

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EMC PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

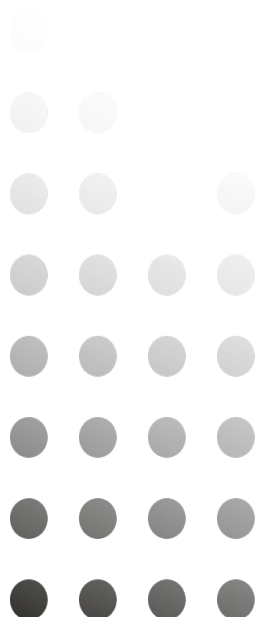


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EMC PUBLIC COMPANY LIMITED

Symbol : EMC

Address : ITF TOWER, 28/30 FLOOR, 140/66-67 SILN ROAD SURIYAWONG, BANG
RAK

Province : Bangkok

Postcode : 10500

Business : The Company operates the business on civil engineering and
layouts electrical, mechanical systems in full scale which
divided into 2 major lines, namely: civil engineering,
electrical and mechanical engineering systems and real
estate.

Registration Number : 0107538000321

Telephone : 0-2615-6100

Fax (if applicable) : 0-2615-6128-30

Website : www.emc.co.th

Email : matee@emc.co.th

Total Shares Sold (shares)

Common Stock : 12,570,633,180

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	456,560.14	1,081,225.43	756,343.41
Revenue from Construction (Thousand baht)	385,397.87	841,444.12	688,862.75
Revenue from sale of real estate (Thousand baht)	17,945.40	94,205.54	20,354.79
Rental income and fee leasehold (Thousand baht)	13,002.14	20,595.10	25,118.94
Other income (Thousand baht)	40,214.73	124,980.62	22,006.93
Other (Thousand baht)	0.00	0.05	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Construction (%)	84.41	77.82	91.08
Revenue from sale of real estate (%)	3.93	8.71	2.69
Rental income and fee leasehold (%)	2.85	1.90	3.32
Other income (%)	8.81	11.56	2.91
Other (%)	0.00	0.00	0.00

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	456,560.14	1,081,225.43	756,343.41
Domestic (Thousand baht)	456,560.14	1,081,225.43	756,343.41
International (Thousand baht)	0.00	0.00	0.00

Thailand (Thousand baht)	0.00	0.00	0.00
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	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00
Thailand (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	40,214.73	124,980.62	22,006.93
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	40,214.73	124,980.62	22,006.93

Share of profit of joint ventures and associates accounted for using equity method

	2023	2024	2025
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	0.00	0.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2023	2024	2025
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Total electricity consumption within the organization (Kilowatt-Hours)	1,547,953.20	2,122,754.00	2,321,981.00
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Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	54,135.30	61,675.00	61,403.00

Waste management

• Waste from operations

	2023	2024	2025
Total waste generated (Kilograms)	0.00	N/A	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : No

Company human right guideline : Employee Rights, Migrant Workers, Community and Environment
Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2023	2024	2025
Number of male employees (Persons)	140	122	107
Number of female employees (Persons)	77	73	64
Total number of employees (Persons)	217	195	171

• Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	122,763,476.00	111,544,776.81	106,462,151.00

• Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	10.00	1,000.00	10.00
Employee development and training expenses (baht)	6,448.60	12,500.00	8,036.45

• Health, safety and work environment

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	2	0	0

• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	N/A	34.87	21.64

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	5	62.50
Number of non-executive directors	3	37.50
Number of independent directors	3	37.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	14 May 2007	Engineering, Construction Services

2.	Mr. CHARLIE JANGVIJIKUL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Philosophy in Strategic Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	21 Mar 2024	Law
3.	Ms. PRAOMART HANTRA Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Law
4.	Ms. THAWESRI WIKAYATHIPAT Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Accounting
5.	Dr. YAOWARIN SRICHAINAN Gender: Female Age: 73 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Internal Control

6.	Mr. MONGKOL CHANPAISAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Feb 2023	Business Administration
7.	Mr. PHANUTAT NAEWCHAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Real estate business Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Feb 2024	Property Development
8.	Ms. WANIDA PUANGBUNMAK Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	26 Feb 2025	Procurement

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Acting SubLt. MATEE ITTIRIVICHAI Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 21 Jun 2023 Date directorship ended: 13 Aug 2025	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. PRAOMART HANTRA [1] Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Law
2.	Ms. THAWESRI WIKAYATHIPAT [1] Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Accounting
3.	Dr. YAOWARIN SRICHAINAN [1] Gender: Female Age: 73 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Jun 2016	Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 May 2007
2. Mr. Mongkol Chanpaisan Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Nov 2022
3. Mr. Uthai Klangpimai Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2023
4. Mr. CHARLIE JANGVIJIKUL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Philosophy in Strategic Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2023

5.	Ms. WANIDA PUANGBUNMAK Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2023
6.	Mr. PHANUTAT NAEWCHAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Real estate business Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Feb 2024

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. RATCHAI PICHAYAPOOM Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 23 Jun 2016 Date directorship ended: 15 Sep 2022	No replacement director
2. Acting SubLt. MATEE ITTIRIVICHAI Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 15 Mar 2017 Date directorship ended: 13 Aug 2026	No replacement director

3.	Mr. VORAVIT LEENABANCHONG Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 18 Dec 2015 Date directorship ended: 13 Nov 2023	No replacement director
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Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Engineering	Chairman of the Company	27 Apr 2011	Engineering, Construction Services
2. Mr. CHARLIE JANGVIJIKUL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Philosophy in Strategic Management	Chief Executive Officer	13 Nov 2023	Law
3. Mr. PHANUTAT NAEWCHAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Real estate business	Director	27 Feb 2014	Property Development
4. Mr. Mongkol Chanpaisan Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering	Director	22 Feb 2023	Engineering

- [1] Highest responsibility in accounting and finance
 [2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2023	2024	2025
Total executive remuneration (baht)	20,453,032.90	17,724,319.00	14,259,944.63

Other forms of remuneration

Employee Stock Ownership Plan (ESOP)	: No
Employee Joint Investment Program (EJIP)	: No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 107
Number of female employees (persons)	: 64
Total number of employees (persons)	: 171

Employee Remuneration

Total employee remuneration	: 106,462,151.00
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Provident fund

Total number of employees (persons) : 171

Number of employees contributing to the PVD (persons) : 65

Percentage of employees who are members (%) : 38.01

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Nirun Hengboriboonpong	nirun@emc.co.th	02-6156242

• Company secretary

General information	Email	Telephone
1. Mr. Nirun Hengboriboonpong	nirun@emc.co.th	026156242

• Head of internal audit

General information	Email	Telephone
1. Mr. Thitipakorn Prasertvachirakul	Thitipakorn@emc.co.th	02-6156147

• Head of compliance unit

General information	Email	Telephone
1. Mr. Nirun Hengboriboonpong	nirun@emc.co.th	02-6156242

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DIA INTERNATIONAL AUDITING COMPANY LIMITED	1. Mrs SUVIMOL CHRITYAKIERNE Email: suvimol@diainteraudit. onmicrosoft.com Telephone: - 2. Mrs. SOMJINTANA PHOLHIRUNRAT Email: suvimol@diainteraudit. onmicrosoft.com Telephone: - 3. Mr JOOMPOTH PRIRATANAKORN Email: suvimol@diainteraudit. onmicrosoft.com Telephone: - 4. Mr WIROTE SATJATHAMNUKUL Email: suvimol@diainteraudit. onmicrosoft.com Telephone: -	2,640,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WANIDA PUANGBUNMAK Gender: Female Age: 57 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Feb 2025	Procurement

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHANACHAI LEENABANCHONG	Chairman of the board	Non-participating
Mr. CHARLIE JANGVIJIKUL	Vice Chairman	Non-participating
Ms. PRAOMART HANTRA	Director	Non-participating
Ms. THAWEESRI WIKAYATHIPAT	Director	Non-participating
Dr. YAOWARIN SRICHAINAN	Director	Non-participating
Mr. MONGKOL CHANPAISAN	Director	Non-participating
Mr. PHANUTAT NAEWCHAN	Director	Non-participating
Ms. WANIDA PUANGBUNMAK	Director	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 30 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHANACHAI LEENABANCHONG (Chairman of the board)	-	5/5	Non-participating	Did not hold the meeting
2. Mr. CHARLIE JANGVIJIKUL (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
3. Ms. PRAOMART HANTRA (Director)	-	5/5	Participating	Did not hold the meeting
4. Ms. THAWESRI WIKAYATHIPAT (Director)	-	5/5	Participating	Did not hold the meeting
5. Dr. YAOWARIN SRICHAINAN (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. MONGKOL CHANPAISAN (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. PHANUTAT NAEWCHAN (Director)	-	5/5	Participating	Did not hold the meeting
8. Ms. WANIDA PUANGBUNMAK (Director)	-	4/5	Participating	Did not hold the meeting
9. Acting SubLt. MATEE ITTIRIVICHAI (Director)	13 Aug 2025	3/5	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
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1.	Mr. CHANACHAI LEENABANCHONG (Chairman of the board)	-	100,000.00	0.00	No
2.	Mr. CHARLIE JANGVIJIKUL (Vice Chairman)	-	25,000.00	0.00	No
3.	Ms. PRAOMART HANTRA (Director)	-	75,000.00	0.00	No
4.	Ms. THAWEESRI WIKAYATHIPAT (Director)	-	75,000.00	0.00	No
5.	Dr. YAOWARIN SRICHAINAN (Director)	-	75,000.00	0.00	No
6.	Mr. MONGKOL CHANPAISAN (Director)	-	25,000.00	0.00	No
7.	Mr. PHANUTAT NAEWCHAN (Director)	-	205,000.00	0.00	No
8.	Ms. WANIDA PUANGBUNMAK (Director)	-	20,000.00	0.00	No
9.	Acting SubLt. MATEE ITTIRIVICHAI (Director)	13 Aug 2025	15,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. PRAOMART HANTRA (Chairman of the audit committee)	-	7/7
2.	Ms. THAWEESRI WIKAYATHIPAT (Audit committee)	-	7/7
3.	Dr. YAOWARIN SRICHAINAN (Audit committee)	-	7/7