



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

GRAND CANAL LAND PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : GRAND CANAL LAND PUBLIC COMPANY LIMITED

Symbol : GLAND

Address : No. 161 Rama 9 Road, Huay Kwang Sub District, Huay Kwang District

Province : Bangkok

Postcode : 10310

Business : Property Development

Registration Number : 0107538000118

Telephone : 0-2246-2323

Fax (if applicable) : 0-2247-1082

Website : <http://www.grandcanalland.com>

Email : co.secretary@grandcanalland.com

Total Shares Sold (shares)

Common Stock : 6,499,829,661

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,767,836.00	1,663,303.00	1,745,987.00
Real estate for rental and services (Thousand baht)	1,207,604.00	1,244,137.00	1,297,724.00
Other (Thousand baht)	560,232.00	419,166.00	448,263.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Real estate for rental and services (%)	68.31	74.80	74.33
Other (%)	31.69	25.20	25.67

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,767,836.00	1,663,303.00	1,745,987.00
Domestic (Thousand baht)	1,767,836.00	1,663,303.00	1,745,987.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	24,391.00	10,010.00	15,678.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	24,391.00	10,010.00	15,678.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	794.00	1,315.00	1,622.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from economic conditions and competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk
- Economic risk

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Income volatility

Revenue and profit growth risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Competition risk
- Economic risk
- New business risk

Operational Risk

- Delays in the development of future projects

Financial Risk

- Liquidity risk
- Income volatility

Cyber attack risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- System disruption risk

Compliance Risk

- Legal risk

Human rights risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Operational Risk

- Human error in business operations
- Impact on human rights

Compliance Risk

- Violations of laws and regulations
- Corporate Governance
- Legal risk

Risks of transition to a low-carbon society

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Damage to company image and reputation
- ESG risk
- Climate change and disasters

Operational Risk

- Human error in business operations
- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Safety risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Safety, occupational health, and working environment

Risk to Securities Holder (2.2.2)

Credit risk from default

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Risks of stock price volatility

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : http://www.grandcanalland.com/pdf/ir_finance/annual/2024/56-1-one-report-2024-gland-th.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : http://www.grandcanalland.com/ir_policies_implementing_guidelines.php
(if applicable)

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	24,070.77	17,285.68	7,140.07
Gasoline (Litres)	287.35	0.00	511.38
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	129,039.42	109,840.11	139,934.74

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	25,355,450.00	25,859,177.00	25,902,309.99

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	304,548.00	354,795.00	386,310.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	2,510,460.00	2,352,520.00	2,300,290.00
Hazardous waste (Kilograms)	330.00	640.00	170.00
Total waste generated (Kilograms)	2,510,790.00	2,353,160.00	2,300,460.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	88.14	65.03	504.03
Scope 2 (Tons of carbon dioxide equivalents)	12,675.19	12,927.00	12,881.88
Scope 3 (Tons of carbon dioxide equivalents)	11,176.77	10,937.36	11,402.45

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	23,940.10	23,929.39	24,788.36
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : http://www.grandcanalland.com/ir_policies_implementing_guidelines.php

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	81	86	99
Number of female employees (Persons)	79	86	86
Total number of employees (Persons)	160	172	185

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	94,076,765.32	111,579,375.53	117,785,000.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	10.00	8.00	10.00
Employee development and training expenses (baht)	52,640.00	493,150.00	663,410.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	24.38	29.65	21.62

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : http://www.grandcanalland.com/pdf/ir_finance/annual/2024/attachment-5-1-code-of-conduct-and-corporate-governance-handbook.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	0	0.00
Number of non-executive directors	8	100.00
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREECHA EKKUNAGUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	12 Sep 2018	Property Development, Human Resource Management, Engineering, Governance/ Compliance, Business Administration

2.	Mr. PRAPANPONG VEJJAJIVA Gender: Male Age: 89 years old Highest level of education: Master's degree Major: Social Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	23 Dec 2009	Property Development, Law, Human Resource Management, Governance/ Compliance, Business Administration
3.	Mrs. JITMANEE SUWANNAPOOL Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Apr 2014	Law, Accounting, Human Resource Management, Risk Management, Governance/ Compliance
4.	Ms. NOPPORN TIRAWATTANAGOOL Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Apr 2015	Law, Accounting, Human Resource Management, Risk Management, Governance/ Compliance
5.	Mr. PANDIT MONGKOLKUL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	12 Sep 2018	Property Development, Marketing, Engineering, Risk Management, Business Administration

6.	<p>Mr. VITHAYA CHAVANANAND</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	4 Dec 2018	Property Development, Human Resource Management, Risk Management, Governance/ Compliance, Business Administration
7.	<p>Mr. CHARAN MONGKOLCHAN</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	4 Dec 2018	Property Development, Human Resource Management, Risk Management, Business Administration, Governance/ Compliance
8.	<p>Mr. SANSRIT YENBAMRUNG</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	14 Feb 2019	Property Development, Human Resource Management, IT Management, Engineering, Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
<p>1. Mr. KOBCHAI CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the board</p> <p>(Non-executive)</p>	<p>Date position was assumed:</p> <p>1 Jan 2022</p> <p>Date directorship ended:</p> <p>1 Jun 2024</p>	<p>Mr. PREECHA EKKUNAGUL</p> <p>Date position was assumed:</p> <p>1 Jun 2024</p>

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHARAN MONGKOLCHAN Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	4 Dec 2018	Property Development, Human Resource Management, Risk Management, Business Administration, Governance/ Compliance
2. Mrs. JITMANEE SUWANNAPOOL [1] Gender: Female Age: 71 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Apr 2014	Law, Accounting, Human Resource Management, Risk Management, Governance/ Compliance
3. Mr. VITHAYA CHAVANANAND Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	4 Dec 2018	Property Development, Human Resource Management, Risk Management, Governance/ Compliance, Business Administration

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit and Corporate Governance Committee	Mr. CHARAN MONGKOLCHAN	Chairman
	Mrs. JITMANEE SUWANNAPOOL	Member
	Mr. VITHAYA CHAVANANAND	Member
Nomination and Remuneration Committee	Mr. VITHAYA CHAVANANAND	Chairman
	Mr. PRAPANPONG VEJAJIVA	Member
	Mrs. JITMANEE SUWANNAPOOL	Member
	Mr. PANDIT MONGKOLKUL	Member
Risk Management Committee	Mrs. JITMANEE SUWANNAPOOL	Chairman
	Ms. NAPARAT SRIWANVIT	Member
	Mr. Khemajit Choomwattana	Member
Management Committee	Ms. NAPARAT SRIWANVIT	Chairman
	Flt.Lt. Kree Dejchai	Member
	Mr. Ratakorn Kiatikajornthada	Member
	Mr. Khemajit Choomwattana	Member
Corporate Governance and Sustainable Development Committee	Ms. NAPARAT SRIWANVIT	Chairman
	Ms. Uthaiwan Anuchitanukul	Member
	Mr. Ponpinit Upathamp	Member
	Mr. Wiroon So-In	Member
	Mr. Ratakorn Kiatikajornthada	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NAPARAT SRIWANVIT Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting	CHIEF EXECUTIVE OFFICER (ACTING)	13 Sep 2018	Accounting, Finance, Property Development, Risk Management, Business Administration
2. Flt.Lt. Kree Dejchai Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director (acting) and Member of Management Committee	13 Sep 2018	Property Development, Business Administration, Engineering
3. Mr. Ponpinit Upathamp [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 May 2023	Property Development, Accounting, Finance, Business Administration
4. Mr. Nakul Thinaphong Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Finance	Head of Office & Retail Commercialization	27 Jun 2022	Business Administration, Property Development, Finance, Marketing
5. Mr. Ratakorn Kiatikajornthada Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Finance	Head of Office Business Development & Commercialization	1 Jan 2025	Accounting, Finance, Business Administration, Property Development

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 99

Number of female employees (persons) : 86

Total number of employees (persons) : 185

Employee Remuneration

Total employee remuneration : 117,785,000.00

Provident fund

Total number of employees (persons) : 185

Number of employees contributing to the PVD (persons) : 99

Percentage of employees who are members (%) : 53.51

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREECHA EKKUNAGUL Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 12 Sep 2018	Property Development, Human Resource Management, Engineering, Governance/ Compliance, Business Administration
2. Mr. PANDIT MONGKOLKUL Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 12 Sep 2018	Property Development, Marketing, Engineering, Risk Management, Business Administration
3. Mr. CHARAN MONGKOLCHAN Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 4 Dec 2018	Property Development, Human Resource Management, Risk Management, Business Administration, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PREECHA EKKUNAGUL	Chairman of the board	Participating
Mr. PRAPANPONG VEJJAJIVA	Vice Chairman	Participating
Mrs. JITMANEE SUWANNAPOOL	Director	Participating
Ms. NOPPORN TIRAWATTANAGOOL	Director	Participating
Mr. PANDIT MONGKOLKUL	Director	Participating
Mr. VITHAYA CHAVANANAND	Director	Participating
Mr. CHARAN MONGKOLCHAN	Director	Participating
Mr. SANSRIT YENBAMRUNG	Director	Participating
Mr. KOBCHAI CHIRATHIVAT	Chairman of the board	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 18 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PREECHA EKKUNAGUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PRAPANPONG VEJJAJIVA (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. JITMANEE SUWANNAPOOL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Ms. NOPPORN TIRAWATTANAGOOL (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. PANDIT MONGKOLKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. VITHAYA CHAVANANAND (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. CHARAN MONGKOLCHAN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. SANSRIT YENBAMRUNG (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. KOBCHAI CHIRATHIVAT (Chairman of the board)	1 Jun 2024	2/2	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PREECHA EKKUNAGUL (Chairman of the board)	-	54,000.00	667,000.00	No
2.	Mr. PRAPANPONG VEJJAJIVA (Vice Chairman)	-	60,000.00	762,000.00	No
3.	Mrs. JITMANEE SUWANNAPOOL (Director)	-	48,000.00	684,000.00	No
4.	Ms. NOPPORN TIRAWATTANAGOOL (Director)	-	48,000.00	534,000.00	N/A
5.	Mr. PANDIT MONGKOLKUL (Director)	-	48,000.00	534,000.00	No
6.	Mr. VITHAYA CHAVANANAND (Director)	-	48,000.00	684,000.00	No
7.	Mr. CHARAN MONGKOLCHAN (Director)	-	60,000.00	762,000.00	No
8.	Mr. SANSRIT YENBAMRUNG (Director)	-	48,000.00	534,000.00	No

9.	Mr. KOBCHAI CHIRATHIVAT (Chairman of the board)	1 Jun 2024	30,000.00	317,500.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHARAN MONGKOLCHAN (Chairman of the audit committee)	-	4/4
2.	Mrs. JITMANEE SUWANNAPOOL (Audit committee)	-	4/4
3.	Mr. VITHAYA CHAVANANAND (Audit committee)	-	4/4