



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BEC WORLD PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BEC WORLD PUBLIC COMPANY LIMITED

Symbol : BEC

Address : MALEENONT TOWER, 3199 RAMA IV ROAD, KLONGTON, KHLONG TOEI

Province : Bangkok

Postcode : 10110

Business : The principal business operations of the the Group are:1)
Content Business – TV, Digital Platform, Global Content
Licensing, Program Sourcing Production Distribution2)
Supporting Business

Registration Number : 010753800673

Telephone : 0-2204-3333, 0-2262-3333

Fax (if applicable) : 0-2204-1384

Website : www.becworld.com

Email : comsec@becworld.com

Total Shares Sold (shares)

Common Stock : 2,000,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,718,706.00	5,135,680.00	4,663,910.00
Advertising Income (Thousand baht)	4,833,957.00	4,448,683.00	3,963,160.00
Income from copyright and other services (Thousand baht)	846,053.00	666,022.00	689,774.00
Other (Thousand baht)	38,696.00	20,975.00	10,976.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Advertising Income (%)	84.53	86.62	84.98
Income from copyright and other services (%)	14.79	12.97	14.79
Other (%)	0.68	0.41	0.24

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	5,718,706.00	5,135,680.00	4,663,910.00
Domestic (Thousand baht)	5,370,976.00	4,870,913.00	4,403,264.00
International (Thousand baht)	347,730.00	264,767.00	260,646.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	93.92	94.84	94.41
International (%)	6.08	5.16	5.59

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	38,696.00	20,975.00	10,976.00
Other income from operations (Thousand baht)	38,696.00	20,975.00	10,976.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	4,100.38	66,295.85

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

- Strategic Risk - Accounting and Financial Risk - Operational Risk - Information and Information Technology Risk - Compliance Risk - Other Risks - Sustainability Development Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Delays in the development of future projects
- Impact on the environment
- Impact on human rights

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods

Risk to Securities Holder (2.2.2)

Investment Risk Imposed on the Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

Foreign Investment Risk

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.becworld.com/th/sustainability/sustainability/concepts-and-practices>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.becworld.com/th/sustainability/sustainability/concepts-and-practices>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	N/A
Diesel (Litres)	0.00	96,046.49	101,594.32
Gasoline (Litres)	0.00	3,832.17	4,336.35
Fuel oil (Litres)	0.00	0.00	N/A
Crude oil (Barrels)	0.00	0.00	N/A
Natural gas (Standard cubic feet)	0.00	0.00	N/A
LPG (Kilograms)	0.00	0.00	N/A

Steam (Metric tonnes)	0.00	0.00	N/A
Coal (Metric tonnes)	0.00	0.00	N/A

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	5,048,000.00	5,325,058.79

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	17,835.00	28,364.37

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	0.00	76,867.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
Total waste generated (Kilograms)	0.00	0.00	76,867.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	2,918.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	255.00	269.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	2,524.00	2,662.00

Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	2,779.00	2,931.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.becworld.com/storage/document/cg-policy/2022/human-right-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	544	575	569
Number of female employees (Persons)	386	399	423
Total number of employees (Persons)	930	974	992

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	661,170,978.00	671,906,231.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	7.41	8.32
Employee development and training expenses (baht)	2.70	4,427,302.00	5,325,325.00

• Health, safety and work environment

	2021	2022	2023
--	------	------	------

Total number of lost time injury incidents by employees (Cases)	0	1	0
--	---	---	---

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	N/A	8.32	4.74

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.becworld.com/th/sustainability/corporate-governance/good-corporate-governance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	7	53.85
Number of female directors	6	46.15
Number of executive directors	5	38.46
Number of non-executive directors	8	61.54
Number of independent directors	5	38.46

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI BOONNAMSIRI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	7 May 2010	Corporate Management, Fund Management, Audit, Sustainability, Finance & Securities, Internal Control, Banking, Finance, Risk Management, Governance/ Compliance, Insurance, Property Development, Economics

2.	<p>Mr. PRATHAN RANGSIMAPORN</p> <p>Gender: Male</p> <p>Age: 90 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Journalism</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	18 Jul 1996	Media & Publishing, Audit
3.	<p>Mrs. RATCHANEE NIPATAKUSOL</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	18 Jul 1996	Corporate Management, Marketing, Governance/ Compliance, Commerce, Media & Publishing, Property Development, Tourism & Leisure
4.	<p>Ms. AMPHORN MALEENONT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	18 Jul 1996	Accounting, Professional Services, Tourism & Leisure, Commerce, Media & Publishing, Construction Services, Property Development, Marketing, Strategic Management
5.	<p>Ms. NIPA MALEENONT</p> <p>Gender: Female</p> <p>Age: 72 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	18 Jul 1996	Accounting, Media & Publishing, Property Development

6.	<p>Ms. RATANA MALEENONT</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	18 Jul 1996	<p>Human Resource Management, Corporate Management, Finance, Professional Services, Accounting, Leadership, Commerce, Property Development, Sustainability, Tourism & Leisure, Economics</p>
7.	<p>Mr. MANIT BOONPRAKOB</p> <p>Gender: Male</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	21 Dec 1999	<p>Accounting, Audit, Budgeting, Finance, Internal Control, Governance/ Compliance, Industrial Materials & Machinery</p>
8.	<p>Mr. MATTHEW KICHODHAN</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	27 Apr 2007	<p>Risk Management, Budgeting, Marketing, Tourism & Leisure, Energy & Utilities, Commerce, Media & Publishing, Food & Beverage, Home & Office Products, Corporate Management</p>
9.	<p>Mr. CHANSAK FUANGFU</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	7 May 2010	<p>Risk Management, Budgeting, Finance, Banking, Economics, Finance & Securities, Insurance, Commerce, Accounting, Marketing, Fund Management, Data Management, Data Analysis, Leadership, Strategic Management, Governance/ Compliance</p>

10.	Mr. SOMPRASONG BOONYACHAI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Jan 2017	Strategic Management, Data Management, Change Management, Corporate Management, Tourism & Leisure, Sustainability, Governance/ Compliance, Risk Management, IT Management, Energy & Utilities, Engineering, Media & Publishing, Information & Communication Technology, Food & Beverage
11.	Ms. TRACY ANN MALEENONT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	10 Aug 2020	Business Administration, Food & Beverage, Commerce, Media & Publishing, Professional Services, Tourism & Leisure, Finance, Accounting, Data Analysis, Data Management, Governance/ Compliance, Budgeting, Project Management, Digital Marketing, Sustainability
12.	Mr. TATCHAPOL POSHYANONDA Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Nov 2020	Risk Management, Engineering, Information & Communication Technology, Media & Publishing, Leadership, Insurance, Professional Services, Audit, Project Management, IT Management, Corporate Management
13.	Ms. PIYAWADEE MALEENONT Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	15 Mar 2024	Business Administration, Fashion, Commerce, Media & Publishing, Professional Services, Tourism & Leisure, Marketing, Digital Marketing, Brand Management, Information & Communication Technology

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SURIN KRITTAYAPHONGPHUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 10 Aug 2020 Date directorship ended: 3 Nov 2023	Ms. PIYAWADEE MALEENONT Date position was assumed: 15 Mar 2024

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SOMCHAI BOONNAMSIRI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 Nov 2017	Corporate Management, Fund Management, Audit, Sustainability, Finance & Securities, Internal Control, Banking, Finance, Risk Management, Governance/ Compliance, Insurance, Property Development, Economics
2.	Mr. MANIT BOONPRAKOB [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Dec 1999	Accounting, Audit, Budgeting, Finance, Internal Control, Governance/ Compliance, Industrial Materials & Machinery
3.	Mr. PRATHAN RANGSIMAPORN Gender: Male Age: 90 years old Highest level of education: Master's degree Major: Journalism Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Dec 1999	Media & Publishing, Audit

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. RATANA MALEENONT Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 1996
2. Ms. AMPHORN MALEENONT Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 1996
3. Mrs. RATCHANEE NIPATAKUSOL Gender: Female Age: 66 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	18 Jul 1996
4. Ms. PIYAWADEE MALEENONT Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Mar 2024

5.	Ms. TRACY ANN MALEENONT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Nov 2023
----	---	-----------------------------------	------------

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SURIN KRITTAYAPHONGPHUN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 10 Aug 2020 Date directorship ended: 3 Nov 2023	Ms. TRACY ANN MALEENONT Date position was assumed: 6 Nov 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PRATHAN RANGSIMAPORN Ms. RATANA MALEENONT Mr. MANIT BOONPRAKOB	Chairman Member Member
Corporate Governance Committee	Mr. SOMPRASONG BOONYACHAI Mrs. RATCHANEE NIPATAKUSOL Ms. TRACY ANN MALEENONT	Chairman Member Member
Audit and Risk Committee	Mr. SOMCHAI BOONNAMSIRI Mr. PRATHAN RANGSIMAPORN Mr. MANIT BOONPRAKOB	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit and Risk Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	102,282,767.00	145,575,314.00	177,545,193.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 569

Number of female employees (persons) : 423

Total number of employees (persons) : 992

Employee Remuneration

Total employee remuneration : 671,906,231.00

Provident fund

Total number of employees (persons)	: 992
Number of employees contributing to the PVD (persons)	: 829
Percentage of employees who are members (%)	: 83.57

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. TRACY ANN MALEENONT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 Aug 2020	Business Administration, Food & Beverage, Commerce, Media & Publishing, Professional Services, Tourism & Leisure, Finance, Accounting, Data Analysis, Data Management, Governance/ Compliance, Budgeting, Project Management, Digital Marketing, Sustainability
2. Ms. PIYAWADEE MALEENONT Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Mar 2024	Business Administration, Fashion, Commerce, Media & Publishing, Professional Services, Tourism & Leisure, Marketing, Digital Marketing, Brand Management, Information & Communication Technology

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMCHAI BOONNAMSIRI	Chairman of the board	Participating
Mr. PRATHAN RANGSIMAPORN	Director	Participating

Mrs. RATCHANEE NIPATAKUSOL	Director	Participating
Ms. AMPHORN MALEENONT	Director	Participating
Ms. NIPA MALEENONT	Director	Participating
Ms. RATANA MALEENONT	Director	Participating
Mr. MANIT BOONPRAKOB	Director	Participating
Mr. MATTHEW KICHODHAN	Director	Non-participating
Mr. CHANSAK FUANGFU	Director	Participating
Mr. SOMPRASONG BOONYACHAI	Director	Non-participating
Ms. TRACY ANN MALEENONT	Director	Participating
Mr. TATCHAPOL POSHYANONDA	Director	Participating
Ms. PIYAWADEE MALEENONT	Director	N/A
Mr. SURIN KRITTAYAPHONGPHUN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 14

Date of AGM meeting : 28 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SOMCHAI BOONNAMSIRI (Chairman of the board)	-	14/14	Participating	Did not hold the meeting

2.	Mr. PRATHAN RANGSIMAPORN (Director)	-	14/14	Participating	Did not hold the meeting
3.	Mrs. RATCHANEE NIPATAKUSOL (Director)	-	13/14	Participating	Did not hold the meeting
4.	Ms. AMPHORN MALEENONT (Director)	-	14/14	Participating	Did not hold the meeting
5.	Ms. NIPA MALEENONT (Director)	-	13/14	Participating	Did not hold the meeting
6.	Ms. RATANA MALEENONT (Director)	-	14/14	Participating	Did not hold the meeting
7.	Mr. MANIT BOONPRAKOB (Director)	-	14/14	Participating	Did not hold the meeting
8.	Mr. MATTHEW KICHODHAN (Director)	-	14/14	Participating	Did not hold the meeting
9.	Mr. CHANSAK FUANGFU (Director)	-	11/14	Participating	Did not hold the meeting
10.	Mr. SOMPRASONG BOONYACHAI (Director)	-	14/14	Participating	Did not hold the meeting
11.	Ms. TRACY ANN MALEENONT (Director)	-	14/14	Participating	Did not hold the meeting
12.	Mr. TATCHAPOL POSHYANONDA (Director)	-	14/14	Participating	Did not hold the meeting
13.	Ms. PIYAWADEE MALEENONT (Director)	-	0/0	Non-participating	Did not hold the meeting
14.	Mr. SURIN KRITTAYAPHONGPHUN (Director)	3 Nov 2023	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SOMCHAI BOONNAMSIRI (Chairman of the board)	-	674,500.00	2,146,500.00	N/A
2.	Mr. PRATHAN RANGSIMAPORN (Director)	-	530,000.00	1,320,000.00	N/A

3.	Mrs. RATCHANEE NIPATAKUSOL (Director)	-	300,000.00	1,320,000.00	N/A
4.	Ms. AMPHORN MALEENONT (Director)	-	280,000.00	1,320,000.00	N/A
5.	Ms. NIPA MALEENONT (Director)	-	260,000.00	1,320,000.00	N/A
6.	Ms. RATANA MALEENONT (Director)	-	320,000.00	1,320,000.00	N/A
7.	Mr. MANIT BOONPRAKOB (Director)	-	520,000.00	1,320,000.00	N/A
8.	Mr. MATTHEW KICHODHAN (Director)	-	300,000.00	1,320,000.00	N/A
9.	Mr. CHANSAK FUANGFU (Director)	-	220,000.00	1,320,000.00	N/A
10.	Mr. SOMPRASONG BOONYACHAI (Director)	-	350,000.00	1,320,000.00	N/A
11.	Ms. TRACY ANN MALEENONT (Director)	-	320,000.00	1,320,000.00	N/A
12.	Mr. TATCHAPOL POSHYANONDA (Director)	-	300,000.00	1,320,000.00	N/A
13.	Ms. PIYAWADEE MALEENONT (Director)	-	0.00	1,320,000.00	N/A
14.	Mr. SURIN KRITTAYAPHONGPHUN (Director)	3 Nov 2023	240,000.00	1,320,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 9

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SOMCHAI BOONNAMSIRI (Chairman of the audit committee)	-	9/9
2.	Mr. MANIT BOONPRAKOB (Audit committee)	-	9/9
3.	Mr. PRATHAN RANGSIMAPORN (Audit committee)	-	9/9