THE NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for remuneration	: THE NOMINATION AND REMUNERATION COMMITTEE
Sub-committees responsible for corporate governance	: THE ENVIRONMENTAL, SOCIAL, AND GOVERNANCE COMMITTEE
Sub-committees responsible for corporate sustainability development	: THE ENVIRONMENTAL, SOCIAL, AND GOVERNANCE COMMITTEE

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SRIHASAK ARIRACHAKARAN Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Engineering	CHIEF EXECUTIVE OFFICER	1 Jan 2016	Leadership, Risk Management, Human Resource Management, Strategic Management, Corporate Management, Governance/ Compliance, Petrochemicals & Chemicals, Energy & Utilities, Engineering, IT Management, Project Management, Budgeting, Corporate Social Responsibility
2. Mr. Saharat Vatanatumrak Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Officer-Corporate	1 Jan 2016	Business Administration, Energy & Utilities, Corporate Social Responsibility, Sustainability, Human Resource Management, Data Management, Project Management, Negotiation, Corporate Management, Engineering, Data Analysis, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

3.	<p>Mrs. Petcharat Chayanon [1][2]</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p>	<p>Chief Officer- Accounting and Finance</p>	1 Jan 2016	<p>Business Administration, Economics, Banking, Finance & Securities, Insurance, Energy & Utilities, Commerce, Transportation & Logistics, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, IT Management, Data Analysis, Data Management, Statistics, Negotiation, Project Management, Corporate Management, Leadership, Design, Change Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
4.	<p>Mr. Prasert Promdech</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p>	<p>Chief Officer- International Marketing</p>	1 Jan 2016	<p>Business Administration, Economics, Banking, Finance & Securities, Insurance, Energy & Utilities, Mining, Transportation & Logistics, Information & Communication Technology, Law, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, IT Management, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance</p>

5.	<p>Mr. Vacharachai Nachailert</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p>	<p>Chief Officer– Domestic Marketing</p>	1 Jan 2016	<p>Mining, Commerce, Transportation & Logistics, Marketing, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance</p>
6.	<p>Mr. Sudusit Ounsangchan</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p>	<p>Chief Officer–Coal Business</p>	1 Jan 2016	<p>Insurance, Industrial Materials & Machinery, Energy & Utilities, Mining, Transportation & Logistics, Information & Communication Technology, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Change Management, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance</p>

7.	Mr. Bandhit Ngarmkum Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Officer- Business Development	1 Mar 2020	Business Administration, Energy & Utilities, Mining, Transportation & Logistics, Information & Communication Technology, Sustainability, Data Management, Data Analysis, Statistics, Project Management, Engineering, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
8.	Mr. Yongyut Choochua Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Chief Officer- Logistics	1 Jan 2023	Business Administration, Energy & Utilities, Mining, Commerce, Transportation & Logistics, Marketing, Corporate Social Responsibility, Sustainability, Procurement, Data Management, Data Analysis, Negotiation, Project Management, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	57,321,570.00	74,802,959.00	52,188,033.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 56

Number of female employees (persons) : 36

Total number of employees (persons) : 92

Employee Remuneration

Total employee remuneration : 128,666,984.00

Provident fund

Total number of employees (persons) : 92

Number of employees contributing to the PVD (persons) : 88

Percentage of employees who are members (%) : 95.65

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VANCHAI TOSOMBOON	Chairman of the board	Non-participating
Mr. KRAISI SIRIRUNGS	Vice Chairman	Non-participating
Mr. ADUL TANTHARATANA	Director	Non-participating
Mr. ANUN LOUHARANOO	Director	Non-participating
Mr. PAUL HEINZ HUGENTOBLE	Director	Non-participating
Mr. VISIT TANTISUNTHORN	Director	Non-participating
Mrs. DUANGKAMOL SUCHATO	Director	Non-participating
Mr. SRIHASAK ARIRACHAKARAN	Director	Participating
Mr. SIVA MAHASANDANA	Director	Non-participating
Mr. TANON TANTISUNTHORN	Director	Non-participating
Mr. RALPH ROBERT TYE	Director	Participating
Mr. MARK ANATOL SCHMIDT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. VANCHAI TOSOMBOON (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. KRAISI SIRIRUNGSИ (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Mr. ADUL TANTHARATANA (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. ANUN LOUHARANOO (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. PAUL HEINZ HUGENTOBLE (Director)	-	5/6	Participating	Did not hold the meeting
6.	Mr. VISIT TANTISUNTHORN (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mrs. DUANGKAMOL SUCHATO (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. SRIHASAK ARIRACHAKARAN (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. SIVA MAHASANDANA (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. TANON TANTISUNTHORN (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mr. RALPH ROBERT TYE (Director)	-	6/6	Participating	Did not hold the meeting

12.	Mr. MARK ANATOL SCHMIDT (Director)	8 May 2023	2/6	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VANCHAI TOSOMBOON (Chairman of the board)	-	4,340,000.00	N/A	N/A
2.	Mr. KRAISI SIRIRUNGSI (Vice Chairman)	-	7,263,829.00	N/A	N/A
3.	Mr. ADUL TANTHARATANA (Director)	-	2,400,000.00	N/A	N/A
4.	Mr. ANUN LOUHARANOO (Director)	-	8,768,713.00	N/A	N/A
5.	Mr. PAUL HEINZ HUGENTOBLE (Director)	-	2,160,000.00	N/A	N/A
6.	Mr. VISIT TANTISUNTHORN (Director)	-	2,160,000.00	N/A	N/A
7.	Mrs. DUANGKAMOL SUCHATO (Director)	-	2,340,000.00	N/A	N/A
8.	Mr. SRIHASAK ARIRACHAKARAN (Director)	-	11,069,692.00	N/A	N/A
9.	Mr. SIVA MAHASANDANA (Director)	-	2,160,000.00	N/A	N/A
10.	Mr. TANON TANTISUNTHORN (Director)	-	2,160,000.00	N/A	N/A
11.	Mr. RALPH ROBERT TYE (Director)	-	2,340,000.00	N/A	N/A
12.	Mr. MARK ANATOL SCHMIDT (Director)	8 May 2023	1,928,000.00	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ADUL TANTHARATANA (Chairman of the audit committee)	-	10/10
2.	Mrs. DUANGKAMOL SUCHATO (Audit committee)	-	10/10
3.	Mr. RALPH ROBERT TYE (Audit committee)	-	10/10