

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ASIAN MARINE SERVICES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

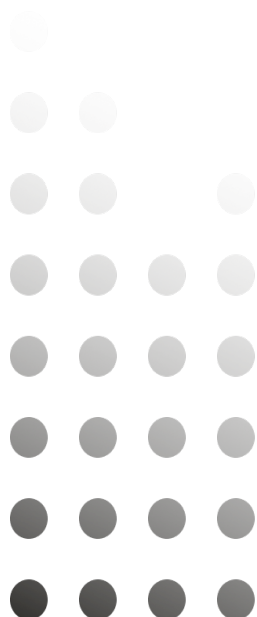


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ASIAN MARINE SERVICES PUBLIC COMPANY LIMITED

Symbol : ASIMAR

Address : No. 128 Mu 3 Suksawad Rd., Laemfapa, PraSamutjedee

Province : Samut Prakarn

Postcode : 10290

Business : The Company provides quality ship-repair, conversion, ship-building, and engineering work to the owner worldwide. More than many years of experience in ship repair industry. The Company is well known as the leading shipyard in Thailand.

Registration Number : 0107538000185

Telephone : 0-2815-2060-67

Fax (if applicable) : 0-2453-7213-4

Website : www.asimar.com

Email : fid@asimar.com

Total Shares Sold (shares)

Common Stock : 258,291,087

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	528,219.00	764,981.00	573,604.00
Ship repairing (Thousand baht)	370,850.00	500,396.00	493,707.00
Shipbuilding (Thousand baht)	75,142.00	223,297.00	20,761.00
Ship supply (Thousand baht)	60,620.00	3,936.00	8,870.00
Subsidiary company income (Thousand baht)	5,554.00	16,318.00	31,459.00
Other (Thousand baht)	16,053.00	21,034.00	18,807.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Ship repairing (%)	70.21	65.41	86.07
Shipbuilding (%)	14.23	29.19	3.62
Ship supply (%)	11.48	0.51	1.55
Subsidiary company income (%)	1.05	2.13	5.48
Other (%)	3.04	2.75	3.28

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	528,219.00	764,981.00	573,604.00
Domestic (Thousand baht)	476,681.00	731,697.27	555,197.71
International (Thousand baht)	51,538.00	33,283.73	18,406.29

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	90.24	95.65	96.79
International (%)	9.76	4.35	3.21

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	16,053.00	21,034.00	18,807.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	16,053.00	21,034.00	18,807.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-19.00	-20.00	139.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Business uncertainty risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large customers or few customers
- Economic risk

Lack of workforces risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Human error in business operations

Land lease contract renewal risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Compliance Risk

- Legal risk

Exchange rate volatility risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Production cost risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Liquidity risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods

Accidents risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Human error in business operations
- Safety, occupational health, and working environment
- Climate change and disasters

Credit risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Financial Risk

- Default on payment or exchange of goods

Interest rate risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Communities and society risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Safety, occupational health, and working environment

Environment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Impact on the environment

Compliance Risk

- Change in laws and regulations
- Corporate Governance

Serious epidemics risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Pandemic risk

Cyber security risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	75,119.00	103,132.00	272,651.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	3,942,696.00	4,948,643.00	4,696,631.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	39,089.00	43,785.00	40,069.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	65,030.00	62,930.00	70,180.00
Hazardous waste (Kilograms)	521,260.00	826,720.00	712,330.00
Total waste generated (Kilograms)	586,290.00	889,650.00	782,510.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	341	384	405
Number of female employees (Persons)	73	78	76
Total number of employees (Persons)	414	462	481

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	75,339,824.27	80,641,392.91	92,141,235.84

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	210,002.80	1,097,594.90	435,290.12

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	7	5	3

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	12.32	23.59	19.13

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKIT PRADIPASEN Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	30 Mar 1995	Business Administration, Accounting, Finance

2.	Mr. SRIBHUMI SUKHANETR Gender: Male Age: 91 years old Highest level of education: Master's degree Major: political and administrative science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 1995	Law, Business Administration
3.	Mr. NONN PANITVONG Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Environmental Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	4 Jun 2002	Business Administration, Accounting, Finance
4.	Mrs. WARAWAN NGANTHANVEE Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	9 Sep 2003	Accounting, Finance, Leadership, Transportation & Logistics, Business Administration
5.	Mr. SUTIN TANPAIBUL Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Jul 1998	Business Administration, Transportation & Logistics

6.	Mrs. LUCKANA SRISOD Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	1 Jun 2016	Business Administration, Accounting, Finance
7.	Mr. SURADEJ TANPAIBUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Oct 2015	Transportation & Logistics, Marketing, Corporate Management, Leadership, Strategic Management, IT Management
8.	Mr. WIN PANITVONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	4 Apr 2017	Business Administration, Accounting, Finance
9.	Mr. TEERAPONG TANPHAIBUL Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	1 Jul 2018	Business Administration, Transportation & Logistics

10.	Mr. CHAIWAT CHANRUANG Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	8 Apr 2022	Business Administration, IT Management
11.	Mrs. NUNTAWAN SAKUNTANAGA Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Mar 2023	Business Administration, Accounting, Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. BUMROONG CHINDA Gender: Male Age: 87 years old Highest level of education: Doctoral degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 6 Jun 2000 Date directorship ended: 1 Jan 2023	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 3 Mar 2023

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SRIBHUMI SUKHANETR [1] Gender: Male Age: 91 years old Highest level of education: Master's degree Major: political and administrative science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 1995	Law, Business Administration
2. Mrs. LUCKANA SRISOD [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Jun 2016	Business Administration, Accounting, Finance
3. Mrs. NUNTAWAN SAKUNTANAGA [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Mar 2023	Business Administration, Accounting, Finance

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. BUMROONG CHINDA [1] Gender: Male Age: 87 years old Highest level of education: Doctoral degree Major: Architecture Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 6 Jun 2000 Date directorship ended: 1 Jan 2023	Mrs. NUNTAWAN SAKUNTANAGA Date position was assumed: 3 Mar 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mrs. WARAWAN NGANTHANVEE Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 Sep 2003
2. Mr. SUTIN TANPAIBUL Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 1998

3.	Mr. NONN PANITVONG Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Environmental Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	4 Jun 2002
4.	Mr. SURADEJ TANPAIBUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2015
5.	Mr. WIN PANITVONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	4 Apr 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nominating and Remuneration Committee	Mr. SRIBHUMI SUKHANETR	Chairman
	Mr. CHAIWAT CHANRUANG	Member
	Mr. NONN PANITVONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nominating and Remuneration Committee

Sub-committees responsible for remuneration : Nominating and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURADEJ TANPAIBUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Oct 2015	Transportation & Logistics, Marketing, Corporate Management, Leadership, Strategic Management, IT Management
2. Mr. Niti Prathumtin Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer	1 Oct 2015	Engineering, Business Administration
3. Ms. Rapeepan Piboonsilp [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Technology management	Chief Financial Officer	1 Feb 2021	Business Administration, Accounting, Finance, Human Resource Management, Data Management, Information & Communication Technology
4. Mrs. Arome Sajjawisoe Gender: Female Age: 70 years old Highest level of education: Below a bachelor's degree Major: High school	Acting for Material Service Department Manager	1 Feb 2021	Procurement, Negotiation, Construction Services

5.	Mr. Thawat Tanacharoenthawat Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Logistics Management	Engineering Department Manager	1 Jan 2021	Transportation & Logistics, Engineering, Design
6.	Mr. Amnat Kongmuk Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Business Administration	Acting for Production Department Manager	16 Feb 2023	Engineering, Business Administration
7.	Mr. Natakorn Phumpakdee Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Naval Architecture and Marine Engineering	Marketing Department Manager	1 Jan 2021	Engineering, Marketing
8.	Mr. Patompong Sangkrajang Gender: Male Age: 39 years old Highest level of education: Bachelor's degree Major: Naval Architecture and Marine Engineering	Project Management Ship Repair Department	1 Jul 2023	Engineering
9.	Mr. Theerabhat Sroisena Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Machine Design Technology	Business Development Department Manager	16 Nov 2021	Engineering
10.	Mr. Somrid Tangsitthiseri [2] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Information Technology in Business, Commerce and Accountancy	Finance and Accounting Department Manager	1 Oct 2023	Data Management, Data Analysis, Finance, Accounting, Business Administration

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	15,910,000.00	15,660,000.00	16,010,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 405

Number of female employees (persons) : 76

Total number of employees (persons) : 481

Employee Remuneration

Total employee remuneration : 92,141,235.84

Provident fund

Total number of employees (persons) : 481

Number of employees contributing to the PVD (persons) : 279

Percentage of employees who are members (%) : 58.00

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Somrid Tangsitthiseri	somrid_ta@asimar.com	02-815-2060

• Company secretary

General information	Email	Telephone
1. Mr. Auychai Tivirach	auychai_ti@asimar.com	02-815-2060 ต่อ 2994

• Head of internal audit

General information	Email	Telephone
1. Mr. Supalerk Khodchachiratkul	info@srilerk.com	02-973-4908

• Head of investor relations

General information	Email	Telephone
1. Ms. Anchalee Panngone	anchalee_pa@asimar.com	02-815-2060 ต่อ 2816

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1.	DHARMNITI AUDITING COMPANY LIMITED	1. Mr. Peradate Pongsathiansak Email: peradate.p@daa.co.th Telephone: -	1,270,000.00	-
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKIT PRADIPASEN Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Mar 1995	Business Administration, Accounting, Finance
2. Mrs. LUCKANA SRISOD Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Jun 2016	Business Administration, Accounting, Finance
3. Mr. WIN PANITVONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 4 Apr 2017	Business Administration, Accounting, Finance

4.	Mr. TEERAPONG TANPHAIBUL	Director (Non-executive)	Date position was assumed: 1 Jul 2018	Business Administration, Transportation & Logistics
	Gender: Male			
	Age: 59 years old			
	Highest level of education:	Director type: Re-elected as director		
	Master's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. NUNTAWAN SAKUNTANAGA	Director	Date position was assumed:	Business Administration,
Gender: Female	(Non-executive,		Accounting, Finance
Age: 65 years old	Independent director)	3 Mar 2023	
Highest level of education:			
Master's degree	Director type: Newly		
Major: Business Administration	appointed director to		
Thai nationality: Yes	replace ex-director		
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAKIT PRADIPASEN	Chairman of the board	Non-participating
Mr. SRIBHUMI SUKHANETR	Director	Non-participating
Mr. NONN PANITVONG	Director	Non-participating
Mrs. WARAWAN NGANTHANVEE	Director	Non-participating
Mr. SUTIN TANPAIBUL	Director	Non-participating
Mrs. LUCKANA SRISOD	Director	Non-participating
Mr. SURADEJ TANPAIBUL	Director	Non-participating
Mr. WIN PANITVONG	Director	Non-participating
Mr. TEERAPONG TANPHAIBUL	Director	Non-participating

Mr. CHAIWAT CHANRUANG	Director	Non-participating
Mrs. NUNTAWAN SAKUNTANAGA	Director	Non-participating
Mr. BUMROONG CHINDA	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 4 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PRAKIT PRADIPASEN (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mr. SRIBHUMI SUKHANETR (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. NONN PANITVONG (Director)	-	3/4	Participating	Did not hold the meeting
4. Mrs. WARAWAN NGANTHANVEE (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. SUTIN TANPAIBUL (Director)	-	4/4	Participating	Did not hold the meeting
6. Mrs. LUCKANA SRISOD (Director)	-	4/4	Participating	Did not hold the meeting
7. Mr. SURADEJ TANPAIBUL (Director)	-	4/4	Participating	Did not hold the meeting

8.	Mr. WIN PANITVONG (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. TEERAPONG TANPHAIBUL (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHAIWAT CHANRUANG (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	3/3	Participating	Did not hold the meeting
12.	Mr. BUMROONG CHINDA (Director)	1 Jan 2023	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRAKIT PRADIPASEN (Chairman of the board)	-	240,000.00	N/A	No
2.	Mr. SRIBHUMI SUKHANETR (Director)	-	360,000.00	N/A	No
3.	Mr. NONN PANITVONG (Director)	-	210,000.00	N/A	No
4.	Mrs. WARAWAN NGANTHANVEE (Director)	-	150,000.00	N/A	No
5.	Mr. SUTIN TANPAIBUL (Director)	-	150,000.00	N/A	No
6.	Mrs. LUCKANA SRISOD (Director)	-	270,000.00	N/A	No
7.	Mr. SURADEJ TANPAIBUL (Director)	-	150,000.00	N/A	No
8.	Mr. WIN PANITVONG (Director)	-	150,000.00	N/A	No
9.	Mr. TEERAPONG TANPHAIBUL (Director)	-	150,000.00	N/A	No
10.	Mr. CHAIWAT CHANRUANG (Director)	-	210,000.00	N/A	No
11.	Mrs. NUNTAWAN SAKUNTANAGA (Director)	-	270,000.00	N/A	No
12.	Mr. BUMROONG CHINDA (Director)	1 Jan 2023	0.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SRIBHUMI SUKHANETR (Chairman of the audit committee)	-	4/4
2.	Mrs. LUCKANA SRISOD (Audit committee)	-	4/4
3.	Mrs. NUNTAWAN SAKUNTANAGA (Audit committee)	-	3/3
4.	Mr. BUMROONG CHINDA (Audit committee)	1 Jan 2023	0/0