



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**BEYOND SECURITIES PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2025



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : BEYOND SECURITIES PUBLIC COMPANY LIMITED

Symbol : BYD

Address : 548 One City Centre, 56th Floor, Phloen Chit Road, Lumpini,  
Pathum Wan

Province : Bangkok

Postcode : 10330

Business : Operates its business in Thailand with its core business being Securities and Derivatives Brokerage. The Company has received the following licenses to operate as a securities company from the Ministry of Finance, the Securities Exchange Commission ("SEC") and the Stock Exchange of Thailand ("SET") :  
(1) Securities Brokerage (2) Securities Trading (3) Investment Advisory (4) Underwriting (5) Securities Borrowing and Lending (6) Capital Fund (7) Derivatives Agent/Brokerage.

Registration Number : 0107536001575

Telephone : 0-2820-0100

Fax (if applicable) : 0-2820-0208

Website : [www.beyondsecurities.co.th](http://www.beyondsecurities.co.th)

Email : [ir@beyondsecurities.co.th](mailto:ir@beyondsecurities.co.th)

#### Total Shares Sold (shares)

Common Stock : 5,210,628,836

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	714,095.45	1,058,274.45	1,205,919.00
Brokerage fees from Scurities business (Thousand baht)	51,019.13	120,009.86	120,120.00
Brokerage fees from Derivatives business (Thousand baht)	18,766.57	43,311.41	50,049.00
Fees and services income (Thousand baht)	73,422.57	132,253.02	212,090.00
Interest on margin loan (Thousand baht)	571,143.11	665,562.21	697,433.00
Gain and return on financial instruments (Thousand baht)	-15,245.08	47,567.25	83,704.00
Other incom (Thousand baht)	14,989.15	49,570.70	42,523.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Brokerage fees from Scurities business (%)	7.14	11.34	9.96
Brokerage fees from Derivatives business (%)	2.63	4.09	4.15
Fees and services income (%)	10.28	12.50	17.59
Interest on margin loan (%)	79.98	62.89	57.83
Gain and return on financial instruments (%)	-2.13	4.49	6.94
Other incom (%)	2.10	4.68	3.53

**By Geographical Area or Market**

	2023	2024	2025
Total revenue from operations (Thousand baht)	714,095.45	1,058,274.45	1,205,919.00
Domestic (Thousand baht)	714,095.45	1,058,274.45	1,205,919.00
International (Thousand baht)	0.00	0.00	0.00

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2023	2024	2025
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2023	2024	2025
Share of profit (Thousand baht)	-812,523.95	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2023	2024	2025
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R&D expenses in the past 3 years	0.00	0.00	0.00
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# Risk Management



# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risk Management

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Volatility in the industry in which the company operates
- Other

#### Operational Risk

- Reliance on employees in key positions
- Corruption
- Other

#### Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance
- Other

#### Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods
- Other

### **Risk from investing in other business**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- New business risk
- Other

### **Risks from operations that may affect the environment, society, and corporate governance.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Impact on the environment

### **Risks arising from computer system malfunctions and operational errors by the Company's staff**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Changes in technologies

### **Emerging Risk**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Pandemic risk
- Climate change and disasters
- Other

Operational Risk

- Pandemic risk



# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.beyondsecurities.co.th/local/storage/uploads/files/Corporate%20Sustainability%20Development%20Policy\\_TH.pdf](https://www.beyondsecurities.co.th/local/storage/uploads/files/Corporate%20Sustainability%20Development%20Policy_TH.pdf)  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.beyondsecurities.co.th/local/storage/uploads/files/Environmental%20Management%20Policy\\_TH.pdf](https://www.beyondsecurities.co.th/local/storage/uploads/files/Environmental%20Management%20Policy_TH.pdf)  
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

• Electricity consumption

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	282,363.27	443,387.00	307,895.00

#### Water management

• Water consumption

	2023	2024	2025
Total water withdrawal (Cubic meters)	2,654.29	2,983.00	1,393.68

## Waste management

### • Waste from operations

	2023	2024	2025
Non-hazardous waste (Kilograms)	7,186.00	21,379.74	6,981.40
Hazardous waste (Kilograms)	702.00	109.20	23.60
<b>Total waste generated (Kilograms)</b>	<b>7,888.00</b>	<b>21,488.94</b>	<b>7,005.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>N/A</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.beyondsecurities.co.th/local/storage/uploads/files/Human%20Rights%20Policy\\_TH.pdf](https://www.beyondsecurities.co.th/local/storage/uploads/files/Human%20Rights%20Policy_TH.pdf)

Company human right guideline : Employee Rights, Child Labor, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2023	2024	2025
Number of male employees (Persons)	85	139	137
Number of female employees (Persons)	85	156	169
<b>Total number of employees (Persons)</b>	<b>170</b>	<b>295</b>	<b>306</b>

##### • Employee remuneration

	2023	2024	2025
Employee remuneration (baht)	128,137,936.00	258,770,000.00	299,067,588.00

##### • Employee development and training

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	15.00	15.00	15.00
Employee development and training expenses (baht)	18,550.00	104,160.00	113,620.00

##### • Health, safety and work environment

	2023	2024	2025
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2023	2024	2025
Percentage of employees who voluntarily resigned (%)	15.29	18.64	23.53

• **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No



# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.beyondsecurities.co.th/local/storage/uploads/files/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3\\_BYD\\_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B8%9B%E0%B8%B5%202568.pdf](https://www.beyondsecurities.co.th/local/storage/uploads/files/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3_BYD_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B8%9B%E0%B8%B5%202568.pdf)

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

#### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	2	25.00
Number of female directors	6	75.00
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	4	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PATTANANT PETCHCHEDCHOO Gender: Female Age: 54 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	18 Dec 2019	Audit, Finance, Accounting

2.	<p>Mr. SIRIDECH KUMSUPROM</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 Dec 2019	Audit, Finance, Accounting
3.	<p>Ms. PREMVADEE FONGSIRI</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	24 Dec 2020	Audit, Finance, Accounting
4.	<p>Ms. PATHITA MILINDHAJINDA</p> <p>Gender: Female</p> <p>Age: 31 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	3 Dec 2021	Finance & Securities, Marketing
5.	<p>Ms. PHONE SOONSAWAD</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	7 Apr 2021	Finance, Accounting, Finance & Securities

6.	Ms. OMSIN SIRI Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	8 Apr 2021	Finance, Governance/ Compliance, Finance & Securities, Accounting
7.	Mrs. WASUKARN VISANSAWATDI Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	7 Oct 2022	Economics, Accounting
8.	Mr. CHAIPAT NAKMONTANAKUM Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	29 May 2024	Finance & Securities, Business Administration, Finance

## Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PREMVADEE FONGSIRI [1] Gender: Female Age: 65 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	21 Sep 2022	Audit, Finance, Accounting
2. Mr. SIRIDECH KUMSUPROM [1] Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	2 Jun 2020	Audit, Finance, Accounting
3. Mrs. WASUKARN VISANSAWATDI [1] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2022	Economics, Accounting

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Ms. OMSIN SIRI Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	12 Mar 2021
2. Ms. PATHITA MILINDHAJINDA Gender: Female Age: 31 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Mar 2020
3. Ms. Netchanok Anawan Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Mar 2021
4. Mr. Supakorn Soontornkit Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2023



5.	Mr. CHAIPAT NAKMONTANAKUM Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Feb 2024
6.	Mr. Chakkrit Charoenmetthachai Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Mar 2024

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. Supakorn Soontornkit Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 28 Feb 2023 Date directorship ended: 1 Nov 2025	No replacement director

**Other sub-committees**

**Sub-committees information**

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Ms. PATTANANT PETCHCHEDCHOO Mr. SIRIDECH KUMSUPROM Ms. OMSIN SIRI Mr. CHAIPAT NAKMONTANAKUM	Chairman Member Member Member

Risk Management, Corporate Governance and Sustainability Committee	Mr. SIRIDECH KUMSUPROM	Chairman
	Ms. PHONE SOONSAWAD	Member
	Ms. OMSIN SIRI	Member
	Mr. CHAIPAT NAKMONTANAKUM	Member
	Mr. Supakorn Soontornkit	Member
Compliance Committee	Mrs. WASUKARN VISANSAWATDI	Chairman
	Ms. PREMVADEE FONGSIRI	Member
	Ms. OMSIN SIRI	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Risk Management, Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Risk Management, Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. Netchanok Anawan [1] Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Accounting	Executive Director/ Chief Financial Officer	16 Mar 2021	Accounting, Finance
2. Ms. PATHITA MILINDHAJINDA Gender: Female Age: 31 years old Highest level of education: Master's degree Major: Marketing	Executive Director / Chief Executive Officer (Brokerage Business)	2 Apr 2021	Finance & Securities, Marketing
3. Mr. CHAIPAT NAKMONTANAKUM Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration	Executive Director and Group Chief Executive Officer	28 Feb 2024	Finance & Securities, Business Administration, Finance
4. Mr. Chakkrit Charoenmetthachai Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Economics	Executive Director/ Chief Executive Officer (Investment and Wealth Consultant)	15 Mar 2024	Finance & Securities, Business Administration, Fund Management
5. Ms. OMSIN SIRI Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Finance	Chairman of Executive Director	8 Apr 2021	Finance, Governance/ Compliance, Finance & Securities, Accounting

6.	Mr. Kittipong Boonchuseth	Co-Chief Executive	2 Jan 2025	Finance
	Gender: Male	Officer (Investment		
	Age: 47 years old	and Privilege Wealth		
	Highest level of education: Master's	Consultant)		
	degree			
	Major: Finance			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2023	2024	2025
Total executive remuneration (baht)	20,162,589.00	75,574,454.29	85,391,128.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 137

Number of female employees (persons) : 169

**Total number of employees (persons)** : 306

#### Employee Remuneration

Total employee remuneration : 299,067,588.00

## Provident fund

Total number of employees (persons) : 306

Number of employees contributing to the PVD (persons) : 276

Percentage of employees who are members (%) : 90.20

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

##### • Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. aunchalee Werakitikul	aunchalee.w@beyondsecurities.co.th	02-8200150

##### • Company secretary

General information	Email	Telephone
1. Mr. Sumrit Aunjittham	sumrit.a@beyondsecurities.co.th	02-8200184

##### • Head of internal audit

General information	Email	Telephone
1. Company Limited SIAMWHIZ AUDIT & ADVISORY COMPANY LIMITED SIAMWHIZ AUDIT & ADVISORY COMPANY LIMITED	marketing@siamwhiz.com	02-209-9922

##### • Head of compliance unit

General information	Email	Telephone
1. Mr. Kasidit Nuchtan	kasidit.n@beyondsecurities.co.th	028200161

• Head of investor relations

General information	Email	Telephone
1. Mr. Sumrit Aunjittham	sumrit.a@beyondsecurities.co.th	028200184

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. AMORNRAT PEARMPOONVATANASUK Email: amornrat. pearmpoonvatanasuk@pwc.com Telephone: -	3,800,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRIDECH KUMSUPROM Gender: Male Age: 52 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 9 Dec 2019	Audit, Finance, Accounting
2. Ms. PHONE SOONSAWAD Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 7 Apr 2021	Finance, Accounting, Finance & Securities
3. Mrs. WASUKARN VISANSAWATDI Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 7 Oct 2022	Economics, Accounting



## Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. PATTANANT PETCHCHEDCHOO	Chairman of the board	Participating
Mr. SIRIDECH KUMSUPROM	Director	Non-participating
Ms. PREMVADEE FONGSIRI	Director	Participating
Ms. PATHITA MILINDHAJINDA	Director	Non-participating
Ms. PHONE SOONSAWAD	Director	Non-participating
Ms. OMSIN SIRI	Director	Non-participating
Mrs. WASUKARN VISANSAWATDI	Director	Participating
Mr. CHAIPAT NAKMONTANAKUM	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 17

Date of AGM meeting : 30 Apr 2025

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Ms. PATTANANT PETCHCHEDCHOO (Chairman of the board)	-	17/17	Participating	Did not hold the meeting

2.	Mr. SIRIDECH KUMSUPROM (Director)	-	17/17	Participating	Did not hold the meeting
3.	Ms. PREMVADEE FONGSIRI (Director)	-	17/17	Participating	Did not hold the meeting
4.	Ms. PATHITA MILINDHAJINDA (Director)	-	17/17	Participating	Did not hold the meeting
5.	Ms. PHONE SOONSAWAD (Director)	-	13/17	Participating	Did not hold the meeting
6.	Ms. OMSIN SIRI (Director)	-	17/17	Participating	Did not hold the meeting
7.	Mrs. WASUKARN VISANSAWATDI (Director)	-	17/17	Participating	Did not hold the meeting
8.	Mr. CHAIPAT NAKMONTANAKUM (Director)	-	17/17	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. PATTANANT PETCHCHEDCHOO (Chairman of the board)	-	80,000.00	960,000.00	No
2.	Mr. SIRIDECH KUMSUPROM (Director)	-	40,000.00	480,000.00	No
3.	Ms. PREMVADEE FONGSIRI (Director)	-	40,000.00	480,000.00	No
4.	Ms. PATHITA MILINDHAJINDA (Director)	-	0.00	0.00	No
5.	Ms. PHONE SOONSAWAD (Director)	-	40,000.00	480,000.00	No
6.	Ms. OMSIN SIRI (Director)	-	0.00	0.00	No
7.	Mrs. WASUKARN VISANSAWATDI (Director)	-	40,000.00	480,000.00	No
8.	Mr. CHAIPAT NAKMONTANAKUM (Director)	-	0.00	0.00	N/A

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 11

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. PREMVADEE FONGSIRI (Chairman of the audit committee)	-	11/11
2.	Mr. SIRIDECH KUMSUPROM (Audit committee)	-	11/11
3.	Mrs. WASUKARN VISANSAWATDI (Audit committee)	-	11/11