



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CENTRAL PATTANA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CENTRAL PATTANA PUBLIC COMPANY LIMITED

Symbol : CPN

Address : centralwOrld Offices, Fl. 32, 999/9 Rama 1 Rd, Patumwan

Province : Bangkok

Postcode : 10330

Business : Develop and invest in retail property for rent comprising large-scale shopping complexes and other related and supportive businesses, such as office buildings, hotels, residential development and food court. In addition, the Company invests in CPN Commercial Growth Leasehold Property Fund (CPNCG) and CPN Retail Growth Leasehold REIT (CPNREIT), and is the property manager and REIT manager.

Registration Number : 0107537002443

Telephone : 0-2667-5555

Fax (if applicable) : 0-2264-5593

Website : www.centralpattana.co.th

Email : ir@centralpattana.co.th

Total Shares Sold (shares)

Common Stock : 4,488,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	28,976,586.00	37,154,805.00	46,789,819.00
Revenue from rental and services (Thousand baht)	22,397,441.00	31,786,352.00	38,224,238.00
Other (Thousand baht)	6,579,145.00	5,368,453.00	8,565,581.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from rental and services (%)	77.29	85.55	81.69
Other (%)	22.71	14.45	18.31

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	28,976,586.00	37,154,805.00	46,789,819.00
Domestic (Thousand baht)	28,976,586.00	37,154,805.00	46,789,819.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	1,420,947.00	1,552,197.00	1,547,024.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	703,958.00	1,559,580.00	2,133,134.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk
- Economic risk

Operational Risk

- Information security and cyber-attack
- Impact on human rights

Compliance Risk

- Change in laws and regulations

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Other

Risk to Securities Holder (2.2.2)

Credit Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Price Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.centralpattana.co.th/th/corporate-governance/policies-implementing-guidelines>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.centralpattana.co.th/th/corporate-governance/policies-implementing-guidelines>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	153,057.75	179,757.18	172,497.93
Gasoline (Litres)	153,677.03	169,480.18	217,562.13
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	14,333.98	20,429.16	22,517.10

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	396,019,654.91	491,571,332.07	559,902,605.83

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	7,315,916.27	10,161,080.24	11,820,100.63

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	44,853,420.00	59,505,160.00	71,799,852.12
Hazardous waste (Kilograms)	45,150.00	40,280.00	45,147.17
Total waste generated (Kilograms)	44,898,570.00	59,545,440.00	71,844,999.29

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	842,393.07	807,293.36	772,193.65
Scope 1 (Tons of carbon dioxide equivalents)	4,778.59	2,481.31	4,646.85
Scope 2 (Tons of carbon dioxide equivalents)	198,337.72	252,605.48	272,148.79

Scope 3 (Tons of carbon dioxide equivalents)	299,209.27	379,289.01	411,401.21
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	502,325.58	634,375.80	688,196.85

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Ltd

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.centralpattana.co.th/storage/sustainability/cg/cg-policy/20210604-cpn-hr-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	2,392	2,497	2,863
Number of female employees (Persons)	2,320	2,494	2,873
Total number of employees (Persons)	4,712	4,991	5,736

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	4,360,000,000.00	4,971,000,000.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	25.00	10.00	20.00
Employee development and training expenses (baht)	1,626.00	3,002.00	5,362.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	4	6	1
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	9.97	15.73	15.38

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.centralpattana.co.th/th/corporate-governance/code-of-conduct-and-governance-policy> corporate-governance

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUDHITHAM CHIRATHIVAT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	16 Aug 2021	Property Fund & REITs, Property Development, Human Resource Management, Corporate Social Responsibility, Governance/ Compliance, Risk Management, Engineering, Architecture, Corporate Management, Negotiation, Sustainability, Marketing, Information & Communication Technology

2.	<p>Mr. VERA VAT CHUTICHETPONG</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board (Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Sep 2022	Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Governance/ Compliance, Corporate Management, Sustainability, Business Administration, Economics
3.	<p>Mr. PRIN CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	23 Feb 1995	Business Administration, Property Development, Property Fund & REITs, Accounting, Finance, Law, Economics, Audit
4.	<p>Mr. KOBCHAI CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	2 Jan 2014	Business Administration, Economics, Property Fund & REITs, Property Development, Accounting, Finance, Risk Management, Governance/ Compliance, Digital Marketing, Sustainability, Human Resource Management, Corporate Social Responsibility, Information & Communication Technology, Marketing
5.	<p>Mr. PREECHA EKKUNAGUL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Asian Institute</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2014	Property Development, Economics, Business Administration, Accounting, Finance, Human Resource Management

6.	<p>Mrs. JOTIKA SAVANANANDA</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Sep 2015	<p>Property Fund & REITs, Business Administration, Economics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance</p>
7.	<p>Mrs. NIDSINEE CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	10 Jul 2020	<p>Business Administration, Economics, Property Fund & REITs, Property Development, Accounting, Finance, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Architecture, Engineering, Negotiation</p>
8.	<p>Mr. SUTHIPAK CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	16 Aug 2021	<p>Law, Engineering, Architecture, Governance/ Compliance, Sustainability, Corporate Social Responsibility</p>
9.	<p>Ms. WALLAYA CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Jan 2022	<p>Property Fund & REITs, Property Development, Business Administration, Economics, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Governance/ Compliance, Sustainability, Engineering, Architecture, Negotiation, Digital Marketing, Information & Communication Technology, Marketing</p>

10.	Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Sep 2022	Risk Management, Human Resource Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Corporate Management, Digital Marketing, Information & Communication Technology, Marketing, IT Management
11.	Mr. WINID SILAMONGKOL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Sep 2022	Property Fund & REITs, Business Administration, Economics, Accounting, Finance, Audit, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility
12.	Mr. THIRAYUTH CHIRATHIVAT Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 2023	Property Development

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUTHIKIATI CHIRATHIVAT Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 10 Jul 2002 Date directorship ended: 1 Jan 2023	Mr. THIRAYUTH CHIRATHIVAT Date position was assumed: 1 Jan 2023

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Sep 2022	Property Fund & REITs, Business Administration, Economics, Accounting, Finance, Audit, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility
2. Mrs. JOTIKA SAVANANANDA Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Nov 2015	Property Fund & REITs, Business Administration, Economics, Accounting, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance
3. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Sep 2022	Risk Management, Human Resource Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Corporate Management, Digital Marketing, Information & Communication Technology, Marketing, IT Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRIN CHIRATHIVAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2021
2. Mrs. NIDSINEE CHIRATHIVAT Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021
3. Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021
4. Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit and Corporate Governance Committee	Mr. WINID SILAMONGKOL	Chairman
	Mrs. JOTIKA SAVANANANDA	Member
	Ms. PARNSIREE AMATAYAKUL	Member
Nomination and Remuneration Committee	Mrs. JOTIKA SAVANANANDA	Chairman
	Ms. PARNSIREE AMATAYAKUL	Member
	Mr. KOBCHAI CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member
Risk Policy Committee	Mr. VERA VAT CHUTICHETPONG	Chairman
	Mr. KOBCHAI CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member
	Mr. PREECHA EKKUNAGUL	Member
	Ms. WALLAYA CHIRATHIVAT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Policy Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Audit and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT AND CHIEF EXECUTIVE OFFICER	1 Jan 2022	Property Fund & REITs, Property Development, Business Administration, Economics, Accounting, Finance, Human Resource Management, Corporate Social Responsibility, Governance/ Compliance, Sustainability, Engineering, Architecture, Negotiation, Digital Marketing, Information & Communication Technology, Marketing
2. Mr. Kree Dejchai Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	President Residential Business	1 Apr 2014	
3. Ms. Napat Sriwanvit [1] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Finance, Accounting and Risk Management Officer	1 Jan 2015	
4. Mr. Chanavat Uahwatanasakul Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Development and Commercial Officer	1 Apr 2016	

5.	Mr. Wuttikiat Techamongklapiwat Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Head of Property Management, Community Mall and International Business Development	1 Jan 2022
6.	Mr. Akarin Phureesitr Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering	Chief People Officer	1 Mar 2022
7.	Dr. Nattakit Tangpoonsinthana Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Communication Arts	Chief Marketing Officer	1 Oct 2023

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	53,087,080.00	71,006,950.00	92,007,380.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 2,863
Number of female employees (persons)	: 2,873
Total number of employees (persons)	: 5,736

Employee Remuneration

Total employee remuneration	: 4,971,000,000.00
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Provident fund

Total number of employees (persons)	: 5,736
Number of employees contributing to the PVD (persons)	: 3,459
Percentage of employees who are members (%)	: 60.30

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Tiva Kuankruea	kutiva@centralpattana.co.th	

- Company secretary

General information	Email	Telephone
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1.	Ms. Ampawee Chompoopongkasem	champawee@centralpattana.co.th
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• Head of internal audit

General information	Email	Telephone
1. Ms. Nonglak Sriwongphanawes	srnonglak@centralpattana.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Ms. Nonglak Sriwongphanawes	srnonglak@centralpattana.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. Warissara Denworlak	dewarissara@centralpattana.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Vannaporn Jongperadechanon Email: vannaporn@kpmg.co.th Telephone: -	10,300,000.00	Details: Project Consultation Total service fee (baht): 172,561.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUDHITHAM CHIRATHIVAT Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Aug 2021	Property Fund & REITs, Property Development, Human Resource Management, Corporate Social Responsibility, Governance/ Compliance, Risk Management, Engineering, Architecture, Corporate Management, Negotiation, Sustainability, Marketing, Information & Communication Technology
2. Mrs. NIDSINEE CHIRATHIVAT Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 10 Jul 2020	Business Administration, Economics, Property Fund & REITs, Property Development, Accounting, Finance, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Architecture, Engineering, Negotiation

3.	Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 16 Aug 2021	Law, Engineering, Architecture, Governance/ Compliance, Sustainability, Corporate Social Responsibility
4.	Mr. WINID SILAMONGKOL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Sep 2022	Property Fund & REITs, Business Administration, Economics, Accounting, Finance, Audit, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUDHITHAM CHIRATHIVAT	Chairman of the board	Participating
Mr. VERA VAT CHUTICHETPONG	Chairman of the board	Participating
Mr. PRIN CHIRATHIVAT	Director	Participating
Mr. KOBCHAI CHIRATHIVAT	Director	Participating
Mr. PREECHA EKKUNAGUL	Director	Participating
Mrs. JOTIKA SAVANANANDA	Director	Participating
Mrs. NIDSINEE CHIRATHIVAT	Director	Participating
Mr. SUTHIPAK CHIRATHIVAT	Director	Participating
Ms. WALLAYA CHIRATHIVAT	Director	Participating
Ms. PARNSIREE AMATAYAKUL	Director	Participating
Mr. WINID SILAMONGKOL	Director	Participating
Mr. THIRAYUTH CHIRATHIVAT	Director	Participating

Mr. SUTHIKIATI CHIRATHIVAT	Director	Non-participating
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Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2.	Mr. VERA VAT CHUTICHETPONG (Chairman of the board)	-	7/8	Participating	Did not hold the meeting
3.	Mr. PRIN CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. PREECHA EKKUNAGUL (Director)	-	7/8	Participating	Did not hold the meeting
6.	Mrs. JOTIKA SAVANANANDA (Director)	-	8/8	Participating	Did not hold the meeting

7.	Mrs. NIDSINEE CHIRATHIVAT (Director)	-	7/8	Participating	Did not hold the meeting
8.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
9.	Ms. WALLAYA CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
10.	Ms. PARNSIREE AMATAYAKUL (Director)	-	7/8	Participating	Did not hold the meeting
11.	Mr. WINID SILAMONGKOL (Director)	-	8/8	Participating	Did not hold the meeting
12.	Mr. THIRAYUTH CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
13.	Mr. SUTHIKIATI CHIRATHIVAT (Director)	1 Jan 2023	N/A	N/A	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	480,000.00	2,022,500.00	No
2.	Mr. VERA VAT CHUTICHETPONG (Chairman of the board)	-	550,000.00	1,757,500.00	No
3.	Mr. PRIN CHIRATHIVAT (Director)	-	680,000.00	1,210,000.00	No
4.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	680,000.00	1,210,000.00	No
5.	Mr. PREECHA EKKUNAGUL (Director)	-	475,000.00	1,210,000.00	No
6.	Mrs. JOTIKA SAVANANANDA (Director)	-	1,040,000.00	1,450,000.00	No
7.	Mrs. NIDSINEE CHIRATHIVAT (Director)	-	315,000.00	1,210,000.00	No
8.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	360,000.00	1,210,000.00	No
9.	Ms. WALLAYA CHIRATHIVAT (Director)	-	360,000.00	360,000.00	No
10.	Ms. PARNSIREE AMATAYAKUL (Director)	-	950,000.00	1,450,000.00	No
11.	Mr. WINID SILAMONGKOL (Director)	-	960,000.00	1,577,500.00	No

12.	Mr. THIRAYUTH CHIRATHIVAT (Director)	-	360,000.00	1,210,000.00	No
13.	Mr. SUTHIKIATI CHIRATHIVAT (Director)	1 Jan 2023	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	9/9
2.	Mrs. JOTIKA SAVANANANDA (Audit committee)	-	8/9
3.	Ms. PARNSIREE AMATAYAKUL (Audit committee)	-	8/9