



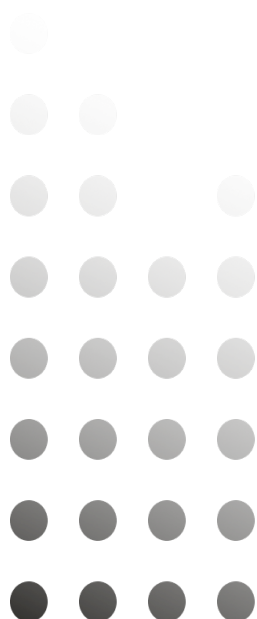
# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**CENTRAL PATTANA PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : CENTRAL PATTANA PUBLIC COMPANY LIMITED

Symbol : CPN

Address : centralwOrld Offices, Fl. 32, 999/9 Rama 1 Rd, Patumwan

Province : Bangkok

Postcode : 10330

Business : Develop and invest in retail property for rent comprising large-scale shopping complexes and other related and supportive businesses, such as office buildings, hotels, residential development and food court. In addition, the Company invests in CPN Commercial Growth Leasehold Property Fund (CPNCG) and CPN Retail Growth Leasehold REIT (CPNREIT), and is the property manager and REIT manager.

Registration Number : 0107537002443

Telephone : 0-2667-5555

Fax (if applicable) : 0-2264-5593

Website : [www.centralpattana.co.th](http://www.centralpattana.co.th)

Email : [ir@centralpattana.co.th](mailto:ir@centralpattana.co.th)

#### Total Shares Sold (shares)

Common Stock : 4,488,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	40,943,058.00	54,178,997.00	60,038,220.00
Revenue from rental and services (Thousand baht)	35,575,605.00	38,224,416.00	50,184,151.00
Revenue from sale of real estate (Thousand baht)	2,870,004.00	5,834,727.00	6,230,610.00
Revenue from hotel operation (Thousand baht)	918,248.00	1,554,451.00	1,964,909.00
Other (Thousand baht)	1,579,201.00	8,565,403.00	1,658,550.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from rental and services (%)	86.89	70.55	83.59
Revenue from sale of real estate (%)	7.01	10.77	10.38
Revenue from hotel operation (%)	2.24	2.87	3.27
Other (%)	3.86	15.81	2.76

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	40,943,058.00	54,178,997.00	60,038,220.00
Domestic (Thousand baht)	40,943,058.00	54,178,997.00	60,038,220.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00
Investment Income (Thousand baht)	1,552,217.00	1,547,024.00	2,006,977.00

#### Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	1,559,580.00	2,133,134.00	1,795,358.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### 1. Market Competition Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Business operations of partners in the supply chain
- Competition risk
- Economic risk

### 2. Revenue and Profit Growth Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk
- Economic risk

Operational Risk

- Delays in the development of future projects

### 3. Human Resources Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

### 4. Safety Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Systems or internal control system
- Safety, occupational health, and working environment

### 5. Human Rights Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Systems or internal control system
- Safety, occupational health, and working environment
- Impact on human rights

### 6. Credit Risk from Accounts Receivable

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

- Liquidity risk

## 7. Emerging Risks

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Information security and cyber-attack

## Risk to Securities Holder (2.2.2)

### 1. Risk of Major Shareholders Holding More Than 25% of Total Issued Shares

**Risk Management Measures:** Yes

### Related Risk Topics

- Return from investment of securities holder

### 2. Stock Price Volatility Risk

**Risk Management Measures:** Yes

### Related Risk Topics

- Other

## Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

### Investment Risk in Foreign Securities

**Risk Management Measures:** Yes

### Related Risk Topics

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.centralpattana.co.th/th/corporate-governance/policies-implementing-guidelines>  
(if applicable)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.centralpattana.co.th/th/corporate-governance/policies-implementing-guidelines>  
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	179,757.18	172,497.93	165,292.21
Gasoline (Litres)	169,480.18	217,562.13	251,097.94
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	11,031.70	12,159.23	13,856.49

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	491,571,000.00	559,903,000.00	604,857,000.00

**Water management**

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	10,161,080.24	11,820,100.63	12,803,640.00

**Waste management**

• **Waste from operations**

	2022	2023	2024
Non-hazardous waste (Kilograms)	60,794,930.00	71,806,530.00	77,264,200.00
Hazardous waste (Kilograms)	40,280.00	45,140.00	21,800.00
<b>Total waste generated (Kilograms)</b>	<b>60,835,210.00</b>	<b>71,851,670.00</b>	<b>77,286,000.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	3,007.00	4,779.00	3,715.00
Scope 2 (Tons of carbon dioxide equivalents)	252,605.00	271,899.00	288,439.00
Scope 3 (Tons of carbon dioxide equivalents)	373,685.00	408,919.00	429,336.00

<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>629,297.00</b>	<b>685,597.00</b>	<b>721,490.00</b>
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.centralpattana.co.th/storage/sustainability/cg/cg-policy/20210604-cpn-hr-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	2,497	2,863	3,085
Number of female employees (Persons)	2,494	2,873	3,056
<b>Total number of employees (Persons)</b>	<b>4,991</b>	<b>5,736</b>	<b>6,141</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	4,360,000,000.00	4,971,000,000.00	5,301,000,000.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.00	20.00	20.00
Employee development and training expenses (baht)	14,982,982.00	30,756,432.00	54,439,965.00

##### • Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	6	1	3
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	15.73	15.76	13.42

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.centralpattana.co.th/th/corporate-governance/code-of-conduct-and-governance-policy> corporate-governance

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUDHITHAM CHIRATHIVAT Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Original director	1 Mar 1995	Property Development, Governance/ Compliance, Risk Management, Human Resource Management, Architecture

2.	<p>Mr. VERA VAT CHUTICHETPONG</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Apr 2016	Accounting, Finance, Governance/ Compliance, Business Administration, Economics
3.	<p>Mr. WINID SILAMONGKOL</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Sep 2022	Economics, Accounting, Finance, Audit, Risk Management
4.	<p>Mrs. JOTIKA SAVANANANDA</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	25 Sep 2015	Business Administration, Governance/ Compliance, Property Development, Risk Management, Information & Communication Technology
5.	<p>Ms. PARNSIREE AMATAYAKUL</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Sep 2022	Risk Management, Human Resource Management, Governance/ Compliance, Information & Communication Technology, IT Management

6.	<p>Mrs. NIDSINEE CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	10 Jul 2020	<p>Business Administration, Property Development, Risk Management, Governance/ Compliance, Negotiation</p>
7.	<p>Mr. KOBCHAI CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Mar 1995	<p>Business Administration, Property Development, Risk Management, Governance/ Compliance, Human Resource Management</p>
8.	<p>Mr. PRIN CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	1 Mar 1995	<p>Business Administration, Property Development, Accounting, Finance</p>
9.	<p>Mr. PREECHA EKKUNAGUL</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Asian Institute</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Apr 2014	<p>Property Development, Business Administration, Human Resource Management, Engineering, Architecture</p>

10.	Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	16 Aug 2021	Law, Engineering, Architecture, Governance/ Compliance, Property Development
11.	Mr. THIRAYUTH CHIRATHIVAT Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	1 Jan 2023	Property Development, Engineering, Architecture
12.	Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Jan 2022	Property Development, Business Administration, Human Resource Management, Governance/ Compliance, Information & Communication Technology

#### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Re-elected as director	1 Sep 2022	Economics, Accounting, Finance, Audit, Risk Management
2. Mrs. JOTIKA SAVANANANDA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	1 Nov 2015	Business Administration, Governance/ Compliance, Property Development, Risk Management, Information & Communication Technology
3. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	1 Sep 2022	Risk Management, Human Resource Management, Governance/ Compliance, Information & Communication Technology, IT Management

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRIN CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2021
2. Mrs. NIDSINEE CHIRATHIVAT Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021
3. Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021
4. Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2021

### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mrs. JOTIKA SAVANANANDA	Chairman
	Ms. PARNSIREE AMATAYAKUL	Member
	Mr. KOBCHAI CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member
Risk Policy Committee	Mr. VERAVAT CHUTICHETPONG	Chairman
	Mr. PRIN CHIRATHIVAT	Member
	Mr. PREECHA EKKUNAGUL	Member
	Ms. WALLAYA CHIRATHIVAT	Member
	Mr. KOBCHAI CHIRATHIVAT	Member

Remark : Mr. Kobchai Chirathivat Resigned as Member of the Risk Policy Committee, holding the position until March 8, 2024

## Roles of Sub-committees

Sub-committees responsible for risk management : Risk Policy Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Business Administration	President and CEO	1 Jan 2022	Property Development, Business Administration, Human Resource Management, Governance/ Compliance, Information & Communication Technology
2. Mr. Chanavat Uahwatanasakul Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	President, Retail and Development	1 Apr 2016	Finance, Engineering, Business Administration
3. Ms. Napat Sriwanvit [1] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CFO and President, Hotel and Office	1 Jan 2015	Accounting, Business Administration, Finance, Property Development
4. Mr. Kree Dejchai Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	President Residential	1 Apr 2014	Property Development, Business Administration, Engineering
5. Dr. Nattakit Tangpoonsinthana Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Communication Arts	Chief Marketing Officer	1 Jan 2014	Information & Communication Technology, Media & Publishing, Marketing, Business Administration, Digital Marketing

6.	Mr. Akarin Phureesitr Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering	Chief People Officer	1 Mar 2022	Human Resource Management, Engineering, Business Administration
7.	Mr. Wuttikiat Techamongklapiwat Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	1 Jan 2022	Business Administration, Finance, Property Development

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	71,006,950.00	92,007,380.00	89,772,475.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 3,085

Number of female employees (persons) : 3,056

**Total number of employees (persons)** : 6,141

## **Employee Remuneration**

Total employee remuneration : 5,301,000,000.00

## **Provident fund**

Total number of employees (persons) : 6,141

Number of employees contributing to the PVD (persons) : 3,837

Percentage of employees who are members (%) : 62.48

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. JOTIKA SAVANANANDA Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 25 Sep 2015	Business Administration, Governance/ Compliance, Property Development, Risk Management, Information & Communication Technology
2. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Sep 2022	Risk Management, Human Resource Management, Governance/ Compliance, Information & Communication Technology, IT Management
3. Mr. PRIN CHIRATHIVAT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 1 Mar 1995	Business Administration, Property Development, Accounting, Finance

4.	Mr. THIRAYUTH CHIRATHIVAT	Director (Non-executive)	Date position was assumed: 1 Jan 2023	Property Development, Engineering, Architecture
	Gender: Male			
	Age: 59 years old			
	Highest level of education:	Director type: Re-elected as director		
	Master's degree			
	Major: Food, Hotel and Tourism Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUDHITHAM CHIRATHIVAT	Chairman of the board	Participating
Mr. VERA VAT CHUTICHETPONG	Director	Participating
Mr. WINID SILAMONGKOL	Director	Participating
Mrs. JOTIKA SAVANANANDA	Director	Participating
Ms. PARNSIREE AMATAYAKUL	Director	Participating
Mrs. NIDSINEE CHIRATHIVAT	Director	Participating
Mr. KOBCHAI CHIRATHIVAT	Director	Participating
Mr. PRIN CHIRATHIVAT	Director	Participating
Mr. PREECHA EKKUNAGUL	Director	Participating
Mr. SUTHIPAK CHIRATHIVAT	Director	Participating
Mr. THIRAYUTH CHIRATHIVAT	Director	Participating
Ms. WALLAYA CHIRATHIVAT	Director	Participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 25 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	11/11	Participating	Did not hold the meeting
2.	Mr. VERA VAT CHUTICHETPONG (Director)	-	11/11	Participating	Did not hold the meeting
3.	Mr. WINID SILAMONGKOL (Director)	-	10/11	Participating	Did not hold the meeting
4.	Mrs. JOTIKA SAVANANANDA (Director)	-	11/11	Participating	Did not hold the meeting
5.	Ms. PARNSIREE AMATAYAKUL (Director)	-	11/11	Participating	Did not hold the meeting
6.	Mrs. NIDSINEE CHIRATHIVAT (Director)	-	11/11	Participating	Did not hold the meeting
7.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	11/11	Non-participating	Did not hold the meeting
8.	Mr. PRIN CHIRATHIVAT (Director)	-	11/11	Participating	Did not hold the meeting
9.	Mr. PREECHA EKKUNAGUL (Director)	-	11/11	Participating	Did not hold the meeting
10.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	10/11	Participating	Did not hold the meeting
11.	Mr. THIRAYUTH CHIRATHIVAT (Director)	-	10/11	Participating	Did not hold the meeting

12.	Ms. WALLAYA CHIRATHIVAT (Director)	-	10/11	Participating	Did not hold the meeting
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## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	660,000.00	2,072,500.00	Yes
2.	Mr. VERA VAT CHUTICHETPONG (Director)	-	550,000.00	1,803,500.00	Yes
3.	Mr. WINID SILAMONGKOL (Director)	-	500,000.00	1,623,500.00	Yes
4.	Mrs. JOTIKA SAVANANANDA (Director)	-	550,000.00	1,490,000.00	Yes
5.	Ms. PARNSIREE AMATAYAKUL (Director)	-	550,000.00	1,490,000.00	Yes
6.	Mrs. NIDSINEE CHIRATHIVAT (Director)	-	495,000.00	1,250,000.00	Yes
7.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	495,000.00	1,250,000.00	Yes
8.	Mr. PRIN CHIRATHIVAT (Director)	-	495,000.00	1,250,000.00	Yes
9.	Mr. PREECHA EKKUNAGUL (Director)	-	495,000.00	1,250,000.00	Yes
10.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	450,000.00	1,250,000.00	Yes
11.	Mr. THIRAYUTH CHIRATHIVAT (Director)	-	450,000.00	1,250,000.00	Yes
12.	Ms. WALLAYA CHIRATHIVAT (Director)	-	450,000.00	360,000.00	Yes

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	7/8
2.	Mrs. JOTIKA SAVANANANDA (Audit committee)	-	8/8
3.	Ms. PARNSIREE AMATAYAKUL (Audit committee)	-	8/8