



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WATTANA KARNPAET PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	18

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WATTANA KARNPAT PUBLIC COMPANY LIMITED

Symbol : NEW

Address : 70/7-8 SUPHAKITJANYA ROAD, MAKKHAENG, AMPHOE MUANG

Province : Udon Thani

Postcode : 41000

Business : The Company is a private hospital under the name of North Eastern Wattana General Hospital. It is a tertiary hospital, which consists mainly of outpatient department, inpatient department and X-Ray computer.

Registration Number : 0107537002095

Telephone : 0-4221-9888

Fax (if applicable) : 0-4224-1956

Website : www.wattanahospital.net

Email : admin@wattanahospital.net

Total Shares Sold (shares)

Common Stock : 10,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	523,434.00	482,412.00	472,952.00
Hospital (Thousand baht)	516,589.00	473,519.00	460,196.00
Other (Thousand baht)	6,845.00	8,893.00	12,756.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Hospital (%)	98.69	98.16	97.30
Other (%)	1.31	1.84	2.70

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	523,434.00	482,412.00	472,952.00
Domestic (Thousand baht)	523,434.00	482,412.00	472,952.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	6,845.00	8,893.00	12,756.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	6,845.00	8,893.00	12,756.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Operational risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Risks that affecting the rights or investment of shareholders

Risk Management Measures: Yes

Related Risk Topics

- Other

Financial Risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	21,918.00	9,483.27	8,063.22
Gasoline (Litres)	0.00	6,958.55	6,143.40

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	1,900,530.00	2,235,006.24	2,163,244.00

Water management

• Water consumption

	2022	2023	2024
--	------	------	------

Total water withdrawal (Cubic meters)	62,960.00	56,746.07	88,751.00
---------------------------------------	-----------	-----------	-----------

Waste management

• Waste from operations

	2022	2023	2024
Hazardous waste (Kilograms)	17,547.00	19,821.00	23,953.00
Total waste generated (Kilograms)	17,547.00	19,821.00	23,953.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	39	37	39
Number of female employees (Persons)	198	217	193
Total number of employees (Persons)	237	254	232

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	60.00	60.00	60.00

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	2	28.57
Number of female directors	5	71.43
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	2	28.57

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	20 Aug 1996	Law

2.	Mr. SITTICHAH UNGKLOMKLEARW Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Aug 1996	Health Care Services
3.	Mrs. SUPHAWAN TANGSUBKUL Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	20 Aug 1996	Health Care Services
4.	Ms. SUDA SANTISEVEEKUL Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Dec 1999	Finance
5.	Ms. ALISA NERAMITTAGAPONG Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Jun 2008	Health Care Services

6.	Ms. NATTHIRA TANGSUBKUL Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	15 Aug 2022	Engineering
7.	Ms. JARIYA CHATSAKUNPEN Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	14 May 2024	Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. POONSAK VAISAMRUAT Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 29 Jul 2004 Date directorship ended: 8 Apr 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. SUDA SANTISEVEEKUL [1] Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 May 2024	Finance
2.	Ms. ALISA NERAMITTAGAPONG [1] Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Jun 2008	Health Care Services
3.	Ms. JARIYA CHATSAKUNPEN [1] Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 May 2024	Business Administration

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. POONSAK VAISAMRUAT [1] Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 29 Jul 2004 Date directorship ended: 8 Apr 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Aug 1996
2. Mrs. SUPHAWAN TANGSUBKUL Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Aug 1996

3.	Mr. SITTICHAH UNGKLOMKLEARW Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Aug 1996
4.	Ms. NATTHIRA TANGSUBKUL Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Aug 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Sub-Committee	Mr. PHIPHAT TANGSUBKUL Ms. NATTHIRA TANGSUBKUL Ms. SUDA SANTISEVEEKUL	Chairman Member Member
- Nomination and Remuneration Committee	Ms. NATTHIRA TANGSUBKUL Ms. ALISA NERAMITTAGAPONG Ms. JARIYA CHATSAKUNPEN	Chairman Member Member
Risk Management Committee	Mr. SITTICHAH UNGKLOMKLEARW Mrs. SUPHAWAN TANGSUBKUL Ms. SUDA SANTISEVEEKUL	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : - Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 81 years old Highest level of education: Doctoral degree Major: Law	CEO	23 Aug 1996	Law
2. Mrs. SUPHAWAN TANGSUBKUL Gender: Female Age: 79 years old Highest level of education: Bachelor's degree Major: Medicine	Managing Director	1 Jun 2025	Health Care Services
3. Mr. SITTICHAH UNGKLOMKLEARW Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Medicine	Medical Director	1 Apr 1986	Health Care Services
4. Ms. NATTHIRA TANGSUBKUL [1][2] Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Engineering	Deputy Director	1 Jan 2004	Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 39

Number of female employees (persons) : 193

Total number of employees (persons) : 232

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 232

Number of employees contributing to the PVD (persons) : 87

Remark : 87

Percentage of employees who are members (%) : 37.50

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PHIPHAT TANGSUBKUL	Chairman of the board	Participating
Mr. SITTICHAH UNGKLOMKLEARW	Director	Participating
Mrs. SUPHAWAN TANGSUBKUL	Director	Participating
Ms. SUDA SANTISEVEEKUL	Director	Participating
Ms. ALISA NERAMITTAGAPONG	Director	Participating
Ms. NATTHIRA TANGSUBKUL	Director	Participating
Ms. JARIYA CHATSAKUNPEN	Director	Participating
Mr. POONSAK VAISAMRUAT	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 4
Date of AGM meeting	: 29 Apr 2024
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
-------------------	------------------	-------------------------	--------------	--------------

1.	Mr. PHIPHAT TANGSUBKUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SITTICHAH UNGKLOMKLEARW (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. SUPHAWAN TANGSUBKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Ms. SUDA SANTISEVEEKUL (Director)	-	4/4	Participating	Did not hold the meeting
5.	Ms. ALISA NERAMITTAGAPONG (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. NATTHIRA TANGSUBKUL (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. JARIYA CHATSAKUNPEN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. POONSAK VAISAMRUAT (Director)	8 Apr 2024	0/1	Non-participating	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. SUDA SANTISEVEEKUL (Chairman of the audit committee)	-	4/4
2.	Ms. ALISA NERAMITTAGAPONG (Audit committee)	-	4/4
3.	Ms. JARIYA CHATSAKUNPEN (Audit committee)	-	4/4
4.	Mr. POONSAK VAISAMRUAT (Chairman of the audit committee)	8 Apr 2024	0/1