

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CP AXTRA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

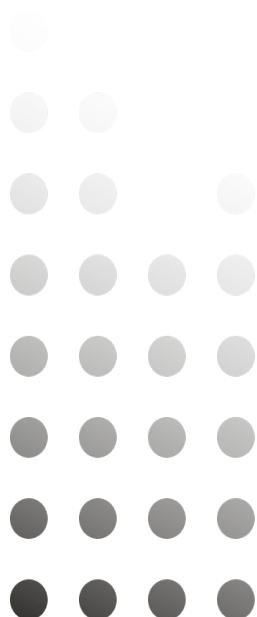


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CP AXTRA PUBLIC COMPANY LIMITED

Symbol : CPAXT

Address : 1468 Phatthanakan Road, Phatthanakan Sub-district, Suan
Luang District

Province : Bangkok

Postcode : 10250

Business : Retail and wholesale business and mall management

Registration Number : 0107537000521

Telephone : 0-2067-8999

Fax (if applicable) : 0-2067-9888

Website : www.cpaxtra.co.th

Email : ir@cpaxtra.co.th

Total Shares Sold (shares)

Common Stock : 10,580,323,500

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	266,367,000.00	469,131,000.00	489,949,000.00
Wholesale Business (Thousand baht)	226,258,000.00	248,079,000.00	266,057,000.00
Retail Business (Thousand baht)	40,109,000.00	221,052,000.00	223,892,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Wholesale Business (%)	84.94	52.88	54.30
Retail Business (%)	15.06	47.12	45.70

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	266,367,000.00	469,131,000.00	489,949,000.00
Domestic (Thousand baht)	250,111,000.00	418,344,000.00	439,670,000.00
International (Thousand baht)	16,256,000.00	50,787,000.00	50,279,000.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	93.90	89.17	89.74
International (%)	6.10	10.83	10.26

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	970,000.00	3,050,000.00	3,477,000.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.cpaxtra.com/en/sustainability/sustainability-overview>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.makro.co.th/pdf/sustain/2022/11.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%81%E0%B8%A5%E0%B8%A2%E0%B8%B8%E0%B8%97%E0%B8%98%E0%B9%8C.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	3,462,097.88	5,616,913.13	23,502,387.73
Gasoline (Litres)	1,421,194.86	1,495,654.11	1,594,240.23
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00

Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	2,019,790.40	1,452,214.22	1,013,596.11
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,177,679,408.32	1,299,184,967.99	1,312,802,342.70

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	8,882,642.97	11,476,838.66	12,572,972.50

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	116,543,611.10	130,315,260.80	157,906,607.60
Hazardous waste (Kilograms)	12,884.00	236,489.75	339,366.53
Total waste generated (Kilograms)	116,556,495.10	130,551,750.55	158,245,974.13

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A

Scope 1 (Tons of carbon dioxide equivalents)	84,163.25	146,753.65	175,314.45
Scope 2 (Tons of carbon dioxide equivalents)	555,112.83	601,329.15	568,412.67
Scope 3 (Tons of carbon dioxide equivalents)	58,943.72	6,876,080.64	7,818,154.25
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	698,219.80	7,624,163.44	8,561,881.37

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.makro.co.th/pdf/sustain/2022/10.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B9%81%E0%B8%A3%E0%B8%87%E0%B8%87%E0%B8%B2%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	26,854	29,617	26,442
Number of female employees (Persons)	41,242	41,974	38,203
Total number of employees (Persons)	68,096	71,591	64,645

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	25.54	32.21	47.30
Employee development and training expenses (baht)	2,504.76	3,728.64	1,190.60

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	97	131	177
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	54.77	58.12	35.00

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.cpaxtra.com/th/corporate-governance/policy-and-guidelines>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	13	86.67
Number of female directors	2	13.33
Number of executive directors	2	13.33
Number of non-executive directors	13	86.67
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPHACHAI CHEARAVANONT Gender: Male Age: 56 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	18 Feb 2020	Marketing, Digital Marketing, Leadership, IT Management, Finance, Information & Communication Technology

2.	Mr. KORSAK CHAIRASMISAK Gender: Male Age: 71 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	5 Jul 2013	Economics, Food & Beverage
3.	Mr. TANIN BURANAMANIT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	20 Apr 2022	Food & Beverage, Marketing, Human Resource Management, Corporate Management, Strategic Management, Change Management
4.	Mrs. SAOWALUCK THITHAPANT Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	15 Dec 2004	Accounting, Law, Finance, Budgeting
5.	Mr. PRASERT JARUPANICH Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	25 Apr 2005	Engineering, Economics, Agribusiness, Food & Beverage

6.	Mr. PITTAYA JEARAVISITKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	5 Jul 2013	Economics, Statistics, Budgeting, Business Administration, Accounting, Marketing, Leadership, Strategic Management, Risk Management
7.	Mr. PIYAWAT TITASATTAVORAKUL Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	5 Jul 2013	Food & Beverage, Marketing
8.	Mr. ADIREK SRIPRATAK Gender: Male Age: 77 years old Highest level of education: Honorary degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Jul 2013	Agribusiness, Food & Beverage, Accounting
9.	Mr. UMROONG SANPHASITVONG Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Jul 2013	Finance & Securities, Accounting, Finance, Budgeting, Governance/ Compliance

10.	Mr. NARONG CHEARAVANONT Gender: Male Age: 58 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Jul 2013	Property Development, Digital Marketing, Business Administration, Transportation & Logistics, Marketing, Procurement
11.	Mrs. KANNIKA NGAMSOPEE Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2019	Economics, Banking, Finance & Securities, Health Care Services, Law, Finance, Internal Control, Audit, Risk Management
12.	Mr. RAWAT CHAMCHALERM Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2019	Construction Services, Law, Governance/ Compliance, Corporate Social Responsibility
13.	Mr. JUKR BOON-LONG Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	28 Aug 2019	Law, Audit, Governance/ Compliance

14.	Mr. PRASOBSOOK BOONDECH	Director (Non-executive, Independent director)	8 Nov 2019	Law
	Gender: Male			
	Age: 78 years old			
	Highest level of education:			
	Barrister	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
15.	Mr. RALPH ROBERT TYE	Director (Non-executive, Independent director)	20 Apr 2022	Finance, Accounting, Audit, Risk Management, Internal Control
	Gender: Male			
	Age: 65 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Accounting	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RALPH ROBERT TYE [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	5 Jul 2022	Finance, Accounting, Audit, Risk Management, Internal Control
2. Mrs. KANNIKA NGAMSOPEE [1] Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Aug 2019	Economics, Banking, Finance & Securities, Health Care Services, Law, Finance, Internal Control, Audit, Risk Management
3. Mr. JUKR BOON-LONG Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Aug 2019	Law, Audit, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUPHACHAI CHEARAVANONT Gender: Male Age: 56 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	25 Oct 2021
2. Mr. TANIN BURANAMANIT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	3 Jan 2022
3. Mr. NARONG CHEARAVANONT Gender: Male Age: 58 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	25 Oct 2021
4. Mr. PITTAYA JEARAVISITKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021

5.	Mr. PIYAWAT TITASATTAVORAKUL Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021
6.	Mr. UMROONG SANPHASITVONG Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021
7.	Mr. SOMPONG RUNGNIRATTISAI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021
8.	Mr. TANIT CHEARAVANONT Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: History Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021
9.	Mr. Tarin Thaniyavarn Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Oct 2021

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Naris Thamkuekool Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 18 Feb 2022 Date directorship ended: 17 Apr 2023	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. PRASOBSOOK BOONDECH	Chairman
	Mr. KORSACK CHAIRASMISAK	Member
	Mr. JUKR BOON-LONG	Member
Corporate Governance and Sustainable Development Committee	Mr. RAWAT CHAMCHALERM	Chairman
	Mr. JUKR BOON-LONG	Member
	Mr. UMROONG SANPHASITVONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANIN BURANAMANIT Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Marketing	GROUP CHIEF EXECUTIVE OFFICER	3 Jan 2022	Food & Beverage, Marketing, Human Resource Management, Corporate Management, Strategic Management, Change Management
2. Mr. TANIT CHEARAVANONT Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: History	Group Chief International Expansion Officer	18 Feb 2022	Food & Beverage, Marketing, Procurement, Brand Management, Leadership, Business Administration, Economics, Negotiation
3. Mr. Tarin Thaniyavarn Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance	Group Chief E- Commerce and Logistics Officer	18 Feb 2022	Food & Beverage, Transportation & Logistics, Finance, Digital Marketing
4. Mr. SOMPONG RUNGNIRATTISAI Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Accounting	Group Chief Property Officer	18 Feb 2022	Food & Beverage, Economics, Property Development, Marketing, Accounting, Brand Management, Negotiation, Strategic Management, Business Administration
5. Mr. Paul Stephen Howe Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Information Technology	Group Chief Information Technology Officer	2 Sep 2013	IT Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	183,000,000.00	185,000,000.00	198,000,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 26,442

Number of female employees (persons) : 38,203

Total number of employees (persons) : 64,645

Provident fund

Total number of employees (persons) : 64,645

Number of employees contributing to the PVD (persons) : 43,243

Percentage of employees who are members (%) : 66.89

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thanyamas Vorachart	tvoracha@cpaxtra.co.th	020678304

- Company secretary

General information	Email	Telephone
1. Ms. Thamonwan Woraphongjirakarn	tworapho@cpaxtra.co.th	020678255

- Head of internal audit

General information	Email	Telephone
1. Ms. Busakorn Rakkanka	brakkank@cpaxtra.co.th	020678111

- Head of compliance unit

General information	Email	Telephone
1. Mrs. Nichayada Ragkhitwetsagul	nratana@cpaxtra.co.th	020678243

- Head of investor relations

General information	Email	Telephone
1. Ms. Pattarawan Sookplang	psookpla@cpaxtra.co.th	020678285

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mrs. Piyatida Tangdenchai Email: piyatida@kpmg.co.th Telephone: 026772000	22,900,000.00	Details: Unrelated to auditing, legal and tax services Total service fee (baht): 1,100,000.00
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPHACHAI CHEARAVANONT Gender: Male Age: 56 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 18 Feb 2020	Marketing, Digital Marketing, Leadership, IT Management, Finance, Information & Communication Technology
2. Mrs. SAOWALUCK THITHAPANT Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Dec 2004	Accounting, Law, Finance, Budgeting
3. Mr. PRASERT JARUPANICH Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 25 Apr 2005	Engineering, Economics, Agribusiness, Food & Beverage

4.	Mr. PITTAYA JEARAVISITKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 5 Jul 2013	Economics, Statistics, Budgeting, Business Administration, Accounting, Marketing, Leadership, Strategic Management, Risk Management
5.	Mr. PIYAWAT TITASATTAVORAKUL Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 5 Jul 2013	Food & Beverage, Marketing

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUPHACHAI CHEARAVANONT	Chairman of the board	Participating
Mr. KORSACK CHAIRASMISAK	Vice Chairman	Participating
Mr. TANIN BURANAMANIT	Vice Chairman	Participating
Mrs. SAOWALUCK THITHAPANT	Director	Participating
Mr. PRASERT JARUPANICH	Director	Participating
Mr. PITTAYA JEARAVISITKUL	Director	Participating
Mr. PIYAWAT TITASATTAVORAKUL	Director	Participating
Mr. ADIREK SRIPRATAK	Director	Participating
Mr. UMROONG SANPHASITVONG	Director	Participating
Mr. NARONG CHEARAVANONT	Director	Participating
Mrs. KANNIKA NGAMSOPEE	Director	Participating
Mr. RAWAT CHAMCHALERM	Director	Participating

Mr. JUKE BOON-LONG	Director	Participating
Mr. PRASOBSOOK BOONDECH	Director	Participating
Mr. RALPH ROBERT TYE	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUPHACHAI CHEARAVANONT (Chairman of the board)	-	9/10	Participating	Did not hold the meeting
2. Mr. KORSACK CHAIRASMISAK (Vice Chairman)	-	9/10	Participating	Did not hold the meeting
3. Mr. TANIN BURANAMANIT (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
4. Mrs. SAOWALUCK THITHAPANT (Director)	-	10/10	Participating	Did not hold the meeting
5. Mr. PRASERT JARUPANICH (Director)	-	10/10	Participating	Did not hold the meeting
6. Mr. PITTAYA JEARAVISITKUL (Director)	-	10/10	Participating	Did not hold the meeting

7.	Mr. PIYAWAT TITASATTAVORAKUL (Director)	-	9/10	Participating	Did not hold the meeting
8.	Mr. ADIREK SRIPRATAK (Director)	-	10/10	Participating	Did not hold the meeting
9.	Mr. UMROONG SANPHASITVONG (Director)	-	10/10	Participating	Did not hold the meeting
10.	Mr. NARONG CHEARAVANONT (Director)	-	10/10	Participating	Did not hold the meeting
11.	Mrs. KANNIKA NGAMSOPEE (Director)	-	10/10	Participating	Did not hold the meeting
12.	Mr. RAWAT CHAMCHALERM (Director)	-	10/10	Participating	Did not hold the meeting
13.	Mr. JUKE BOON-LONG (Director)	-	9/10	Participating	Did not hold the meeting
14.	Mr. PRASOBSOOK BOONDECH (Director)	-	9/10	Participating	Did not hold the meeting
15.	Mr. RALPH ROBERT TYE (Director)	-	10/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUPHACHAI CHEARAVANONT (Chairman of the board)	-	1,860,000.00	2,455,400.00	No
2.	Mr. KORSAK CHAIRASMISAK (Vice Chairman)	-	1,260,000.00	1,663,300.00	No
3.	Mr. TANIN BURANAMANIT (Vice Chairman)	-	1,200,000.00	1,104,500.00	No
4.	Mrs. SAOWALUCK THITHAPANT (Director)	-	1,200,000.00	1,584,100.00	No
5.	Mr. PRASERT JARUPANICH (Director)	-	1,200,000.00	1,584,100.00	No
6.	Mr. PITTAYA JEARAVISITKUL (Director)	-	1,200,000.00	1,584,100.00	No
7.	Mr. PIYAWAT TITASATTAVORAKUL (Director)	-	1,200,000.00	1,584,100.00	No
8.	Mr. ADIREK SRIPRATAK (Director)	-	1,200,000.00	1,584,100.00	No

9.	Mr. UMROONG SANPHASITVONG (Director)	-	1,260,000.00	1,663,300.00	No
10.	Mr. NARONG CHEARAVANONT (Director)	-	1,200,000.00	1,584,100.00	No
11.	Mrs. KANNIKA NGAMSOPEE (Director)	-	1,380,000.00	1,821,700.00	No
12.	Mr. RAWAT CHAMCHALERM (Director)	-	1,380,000.00	1,821,700.00	No
13.	Mr. JUKR BOON-LONG (Director)	-	1,500,000.00	1,942,100.00	No
14.	Mr. PRASOB SOOK BOONDECH (Director)	-	1,380,000.00	1,745,600.00	No
15.	Mr. RALPH ROBERT TYE (Director)	-	1,680,000.00	1,467,700.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. RALPH ROBERT TYE (Chairman of the audit committee)	-	9/9
2.	Mrs. KANNIKA NGAMSOPEE (Audit committee)	-	9/9
3.	Mr. JUKR BOON-LONG (Audit committee)	-	8/9