



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AMATA CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AMATA CORPORATION PUBLIC COMPANY LIMITED

Symbol : AMATA

Address : KROMADIT BLDG, 2126 NEW PETCHBURI ROAD, BANG KAPI, HUAI KHWANG

Province : Bangkok

Postcode : 10310

Business : The Company engages in developing and managing the industrial estates in the Eastern Seaboard of Thailand and abroad. The Company, together with its subsidiaries, also provide a range of industrial utilities such as power, water, and natural gas.

Registration Number : 0107537002761

Telephone : 0-2318-0007, 0-2792-0000

Fax (if applicable) : 0-2318-1096

Website : <http://www.amata.com>

Email : cs@amata.com

Total Shares Sold (shares)

Common Stock : 1,150,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,049,247.00	9,698,813.00	14,900,591.00
Revenue from real estate sales (Thousand baht)	2,880,598.00	4,804,049.00	9,004,128.00
Revenue from utility services (Thousand baht)	2,800,832.00	3,875,588.00	4,779,229.00
Revenue from rental (Thousand baht)	820,308.00	837,188.00	940,208.00
Other income (Thousand baht)	1,547,509.00	181,988.00	177,026.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from real estate sales (%)	35.79	49.53	60.43
Revenue from utility services (%)	34.80	39.96	32.07
Revenue from rental (%)	10.19	8.63	6.31
Other income (%)	19.23	1.88	1.19

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	8,049,247.00	9,698,813.00	14,900,591.00
Domestic (Thousand baht)	5,257,364.00	5,411,633.00	9,574,744.00
International (Thousand baht)	2,791,883.00	4,287,180.00	5,325,847.00
Vietnam (Thousand baht)	2,751,518.00	4,287,180.00	5,325,847.00
Hong Kong (Thousand baht)	0.00	0.00	0.00

Myanmar (Thousand baht)	14,538.00	0.00	0.00
Laos (Thousand baht)	25,827.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	65.31	55.80	64.26
International (%)	34.69	44.20	35.74
Vietnam (%)	98.55	100.00	100.00
Hong Kong (%)	0.00	0.00	0.00
Myanmar (%)	0.52	0.00	0.00
Laos (%)	0.93	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	1,547,509.00	181,988.00	177,026.00
Other income from operations (Thousand baht)	1,547,509.00	181,988.00	177,026.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	342,166.00	1,064,061.00	959,448.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

New Frontier Investment Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Economic risk

Risk of Availability and Alignment of Sustainable Products and Services with Customer's requirement

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- ESG risk
- Climate change and disasters

Cyber security Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Business Continuity Risk from Water Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

Risk from Changes in Environmental-Related Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Risk of Losing Communities Trust

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation
- ESG risk

Global Crisis Risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk
- Income volatility

Risk from Industry shift and Technology disruption (Emerging Risk)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain

Risk to Securities Holder (2.2.2)

Credit Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://investor.amata.com/storage/content/corporate-governance/corporate-governance-and-download/social/amata-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://investor.amata.com/storage/content/corporate-governance/corporate-governance-and-download/20250327-amata-good-corporate-governance-handbook-2024-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	114,640.76	133,111.66	131,140.97
Gasoline (Litres)	52,012.30	63,054.76	72,916.34
LPG (Kilograms)	186.00	1,800.00	441.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	30,764,170.94	32,706,395.20	26,211,668.55

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	30,928,500.00	36,779,103.00	38,012,004.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	27,974,920.00	26,328,670.00	34,432,200.00
Hazardous waste (Kilograms)	0.00	440.00	0.00
Total waste generated (Kilograms)	27,974,920.00	26,329,110.00	34,432,200.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	454.00	579.00	539.00
Scope 2 (Tons of carbon dioxide equivalents)	15,393.00	14,639.00	12,855.00
Scope 3 (Tons of carbon dioxide equivalents)	42,230.00	48,643.00	49,877.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	58,077.00	63,861.00	63,271.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Remark : The Company has prepared its Carbon Footprint for Organization (CFO) report for the reporting period from January 1 to December 31, 2024. The verification process is currently underway, with the company in the process of hiring an accredited verifier registered with the Thailand Greenhouse Gas Management Organization (TGO) to conduct data validation and verification. The registration and certification of 2024 Carbon Footprint for Organization (CFO) are expected to be completed by the third quarter of 2025.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://investor.amata.com/storage/content/corporate-governance/corporate-governance-and-download/20250327-amata-good-corporate-governance-handbook-2024-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	155	169	165
Number of female employees (Persons)	122	132	144
Total number of employees (Persons)	277	301	309

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	244,647,581.76	271,237,348.92	294,236,019.64

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	20.38	20.56	23.31
Employee development and training expenses (baht)	2,530,387.74	2,428,179.73	6,135,474.85

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	0	1	1
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	10.47	7.31	7.44

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://investor.amata.com/storage/content/corporate-governance/corporate-governance-and-download/governance/amata-corporate-governance-policy-th.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes
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Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	2	22.22
Number of non-executive directors	7	77.78
Number of independent directors	6	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIKROM KROMADIT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	1 Mar 2019	Property Development, Energy & Utilities, Strategic Management, Marketing

2.	<p>Mr. NOPPUN MUANGKOTE</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Jul 2001	Law, Governance/ Compliance
3.	<p>Mr. SOMCHET THINAPHONG</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	30 Apr 2008	Property Development, Information & Communication Technology, IT Management
4.	<p>Mr. TEVIN VONGVANICH</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	5 Apr 2019	Risk Management, Information & Communication Technology
5.	<p>Mr. NITHI PATARACHOKE</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	4 Jan 2024	Engineering, Governance/ Compliance, Business Administration, Human Resource Management

6.	<p>Mrs. ATCHAKA SIBUNRUANG</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	4 Jan 2024	<p>Economics, Property Development, Corporate Social Responsibility, Sustainability, Public Administration</p>
7.	<p>Mr. ANUCHA SIHANATKATHAKUL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Apr 2024	<p>Accounting, Governance/ Compliance, Risk Management, Marketing, Finance</p>
8.	<p>Mrs. KITTIYA TODHANAKASEM</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	26 Apr 2024	<p>Accounting, Finance, Business Administration</p>
9.	<p>Ms. DENDAO KOMOLMAS</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	26 Apr 2024	<p>Finance, Business Administration, Finance & Securities, Property Fund & REITs, Property Development</p>

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHACKCHAI PANICHAPAT Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)	Date position was assumed: 14 May 2015 Date directorship ended: 4 Jan 2024	No replacement director
2.	Mr. ANUCHA SIHANATKATHAKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 27 Apr 2007 Date directorship ended: 26 Apr 2024	No replacement director

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mrs. KITTIYA TODHANAKASEM [1] Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2024	Accounting, Finance, Business Administration
2.	Mr. SOMCHET THINAPHONG Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Dec 1999	Property Development, Information & Communication Technology, IT Management
3.	Mr. NITHI PATARACHOKE Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2024	Engineering, Governance/ Compliance, Business Administration, Human Resource Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. ANUCHA SIHANATKATHAKUL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 27 Apr 2007 Date directorship ended: 26 Apr 2024	No replacement director
2. Mr. NOPPUN MUANGKOTE Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 26 Jul 2001 Date directorship ended: 26 Apr 2024	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. VIKROM KROMADIT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Mar 1990

2.	Mr. CHACKCHAI PANICHAPAT Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Jul 2003
3.	Mr. Vatana Supornpaibul Gender: Male Age: 84 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	17 Feb 2012
4.	Ms. DENDAO KOMOLMAS Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Mar 2025
5.	Mr. ANUCHA SIHANATKATHAKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Apr 2024

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination & Remuneration Committee	Mr. NOPPUN MUANGKOTE	Member
	Mr. SOMCHET THINAPHONG	Member
	Mr. NITHI PATARACHOKE	Chairman

Corporate Governance Committee	Mr. NOPPUN MUANGKOTE	Member
	Mr. SOMCHET THINAPHONG	Member
	Mr. TEVIN VONGVANICH	Member
	Mr. ANUCHA SIHANATKATHAKUL	Member
	Mrs. ATCHAKA SIBUNRUANG	Chairman
	Mrs. KITTIYA TODHANAKASEM	Member
Risk Management Committee	Mr. TEVIN VONGVANICH	Chairman
	Mr. ANUCHA SIHANATKATHAKUL	Member
	Mr. Viwat Kromadit	Member
	Ms. Dendao Komolmas	Member
	Mr. Satha Vanalabhpata	Member
	Mr. Suwat Prongjit	Member
	Mrs. ATCHAKA SIBUNRUANG	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination & Remuneration Committee
Sub-committees responsible for remuneration	: Nomination & Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIKROM KROMADIT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Engineering	CHIEF EXECUTIVE OFFICER (ACTING)	1 Mar 2019	Property Development, Energy & Utilities, Strategic Management, Marketing
2. Ms. Dendao Komolmas [1] Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Management	Chief Financial Officer	1 Nov 2022	Finance, Budgeting, Risk Management, Accounting, Finance & Securities
3. Mr. Suwat Prongjit Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Human Resources Management	Chief Administration Officer	1 Nov 2022	Human Resource Management, Information & Communication Technology, Procurement
4. Mr. Satha Vanalabhpataana Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Management	Acting Chief Strategy Officer	1 Nov 2022	Property Development, Energy & Utilities, Business Administration, Strategic Management, Risk Management
5. Mr. Osamu Sudo Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Russian Literature	Acting Chief Marketing Officer	1 May 2023	Marketing, Property Development

6.	Mr. Viwat Kromadit Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Public Administration	Chief Technical Officer and Chief Executive Officer – Industrial Estate Thailand	1 Mar 2019	Property Development, Energy & Utilities, Engineering, Public Administration
7.	Mr. Eiichi Tanabe Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Science	Deputy to CEO and Acting Chief Business Development Officer	1 Dec 2024	Property Development, Negotiation, Project Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remark : Ms. Ng Choon Soon (Lena) resigned from December 1, 2024

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 165

Number of female employees (persons) : 144

Total number of employees (persons) : 309

Employee Remuneration

Total employee remuneration : 294,236,019.64

Provident fund

Total number of employees (persons) : 309

Number of employees contributing to the PVD (persons) : 169

Percentage of employees who are members (%) : 54.69

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NITHI PATARACHOKE Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 4 Jan 2024	Engineering, Governance/ Compliance, Business Administration, Human Resource Management
2. Mrs. ATCHAKA SIBUNRUANG Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 4 Jan 2024	Economics, Property Development, Corporate Social Responsibility, Sustainability, Public Administration

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	<p>Mrs. KITTIYA TODHANAKASEM</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 26 Apr 2024</p>	<p>Accounting, Finance, Business Administration</p>
2.	<p>Ms. DENDAO KOMOLMAS</p> <p>Gender: Female</p> <p>Age: 62 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 26 Apr 2024</p>	<p>Finance, Business Administration, Finance & Securities, Property Fund & REITs, Property Development</p>

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VIKROM KROMADIT	Chairman of the board	Non-participating
Mr. NOPPUN MUANGKOTE	Vice Chairman	Non-participating
Mr. SOMCHET THINAPHONG	Director	Non-participating
Mr. TEVIN VONGVANICH	Director	Participating
Mr. NITHI PATARACHOKE	Director	Non-participating
Mrs. ATCHAKA SIBUNRUANG	Director	Non-participating
Mr. ANUCHA SIHANATKATHAKUL	Director	Non-participating
Mrs. KITTIYA TODHANAKASEM	Director	Non-participating
Ms. DENDAO KOMOLMAS	Director	Participating
Mr. CHACKCHAI PANICHAPAT	Vice Chairman	Non-participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 10

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VIKROM KROMADIT (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2. Mr. NOPPUN MUANGKOTE (Vice Chairman)	-	10/10	Participating	Did not hold the meeting
3. Mr. SOMCHET THINAPHONG (Director)	-	10/10	Participating	Did not hold the meeting
4. Mr. TEVIN VONGVANICH (Director)	-	10/10	Participating	Did not hold the meeting
5. Mr. NITHI PATARACHOKE (Director)	-	10/10	Participating	Did not hold the meeting
6. Mrs. ATCHAKA SIBUNRUANG (Director)	-	10/10	Participating	Did not hold the meeting
7. Mr. ANUCHA SIHANATKATHAKUL (Director)	-	9/9	Participating	Did not hold the meeting
8. Mrs. KITTIYA TODHANAKASEM (Director)	-	7/8	Non-participating	Did not hold the meeting
9. Ms. DENDAO KOMOLMAS (Director)	-	7/7	Non-participating	Did not hold the meeting
10. Mr. CHACKCHAI PANICHAPAT (Vice Chairman)	4 Jan 2024	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
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1.	Mr. VIKROM KROMADIT (Chairman of the board)	-	488,000.00	2,029,510.22	No
2.	Mr. NOPPUN MUANGKOTE (Vice Chairman)	-	396,000.00	1,580,008.16	No
3.	Mr. SOMCHET THINAPHONG (Director)	-	360,000.00	1,508,408.16	No
4.	Mr. TEVIN VONGVANICH (Director)	-	324,000.00	1,508,408.16	No
5.	Mr. NITHI PATARACHOKE (Director)	-	324,000.00	286,400.00	N/A
6.	Mrs. ATCHAKA SIBUNRUANG (Director)	-	324,000.00	286,400.00	N/A
7.	Mr. ANUCHA SIHANATKATHAKUL (Director)	-	288,000.00	1,508,408.16	No
8.	Mrs. KITTIYA TODHANAKASEM (Director)	-	180,000.00	196,000.00	No
9.	Ms. DENDAO KOMOLMAS (Director)	-	216,000.00	196,000.00	No
10.	Mr. CHACKCHAI PANICHAPAT (Vice Chairman)	4 Jan 2024	0.00	1,342,448.98	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mrs. KITTIYA TODHANAKASEM (Chairman of the audit committee)	-	2/3
2.	Mr. SOMCHET THINAPHONG (Audit committee)	-	4/4
3.	Mr. NITHI PATARACHOKE (Audit committee)	-	3/3
4.	Mr. ANUCHA SIHANATKATHAKUL (Chairman of the audit committee)	26 Apr 2024	1/1
5.	Mr. NOPPUN MUANGKOTE (Audit committee)	26 Apr 2024	1/1