



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MBK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MBK PUBLIC COMPANY LIMITED

Symbol : MBK

Address : MBK CENTER BLDG, FLOOR 8, 444 PHAYATHAI ROAD, PATHUM WAN

Province : Bangkok

Postcode : 10330

Business : The Company is engaged in Shopping center business, Hotel and tourism business, Golf business, Real estate business, Food Solution business, Financial business, Auction business and Corporate Supporting Center.

Registration Number : 0107537001102

Telephone : 0-2853-9000

Fax (if applicable) : 0-2853-7000

Website : www.mbkgroup.co.th

Email : -

Total Shares Sold (shares)

Common Stock : 1,976,224,039

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,404,911.00	10,013,816.00	11,277,675.00
Shopping center (Thousand baht)	1,703,285.00	2,650,923.00	3,341,558.00
Hotel and tourism (Thousand baht)	828,946.00	1,299,644.00	1,639,936.00
Golf (Thousand baht)	412,320.00	520,119.00	560,827.00
Real estate (Thousand baht)	907,624.00	618,685.00	403,766.00
Food solution (Thousand baht)	1,600,523.00	1,843,593.00	2,364,438.00
Financial (Thousand baht)	2,359,275.00	2,348,575.00	2,279,873.00
Auction (Thousand baht)	567,867.00	718,436.00	661,717.00
Corporate supporting center and other (Thousand baht)	25,071.00	13,841.00	25,560.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Shopping center (%)	20.27	26.47	29.63
Hotel and tourism (%)	9.86	12.98	14.54
Golf (%)	4.91	5.19	4.97
Real estate (%)	10.80	6.18	3.58
Food solution (%)	19.04	18.41	20.97
Financial (%)	28.07	23.45	20.22
Auction (%)	6.76	7.17	5.87
Corporate supporting center and other (%)	0.30	0.14	0.23

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,404,911.00	10,013,816.00	11,277,675.00
Domestic (Thousand baht)	7,996,502.00	9,759,274.00	11,071,176.00
International (Thousand baht)	408,409.00	254,542.00	206,499.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	95.14	97.46	98.17
International (%)	4.86	2.54	1.83

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	640,411.00	546,782.00	180,963.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	640,411.00	546,782.00	180,963.00
Dividend income (Thousand baht)	422,231.00	445,969.00	44,625.00
Gain from disposal of investments in associates (Thousand baht)	0.00	0.00	0.00
Other income (Thousand baht)	194,484.00	63,895.00	113,424.00
Finance income (Thousand baht)	23,696.00	36,918.00	22,914.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	406,611.00	1,539,398.00	2,212,392.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Anticipated Returns from Affiliated Company Investments

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- New business risk
- Other

Fire Safety Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Cybersecurity and Personal Data Protection

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- System disruption risk

Liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Liquidity risk

Compliance of New Laws or Law Revisions

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Operational Risk

- Human error in business operations
- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Liquidity risk
- Income volatility

Risk to Securities Holder (2.2.2)

Investment of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.mbkgroup.co.th/th/csr/sd>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.mbkgroup.co.th/misc/or/20240326-mbk-or2023-th.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	2,872.00	3,552.00	33,478.99
Gasoline (Litres)	N/A	N/A	82,466.07
LPG (Kilograms)	696,384.00	758,976.00	946,704.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	95,118,782.03	100,370,559.00	112,599,767.38

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	922,268.00	1,046,908.00	1,188,543.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	2,777,640.00	2,920,000.00	4,329,395.23
Total waste generated (Kilograms)	2,777,640.00	2,920,000.00	4,329,395.23

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	7.78	9.62	481.54
Scope 2 (Tons of carbon dioxide equivalents)	47,022.53	47,929.42	53,562.41
Scope 3 (Tons of carbon dioxide equivalents)	28,467.78	28,808.36	36,652.40
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	75,498.09	76,747.40	90,696.35

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor-th.mbkgroup.co.th/sd.html>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	97	2,008	1,904
Number of female employees (Persons)	209	1,622	1,595
Total number of employees (Persons)	306	3,630	3,499

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	1,963,508,384.00	2,155,901,170.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	49.78	11.40	17.04
Employee development and training expenses (baht)	8,468,647.67	21,538,317.59	51,025,062.29

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	13.78

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.mbkgroup.co.th/th/cg/policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BANTERNG TANTIVIT Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	8 Apr 1994	Finance, Property Development, Engineering, Business Administration, Strategic Management

2.	<p>Mr. SUPHADEJ POONPIPAT</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	8 Apr 1994	<p>Finance, Property Development, Human Resource Management, Business Administration, Strategic Management</p>
3.	<p>Mrs. VIJITRA THUMPOTHONG</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	2 Feb 2023	<p>Accounting, Business Administration, Risk Management, Audit, Human Resource Management</p>
4.	<p>Mr. PRACHA JAIDEE</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	14 Nov 2007	<p>Law, Property Development, Audit, Business Administration, Sustainability</p>
5.	<p>Mr. SUWIT ROJANAVANICH</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Jul 2019	<p>Accounting, Finance, Audit, Risk Management, Business Administration</p>

6.	<p>Mrs. PANIT PULSIRIVONG</p> <p>Gender: Female</p> <p>Age: 76 years old</p> <p>Highest level of education:</p> <p>Honorary degree</p> <p>Major: Journalism and Mass Communication</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Apr 1994	<p>Corporate Management, Human Resource Management, Business Administration, Information & Communication Technology, Sustainability</p>
7.	<p>Mr. PIYAPHONG ARTMANGKORN</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Taxation</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	19 Oct 1998	<p>Finance, Property Development, Risk Management, Business Administration, Sustainability</p>
8.	<p>Mr. SUVAIT THEERAVACHIRAKUL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Nov 2000	<p>Finance, Accounting, Property Development, Business Administration, Strategic Management</p>
9.	<p>Mr. ATIPON TANTIVIT</p> <p>Gender: Male</p> <p>Age: 48 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	8 Oct 2003	<p>Finance, Property Development, Business Administration, Marketing, IT Management</p>

10.	Mr. WICHAK PRADITAVANIJ	Director	5 Jan 2022	Finance, Accounting,
	Gender: Male	(Executive)		Property Development,
	Age: 59 years old			Business Administration,
	Highest level of education:	Director type: Original		Strategic Management
	Master's degree	director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. VIJITRA THUMPOTHONG [1] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	2 Feb 2023	Accounting, Business Administration, Risk Management, Audit, Human Resource Management
2.	Mr. PRACHA JAIDEE [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jan 2008	Law, Property Development, Audit, Business Administration, Sustainability
3.	Mr. SUWIT ROJANAVANICH [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2019	Accounting, Finance, Audit, Risk Management, Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUPHADEJ POONPIPAT Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 May 2018
2. Mr. SUVAIT THEERAVACHIRAKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2023
3. Mr. PIYAPHONG ARTMANGKORN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Taxation Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2006
4. Mr. ATIPON TANTIVIT Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2018

5.	Mr. WICHAK PRADITAVANIJ	Member of the	5 Jan 2022
	Gender: Male	executive committee	
	Age: 59 years old		
	Highest level of education: Master's degree		
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. SUPHADEJ POONPIPAT	Chairman
	Mr. PRACHA JAIDEE	Member
	Mrs. PANIT PULSIRIVONG	Member
	Mrs. VIJITRA THUMPOTHONG	Member
	Mr. SUVAIT THEERAVACHIRAKUL	Member
The Corporate Governance and Sustainability Committee	Mr. BANTERNG TANTIVIT	Chairman
	Mr. SUPHADEJ POONPIPAT	Member
	Mr. PRACHA JAIDEE	Member
	Mr. SUWIT ROJANAVANICH	Member
	Mrs. PANIT PULSIRIVONG	Member
	Mr. PIYAPHONG ARTMANGKORN	Member
	Mr. SUVAIT THEERAVACHIRAKUL	Member
	Mr. ATIPON TANTIVIT	Member
	Mr. WICHAK PRADITAVANIJ	Member
	Mrs. VIJITRA THUMPOTHONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WICHAK PRADITAVANIJ Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Accounting	President and CEO and Chief Finance Business Officer and Acting Chief Business Development Officer	1 Jan 2023	Finance, Accounting, Property Development, Business Administration, Strategic Management
2. Mr. Kraivin Srikraivin Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Executive Officer	1 Jan 2023	Marketing, Corporate Management, Strategic Management, Accounting, Business Administration
3. Mr. Kasemsuk Chongmankhong [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting	Chief Golf Business Officer, Auction Business, Corporate Supporting Center And Chief Financial & Administrative Officer	1 Jul 2003	Finance, Accounting, Risk Management, Human Resource Management, Business Administration
4. Mr. Somphol Tripopnart Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Chief Shopping Center Business Officer and Acting Chief Marketing Officer	1 Nov 2017	Marketing, Corporate Management, Business Administration, Property Development

5.	Mr. Kriangkrai Phurivitvattana	Deputy Chief	5 Jan 2023	Corporate Management,
	Gender: Male	Corporate Supporting		Information & Communication
	Age: 63 years old	Center Officer and		Technology, Strategic
	Highest level of education: Master's degree	Acting Chief		Management, Risk Management,
	Major: Business Administration	Technology Officer		Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,904

Number of female employees (persons) : 1,595

Total number of employees (persons) : 3,499

Employee Remuneration

Total employee remuneration : 2,155,901,170.00

Provident fund

Total number of employees (persons) : 3,499

Number of employees contributing to the PVD (persons) : 2,099

Percentage of employees who are members (%) : 59.99

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Wanpen Rungrojchanathip	wanpen@mbkgroup.co.th	0-2853-9000

- Company secretary

General information	Email	Telephone
1. Ms. Chonlada Ngamnikulchalin	chonlada@mbkgroup.co.th	0-2853-9000

- Head of internal audit

General information	Email	Telephone
1. Ms. Yupapun Paritranun	yupapun@mbkgroup.co.th	0-2853-9000

- Head of compliance unit

General information	Email	Telephone
1. Ms. Chonlada Ngamnikulchalin	chonlada@mbkgroup.co.th	0-2853-9000

- Head of investor relations

General information	Email	Telephone
1. Mr. Somboon Prasobpiboon	somboon@mbkgroup.co.th	0-2853-9000

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. EY OFFICE LIMITED	1. Mrs GINGKARN ATSAWARANGSALIT Email: Gingkarn. Atsawarangsalit@th.ey.com Telephone: 0-2264-9090	2,262,000.00	Details: The Company has engaged the audit firm the auditor is affiliated with (EY Office Limited) to provide auditing services in accordance with the agreed methods concerning the income from the activity area under the Company's Sky Walk. Total service fee (baht): 95,000.00
	2. Mrs. ORAWAN TECHAWATANASIRIKUL Email: Orawan. Techawatanasirikul@th.ey.com Telephone: 0-2264-9090		
	3. Mrs. ROSAPORN DECHARKOM Email: Rosaporn.Decharkom@th.ey.com Telephone: 0-2264-9090		
	4. Mrs. NARAYA SRISUKH Email: Naraya.Srisukh@th.ey.com Telephone: 0-2264-9090		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. VIJITRA THUMPOTHONG Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 2 Feb 2023	Accounting, Business Administration, Risk Management, Audit, Human Resource Management
2. Mr. SUWIT ROJANAVANICH Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Jul 2019	Accounting, Finance, Audit, Risk Management, Business Administration
3. Mr. PIYAPHONG ARTMANGKORN Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Taxation Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 19 Oct 1998	Finance, Property Development, Risk Management, Business Administration, Sustainability

4.	Mr. ATIPON TANTIVIT	Director	Date position was	Finance, Property
	Gender: Male	(Non-executive)	assumed:	Development, Business
	Age: 48 years old		8 Oct 2003	Administration, Marketing,
	Highest level of education:	Director type: Re-elected		IT Management
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BANTERNG TANTIVIT	Chairman of the board	Non-participating
Mr. SUPHADEJ POONPIPAT	Vice Chairman	Participating
Mrs. VIJITRA THUMPOTHONG	Director	Participating
Mr. PRACHA JAIDEE	Director	Non-participating
Mr. SUWIT ROJANAVANICH	Director	Participating
Mrs. PANIT PULSIRIVONG	Director	Non-participating
Mr. PIYAPHONG ARTMANGKORN	Director	Non-participating
Mr. SUVAIT THEERAVACHIRAKUL	Director	Participating
Mr. ATIPON TANTIVIT	Director	Non-participating
Mr. WICHAK PRADITAVANIJ	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 24 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. BANTERNG TANTIVIT (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. SUPHADEJ POONPIPAT (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mrs. VIJITRA THUMPOTHONG (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. PRACHA JAIDEE (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. SUWIT ROJANAVANICH (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mrs. PANIT PULSIRIVONG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. PIYAPHONG ARTMANGKORN (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. ATIPON TANTIVIT (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. WICHAK PRADITAVANIJ (Director)	-	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. BANTERNG TANTIVIT (Chairman of the board)	-	1,380,000.00	2,608,695.65	Yes

2.	Mr. SUPHADEJ POONPIPAT (Vice Chairman)	-	840,000.00	1,956,521.74	Yes
3.	Mrs. VIJITRA THUMPTHONG (Director)	-	1,116,000.00	1,195,652.17	Yes
4.	Mr. PRACHA JAIDEE (Director)	-	906,000.00	1,304,347.82	Yes
5.	Mr. SUWIT ROJANAVANICH (Director)	-	906,000.00	1,304,347.82	Yes
6.	Mrs. PANIT PULSIRIVONG (Director)	-	696,000.00	1,304,347.82	Yes
7.	Mr. PIYAPHONG ARTMANGKORN (Director)	-	696,000.00	1,304,347.82	Yes
8.	Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	696,000.00	1,304,347.82	Yes
9.	Mr. ATIPON TANTIVIT (Director)	-	696,000.00	1,304,347.82	Yes
10.	Mr. WICHAK PRADITAVANIJ (Director)	-	696,000.00	1,304,347.82	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. VIJITRA THUMPTHONG (Chairman of the audit committee)	-	12/12
2.	Mr. PRACHA JAIDEE (Audit committee)	-	12/12
3.	Mr. SUWIT ROJANAVANICH (Audit committee)	-	12/12