



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI POLY ACRYLIC PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI POLY ACRYLIC PUBLIC COMPANY LIMITED

Symbol : TPA

Address : 60-61 MOO 9, BHUDDHAMONTHON 4 ROAD, SAM PHRAN,

Province : Nakorn Phathom

Postcode : 73220

Business : Thai Poly Acrylic PLC. or referred as a listed company in SET as "TPA" is one of the leading cast acrylic sheet and other extruded plastic sheet producer in Thailand

Registration Number : 0107537002257

Telephone : 0-2889-8720-5

Fax (if applicable) : 0-2429-2541

Website : <http://www.thaipolyacrylic.com>

Email : -

Total Shares Sold (shares)

Common Stock : 121,500,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	909,801.75	767,121.22	800,460.32
Acrylic Sheet (Thousand baht)	632,777.77	516,918.97	601,764.08
Extruded Plastic Sheet (Thousand baht)	251,246.05	239,281.47	191,815.80
Service Income (Thousand baht)	10,265.70	2,333.55	0.00
Other (Thousand baht)	15,512.23	8,587.23	6,880.44

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Acrylic Sheet (%)	69.55	67.38	75.18
Extruded Plastic Sheet (%)	27.62	31.19	23.96
Service Income (%)	1.13	0.30	0.00
Other (%)	1.71	1.12	0.86

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	909,801.75	767,121.22	800,460.32
Domestic (Thousand baht)	542,883.47	520,323.32	493,047.81
International (Thousand baht)	366,918.28	246,797.90	307,412.51

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	59.67	67.83	61.60
International (%)	40.33	32.17	38.40

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	15,512,227.00	8,587,234.00	6,880,436.00
Other income from operations (Thousand baht)	15,512,227.00	8,587,234.00	6,880,436.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	0.00

Remark : Product information in 2 groups:

1.1 Acrylic Sheet Business

The Company manufactures and distributes acrylic sheets in two separated systems; cast acrylic and extruded acrylic sheet which can be classified into 3 grades including:

- General Purpose Grade
- Sanitary Grade: Acrylic sheets are formed into shapes of bathtub, Spa and Shower Units as well as Sanitary ware accessories.
- Premium Specialty Grade for specific applications, for example, Acrylic LED Block, Acrylic LGP, Acrylic Diffusion Panel, Acrylic for constructions, i.e. Roof / Wall and Floor which including the special performance in term of Heat or/and UV filtering.

In addition to the cast acrylic sheet mentioned above, the Company also manufactures acrylic sheets for forming systems (Extruded Acrylic Sheet). Most of Extruded Acrylic Sheets are mainly produced for domestic sales, including both General Purpose grade and Impact Resistant Acrylic Panel grade. The Company can produce acrylic sheets with 2.5 meter width or tailor as per desired sizes and applications.

Apart from the solid flat sheet, the Company can also produce various patterned sheets and Anti- glare PMMA panels that are appropriated for directory signs that are not required of reflective light. At present, such acrylic sheets have been installed as the outer panels of advertising signs and directory signs of BTS stations, which often encounter a problem of blurry vision on signs due to sunlight reflecting off signs to passengers' eyes.

1.2 Extruded Plastics Business

The Company also manufactures and distributes various types of extruded plastic sheets with a variety of grades based on the type of raw materials for production as follows:

- ABS sheet made of Acrylonitrile Butadiene Styrene resin: it is widely used in the automotive parts industry and in the electrical appliance industry.
- HIPS sheet made of High Impact Styrene resin: its application is similar to ABS sheet's and it is normally used as another choice of plastic sheets due to its higher durability and cheaper price. In addition to its application in the electronics appliance industry, HIPS sheet is also popular to be

used in the cold storage industry and general packaging. The production of HIPS sheet is also developed to produce both flat type and thin type that can be sold as HIPS rolls, including ordinary grade and special grade that are used for some specific works, for example, HIPS Anti-static and HIPS conductive are used in the electrical appliance packaging industry instead of importing.

- PP sheet (Polypropylene) includes both PP flat sheet and Rolls which are commonly used to produce general containers and packaging. Moreover, the Company also manufactures PP Profile Sheet or Core Flute, which is a popular plastic sheet used to make price tags, campaign signs, advertising and PR boards or supporting pads for packaging, etc.
- PE Sheet (Polyethylene) is commonly of black colour to be used as trays in cars or pick-ups and decoration and forming works in the general automotive industry.
- Co-extrusion Sheet is a special grade sheet consisting of minimum two types of plastic layers on the same sheet for different properties between the lower layer and the upper layer. At present, the Company launched the “ComPlas” sheet, which is a three-layer sheet consisting of ABS plastic layer, acrylic coated upper layer and color layer.

1.3 The research and development policy

Our business objective is to strengthen our position as a market leader in satisfied quality standard cast acrylic sheet and extruded products as well as seeding and growing specialty acrylic and non-acrylic extruded products. This business objective can only be achieved through product diversification driven by R&T and Innovation under the management of New Product Development (NPD) and New Business Development (NBD) team and steering team who work closely with our customers and providing them with innovative ideas, sharing our expertise and support solutions for their specific needs and requirements. The products stewardship as well have been attentional carried on and the sustainable use of resources and energy such as RoHS free products, products containing the quality recycle materials and the recyclable products are all points of convergence.

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Management

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations

Operational Risk

- Impact on the environment

Economic Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Environmental risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Social risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Competition risk

New risks that may occur in the future

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	4,707.00	2,010.00	2,670.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	106,497.00	50,196.00	45,000.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	16,004.18	19,620.00	25,308.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	9,362,150.00	7,515,410.00	7,706,790.00

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	50,337.00	41,999.00	41,739.00

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	20,230.36	20,081.06	N/A
Hazardous waste (Kilograms)	40,880.00	29,660.00	N/A
Total waste generated (Kilograms)	61,110.36	49,741.06	N/A

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	805.25	611.95	607.12
Scope 2 (Tons of carbon dioxide equivalents)	4,974.48	3,993.24	4,094.93
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	5,779.73	4,605.19	4,702.05

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	168	151	177
Number of female employees (Persons)	103	90	89
Total number of employees (Persons)	271	241	266

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	119,783,912.26	95,752,610.45	98,065,576.40

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	22.21	26.36	24.39
Employee development and training expenses (baht)	20,500.00	285,606.48	507,166.61

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	20.30	27.80	19.55

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	9	100.00
Number of female directors	0	0.00
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TOK CHEE MING Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Chairman of the board (Executive) Director type: Original director	11 May 2023	Business Administration, Economics, Petrochemicals & Chemicals, Commerce, Transportation & Logistics, Law, Accounting, Finance, Corporate Social Responsibility, Procurement, Data Analysis, Data Management, Engineering, Strategic Management, Governance/ Compliance

2.	Mr. ANUPHAN KITNITCHIVA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2013	Law, Economics, Business Administration, Finance, Data Analysis, Corporate Management, Strategic Management, Audit
3.	Mr. JAN DAM PEDERSEN Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2015	Audit, Business Administration, Economics, Finance, Data Analysis, Strategic Management, Governance/ Compliance
4.	Mr. JETSADA WONGWATANASIN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Feb 2019	Economics, Business Administration, Finance, Accounting, Data Analysis, Governance/ Compliance
5.	Mr. DAI OYAMA Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	24 Apr 2019	Marketing, Finance, Business Administration, Economics, Accounting, Data Analysis, Strategic Management, Governance/ Compliance

6.	Mr. MARTIN THAYSEN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	14 Nov 2019	Corporate Management, Business Administration, Economics, Finance, Strategic Management, Governance/ Compliance
7.	Mr. SHINYA YANO Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	14 Nov 2019	Economics, Business Administration, Petrochemicals & Chemicals, Corporate Management, Strategic Management, Governance/ Compliance
8.	Mr. KRESTEN MIKAEL VALDAL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	10 Nov 2022	Law, Business Administration, Economics, Data Analysis, Corporate Management, Strategic Management, Governance/ Compliance
9.	Dr. SURAJIN TAPPANCHAI Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Natural Sciences (Organic Chemistry) Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Feb 2023	Petrochemicals & Chemicals, Business Administration, Economics, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Leadership, Strategic Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. BENJAMIN JAMES HARRIS	Chairman of the board (Executive)	Date position was assumed: 9 Nov 2017 Date directorship ended: 23 Feb 2023	Mr. TOK CHEE MING Date position was assumed: 23 Feb 2023
	Gender: Male			
	Age: 58 years old			
	Highest level of education:			
	Doctoral degree			
	Major: Engineering			
	Thai nationality: No			
	Residing in Thailand: No			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANUPHAN KITNITCHIVA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	23 Apr 2014	Law, Economics, Business Administration, Finance, Data Analysis, Corporate Management, Strategic Management, Audit
2. Mr. JAN DAM PEDERSEN [1] Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Aug 2015	Audit, Business Administration, Economics, Finance, Data Analysis, Strategic Management, Governance/ Compliance
3. Mr. JETSADA WONGWATANASIN Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Feb 2019	Economics, Business Administration, Finance, Accounting, Data Analysis, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. TOK CHEE MING Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	23 Feb 2023
2. Mr. SHINYA YANO Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Member of the executive committee	14 Nov 2019
3. Dr. SURAJIN TAPPANCHAI Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Natural Sciences (Organic Chemistry) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. BENJAMIN JAMES HARRIS	Chairman of the executive committee	Date position was assumed: 9 Nov 2017	Mr. TOK CHEE MING	Date position was assumed: 23 Feb 2023
	Gender: Male				
	Age: 58 years old				
	Highest level of education:		Date directorship ended:		
	Doctoral degree				
	Major: Engineering		23 Feb 2023		
	Thai nationality: No				
	Residing in Thailand: No				

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Dr. SURAJIN TAPPANCHAI Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Natural Sciences (Organic Chemistry)	MANAGING DIRECTOR	20 Apr 2023	Petrochemicals & Chemicals, Business Administration, Economics, Corporate Social Responsibility, Sustainability, Data Analysis, Corporate Management, Leadership, Strategic Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	22,998,949.00	13,827,043.33	22,050,060.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 177

Number of female employees (persons) : 89

Total number of employees (persons) : 266

Employee Remuneration

Total employee remuneration : 98,065,576.40

Provident fund

Total number of employees (persons) : 266

Number of employees contributing to the PVD (persons) : 223

Percentage of employees who are members (%) : 100.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Surawadee Leethaweekul	surawadee.leethaweekul@mcgc.com	028898720

- Company secretary

General information	Email	Telephone
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1.	Ms. Surawadee Leethaweekul	surawadee.leethaweekul@mcgc.com	028898720
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• Head of internal audit

General information	Email	Telephone
1. Ms. Phen Phenprucksakul	phen.phenprucksakul@mcgc.com	028898720

• Head of compliance unit

General information	Email	Telephone
1. Mr. Thanawat Kulprasert	thanawat.kulprasert@mcgc.com	028898720

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr. Klot Suwantarangsri Email: klot.suwantarangsri@th.ey.com Telephone: 022649090</p> <p>2. Mr. Preecha Arunnara Email: preecha.arunnara@th.ey.com Telephone: 022649090</p> <p>3. Ms. Isaraporn Wisutthiyan Email: isaraporn.wisutthiyan@th.ey.com Telephone: 022649090</p> <p>4. Mr. Serm Brisuthikun Email: serm.brisuthikun@th.ey.com Telephone: 022649090</p> <p>5. Ms. Kessirin Pinpuvadol Email: kessirin.pinpuvadol@th.ey.com Telephone: 022649090</p>	1,640,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JAN DAM PEDERSEN Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Apr 2015	Audit, Business Administration, Economics, Finance, Data Analysis, Strategic Management, Governance/ Compliance
2. Mr. MARTIN THAYSEN Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 14 Nov 2019	Corporate Management, Business Administration, Economics, Finance, Strategic Management, Governance/ Compliance
3. Mr. KRESTEN MIKAEL VALDAL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 10 Nov 2022	Law, Business Administration, Economics, Data Analysis, Corporate Management, Strategic Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TOK CHEE MING	Chairman of the board	Non-participating
Mr. ANUPHAN KITNITCHIVA	Director	Non-participating
Mr. JAN DAM PEDERSEN	Director	Non-participating
Mr. JETSADA WONGWATANASIN	Director	Non-participating
Mr. DAI OYAMA	Director	Participating
Mr. MARTIN THAYSEN	Director	Non-participating
Mr. SHINYA YANO	Director	Participating
Mr. KRESTEN MIKAEL VALDAL	Director	Participating
Dr. SURAJIN TAPPANCHAI	Director	Participating
Mr. BENJAMIN JAMES HARRIS	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 20 Apr 2023
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. TOK CHEE MING (Chairman of the board)	-	3/3	Participating	Did not hold the meeting
2.	Mr. ANUPHAN KITNITCHIVA (Director)	-	4/4	Non-participating	Did not hold the meeting
3.	Mr. JAN DAM PEDERSEN (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. JETSADA WONGWATANASIN (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. DAI OYAMA (Director)	-	4/4	Non-participating	Did not hold the meeting
6.	Mr. MARTIN THAYSEN (Director)	-	3/4	Non-participating	Did not hold the meeting
7.	Mr. SHINYA YANO (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. KRESTEN MIKAEL VALDAL (Director)	-	3/3	Non-participating	Did not hold the meeting
9.	Dr. SURAJIN TAPPANCHAI (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. BENJAMIN JAMES HARRIS (Chairman of the board)	23 Feb 2023	1/1	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. TOK CHEE MING (Chairman of the board)	-	0.00	0.00	No
2.	Mr. ANUPHAN KITNITCHIVA (Director)	-	80,000.00	460,000.00	No
3.	Mr. JAN DAM PEDERSEN (Director)	-	90,000.00	460,000.00	No
4.	Mr. JETSADA WONGWATANASIN (Director)	-	72,000.00	460,000.00	No

5.	Mr. DAI OYAMA (Director)	-	0.00	0.00	No
6.	Mr. MARTIN THAYSEN (Director)	-	0.00	0.00	No
7.	Mr. SHINYA YANO (Director)	-	0.00	0.00	No
8.	Mr. KRESTEN MIKAEL VALDAL (Director)	-	0.00	0.00	No
9.	Dr. SURAJIN TAPPANCHAI (Director)	-	0.00	0.00	No
10.	Mr. BENJAMIN JAMES HARRIS (Chairman of the board)	23 Feb 2023	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. ANUPHAN KITNITCHIVA (Chairman of the audit committee)	-	4/4
2.	Mr. JAN DAM PEDERSEN (Audit committee)	-	4/4
3.	Mr. JETSADA WONGWATANASIN (Audit committee)	-	4/4