



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**PATO CHEMICAL INDUSTRY PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : PATO CHEMICAL INDUSTRY PUBLIC COMPANY LIMITED

Symbol : PATO

Address : 3388 NEW PETCHBURI ROAD, BANG KAPI, HUAH KHWANG

Province : Bangkok

Postcode : 10310

Business : The Company is the importer, formulator, and distributor of pesticide. Major type of imports are as follows: 1) Technical Grade (TG) : is a concentrated chemicals which are used in formulations to produce final products according to the specified formulas and 2) Finished Product (FP) : is the product ready for use. Most of the imported FP is in liquid and solid form in bulk sizes. Therefore, repackaging is needed before distribution.

Registration Number : 0107536001214

Telephone : 0-2318-5612-19, 0-2318-0360-9

Fax (if applicable) : 0-2318-0367

Website : [www.patochemical.com](http://www.patochemical.com)

Email : [parichart.m@pato.co.th](mailto:parichart.m@pato.co.th)

#### Total Shares Sold (shares)

Common Stock : 142,372,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	447,010.00	593,217.00	627,445.00
Agriculture Chemical (Thousand baht)	447,010.00	593,217.00	627,445.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Agriculture Chemical (%)	100.00	100.00	100.00

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	447,010.00	593,217.00	627,445.00
Domestic (Thousand baht)	447,010.00	593,217.00	627,445.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00

Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Business Risk

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Government policy
- Business operations of partners in the supply chain

#### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

#### Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

#### Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment



## **Risk to Securities Holder (2.2.2)**

### **Shareholders Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://drive.google.com/file/d/1TsAoANRxDnIKqYzb7x-oFj8UZ6sXbROy/view>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	47,686.07	60,591.41	68,880.87
Gasoline (Litres)	38,290.49	40,123.80	37,384.48
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	375.00	330.00	375.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00
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• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	312,919.00	367,996.00	373,454.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	7,318.00	9,313.00	7,171.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	0.00	0.00	0.00
Hazardous waste (Kilograms)	26,020.00	27,820.00	18,796.00
<b>Total waste generated (Kilograms)</b>	<b>26,020.00</b>	<b>27,820.00</b>	<b>18,796.00</b>

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	235.00	274.00	272.00
Scope 2 (Tons of carbon dioxide equivalents)	157.00	184.00	172.00
Scope 3 (Tons of carbon dioxide equivalents)	10,405.00	12,008.50	11,214.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>10,797.00</b>	<b>12,466.50</b>	<b>11,658.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	63	66	67
Number of female employees (Persons)	68	76	76
<b>Total number of employees (Persons)</b>	<b>131</b>	<b>142</b>	<b>143</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	0.00

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	12.00	12.00	12.00
Employee development and training expenses (baht)	87,162.20	204,512.00	115,947.00

##### • Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	1	2	1

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	19.08	17.61	32.87

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	6	60.00
Number of female directors	4	40.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	3	30.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. METHA TRILLIT Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Original director	13 Sep 1995	Agribusiness, Petrochemicals & Chemicals, Corporate Management, Leadership, Data Analysis

2.	Mr. VIWAT TRILLIT Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	13 Sep 1995	Petrochemicals & Chemicals, Agribusiness, Negotiation, Leadership, Strategic Management
3.	Mr. SUVIT VESARATCHAWEST Gender: Male Age: 73 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	13 Sep 1995	Finance, Commerce, Agribusiness
4.	Mr. CHAIWAT CHANDARASRIVONGS Gender: Male Age: 88 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	17 Dec 1999	Agribusiness, Audit
5.	Mr. SURACHAI CHOENGWIVATKIT Gender: Male Age: 76 years old Highest level of education: Below a bachelor's degree Major: Secondary school Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	3 Apr 2003	Commerce

6.	<p>Ms. RATCHANEE TRILLIT</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Social Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	11 Jun 2004	Data Management, Data Analysis, Corporate Social Responsibility
7.	<p>Mrs. WANTANA POJANALAI</p> <p>Gender: Female</p> <p>Age: 71 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Diploma</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	5 Apr 2005	Commerce, Mining, Accounting
8.	<p>Mr. SAHAI SUPSOONTORNKUL</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Apr 2009	Law, Data Management, Data Analysis, Corporate Management, Leadership
9.	<p>Ms. CHARINA POJANALAI</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	22 Apr 2021	Mining, Statistics, Finance

10.	Ms. ARPAPACHARA SIRIPHUNVARAPORN Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	21 Apr 2023	Accounting, Energy & Utilities, Finance, Data Analysis, Audit
		Director type: Newly appointed director to replace ex-director		

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. LERTCHAI LEELARYONKUL Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 17 Dec 1999 Date directorship ended: 22 Apr 2024	No replacement director

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Ms. ARPAPACHARA SIRIPHUNVARAPORN [1] Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Chairman of the audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director</p>	22 Apr 2024	Accounting, Energy & Utilities, Finance, Data Analysis, Audit
2.	<p>Mr. CHAIWAT CHANDARASRIVONGS [1] Gender: Male Age: 88 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Audit committee (Non-executive, Independent director)  Director type: Original director</p>	17 Dec 1999	Agribusiness, Audit
3.	<p>Mr. SAHAI SUPSOONTORNKUL Gender: Male Age: 84 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes</p>	<p>Audit committee (Non-executive, Independent director)  Director type: Original director</p>	22 Apr 2024	Law, Data Management, Data Analysis, Corporate Management, Leadership

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. LERTCHAI LEELARYONKUL [1] Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 17 Dec 1999 Date directorship ended: 22 Apr 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. METHA TRILLIT Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	18 Oct 1993
2. Mr. VIWAT TRILLIT Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Mar 2004

#### Other sub-committees



#### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VIWAT TRILLIT	Chairman
	Mr. CHAIWAT CHANDARASRIVONGS	Member
	Ms. ARPAPACHARA SIRIPHUNVARAPORN	Member
	Mr. SAHAI SUPSOONTORNKUL	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. METHA TRILLIT Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Engineering	PRESIDENT	13 Sep 1995	Agribusiness, Petrochemicals & Chemicals, Corporate Management, Leadership, Data Analysis
2. Mr. VIWAT TRILLIT [1] Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration	CEO	1 Mar 2004	Petrochemicals & Chemicals, Agribusiness, Negotiation, Leadership, Strategic Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 67

Number of female employees (persons) : 76

**Total number of employees (persons)** : 143

### **Employee Remuneration**

Total employee remuneration : 0.00

### **Provident fund**

Total number of employees (persons) : 143

Number of employees contributing to the PVD (persons) : 128

Percentage of employees who are members (%) : 89.51

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. ARPAPACHARA SIRIPHUNVARAPORN Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 21 Apr 2023	Accounting, Energy & Utilities, Finance, Data Analysis, Audit

##### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. METHA TRILLIT	Chairman of the board	Non-participating
Mr. VIWAT TRILLIT	Director	Non-participating
Mr. SUVIT VESARATCHAWEST	Director	Non-participating
Mr. CHAIWAT CHANDARASRIVONGS	Director	Participating
Mr. SURACHAI CHOENGWIVATKIT	Director	Non-participating
Ms. RATCHANEE TRILLIT	Director	Participating
Mrs. WANTANA POJANALAI	Director	Participating

Mr. SAHAI SUPSOONTORNKUL	Director	Non-participating
Ms. CHARINA POJANALAI	Director	Non-participating
Ms. ARPAPACHARA SIRIPHUNVARAPORN	Director	Participating
Mr. LERTCHAI LEELARYONKUL	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. METHA TRILLIT (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. VIWAT TRILLIT (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SUVIT VESARATCHAWEST (Director)	-	4/4	Non-participating	Did not hold the meeting
4.	Mr. CHAIWAT CHANDARASRIVONGS (Director)	-	4/4	Non-participating	Did not hold the meeting
5.	Mr. SURACHAI CHOENGVIVATKIT (Director)	-	3/4	Participating	Did not hold the meeting
6.	Ms. RATCHANEE TRILLIT (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mrs. WANTANA POJANALAI (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. SAHAI SUPSOONTORNKUL (Director)	-	4/4	Participating	Did not hold the meeting

9.	Ms. CHARINA POJANALAI (Director)	-	4/4	Participating	Did not hold the meeting
10.	Ms. ARPAPACHARA SIRIPHUNVARAPORN (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. LERTCHAI LEELARYONKUL (Director)	22 Apr 2024	1/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. METHA TRILLIT (Chairman of the board)	-	40,000.00	0.00	No
2.	Mr. VIWAT TRILLIT (Director)	-	40,000.00	N/A	N/A
3.	Mr. SUVIT VESARATCHAWEST (Director)	-	40,000.00	N/A	N/A
4.	Mr. CHAIWAT CHANDARASRIVONGS (Director)	-	223,000.00	N/A	N/A
5.	Mr. SURACHAI CHOENGWIVATKIT (Director)	-	30,000.00	N/A	N/A
6.	Ms. RATCHANEE TRILLIT (Director)	-	40,000.00	N/A	N/A
7.	Mrs. WANTANA POJANALAI (Director)	-	280,000.00	N/A	N/A
8.	Mr. SAHAI SUPSOONTORNKUL (Director)	-	223,000.00	N/A	N/A
9.	Ms. CHARINA POJANALAI (Director)	-	40,000.00	N/A	N/A
10.	Ms. ARPAPACHARA SIRIPHUNVARAPORN (Director)	-	364,000.00	N/A	N/A
11.	Mr. LERTCHAI LEELARYONKUL (Director)	22 Apr 2024	151,000.00	N/A	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. ARPAPACHARA SIRIPHUNVARAPORN (Chairman of the audit committee)	-	4/4
2.	Mr. CHAIWAT CHANDARASRIVONGS (Audit committee)	-	3/4
3.	Mr. SAHAI SUPSOONTORNKUL (Audit committee)	-	3/4
4.	Mr. LERTCHAI LEELARYONKUL (Chairman of the audit committee)	22 Apr 2024	1/4