



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**JASMINE INTERNATIONAL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : JASMINE INTERNATIONAL PUBLIC COMPANY LIMITED

Symbol : JAS

Address : JASMINE INTERNATIONAL BUILDING, FLOOR 29-30, MOO 4,  
CHAENGWATTHANA RD, PAK KRET

Province : Nonthaburi

Postcode : 11120

Business : The businesses are grouped into 3 categories : 1. Media &  
Content 2. Digital Asset & Technology Solution Business 3.  
Other Businesses

Registration Number : 0107537000106

Telephone : 0-2100-3000

Fax (if applicable) : 0-2100-3150-2

Website : <http://www.jasmine.com>

Email : [ir-jas@jasmine.com](mailto:ir-jas@jasmine.com)

#### Total Shares Sold (shares)

Common Stock : 8,292,074,705

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,363,373.00	3,864,500.00	6,782,996.00
Internet TV Business (Thousand baht)	143,659.00	465,005.00	3,903,620.00
Digital Asset & Technology Solution Business (Thousand baht)	1,729,755.00	2,763,893.00	2,501,807.00
Other Businesses (Thousand baht)	489,959.00	635,602.00	377,569.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Internet TV Business (%)	6.08	12.03	57.55
Digital Asset & Technology Solution Business (%)	73.19	71.52	36.88
Other Businesses (%)	20.73	16.45	5.57

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	2,363,373.00	3,864,500.00	6,782,996.00
Domestic (Thousand baht)	2,363,373.00	3,864,500.00	6,782,996.00
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	142,783.00	625,191.00	2,911,326.00
Other income from operations (Thousand baht)	142,783.00	625,191.00	2,911,326.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

Risks that the Company or the entire JAS Group currently encounters and is likely to encounter in 3–5 years ahead

Risk Management Measures: Yes

### Related Risk Topics

#### Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Competition risk
- New business risk

#### Operational Risk

- Reliance on employees in key positions
- Human error in business operations

#### Compliance Risk

- Corporate Governance

#### Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment



## **Governance Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Government policy
- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

## **HR Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

## **Operation Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Human error in business operations

- Information security and cyber-attack
- Delays in the development of future projects

#### **Financial Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

#### **Climate Change Risks**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Climate change and disasters
- Impact on the environment

#### **Emerging Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

### **Risk to Securities Holder (2.2.2)**

## **Risks that have Effects on the Investment of Security Holders**

**Risk Management Measures:** Yes

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://www.jasmine.com/storage/downloads/sustainability/sustainability-policy-and-targets/sustainability-policy-th.pdf>

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.jasmine.com/storage/downloads/sustainability/sustainability-policy-and-targets/2024/environmental-policy-th-01.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Fuel consumption

	2023	2024	2025
Diesel (Litres)	8,097.72	6,808.69	1,532.56
Gasoline (Litres)	28,127.68	31,620.83	3,186.97
LPG (Kilograms)	423.15	130.20	N/A

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	429,518.80	464,307.00	385,145.00

## Water management

### • Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	2,545.58	1,694.22	1,498.08

## Waste management

### • Waste from operations

	2023	2024	2025
Hazardous waste (Kilograms)	N/A	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>N/A</b>	<b>N/A</b>	<b>0.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	86.00	53.00	12.00
Scope 2 (Tons of carbon dioxide equivalents)	221.00	356.00	336.00
Scope 3 (Tons of carbon dioxide equivalents)	1,435.00	964.00	835.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>1,742.00</b>	<b>1,373.00</b>	<b>1,183.00</b>
Remark : Total greenhouse gas emissions of Jasmine International Public Company Limited and JAS TV Company Limited			

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Greenhouse Gas Management Certification Unit, School of Energy and Environment University of Phayao

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.jasmine.com/storage/downloads/sustainability/sustainability-policy-and-targets/2024/human-rights-and-labor-practices-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	145	148	144
Number of female employees (Persons)	122	97	93
Total number of employees (Persons)	267	245	237

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	79,694,755.43	192,666,606.50	185,249,972.29

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	36.60	19.25	25.62
Employee development and training expenses (baht)	705,744.39	736,372.00	1,238,078.00

• Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	10.49	7.35	8.86

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.jasmine.com/storage/downloads/corporate-governance/2024/20241029-jas-corporate-governance-policy-th.pdf>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	4	40.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SORAJ ASAVAPRAPHA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	30 Jan 2023	Business Administration, Media & Publishing, Information & Communication Technology, Marketing, Human Resource Management

2.	<p>Mr. VEERAYOOTH BODHARAMIK</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board (Non-executive)</p> <p>Director type: Re-elected as director</p>	30 Jan 2023	<p>Law, Risk Management, Governance/ Compliance, Public Administration, Business Administration</p>
3.	<p>Mr. KARL JAMORNMARN</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Feb 2023	<p>Business Administration, Economics, Marketing, Accounting, Audit</p>
4.	<p>Mr. SANG DO LEE</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Computer Science and Industrial Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	21 Nov 2023	<p>Engineering, Media &amp; Publishing, Information &amp; Communication Technology, IT Management, Business Administration</p>
5.	<p>Mr. CHARKIT THERDKIET</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Nov 2023	<p>Engineering, Business Administration, Accounting, Finance</p>

6.	<p>Ms. BENJAWAN RAKWONG</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	14 Dec 2023	<p>Business Administration, Media &amp; Publishing, Human Resource Management, Procurement, Corporate Management</p>
7.	<p>Mr. NATTAKIT TANGPOONSINTHANA</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	26 Jan 2024	<p>Media &amp; Publishing, Marketing, Sustainability, Business Administration, Strategic Management</p>
8.	<p>Mr. PASUCHA VEERAKIJAKARN</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	28 Nov 2024	<p>Law, Information &amp; Communication Technology</p>
9.	<p>Mrs. Nitt Visesphan</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	29 Dec 2025	<p>Economics, Finance &amp; Securities, Accounting, Finance, Business Administration</p>

10.	Mr. Yuthasak Supasorn	Director	9 Jan 2026	Economics, Tourism & Leisure, Marketing, Risk Management, Strategic Management
	Gender: Male	(Non-executive, Independent director)		
	Age: 59 years old			
	Highest level of education:			
	Doctoral degree	Director type: Newly appointed director to replace ex-director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. BENJAWAN RAKWONG Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 14 Dec 2023 Date directorship ended: 29 Dec 2025	Mrs. Nitt Viseshpan Date position was assumed: 29 Dec 2025
2. Mr. CHARKIT THERDKIET Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 21 Nov 2023 Date directorship ended: 29 Dec 2025	Mr. Yuthasak Supasorn Date position was assumed: 9 Jan 2026

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KARL JAMORNMARN Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	29 Nov 2023	Business Administration, Economics, Marketing, Accounting, Audit
2. Mr. NATTAKIT TANGPOONSINTHANA Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	26 Jan 2024	Media & Publishing, Marketing, Sustainability, Business Administration, Strategic Management
3. Mr. Yuthasak Supasorn Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	9 Jan 2026	Economics, Tourism & Leisure, Marketing, Risk Management, Strategic Management

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHARKIT THERDKIET [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 21 Nov 2023 Date directorship ended: 29 Dec 2025	Mr. Yuthasak Supasorn Date position was assumed: 9 Jan 2026

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SORAJ ASAVAPRAPHA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Nov 2023
2. Mr. Sang Do Lee Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Computer Science Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	1 Mar 2023

3.	Mr. Thanyaphat Niruthisard Gender: Male Age: 32 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 May 2024
4.	Ms. Vorraphan Chunpen Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2024

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Ms. SARANYA AMORNATTASUCHAD Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 6 Mar 2023 Date directorship ended: 31 May 2024	Ms. Vorraphan Chunpen Date position was assumed: 13 Nov 2024

**Other sub-committees**

**Sub-committees information**

Name of sub-committees	List of directors	Position
The Remuneration and Nomination Committee	Mr. NATTAKIT TANGPOONSINTHANA Mr. KARL JAMORNMARN Mr. PASUCHA VEERAKIJAKARN	Chairman Member Member

Committee of the Risk Management for Sustainable Development	Mr. SUPAKORN SUPUKPORN	Member
	Mr. Thanyaphat Niruthisard	Member
	Mr. Tanadol Bodharamik	Member
	Mr. Yuthasak Supasorn	Chairman
	Ms. Vorraphan Chunpen	Member
	Mr. Noochsrath Reukphayakaroon	Member
	Ms. BENJAWAN RAKWONG	Member
The Audit and Corporate Governance Committee	Mr. KARL JAMORNMARN	Chairman
	Mr. NATTAKIT TANGPOONSINTHANA	Member
	Mr. Yuthasak Supasorn	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Committee of the Risk Management for Sustainable Development
Sub-committees responsible for nomination	: The Remuneration and Nomination Committee
Sub-committees responsible for remuneration	: The Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: The Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Committee of the Risk Management for Sustainable Development

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPAKORN SUPUKPORN [2] Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Accounting	Assistant Vice President of Accounting Department	15 Nov 2023	Accounting, Banking, Commerce, Marketing, Finance
2. Mr. SORAJ ASAVAPRAPHA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Business Administration	Chief Executive Officer	2 May 2025	Business Administration, Media & Publishing, Information & Communication Technology, Marketing, Human Resource Management
3. Mr. Thanyaphat Niruthisard Gender: Male Age: 32 years old Highest level of education: Master's degree Major: Business Administration	Chief of Staff	1 Apr 2024	Economics, Business Administration, Budgeting, Strategic Management, Human Resource Management
4. Ms. Pitirudee Sirisamphan Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Economics	Senior Vice President of Compliance and Regulatory	3 Jun 2024	Economics, Media & Publishing, Corporate Social Responsibility, Human Resource Management, Governance/ Compliance
5. Ms. Vorraphan Chunpen [1] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	16 Aug 2024	Economics, Banking, Finance & Securities, Engineering, Business Administration

6.	Ms. Pattamanun Puntprasert Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Applied Statistics	Vice President, Office of CEO	3 Mar 2025	Data Management, Data Analysis, Statistics, Business Administration
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	27,582,600.00	23,612,667.00	29,628,988.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 144

Number of female employees (persons) : 93

**Total number of employees (persons) : 237**

### Employee Remuneration

Total employee remuneration : 185,249,972.29

## Provident fund

Total number of employees (persons)	: 237
Number of employees contributing to the PVD (persons)	: 150
Percentage of employees who are members (%)	: 63.29

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VEERAYOOTH BODHARAMIK Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 30 Jan 2023	Law, Risk Management, Governance/ Compliance, Public Administration, Business Administration
2. Mr. SANG DO LEE Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Computer Science and Industrial Engineering Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 21 Nov 2023	Engineering, Media & Publishing, Information & Communication Technology, IT Management, Business Administration
3. Mr. NATTAKIT TANGPOONSINTHANA Gender: Male Age: 61 years old Highest level of education: Doctoral degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 26 Jan 2024	Media & Publishing, Marketing, Sustainability, Business Administration, Strategic Management



4.	Mr. PASUCHA VEERAKIJAKARN	Director (Non-executive)	Date position was assumed: 28 Nov 2024	Law, Information & Communication Technology
	Gender: Male			
	Age: 46 years old			
	Highest level of education:	Director type: Re-elected as director		
	Bachelor's degree			
	Major: Law			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Nitt Visesphan Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 29 Dec 2025	Economics, Finance & Securities, Accounting, Finance, Business Administration
2. Mr. Yuthasak Supasorn Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Jan 2026	Economics, Tourism & Leisure, Marketing, Risk Management, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SORAJ ASAVAPRAPHA	Director	Non-participating
Mr. VEERAYOOTH BODHARAMIK	Chairman of the board	Participating
Mr. KARL JAMORNMARN	Director	Non-participating
Mr. SANG DO LEE	Director	Non-participating
Mr. CHARKIT THERDKIET	Director	Non-participating

Ms. BENJAWAN RAKWONG	Director	Participating
Mr. NATTAKIT TANGPOONSINTHANA	Director	Participating
Mr. PASUCHA VEERAKIJAKARN	Director	Participating
Mrs. Nitt Visesphan	Director	Participating
Mr. Yuthasak Supasorn	Director	Participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 14

Date of AGM meeting : 29 Apr 2025

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SORAJ ASAVAPRAPHA (Director)	-	14/14	Participating	Participating
2. Mr. VEERAYOOTH BODHARAMIK (Chairman of the board)	-	14/14	Participating	Participating
3. Mr. KARL JAMORNMARN (Director)	-	14/14	Participating	Participating
4. Mr. SANG DO LEE (Director)	-	14/14	Participating	Participating
5. Mr. CHARKIT THERDKIET (Director)	-	13/13	Participating	Participating
6. Ms. BENJAWAN RAKWONG (Director)	-	13/13	Participating	Participating
7. Mr. NATTAKIT TANGPOONSINTHANA (Director)	-	14/14	Participating	Participating
8. Mr. PASUCHA VEERAKIJAKARN (Director)	-	14/14	Participating	Participating

9.	Mrs. Nitt Visesphan (Director)	-	0/0	Non-participating	Non-participating
10.	Mr. Yuthasak Supasorn (Director)	-	0/0	Non-participating	Non-participating

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SORAJ ASAVAPRAPHA (Director)	-	680,000.00	1,320,000.00	Yes
2.	Mr. VEERAYOOTH BODHARAMIK (Chairman of the board)	-	1,000,000.00	1,100,000.00	Yes
3.	Mr. KARL JAMORNMARN (Director)	-	600,000.00	950,000.00	Yes
4.	Mr. SANG DO LEE (Director)	-	360,000.00	300,000.00	Yes
5.	Mr. CHARKIT THERDKIET (Director)	-	600,000.00	950,000.00	Yes
6.	Ms. BENJAWAN RAKWONG (Director)	-	360,000.00	300,000.00	Yes
7.	Mr. NATTAKIT TANGPOONSINTHANA (Director)	-	600,000.00	950,000.00	Yes
8.	Mr. PASUCHA VEERAKIJAKARN (Director)	-	360,000.00	300,000.00	Yes
9.	Mrs. Nitt Visesphan (Director)	-	0.00	0.00	No
10.	Mr. Yuthasak Supasorn (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KARL JAMORNMARN (Chairman of the audit committee)	-	6/6
2.	Mr. NATTAKIT TANGPOONSINTHANA (Audit committee)	-	6/6
3.	Mr. Yuthasak Supasorn (Audit committee)	-	0/0
4.	Mr. CHARKIT THERDKIET (Audit committee)	29 Dec 2025	6/6