



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

NOBLE DEVELOPMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : NOBLE DEVELOPMENT PUBLIC COMPANY LIMITED

Symbol : NOBLE

Address : NOBLE Building, 1035 Ploenchit Road, Lumpini, Pathumwan

Province : Bangkok

Postcode : 10330

Business : The principal business are development of real estate for sale,
providing construction rental and service.

Registration Number : 0107538000312

Telephone : 0-2251-9955

Fax (if applicable) : 0-2251-9977

Website : www.noblehome.com

Email : info@noblehome.com

Total Shares Sold (shares)

Common Stock : 13,694,135,691

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	7,429,748.00	8,678,274.00	9,978,290.00
Revenue from Sales-Real Estate Development Business (Thousand baht)	6,563,227.00	6,691,634.00	5,539,712.00
Revenue from Sales of Goods, Rental and Services (Thousand baht)	264,269.00	1,523,465.00	3,514,241.00
Other (Thousand baht)	602,252.00	463,175.00	924,337.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Sales-Real Estate Development Business (%)	88.34	77.11	55.52
Revenue from Sales of Goods, Rental and Services (%)	3.56	17.55	35.22
Other (%)	8.11	5.34	9.26

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	7,429,748.00	8,678,274.00	9,978,290.00
Domestic (Thousand baht)	7,429,748.00	8,678,274.00	9,978,290.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	602,253.00	463,175.00	924,337.00
Other income from operations (Thousand baht)	596,103.00	422,411.00	797,795.00
Dividend income (Thousand baht)	0.00	0.00	1,527.00
Income from contracts cancellation (net) (Thousand baht)	492,474.00	104,462.00	109,189.00
Management fee income (Thousand baht)	51,887.00	215,897.00	550,856.00
Interest income (Thousand baht)	40,216.00	85,017.00	124,432.00
Others (Thousand baht)	11,526.00	17,035.00	11,791.00
Other income not from operations (Thousand baht)	6,150.00	40,764.00	126,542.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-19,365.00	-153,846.00	-221,389.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Construction Material Prices and Construction Costs

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Land Price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Delay, Quality, Contractor's Performance, and Shortage of Labor

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk of Global Economy and Domestic Economy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk of Future Operating Results

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Risk from the Ability to Pay Debt and Compliance with Financial Covenant

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from interest Rates Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Environmental Impact Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Stakeholders' Potential and Safety Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Human Rights Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Governance Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Cyber Security Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risk for the Company's Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.noblehome.com/th/sustainable-development/sustainability-development-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.noblehome.com/storage/document/cg/20220121-noble-sustain-develop-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	4,431.84	12,896.77	12,897.48
Gasoline (Litres)	8,597.41	22,810.84	25,743.86

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	294,841.00	330,704.00	375,077.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,079.00	1,147.00	1,535.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	1,557.00	3,461.00
Total waste generated (Kilograms)	0.00	1,557.00	3,461.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	13.72	14.91
Scope 2 (Tons of carbon dioxide equivalents)	176.49	190.84	224.52
Scope 3 (Tons of carbon dioxide equivalents)	0.86	5.23	242.50
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	177.35	209.79	481.93

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.noblehome.com/th/sustainable-development/human-rights-policy>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	178	206	303
Number of female employees (Persons)	281	316	403
Total number of employees (Persons)	459	522	706

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	362,139,630.00	434,348,246.00	610,437,221.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	9.62	15.60	10.99
Employee development and training expenses (baht)	5,156,715.00	8,904,848.00	7,215,596.07

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	21.35	27.01	26.63

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.noblehome.com/th/corporate-governance/policies-and-compliance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PUNNEE CHAIYAKUL Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Mass Communication and Media Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management

2.	<p>Mr. FRANK FUNG KUEN LEUNG</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Operational Research</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	28 Sep 2018	<p>Property Development, Strategic Management, Governance/ Compliance, Corporate Management</p>
3.	<p>Mr. THONGCHAI BUSRAPAN</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	25 Feb 2021	<p>Governance/ Compliance, Property Development, Corporate Management, Strategic Management, Marketing</p>
4.	<p>Mr. NATCHANONT KOMUTPUTIPONG</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Accounting and Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Nov 2019	<p>Property Development, Finance, Accounting, Strategic Management, Governance/ Compliance, Risk Management</p>
5.	<p>Mr. SHUO TING WU</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	12 Nov 2019	<p>Property Development, Strategic Management, Finance, Accounting, Governance/ Compliance</p>

6.	<p>Mr. TORBOON PUANGMAHA</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Technopreneurship and Innovation Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	13 Nov 2019	<p>Property Development, Marketing, Risk Management, Governance/ Compliance, Strategic Management, Corporate Management</p>
7.	<p>Mr. WILLIAM WAYNE LAU</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Nov 2019	<p>Property Development, Law, Governance/ Compliance, Strategic Management</p>
8.	<p>Mr. ARTTAVIT CHALERMSAPHAYAKORN</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	13 Aug 2020	<p>Property Development, Finance, Strategic Management, Governance/ Compliance, Accounting, Corporate Management</p>
9.	<p>Mr. VORAPHOT CHANYAKOMOL</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	25 Feb 2021	<p>Property Development, Finance, Strategic Management, Governance/ Compliance, Marketing, Corporate Management</p>

10.	Mr. SIRA UDOL	Director	24 Feb 2022	Property Development,
	Gender: Male	(Executive)		Strategic Management,
	Age: 52 years old			Governance/ Compliance, Risk
	Highest level of education:	Director type: Re-elected		Management, Marketing,
	Master's degree	as director		Corporate Management
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATCHANONT KOMUTPUTIPONG [1] Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Finance, Accounting, Strategic Management, Governance/ Compliance, Risk Management
2. Mr. TORBOON PUANGMAHA Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Technopreneurship and Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Nov 2019	Property Development, Marketing, Risk Management, Governance/ Compliance, Strategic Management, Corporate Management
3. Ms. PUNNEE CHAIYAKUL Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Mass Communication and Media Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management

4.	Mr. VORAPHOT CHANYAKOMOL [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Feb 2021	Property Development, Finance, Strategic Management, Governance/ Compliance, Marketing, Corporate Management
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. THONGCHAI BUSRAPAN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Aug 2020
2.	Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Operational Research Thai nationality: No Residing in Thailand: No	Member of the executive committee	13 Aug 2020
3.	Mr. ARTTAVIT CHALERMSAPHAYAKORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020

4.	<p>Mr. THEERAPHON VORANITHIPHONG</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	13 Aug 2020
5.	<p>Mr. SIRA UDOL</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	13 Aug 2020
6.	<p>Mr. Arat Sawatatat</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Land Development</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	13 Aug 2020
7.	<p>Mrs. Orranuch Ittikosin</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	25 Jun 2021
8.	<p>Ms. Thippawan Karoonsatitchai</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	17 Jan 2024

9.	Ms. PACHARAWAN SETTHIKUL	Member of the executive committee	17 Jan 2024
	Gender: Female		
	Age: 43 years old		
	Highest level of education: Master's degree		
	Major: Human Resources Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Ms. PUNNEE CHAIYAKUL	Chairman
	Mr. TORBOON PUANGMAHA	Member
	Mr. NATCHANONT KOMUTPUTIPONG	Member
	Mr. VORAPHOT CHANYAKOMOL	Member
The Risk Management Committee	Mr. TORBOON PUANGMAHA	Chairman
	Ms. PUNNEE CHAIYAKUL	Member
	Mr. SIRA UDOL	Member
The Corporate Governance Committee	Mr. NATCHANONT KOMUTPUTIPONG	Chairman
	Mr. TORBOON PUANGMAHA	Member
	Mr. VORAPHOT CHANYAKOMOL	Member
The Sustainable Development Committee	Mr. SIRA UDOL	Chairman
	Mr. ARTTAVIT CHALERMSAPHAYAKORN	Member
	Ms. PACHARAWAN SETTHIKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: The Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Operational Research	CO - CHIEF EXECUTIVE OFFICER	28 Sep 2018	Property Development, Strategic Management, Governance/ Compliance, Corporate Management
2. Mr. THONGCHAI BUSRAPAN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration	CO CHIEF EXECUTIVE OFFICER	25 Apr 2019	Governance/ Compliance, Property Development, Corporate Management, Strategic Management, Marketing
3. Mr. ARTTAVIT CHALERMSAPHAYAKORN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Finance	Chief Operating Officer - New Business	30 Aug 2019	Property Development, Finance, Strategic Management, Governance/ Compliance, Accounting, Corporate Management
4. Mr. THEERAPHON VORANITHIPHONG Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Finance	Chief Business Development Officer 1	30 Aug 2019	Property Development, Strategic Management, Governance/ Compliance, Risk Management
5. Mr. SIRA UDOL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Residential Real Estate	30 Aug 2019	Property Development, Strategic Management, Governance/ Compliance, Risk Management, Marketing, Corporate Management

6.	Mr. Arat Sawatatat Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Land Development	Chief Business Development Officer 3	30 Aug 2019	Property Development
7.	Mrs. Orranuch Ittikosin Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Development Officer 4	10 May 2021	Property Development, Marketing
8.	Ms. Thippawan Karoonsatitchai [1] Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting	Acting Chief Financial Officer	17 Jan 2024	Property Development, Accounting
9.	Ms. PACHARAWAN SETTHIKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Human Resources Management	Acting Chief Corporate Support Officer	17 Jan 2024	Corporate Social Responsibility, Human Resource Management, Sustainability

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	68,040,621.00	71,712,502.00	76,689,126.00

Remark : Including provident fund

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 303

Number of female employees (persons) : 403

Total number of employees (persons) : 706

Employee Remuneration

Total employee remuneration : 610,437,221.00

Provident fund

Total number of employees (persons) : 706

Number of employees contributing to the PVD (persons) : 377

Percentage of employees who are members (%) : 53.40

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Operational Research Thai nationality: No Residing in Thailand: No	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 28 Sep 2018	Property Development, Strategic Management, Governance/ Compliance, Corporate Management
2. Mr. TORBOON PUANGMAHA Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Technopreneurship and Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Nov 2019	Property Development, Marketing, Risk Management, Governance/ Compliance, Strategic Management, Corporate Management
3. Mr. VORAPHOT CHANYAKOMOL Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Feb 2021	Property Development, Finance, Strategic Management, Governance/ Compliance, Marketing, Corporate Management

4.	Mr. SIRA UDOL	Director	Date position was	Property Development,
	Gender: Male	(Executive)	assumed:	Strategic Management,
	Age: 52 years old		24 Feb 2022	Governance/ Compliance, Risk
	Highest level of education:	Director type: Re-elected		Management, Marketing,
	Master's degree	as director		Corporate Management
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. PUNNEE CHAIYAKUL	Chairman of the board	Non-participating
Mr. FRANK FUNG KUEN LEUNG	Vice Chairman	Non-participating
Mr. THONGCHAI BUSRAPAN	Vice Chairman	Non-participating
Mr. NATCHANONT KOMUTPUTIPONG	Director	Non-participating
Mr. SHUO TING WU	Director	Non-participating
Mr. TORBOON PUANGMAHA	Director	Non-participating
Mr. WILLIAM WAYNE LAU	Director	Non-participating
Mr. ARTTAVIT CHALERMSAPHAYAKORN	Director	Participating
Mr. VORAPHOT CHANYAKOMOL	Director	Non-participating
Mr. SIRA UDOL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. PUNNEE CHAIYAKUL (Chairman of the board)	-	10/10	Participating	Did not hold the meeting
2.	Mr. FRANK FUNG KUEN LEUNG (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3.	Mr. THONGCHAI BUSRAPAN (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
4.	Mr. NATCHANONT KOMUTPUTIPONG (Director)	-	10/10	Participating	Did not hold the meeting
5.	Mr. SHUO TING WU (Director)	-	9/10	Participating	Did not hold the meeting
6.	Mr. TORBOON PUANGMAHA (Director)	-	10/10	Participating	Did not hold the meeting
7.	Mr. WILLIAM WAYNE LAU (Director)	-	8/10	Participating	Did not hold the meeting
8.	Mr. ARTTAVIT CHALERMSAPHAYAKORN (Director)	-	10/10	Participating	Did not hold the meeting
9.	Mr. VORAPHOT CHANYAKOMOL (Director)	-	10/10	Participating	Did not hold the meeting
10.	Mr. SIRA UDOL (Director)	-	8/10	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Ms. PUNNEE CHAIYAKUL (Chairman of the board)	-	660,000.00	1,120,000.00	No

2.	Mr. FRANK FUNG KUEN LEUNG (Vice Chairman)	-	310,000.00	200,000.00	No
3.	Mr. THONGCHAI BUSRAPAN (Vice Chairman)	-	250,000.00	200,000.00	No
4.	Mr. NATCHANONT KOMUTPUTIPONG (Director)	-	720,000.00	1,200,000.00	No
5.	Mr. SHUO TING WU (Director)	-	225,000.00	200,000.00	No
6.	Mr. TORBOON PUANGMAHA (Director)	-	680,000.00	1,100,000.00	No
7.	Mr. WILLIAM WAYNE LAU (Director)	-	200,000.00	200,000.00	No
8.	Mr. ARTTAVIT CHALERMSAPHAYAKORN (Director)	-	250,000.00	200,000.00	No
9.	Mr. VORAPHOT CHANYAKOMOL (Director)	-	650,000.00	1,100,000.00	No
10.	Mr. SIRA UDOL (Director)	-	225,000.00	200,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NATCHANONT KOMUTPUTIPONG (Chairman of the audit committee)	-	11/11
2.	Mr. TORBOON PUANGMAHA (Audit committee)	-	11/11
3.	Ms. PUNNEE CHAIYAKUL (Audit committee)	-	11/11
4.	Mr. VORAPHOT CHANYAKOMOL (Audit committee)	-	11/11