



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**PLUS TECH INNOVATION PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : PLUS TECH INNOVATION PUBLIC COMPANY LIMITED

Symbol : PTECH

Address : 41/1 SOI WATSUANSOM, PUCHAOSAMINGPHRAI ROAD, PHRA PRADAENG

Province : Samut Prakarn

Postcode : 10130

Business : The principal business of the Company is the manufacturing of security documents, bank cheques, business forms and plastic cards.

Registration Number : 0107537002311

Telephone : 0-2754-2650

Fax (if applicable) : 0-2183-2763

Website : [www.plustech.co.th](http://www.plustech.co.th)

Email : [investor@plustech.co.th](mailto:investor@plustech.co.th)

#### Total Shares Sold (shares)

Common Stock : 244,871,104

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,356.66	1,156.27	1,386.87
Non-fake document printing business (Thousand baht)	969.11	22.19	0.10
plastic business card (Thousand baht)	236.89	298.42	406.21
vending machine business (Thousand baht)	150.66	835.66	980.56

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Non-fake document printing business (%)	71.43	1.92	0.01
plastic business card (%)	17.46	25.81	29.29
vending machine business (%)	11.11	72.27	70.70

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,356.66	1,156.27	1,386.87
Domestic (Thousand baht)	1,356.66	1,156.27	1,386.87
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	31.18	31.10	14.10
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	31.18	31.10	14.10

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

### Operationnal Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources



- Systems or internal control system
- Human error in business operations
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Business operations that have no commercial results
- Property lease agreement execution
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

#### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Legal risk

#### Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

## **Regulatory Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

## **Financial Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility

## **Safety & Health & Environment Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Impact on the environment

- Impact on human rights

#### Information Technology Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

### Risk to Securities Holder (2.2.2)

#### Liquidity Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

- Return from investment of securities holder

#### Profitability Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

- Return from investment of securities holder

#### Interate Rates Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://ir.plustech.co.th/sustainability/>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2021	2022	2023
Diesel (Litres)	2,355.01	9,232.31	10,165.17
Gasoline (Litres)	287.06	4,058.00	0.00
LPG (Kilograms)	1,142.86	1,188.00	N/A

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,060,000.00	2,638,000.00	2,379,000.00

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	4,135.00	6,041.00	4,599.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	6,100.00	86,780.00	89,880.00
Hazardous waste (Kilograms)	5,800.00	10,840.00	5,690.00
<b>Total waste generated (Kilograms)</b>	<b>11,900.00</b>	<b>97,620.00</b>	<b>95,570.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	28.39	25.00	14.30
Scope 2 (Tons of carbon dioxide equivalents)	1.03	8.88	11.82
Scope 3 (Tons of carbon dioxide equivalents)	0.00	3.70	10.79
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>29.42</b>	<b>37.58</b>	<b>36.91</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	47	62	63
Number of female employees (Persons)	135	184	174
<b>Total number of employees (Persons)</b>	<b>182</b>	<b>246</b>	<b>237</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	58,604,914.00	67,473,819.13	166,881,682.13

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	5.30	7.00	9.50
Employee development and training expenses (baht)	133,400.00	25,000.00	89,900.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	1

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	97.80	50.41	N/A

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No



# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	7	87.50
Number of female directors	1	12.50
Number of executive directors	2	25.00
Number of non-executive directors	6	75.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KHAN PRACHAUBMOH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	15 Sep 2021	Economics, Banking

2.	Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	30 Jul 2013	Economics, Home & Office Products, Information & Communication Technology, Finance, Governance/ Compliance
3.	Mr. JUTIPHAN MONGKOLSUTHREE Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	1 Mar 2020	Economics, Paper & Printing Materials
4.	Mr. WIRACH MORAKOTKARN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	15 Sep 2021	Finance & Securities
5.	Mr. WUTTIKIAT TECHAMONGKLAPIWAT Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Marketing Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	9 May 2022	Economics, Marketing, Accounting, Finance

6.	Mr. PORNTEP SIRIWANARANGSUN Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	13 May 2023	Business Administration, Health Care Services, Corporate Social Responsibility
7.	Mr. SONGPOL CHEVAPANYAROJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 Sep 2021	Economics, Finance & Securities, Banking
8.	Mr. CHOOKIAT RUJANAPORNPAJEE Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	15 Sep 2021	Banking, Finance & Securities, Commerce

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. PRATANA MONGKOLKUL Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 9 May 2019 Date directorship ended: 21 Apr 2023	Mr. PORNTEP SIRIWANARANGSUN Date position was assumed: 13 May 2023

2.	Mr. SUPANT MONGKOLSUTHREE	Director	Date position was	No replacement director
	Gender: Male	(Non-executive)	assumed:	
	Age: 65 years old		8 Aug 2019	
	Highest level of education:		Date directorship	
	Master's degree		ended:	
	Major: Management		5 Apr 2023	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mr. SONGPOL CHEVAPANYAROJ [1]</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Sep 2021	Economics, Finance & Securities, Banking
2.	<p>Mr. WUTTIKIAT TECHAMONGKLAPIWAT [1]</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 May 2022	Economics, Marketing, Accounting, Finance
3.	<p>Mr. PORNTEP SIRIWANARANGSUN</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 May 2023	Business Administration, Health Care Services, Corporate Social Responsibility

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. PRATANA MONGKOLKUL [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 15 Sep 2021 Date directorship ended: 21 Apr 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. Chookiat Rujanapornpajee Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Sep 2021
2. Mr. WIRACH MORAKOTKARN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Sep 2021

3.	Mr. Parkpoom Pooudom Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2020
4.	Dr. Wachirathon Khongsook Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Sep 2021
5.	Mr. Rattapon Techavichit Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Sep 2021
6.	Ms. Phruedsaya Unruen Gender: Female Age: 42 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Sep 2021
7.	Mr. Narongchai Wongthanawimok Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Nov 2021

8.	Mr. Poolpat Sripleng Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Nov 2021
9.	Mr. Kasarn Piyapimook Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KHAN PRACHAUBMOH	Chairman
	Mr. CHOOKIAT RUJANAPORNPAJEE	Member
Risk Management Sub-committee	Mr. Poolpat Sripleng	Chairman
	Mr. Narongchai Wongthanawimok	Member
	Mr. WIRACH MORAKOTKARN	Member
	Mr. Rattapon Techavichit	Member
	Mr. Songsak Chayawanit	Member
	Mrs. Suthiporn Jearayuttasak	Member

### Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Sub-committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIRACH MORAKOTKARN Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	24 Sep 2021	Finance & Securities
2. Mr. Rattapon Techavichit [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	CFO	24 Sep 2021	Accounting, Finance
3. Ms. Kannika Suwantha [2] Gender: Female Age: 44 years old Highest level of education: Bachelor's degree Major: Accounting	Accounting Director	24 Sep 2021	Accounting, Finance
4. Mr. Kasarn Piyapimook Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Computer Science	Head of Sales and Marketing and Head of Information Technology	1 Nov 2022	Industrial Materials & Machinery

5.	Ms. Nongnuch Wongsuwan Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Public Administration Course: Magnate 1	Head of Human Resources	1 Jan 2023	Banking, Corporate Management
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	N/A	3,841,400.00	1,085,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 63

Number of female employees (persons) : 174

**Total number of employees (persons) : 237**

## Employee Remuneration

Total employee remuneration : 166,881,682.13

## Provident fund

Total number of employees (persons) : 237

Number of employees contributing to the PVD (persons) : 149

Percentage of employees who are members (%) : 62.87

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kannika Suwanta	kanika.s@vdp.co.th	

- Company secretary

General information	Email	Telephone
1. Mr. Anupat Srisuwanchai	anupat_s@plustech.co.th	0877878979

- Head of internal audit

General information	Email	Telephone
1. Ms. Jatuporn Wanthem	Jatuporn.w@sabuytech.com	0870618161

- Head of investor relations

General information	Email	Telephone
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1.	Mr. Anupat Srisuwanchai	anupat.s@sabuytech.com	0877878979
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#### Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Ms. Sirinuch Wimolsatit Email: sirinuchv@kpmg.co.th Telephone: 026772000</p> <p>2. Mr. Watchara Phattarapitak Email: watcharap@kpmg.com Telephone: 026772000</p> <p>3. Ms. Thanyaluck Kedkaew Email: Thanyaluck@kpmg.com Telephone: 026772000</p> <p>4. Mr. YOOTTAPONG SOONTALINKA Email: - Telephone: 026772000</p>	1,730,000.00	-

# Performance Report on Corporate Governance



# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KHAN PRACHAUBMOH Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 15 Sep 2021	Economics, Banking
2. Ms. SUTIDA MONGKOLSUTHREE Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 30 Jul 2013	Economics, Home & Office Products, Information & Communication Technology, Finance, Governance/ Compliance
3. Mr. CHOOKIAT RUJANAPORNPAJEE Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 15 Sep 2021	Banking, Finance & Securities, Commerce

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KHAN PRACHAUBMOH	Chairman of the board	Non-participating
Ms. SUTIDA MONGKOLSUTHREE	Director	Non-participating
Mr. JUTIPHAN MONGKOLSUTHREE	Director	Non-participating
Mr. WIRACH MORAKOTKARN	Director	Non-participating
Mr. WUTTIKIAT TECHAMONGKLAPIWAT	Director	Non-participating
Mr. PORNTEP SIRIWANARANGSUN	Director	Non-participating
Mr. SONGPOL CHEVAPANYAROJ	Director	Non-participating
Mr. CHOOKIAT RUJANAPORNPAJEE	Director	Non-participating
Mrs. PRATANA MONGKOLKUL	Director	Non-participating
Mr. SUPANT MONGKOLSUTHREE	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)
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## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 21 Apr 2023
EGM meeting	: No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KHAN PRACHAUBMOH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Ms. SUTIDA MONGKOLSUTHREE (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. JUTIPHAN MONGKOLSUTHREE (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. WIRACH MORAKOTKARN (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. WUTTIKIAT TECHAMONGKLAPIWAT (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. PORNTEP SIRIWANARANGSUN (Director)	-	2/2	Participating	Did not hold the meeting
7.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. CHOOKIAT RUJANAPORNPAJEE (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mrs. PRATANA MONGKOLKUL (Director)	21 Apr 2023	1/1	Non-participating	Did not hold the meeting
10.	Mr. SUPANT MONGKOLSUTHREE (Director)	5 Apr 2023	1/1	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. KHAN PRACHAUBMOH (Chairman of the board)	-	200,000.00	0.00	Yes
2.	Ms. SUTIDA MONGKOLSUTHREE (Director)	-	100,000.00	0.00	No
3.	Mr. JUTIPHAN MONGKOLSUTHREE (Director)	-	100,000.00	0.00	No
4.	Mr. WIRACH MORAKOTKARN (Director)	-	25,000.00	0.00	No

5.	Mr. WUTTIKIAT TECHAMONGKLAPIWAT (Director)	-	200,000.00	0.00	No
6.	Mr. PORNTEP SIRIWANARANGSUN (Director)	-	100,000.00	0.00	No
7.	Mr. SONGPOL CHEVAPANYAROJ (Director)	-	260,000.00	0.00	No
8.	Mr. CHOOKIAT RUJANAPORNPAJEE (Director)	-	25,000.00	0.00	No
9.	Mrs. PRATANA MONGKOLKUL (Director)	21 Apr 2023	50,000.00	0.00	No
10.	Mr. SUPANT MONGKOLSUTHREE (Director)	5 Apr 2023	25,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SONGPOL CHEVAPANYAROJ (Chairman of the audit committee)	-	4/4
2.	Mr. WUTTIKIAT TECHAMONGKLAPIWAT (Audit committee)	-	4/4
3.	Mr. PORNTEP SIRIWANARANGSUN (Audit committee)	-	2/2
4.	Mrs. PRATANA MONGKOLKUL (Audit committee)	21 Apr 2023	1/1