



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SIAM STEEL SERVICE CENTER PUBLIC COMPANY LIMITED

Symbol : SSSC

Address : 51/3 MOO 2, PUCHAOSAMINGPHRAI ROAD, PHRA PRA DAENG

Province : Samut Prakarn

Postcode : 10130

Business : The principal business of the Company is the manufacturing of steel parts used as 1) accessories of steels used in industry including the steel cutting services, 2) construction materials e.g. building structures, and 3) metal stamping products and other products.

Registration Number : 0107537002052

Telephone : 0-2385-9251-2, 0-2385-9258-66, 0-2754-5845-9

Fax (if applicable) : 0-2385-9241, 0-2385-9253

Website : <http://www.sssc.th.com>

Email : hiran@sssc.th.com

Total Shares Sold (shares)

Common Stock : 639,997,880

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,530,471.00	5,395,207.00	4,978,116.00
Steel Sheets for Sale (Thousand baht)	4,076,524.00	3,881,548.00	3,404,767.00
Cutting Service (Thousand baht)	339,752.00	312,701.00	300,760.00
Construction Parts (Thousand baht)	874,476.00	970,879.00	1,027,685.00
Press Product (Thousand baht)	168,173.00	157,959.00	179,569.00
Transportation (Thousand baht)	71,546.00	72,120.00	65,335.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Steel Sheets for Sale (%)	73.71	71.94	68.39
Cutting Service (%)	6.14	5.80	6.04
Construction Parts (%)	15.81	18.00	20.64
Press Product (%)	3.04	2.93	3.61
Transportation (%)	1.29	1.34	1.31

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	5,530,471.00	5,395,207.00	4,978,116.00
Domestic (Thousand baht)	5,530,471.00	5,395,207.00	4,978,116.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. ESG Risks or Environmental, Social and Governance (ESG) risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Information security and cyber-attack
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure
- Impact on human rights
- Corruption

Compliance Risk

- Change in laws and regulations

- Corporate Governance

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk to Securities Holder (2.2.2)

1. Risk of Having Holding Company

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.sssc.th.com/shearholder/6/one67-1.pdf>
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.sssc.th.com/shearholder/6/one67-2.pdf>
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	220,967.61	302,038.53	336,197.95
Gasoline (Litres)	109,337.47	116,239.51	102,720.02
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	4,218,880.23	4,224,493.93	4,066,996.39

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	32,707.00	34,204.00	34,429.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	9,718,060.00	10,436,480.00	8,944,110.00
Hazardous waste (Kilograms)	235,250.00	227,690.00	254,670.00
Total waste generated (Kilograms)	9,953,310.00	10,664,170.00	9,198,780.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	605.45	827.59	821.18
Scope 2 (Tons of carbon dioxide equivalents)	2,071.62	1,789.63	1,730.41
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	2,677.07	2,617.22	2,551.59
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• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand) : MASCI

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.sssc.th.com/shearholder/6/one67-3.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	680	690	647
Number of female employees (Persons)	183	183	179
Total number of employees (Persons)	863	873	826

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	418,526,150.50	420,793,664.50	450,920,782.25

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	4.21	4.04	4.75
Employee development and training expenses (baht)	488,954.00	607,637.00	712,285.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	15.76	9.28	7.14

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.sssc.th.com/shearholder/6/one67-4.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	4	33.33
Number of non-executive directors	8	66.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	8 Jun 1994	Corporate Management, Leadership, Steel, Economics, Industrial Materials & Machinery

2.	Mr. PONGSAK ANGSPUN Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	29 Apr 1999	Audit, Risk Management, Finance, Accounting, Economics
3.	Mr. SURASAK KUNANANTAKUL Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Jun 1994	Strategic Management, Risk Management, Marketing, Negotiation, Economics
4.	Mr. SITTICHA KUNANANTAKUL Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	19 Jan 2004	Marketing, Steel
5.	Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Textile & Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	19 Jan 2004	Strategic Management, Project Management, Marketing, Data Analysis

6.	Mrs. NAPHAPORN HOONTHANASEVEE Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Apr 2007	Corporate Management, Finance, Accounting, Budgeting, Data Analysis
7.	Mr. VICHIT VUTHISOMBUT Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	30 Apr 2009	Risk Management, Audit, Governance/ Compliance, Data Analysis
8.	Mr. SUCHARIT KOONTANAKULVONG Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2009	Audit, Sustainability, Governance/ Compliance, Corporate Social Responsibility
9.	Mr. DAMRI SUKHOTANANG Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2009	Audit, Corporate Social Responsibility, Governance/ Compliance, Sustainability

10.	Mr. JUN MURASE Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	1 Sep 2016	Strategic Management, Marketing, Negotiation, Steel
11.	Mr. HIROYUKI INOGUCHI Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Jul 2021	Data Management, Risk Management, Corporate Management, Data Analysis, Economics
12.	Mr. TAKU YAMADA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Oct 2022	Risk Management, Marketing, Data Analysis, Steel, Economics

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGSAK ANGSPUN [1] Gender: Male Age: 86 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	19 Mar 1999	Audit, Risk Management, Finance, Accounting, Economics
2. Mr. VICHIT VUTHISOMBUT Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Apr 2009	Risk Management, Audit, Governance/ Compliance, Data Analysis
3. Mr. SUCHARIT KOONTANAKULVONG Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Apr 2009	Audit, Sustainability, Governance/ Compliance, Corporate Social Responsibility

4.	Mr. DAMRI SUKHOTANANG	Audit committee	12 Nov 2009	Audit, Corporate Social Responsibility, Governance/ Compliance, Sustainability
	Gender: Male	(Non-executive,		
	Age: 75 years old	Independent director)		
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. SURASAK KUNANANTAKUL	Member of the executive committee	8 Jun 1994
	Gender: Male		
	Age: 60 years old		
	Highest level of education: Bachelor's degree		
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. HIROYUKI INOUCHI	Member of the executive committee	1 Jul 2021
	Gender: Male		
	Age: 56 years old		
	Highest level of education: Bachelor's degree		
	Major: Economics		
	Thai nationality: No		
	Residing in Thailand: Yes		
3.	Mr. SURAPOL KUNANANTAKUL	Member of the executive committee	19 Jan 2004
	Gender: Male		
	Age: 57 years old		
	Highest level of education: Master's degree		
	Major: Textile & Science		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. TAKU YAMADA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	1 Oct 2022
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Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. SUCHARIT KOONTANAKULVONG	Chairman
	Mr. PONGSAK ANGSPUN	Member
	Mr. VICHIT VUTHISOMBUT	Member
Corporate Governance Committee	Mr. DAMRI SUKHOTANANG	Chairman
	Mr. PONGSAK ANGSPUN	Member
	Mr. VICHIT VUTHISOMBUT	Member
Risk Management Committee	Mr. PONGSAK ANGSPUN	Chairman
	Mr. VICHIT VUTHISOMBUT	Member
	Mr. DAMRI SUKHOTANANG	Member
	Mr. SUCHARIT KOONTANAKULVONG	Member
	Mr. HIROYUKI INOUCHI	Member
	Mr. TAKU YAMADA	Member
	Mr. NAWARAT CHANAMOON	Member
	Mr. WITTAYA TANGNGAMCHIT	Member
Sustainability Committee	Mr. HIRUN KOMOLHIRUN	Member
	Mr. SUCHARIT KOONTANAKULVONG	Chairman
	Mr. DAMRI SUKHOTANANG	Member
	Mr. HIROYUKI INOUCHI	Member
	Mr. TAKU YAMADA	Member
	Mr. NAWARAT CHANAMOON	Member
	Mr. WITTAYA TANGNGAMCHIT	Member
	Mr. HIRUN KOMOLHIRUN	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Economics	President	8 Jun 1994	Strategic Management, Risk Management, Marketing, Negotiation, Economics
2. Mr. HIROYUKI INOGUCHI Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Economics	Vice President	1 Jul 2021	Data Management, Risk Management, Corporate Management, Data Analysis, Economics
3. Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Textile & Science	Vice President	19 Jan 2004	Strategic Management, Project Management, Marketing, Data Analysis

4.	Mr. TAKU YAMADA Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Economics	Director	1 Oct 2022	Risk Management, Marketing, Data Analysis, Steel, Economics
5.	Mr. NAWARAT CHANAMOON [1][2] Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Engineering	Senior General Manager / CFO	1 Oct 2011	Steel, Sustainability, Data Management, Data Analysis, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 647

Number of female employees (persons) : 179

Total number of employees (persons) : 826

Employee Remuneration

Total employee remuneration : 450,920,782.25

Provident fund

Total number of employees (persons) : 826

Number of employees contributing to the PVD (persons) : 810

Percentage of employees who are members (%) : 98.06

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Mayuree Sangchuang	mayareej@ssscth.com	0 2385 9251-66

• Company secretary

General information	Email	Telephone
1. Mr. Hirun Komolhirun	hiran@ssscth.com	0 2394 2897

• Head of internal audit

General information	Email	Telephone
1. Ms. Akaramanee Hatasreni	katay17katay@gmail.com	0 2385 9251-66

• Head of compliance unit

General information	Email	Telephone
1. Mr. Hirun Komolhirun	hiran@ssscth.com	0 2394 2897

• Head of investor relations

General information	Email	Telephone
1. Mr. Nawarat Chanamoon	nawaratc@ssscth.com	0 2385 9251-66

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. GRANT THORNTON LIMITED	1. Mr PAISAN BOONSIRISUKAPONG Email: Paisan. Boonsirisukapong@th.gt.com Telephone: 02 205 8222 2. Mrs. LUXSAMEE DEETRAKULWATTANAPOL Email: Luxsamee. Deetrakulwattanapol@th.gt.com Telephone: 02 205 8222 3. Mrs. KESANEE SRATHONGPHOOL Email: Kasanee. Srathongphool@th.gt.com Telephone: 02 205 8222 4. Mrs. SARANYA AKHARAMAHAPHANIT Email: Saranya. Akharamahaphanit@th.gt.com Telephone: 02 205 8222	1,530,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 86 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 8 Jun 1994	Corporate Management, Leadership, Steel, Economics, Industrial Materials & Machinery
2. Mr. VICHIT VUTHISOMBUT Gender: Male Age: 83 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Apr 2009	Risk Management, Audit, Governance/ Compliance, Data Analysis
3. Mr. JUN MURASE Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 1 Sep 2016	Strategic Management, Marketing, Negotiation, Steel

4.	Mr. HIROYUKI INOUCHI	Director	Date position was	Data Management, Risk
	Gender: Male	(Executive)	assumed:	Management, Corporate
	Age: 56 years old		1 Jul 2021	Management, Data Analysis,
	Highest level of education:	Director type: Re-elected		Economics
	Bachelor's degree	as director		
	Major: Economics			
	Thai nationality: No			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WANCHAI KUNANANTAKUL	Chairman of the board	Non-participating
Mr. PONGSAK ANGSPUN	Chairman of the board	Non-participating
Mr. SURASAK KUNANANTAKUL	Director	Non-participating
Mr. SITTICHAJ KUNANANTAKUL	Director	Non-participating
Mr. SURAPOL KUNANANTAKUL	Director	Non-participating
Mrs. NAPAPORN HOONTHANASEVEE	Director	Non-participating
Mr. VICHIT VUTHISOMBUT	Director	Non-participating
Mr. SUCHARIT KOONTANAKULVONG	Director	Participating
Mr. DAMRI SUKHOTANANG	Director	Non-participating
Mr. JUN MURASE	Director	Non-participating
Mr. HIROYUKI INOUCHI	Director	Non-participating
Mr. TAKU YAMADA	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 30 Apr 2024

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. PONGSAK ANGSPUN (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
3.	Mr. SURASAK KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. SITTICHA KUNANANTAKUL (Director)	-	4/4	Non-participating	Did not hold the meeting
5.	Mr. SURAPOL KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. VICHIT VUTHISOMBUT (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. SUCHARIT KOONTANAKULVONG (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. DAMRI SUKHOTANANG (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. JUN MURASE (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. HIROYUKI INOBUCHI (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mr. TAKU YAMADA (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	0.00	0.00	No
2. Mr. PONGSAK ANGSPUN (Chairman of the board)	-	150,000.00	0.00	No
3. Mr. SURASAK KUNANANTAKUL (Director)	-	0.00	0.00	No
4. Mr. SITTICHAH KUNANANTAKUL (Director)	-	120,000.00	0.00	No
5. Mr. SURAPOL KUNANANTAKUL (Director)	-	0.00	0.00	No
6. Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	150,000.00	0.00	No
7. Mr. VICHIT VUTHISOMBUT (Director)	-	150,000.00	0.00	No
8. Mr. SUCHARIT KOONTANAKULVONG (Director)	-	150,000.00	0.00	No
9. Mr. DAMRI SUKHOTANANG (Director)	-	150,000.00	0.00	No
10. Mr. JUN MURASE (Director)	-	150,000.00	0.00	No
11. Mr. HIROYUKI INOYUCHI (Director)	-	0.00	0.00	No
12. Mr. TAKU YAMADA (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors	Termination date	Number of the audit committee meeting
1. Mr. PONGSAK ANGSPUN (Chairman of the audit committee)	-	4/4
2. Mr. VICHIT VUTHISOMBUT (Audit committee)	-	4/4
3. Mr. SUCHARIT KOONTANAKULVONG (Audit committee)	-	4/4

4. Mr. DAMRI SUKHOTANANG
(Audit committee)

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4/4