

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

FOOD AND DRINKS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

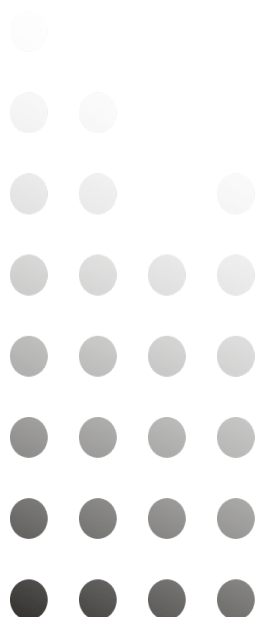


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : FOOD AND DRINKS PUBLIC COMPANY LIMITED

Symbol : F&D

Address : 15th Floor, Regent House Bldg., 183 Rajdamri Rd., Lumpini,
Patumwan

Province : Bangkok

Postcode : 10330

Business : The company is in the main business of manufacture and sales of food products both for export and local markets. The food products include processed fruits, vegetables, and meat products . The type of products depends on customers' requirement. The products of the company include: fruits, vegetables, spices and food in sealed containers, meat products include beef sauce, ready-to-eat, frozen fruits and vegetables, juices and drinks.

Registration Number : 0107536001192

Telephone : 0-2253-5232-33

Fax (if applicable) : 02-0700733

Website : www.foodanddrinks.co.th

Email : info@foodanddrinks.co.th

Total Shares Sold (shares)

Common Stock : 17,624,308

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	731,648.20	792,627.77	582,198.59
Food and Drink (Thousand baht)	730,018.21	790,013.00	581,098.59
Other (Thousand baht)	1,629.99	2,614.77	1,100.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Food and Drink (%)	99.78	99.67	99.81
Other (%)	0.22	0.33	0.19

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	731,648.20	792,627.77	582,198.59
Domestic (Thousand baht)	312,028.58	329,831.00	192,342.37
International (Thousand baht)	419,619.62	462,796.77	389,856.22

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	42.65	41.61	33.04
International (%)	57.35	58.39	66.96

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	18,014.83	21,246.71	21,659.86
Other income from operations (Thousand baht)	18,014.83	21,246.71	21,659.86
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	16,606.90	13,772.00	8,451.39

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Develop products that do not meet customer needs.

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Product Quality & Standards

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Employee turnover

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Legal Risk on signed contract

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Legal risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	22,563.11	31,146.26	9,819.00
Gasoline (Litres)	2,418.88	371.54	7,010.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	56,754.00	53,830.00	42,578.00
LPG (Kilograms)	13,920.00	11,520.00	7,695.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	7,784,091.00	7,333,889.00	6,211,719.00

Water management

• **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	556,757.00	532,639.00	444,228.00

Waste management

• **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	7,337.00	931.00	0.00
Hazardous waste (Kilograms)	1,490.00	2.00	621.00
Total waste generated (Kilograms)	8,827.00	933.00	621.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	3,903.00	3,622.00	2,915.00
Scope 2 (Tons of carbon dioxide equivalents)	3,211.00	2,536.00	2,106.00
Scope 3 (Tons of carbon dioxide equivalents)	15,896.00	15,646.00	14,241.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	23,010.00	21,804.00	19,262.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	195	216	N/A
Number of female employees (Persons)	339	329	N/A
Total number of employees (Persons)	534	545	483

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	87,950,000.00	92,200,000.00	90,560,361.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	72.00	80.00	70.00
Employee development and training expenses (baht)	68,000.00	70,000.00	55,000.00

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	4	10	2

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	27.72	35.78	N/A

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Chih Hao Chang Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	2 May 2025	Business Administration

2.	Mr. CHIH YAO CHUANG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: No Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	2 May 2025	Food & Beverage, Automotive, Finance, Marketing, Business Administration
3.	Mr. Cheng Yung LIN Gender: Male Age: 53 years old Highest level of education: Below a bachelor's degree Major: - Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	2 May 2025	Economics
4.	Ms. YU-JOU LIN Gender: Female Age: 29 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	3 May 2025	Food & Beverage
5.	Mr. Wen-Long Lin Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: - Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	2 May 2025	Food & Beverage, Economics

6.	Mr. HO-JIN TZOU Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: - Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Original director	3 May 2025	Finance, Food & Beverage
7.	Mr. MONSIAM SINWORAPHAN Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	2 May 2025	Food & Beverage, Law
8.	Mr. PHUKIT PAKORNKOVIN Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 May 2025	Food & Beverage

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. HO-JIN TZOU [1] Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: - Thai nationality: No Residing in Thailand: No	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 May 2025	Finance, Food & Beverage
2. Mr. MONSIAM SINWORAPHAN [1] Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 May 2025	Food & Beverage, Law
3. Mr. PHUKIT PAKORNKOVIN [1] Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: - Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	3 May 2025	Food & Beverage

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk management committee	Mr. HO-JIN TZOU	Chairman
	Mr. MONSIAM SINWORAPHAN	Member
	Mr. PHUKIT PAKORNKOVIN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIH YAO CHUANG Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance	Chairman	2 May 2025	Food & Beverage, Automotive, Finance, Marketing, Business Administration
2. Mr. Chih Hao Chang Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	director	2 May 2025	Business Administration
3. Mr. Yen Chih Huang Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Finance	CEO	14 Aug 2025	Economics, Food & Beverage, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Total number of employees (persons) : 483

Employee Remuneration

Total employee remuneration : 90,560,361.00

Provident fund

Total number of employees (persons) : 483

Number of employees contributing to the PVD (persons) : 243

Percentage of employees who are members (%) : 50.31

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. VIRAT APIWATTANAPHONG	fin@foodanddrinks.co.th	02-2535232-3

• Company secretary

General information	Email	Telephone
1. Ms. Nongnuch Thaiprasertsook	nongnuch.t@foodanddrinks.co.th	02-2535232-3

• Head of internal audit

General information	Email	Telephone
1. Mr. Apinan Sripramoch	dia@diaaudit.com	02-3329806-9

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. BUNCHIKIJ COMPANY LIMITED		1,500,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Chih Hao Chang	Director	Non-participating
Mr. CHIH YAO CHUANG	Chairman of the board	Non-participating
Mr. Cheng Yung LIN	Director	Non-participating
Ms. YU-JOU LIN	Director	Non-participating
Mr. Wen-Long Lin	Director	Non-participating
Mr. HO-JIN TZOU	Director	Non-participating
Mr. MONSIAM SINWORAPHAN	Director	Non-participating
Mr. PHUKIT PAKORNKOVIN	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 9
Date of AGM meeting	: 29 Apr 2026
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. Chih Hao Chang (Director)	-	6/9	Non-participating	Did not hold the meeting
2.	Mr. CHIH YAO CHUANG (Chairman of the board)	-	6/9	Non-participating	Did not hold the meeting
3.	Mr. Cheng Yung LIN (Director)	-	6/9	Non-participating	Did not hold the meeting
4.	Ms. YU-JOU LIN (Director)	-	5/9	Non-participating	Did not hold the meeting
5.	Mr. Wen-Long Lin (Director)	-	6/9	Non-participating	Did not hold the meeting
6.	Mr. HO-JIN TZOU (Director)	-	5/9	Non-participating	Did not hold the meeting
7.	Mr. MONSIAM SINWORAPHAN (Director)	-	6/9	Non-participating	Did not hold the meeting
8.	Mr. PHUKIT PAKORNKOVIN (Director)	-	5/9	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Chih Hao Chang (Director)	-	90,000.00	4,000.00	No
2.	Mr. CHIH YAO CHUANG (Chairman of the board)	-	90,000.00	40,000.00	No
3.	Mr. Cheng Yung LIN (Director)	-	90,000.00	40,000.00	No
4.	Ms. YU-JOU LIN (Director)	-	75,000.00	4.00	N/A
5.	Mr. Wen-Long Lin (Director)	-	90,000.00	40,000.00	No
6.	Mr. HO-JIN TZOU (Director)	-	75,000.00	40,000.00	No
7.	Mr. MONSIAM SINWORAPHAN (Director)	-	90,000.00	40,000.00	No
8.	Mr. PHUKIT PAKORNKOVIN (Director)	-	75,000.00	40,000.00	No

