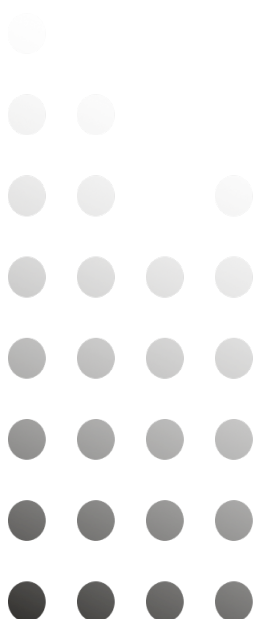


**Annual Registration Statement / Annual Report**  
**Form 56-1 One Report**  
**(Structured Data Report)**

**WATTANA KARNPAET PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



## Table of Contents

	Page
<b>Business Operations and Performance</b>	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
<b>Corporate Governance</b>	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	19

# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : WATTANA KARNPAET PUBLIC COMPANY LIMITED

Symbol : NEW

Address : 70/7-8 SUPHAKITJANYA ROAD, MAKKHAENG, AMPHOE MUANG

Province : Udon Thani

Postcode : 41000

Business : The Company is a private hospital under the name of North Eastern Wattana General Hospital. It is a tertiary hospital, which consists mainly of outpatient department, inpatient department and X-Ray computer.

Registration Number : 0107537002095

Telephone : 0-4221-9888

Fax (if applicable) : 0-4224-1956

Website : [www.wattanahospital.net](http://www.wattanahospital.net)

Email : [admin@wattanahospital.net](mailto:admin@wattanahospital.net)

#### Total Shares Sold (shares)

Common Stock : 10,000,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	333,226.00	523,434.00	482,412.00
Hospital (Thousand baht)	327,650.00	516,589.00	473,519.00
Other (Thousand baht)	5,576.00	6,845.00	8,893.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Hospital (%)	98.33	98.69	98.16
Other (%)	1.67	1.31	1.84

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	333,226.00	523,434.00	482,412.00
Domestic (Thousand baht)	333,226.00	523,434.00	482,412.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	5,576.00	6,845.00	8,893.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	5,576.00	6,845.00	8,893.00

#### Information on Products and Services (1.2.2)

##### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

### Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

#### Operational risk

Risk Management Measures: Yes

#### Related Risk Topics

- Other

#### Risks that affecting the rights or investment of shareholders

Risk Management Measures: Yes

#### Related Risk Topics

- Other

#### Financial Risk

Risk Management Measures: Yes

#### Related Risk Topics

- Other

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Waste Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	13,657.00	21,918.00	9,483.27
Gasoline (Litres)	0.00	0.00	6,958.55
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	1,477,429.00	1,900,530.00	2,235,006.24

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	51,446.00	62,960.00	56,746.07

**Waste management**

• **Waste from operations**

	2021	2022	2023
Hazardous waste (Kilograms)	21,363.00	17,547.00	19,821.00
<b>Total waste generated (Kilograms)</b>	<b>21,363.00</b>	<b>17,547.00</b>	<b>19,821.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	38	39	37
Number of female employees (Persons)	196	198	217
<b>Total number of employees (Persons)</b>	<b>234</b>	<b>237</b>	<b>254</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	0.00

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	60.00	60.00	60.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	0

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## **Corporate Governance Policy**

### **Overview of the Corporate Governance Policy and Guideline (6.1)**

#### **Corporate Governance Policy**

Corporate Governance Policy : Yes

#### **Policy and Guideline Related to the Board of Directors (6.1.1)**

##### **Policy and guideline related to the board of directors**

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors

## **Code of Conduct (6.2)**

### **Establishing a Code of Conduct**

#### **Establishing a Code of Conduct**

Code of Conduct : Yes

##### **Policy and Guideline related to the Code of Conduct**

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	3	37.50
Number of female directors	5	62.50
Number of executive directors	4	50.00
Number of non-executive directors	4	50.00
Number of independent directors	3	37.50

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Original director	20 Aug 1996	Law

2.	Mr. SITTICHAH UNGKLOMKLEARW Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	20 Aug 1996	Health Care Services
3.	Mrs. SUPHAWAN TANGSUBKUL Gender: Female Age: 78 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	20 Aug 1996	Health Care Services
4.	Ms. SUDA SANTISEVEEKUL Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	7 Dec 1999	Finance
5.	Mr. POONSAK VAISAMRUAT Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	29 Jul 2004	Law

6.	Ms. ALISA NERAMITTAGAPONG Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	8 Jun 2008	Health Care Services
7.	Ms. JARIYA CHATSAKUNPEN Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	22 Apr 2014	Business Administration
8.	Ms. NATTHIRA TANGSUBKUL Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	15 Aug 2022	Engineering

### Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. POONSAK VAISAMRUAT [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	29 Jul 2004	Law
2. Ms. SUDA SANTISEVEEKUL [1] Gender: Female Age: 73 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	7 Dec 1999	Finance
3. Ms. ALISA NERAMITTAGAPONG [1] Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	8 Jun 2008	Health Care Services

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	20 Aug 1996
2. Mrs. SUPHAWAN TANGSUBKUL Gender: Female Age: 78 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Aug 1996
3. Mr. SITTICHAJ UNGKLOMKLEARW Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	20 Aug 1996
4. Ms. NATTHIRA TANGSUBKUL Gender: Female Age: 45 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Aug 2022

### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
Corporate Governance Sub-Committee	Mr. PHIPHAT TANGSUBKUL	Chairman
	Ms. NATTHIRA TANGSUBKUL	Member
	Ms. SUDA SANTISEVEEKUL	Member
- Nomination and Remuneration Committee	Ms. NATTHIRA TANGSUBKUL	Chairman
	Ms. ALISA NERAMITTAGAPONG	Member
	Ms. JARIYA CHATSAKUNPEN	Member
Risk Management Committee	Mr. SITTICHAH UNGKLOMKLEARW	Chairman
	Mr. POONSAK VAISAMRUAT	Member
	Mrs. SUPHAWAN TANGSUBKUL	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: - Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: - Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Sub-Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance Sub-Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHIPHAT TANGSUBKUL Gender: Male Age: 80 years old Highest level of education: Doctoral degree Major: Law	CEO	23 Aug 1996	Law

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

#### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	23,443,000.00	24,967,000.00	25,150,000.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 37
Number of female employees (persons)	: 217
<b>Total number of employees (persons)</b>	<b>: 254</b>

#### Employee Remuneration

Total employee remuneration	: 0.00
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#### Provident fund

Total number of employees (persons)	: 254
Number of employees contributing to the PVD (persons)	: 62
Percentage of employees who are members (%)	: 24.41

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PHIPHAT TANGSUBKUL	Chairman of the board	Participating
Mr. SITTICHAH UNGKLOMKLEARW	Director	Participating
Mrs. SUPHAWAN TANGSUBKUL	Director	Participating
Ms. SUDA SANTISEVEEKUL	Director	Participating
Mr. POONSAK VAISAMRUAT	Director	Participating
Ms. ALISA NERAMITTAGAPONG	Director	Participating
Ms. JARIYA CHATSAKUNPEN	Director	Participating
Ms. NATTHIRA TANGSUBKUL	Director	Participating

#### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PHIPHAT TANGSUBKUL (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. SITTICHAH UNGKLOMKLEARW (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. SUPHAWAN TANGSUBKUL (Director)	-	4/4	Participating	Did not hold the meeting
4.	Ms. SUDA SANTISEVEEKUL (Director)	-	3/4	Participating	Did not hold the meeting
5.	Mr. POONSAK VAISAMRUAT (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. ALISA NERAMITTAGAPONG (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. JARIYA CHATSAKUNPEN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Ms. NATTHIRA TANGSUBKUL (Director)	-	4/4	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PHIPHAT TANGSUBKUL (Chairman of the board)	-	177,000.00	N/A	No
2.	Mr. SITTICHAH UNGKLOMKLEARW (Director)	-	77,000.00	N/A	No
3.	Mrs. SUPHAWAN TANGSUBKUL (Director)	-	77,000.00	N/A	No
4.	Ms. SUDA SANTISEVEEKUL (Director)	-	24,000.00	N/A	No
5.	Mr. POONSAK VAISAMRUAT (Director)	-	57,000.00	N/A	No
6.	Ms. ALISA NERAMITTAGAPONG (Director)	-	33,000.00	N/A	No

7.	Ms. JARIYA CHATSAKUNPEN (Director)	-	33,000.00	N/A	No
8.	Ms. NATTHIRA TANGSUBKUL (Director)	-	77,000.00	N/A	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. POONSAK VAISAMRUAT (Chairman of the audit committee)	-	4/4
2.	Ms. SUDA SANTISEVEEKUL (Audit committee)	-	3/4
3.	Ms. ALISA NERAMITTAGAPONG (Audit committee)	-	4/4