

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

GMM Grammy Public Company Limited

Fiscal Year End 31 December 2023

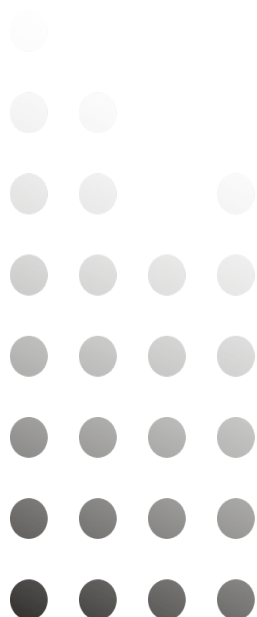


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : GMM Grammy Public Company Limited

Symbol : GRAMMY

Address : 50 GMM Grammy Place, 50 Sukhumvit21 Road (Asoke), Khlong Toei
Nuea, Watthana, Bangkok.

Province : Bangkok

Postcode : 10110

Business : The company that conduct business by holding shares in other
companies (Holding Company) focusing on integrated
entertainment business.

Registration Number : 0107537000955

Telephone : 0-2669-9000

Fax (if applicable) : 0-2669-9009

Website : www.gmmgrammy.com

Email : IR@gmmgrammy.com

Total Shares Sold (shares)

Common Stock : 819,949,729

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,217,350.43	5,321,584.98	5,990,856.39
Music business (Thousand baht)	1,816,090.34	3,043,131.34	3,929,845.41
Home Shopping business (Thousand baht)	1,316,858.06	1,364,562.14	1,369,493.77
Other income (Interest earned,Dividend received etc.) (Thousand baht)	381,908.83	100,027.62	59,469.94
Movie business (Thousand baht)	239,145.17	446,196.79	354,230.10
Satellite Television business (Thousand baht)	273,132.35	198,148.49	152,195.32
Media business (Thousand baht)	121,153.30	80,335.43	77,484.80
Others business (Thousand baht)	69,062.38	89,183.17	48,137.01
Other (Thousand baht)	0.00	0.00	0.04

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Music business (%)	43.06	57.18	65.60
Home Shopping business (%)	31.22	25.64	22.86
Other income (Interest earned,Dividend received etc.) (%)	9.06	1.88	0.99
Movie business (%)	5.67	8.38	5.91
Satellite Television business (%)	6.48	3.72	2.54
Media business (%)	2.87	1.51	1.29
Others business (%)	1.64	1.68	0.80
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,217,350.43	5,321,584.98	5,990,856.39
Domestic (Thousand baht)	3,314,955.41	4,325,969.39	4,785,732.54
International (Thousand baht)	902,395.02	995,615.59	1,205,123.85
United States of America (Thousand baht)	721,311.38	820,727.72	385,000.93
Ireland (Thousand baht)	0.00	0.00	657,716.70
Other countries (Thousand baht)	181,083.64	174,887.87	162,406.22

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	78.60	81.29	79.88
International (%)	21.40	18.71	20.12
United States of America (%)	79.93	82.43	31.95
Ireland (%)	0.00	0.00	54.58
Other countries (%)	20.07	17.57	13.48

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	381,908.83	100,027.62	59,469.94
Other income from operations (Thousand baht)	381,908.83	100,027.62	59,469.94
Dividend income (Thousand baht)	3,296.70	9,592.90	8,393.20
Finance income (Thousand baht)	1,904.97	1,856.64	2,607.91
Fair value gain on other financial assets (Thousand baht)	89,598.59	0.00	0.00

Gain on deemed disposal of investment in joint venture (Thousand baht)	234,924.68	0.00	0.00
Others (Thousand baht)	52,183.89	88,578.08	48,468.83
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	270,834.00	175,095.00	122,743.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from copyrights infringement

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk from being unable to continue the business from the event of force majeure

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from rapid change of technology and consumer behavior

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

The risk of relying on individual talents

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions

Risk from the business operation by investing in other companies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://grammy-th.listedcompany.com/sustainability_policy.html

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://grammy-th.listedcompany.com/environmental_policy.html

Company environmental guideline : Electricity Management, Fuel Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	N/A	4,000.00	10,606.29
Gasoline (Litres)	N/A	3,500.00	30,394.69

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	1,101,282.00	1,660,491.95

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	25,000.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	36,000.00	N/A
Hazardous waste (Kilograms)	N/A	2,000.00	N/A
Total waste generated (Kilograms)	0.00	38,000.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	777.87	105.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	831.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	777.87	936.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://grammy-th.listedcompany.com/misc/cg-e-book/grammy-cg-manual-th.pdf>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	272	291	56
Number of female employees (Persons)	369	412	76
Total number of employees (Persons)	641	703	132

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	7.00	7.50	7.75
Employee development and training expenses (baht)	281,036.93	514,948.00	853,314.13

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	24.02	22.19	91.67

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://grammy-th.listedcompany.com/misc/cg-e-book/grammy-cg-manual-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	4	44.44

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIBOON DAMRONGCHAITHAM Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	25 Mar 1994	Strategic Management, Change Management, Risk Management, Corporate Management, Human Resource Management, Finance, Marketing, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Media & Publishing, Finance & Securities

2.	Ms. BOOSABA DAORUENG Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Liberal Arts Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	25 Mar 1994	Strategic Management, Human Resource Management, Corporate Management, Marketing, Corporate Social Responsibility, Governance/ Compliance, Media & Publishing, Risk Management
3.	Ms. SUWIMON CHUNGJOTIKAPISIT Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Nov 2010	Strategic Management, Human Resource Management, Corporate Management, Marketing, Governance/ Compliance, Media & Publishing, Finance & Securities
4.	Mr. NARIS CHAIYASOOT Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Mar 2013	Finance, Corporate Social Responsibility, Governance/ Compliance, Accounting, Economics, Strategic Management, Marketing
5.	Mr. SUVIT MAPAISANSIN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2015	Risk Management, Human Resource Management, Corporate Management, Finance, Governance/ Compliance, Accounting, Economics, Finance & Securities

6.	Mr. CHANITR CHARNCHAINARONG	Director (Non-executive, Independent director)	13 Nov 2015	Human Resource Management, Corporate Management, Finance, Governance/ Compliance, Accounting, Engineering, Finance & Securities, Risk Management, Media & Publishing
	Gender: Male			
	Age: 60 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mr. PHAWIT CHITRAKORN	Director (Executive)	28 Apr 2017	Strategic Management, Human Resource Management, Corporate Management, Marketing, Governance/ Compliance, Media & Publishing, Finance & Securities, IT Management, Digital Marketing, Leadership
	Gender: Male			
	Age: 48 years old			
	Highest level of education:	Director type: Re-elected		
	Bachelor's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mr. FAHMAI DAMRONGCHAITHAM	Director (Executive)	12 May 2017	Strategic Management, Human Resource Management, Corporate Management, Marketing, Media & Publishing, Digital Marketing
	Gender: Male			
	Age: 37 years old			
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Communication Arts			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
9.	Mr. SUNYALUCK CHAIKAJORNWAT	Director (Non-executive, Independent director)	23 Dec 2020	Law
	Gender: Male			
	Age: 46 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NARIS CHAIYASOOT [1] Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	20 Mar 2013	Finance, Corporate Social Responsibility, Governance/ Compliance, Accounting, Economics, Strategic Management, Marketing
2. Mr. SUVIT MAPAISANSIN [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 May 2015	Risk Management, Human Resource Management, Corporate Management, Finance, Governance/ Compliance, Accounting, Economics, Finance & Securities

3.	Mr. CHANITR CHARNCHAINARONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2015	Human Resource Management, Corporate Management, Finance, Governance/ Compliance, Accounting, Engineering, Finance & Securities, Risk Management, Media & Publishing
4.	Mr. SUNYALUCK CHAIKAJORNWAT Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Dec 2020	Law

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. BOOSABA DAORUENG Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Liberal Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	11 May 2012
2. Mr. Kittisak Chuangaroon Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	15 May 2019

3.	Mr. PHAWIT CHITRAKORN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2016
4.	Mr. FAHMAI DAMRONGCHAITHAM Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Feb 2017
5.	Ms. Chonlaya Promsri Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Feb 2022
6.	Ms. Janjira Panitpon Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Nov 2023

Remark : Group Executive Committee has passed a resolution to appoint Ms. Janjira Panitpon as a new member of the group executive committee, effective from November 14, 2023 onwards.

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Ms. Chonlaya Promsri	Member of the executive committee	Date position was assumed: 1 Feb 2022	Ms. Janjira Panitpon Date position was assumed: 14 Nov 2023
	Gender: Female			
	Age: 48 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Finance		14 Nov 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. NARIS CHAIYASOOT	Chairman
	Mr. SUVIT MAPAISANSIN	Member
	Ms. SUWIMON CHUNGJOTIKAPISIT	Member
Risk Management Committee	Ms. BOOSABA DAORUENG	Chairman
	Mr. PHAWIT CHITRAKORN	Member
	Mr. FAHMAI DAMRONGCHAITHAM	Member
	Mr. Kittisak Chuangaroon	Member
	Ms. Janjira Panitpon	Member
Corporate Governance and Ethics Committee	Ms. BOOSABA DAORUENG	Chairman
	Mr. PHAWIT CHITRAKORN	Member
	Mr. SUVIT MAPAISANSIN	Member
	Mr. SUNYALUCK CHAIKAJORNWAT	Member
Group Executive Committee	Ms. BOOSABA DAORUENG	Chairman
	Mr. Kittisak Chuangaroon	Vice chairman
	Mr. PHAWIT CHITRAKORN	Member
	Mr. FAHMAI DAMRONGCHAITHAM	Member
	Ms. Janjira Panitpon	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance and Ethics Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. BOOSABA DAORUENG Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Liberal Arts	GROUP CHIEF EXECUTIVE OFFICER	27 Feb 2012	Strategic Management, Human Resource Management, Corporate Management, Marketing, Corporate Social Responsibility, Governance/ Compliance, Media & Publishing, Risk Management
2. Mr. PHAWIT CHITRAKORN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Executive Officer-GMM Music	1 Jan 2016	Strategic Management, Human Resource Management, Corporate Management, Marketing, Governance/ Compliance, Media & Publishing, Finance & Securities, IT Management, Digital Marketing, Leadership
3. Mr. FAHMAI DAMRONGCHAITHAM Gender: Male Age: 37 years old Highest level of education: Bachelor's degree Major: Communication Arts	(Acting) Chief Investment Officer	27 Feb 2018	Strategic Management, Human Resource Management, Corporate Management, Marketing, Media & Publishing, Digital Marketing
4. Mr. Kittisak Chuangaroon Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Communication Arts	(Acting) CEO-Goods	1 Sep 2023	Media & Publishing, Marketing, Human Resource Management, Strategic Management, Governance/ Compliance, Budgeting

5.	Ms. Janjira Panitpon [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Sep 2023	Business Administration, Finance & Securities, Accounting, Finance, Fund Management, Data Management, Data Analysis, Negotiation, Corporate Management, Strategic Management, Risk Management, Audit, Budgeting
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	52,124,900.00	65,094,529.00	148,638,943.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 56

Number of female employees (persons) : 76

Total number of employees (persons) : 132

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 132

Number of employees contributing to the PVD (persons) : 81

Percentage of employees who are members (%) : 61.36

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAIBOON DAMRONGCHAITHAM Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 25 Mar 1994	Strategic Management, Change Management, Risk Management, Corporate Management, Human Resource Management, Finance, Marketing, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Media & Publishing, Finance & Securities
2. Ms. BOOSABA DAORUENG Gender: Female Age: 71 years old Highest level of education: Bachelor's degree Major: Liberal Arts Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 25 Mar 1994	Strategic Management, Human Resource Management, Corporate Management, Marketing, Corporate Social Responsibility, Governance/ Compliance, Media & Publishing, Risk Management
3. Mr. PHAWIT CHITRAKORN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Apr 2017	Strategic Management, Human Resource Management, Corporate Management, Marketing, Governance/ Compliance, Media & Publishing, Finance & Securities, IT Management, Digital Marketing, Leadership

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PAIBOON DAMRONGCHAITHAM	Chairman of the board	Non-participating
Ms. BOOSABA DAORUENG	Vice Chairman	Non-participating
Ms. SUWIMON CHUNGJOTIKAPISIT	Director	Non-participating
Mr. NARIS CHAIYASOOT	Director	Non-participating
Mr. SUVIT MAPAISANSIN	Director	Non-participating
Mr. CHANITR CHARNCHAINARONG	Director	Non-participating
Mr. PHAWIT CHITRAKORN	Director	Non-participating
Mr. FAHMAI DAMRONGCHAITHAM	Director	Non-participating
Mr. SUNYALUCK CHAIKAJORNWAT	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PAIBOON DAMRONGCHAITHAM (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Ms. BOOSABA DAORUENG (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3.	Ms. SUWIMON CHUNGJOTIKAPISIT (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. NARIS CHAIYASOOT (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SUVIT MAPAISANSIN (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. CHANITR CHARNCHAINARONG (Director)	-	6/6	Non-participating	Did not hold the meeting
7.	Mr. PHAWIT CHITRAKORN (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. FAHMAI DAMRONGCHAITHAM (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. SUNYALUCK CHAIKAJORNWAT (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PAIBOON DAMRONGCHAITHAM (Chairman of the board)	-	120,000.00	1,202,000.00	No
2.	Ms. BOOSABA DAORUENG (Vice Chairman)	-	N/A	301,000.00	No
3.	Ms. SUWIMON CHUNGJOTIKAPISIT (Director)	-	120,000.00	541,000.00	No
4.	Mr. NARIS CHAIYASOOT (Director)	-	220,000.00	901,000.00	No
5.	Mr. SUVIT MAPAISANSIN (Director)	-	220,000.00	661,000.00	No
6.	Mr. CHANITR CHARNCHAINARONG (Director)	-	220,000.00	661,000.00	No
7.	Mr. PHAWIT CHITRAKORN (Director)	-	N/A	301,000.00	No
8.	Mr. FAHMAI DAMRONGCHAITHAM (Director)	-	N/A	301,000.00	No

9.	Mr. SUNYALUCK CHAIKAJORNWAT (Director)	-	220,000.00	661,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NARIS CHAIYASOOT (Chairman of the audit committee)	-	5/5
2.	Mr. SUVIT MAPAISANSIN (Audit committee)	-	5/5
3.	Mr. CHANITR CHARNCHAINARONG (Audit committee)	-	5/5
4.	Mr. SUNYALUCK CHAIKAJORNWAT (Audit committee)	-	5/5