



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

FRASERS PROPERTY (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : FRASERS PROPERTY (THAILAND) PUBLIC COMPANY LIMITED

Symbol : FPT

Address : No.944 Mitrtown Office Tower, 20th - 23rd Floor, Rama 4 Road,
Wang Mai Sub-district, Pathum Wan District

Province : Bangkok

Postcode : 10330

Business : The Company operates and develops an integrated property platform across multi-asset classes of industrial, residential, commercial, hospitality sector. In addition, the Company invests and is the property manager in FTREIT, GVREIT and GOLDPF.

Registration Number : 0107544000051

Telephone : 0 2483 0000

Fax (if applicable) : 0 2078 1970

Website : <https://www.frasersproperty.co.th>

Email : fpt.ir@frasersproperty.com

Total Shares Sold (shares)

Common Stock : 2,319,277,419

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,853,266.00	15,084,272.00	13,463,800.00
Revenue from sales of real estate (Thousand baht)	11,420,442.00	11,003,711.00	9,173,559.00
Rental and related services revenue (Thousand baht)	2,391,918.00	2,799,007.00	3,130,774.00
Revenue from hotel business (Thousand baht)	329,162.00	566,902.00	430,155.00
Management fee income (Thousand baht)	711,744.00	714,652.00	729,312.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from sales of real estate (%)	76.89	72.95	68.13
Rental and related services revenue (%)	16.10	18.56	23.25
Revenue from hotel business (%)	2.22	3.76	3.19
Management fee income (%)	4.79	4.74	5.42

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	14,853,266.00	15,084,272.00	13,463,800.00
Domestic (Thousand baht)	14,853,266.00	15,084,272.00	13,463,800.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	1,493,350.00	1,725,202.00	1,102,612.00
Other income from operations (Thousand baht)	183,056.00	133,137.00	132,444.00
Other income not from operations (Thousand baht)	1,310,294.00	1,592,065.00	970,168.00
Gain on capital redemption of investment in associates (Thousand baht)	381,080.00	0.00	0.00
Gain on sales of investment in associates (Thousand baht)	0.00	0.00	0.00
Gain on sales of investment in joint venture (Thousand baht)	0.00	0.00	179,267.00
Gain on sales of investment in subsidiaries (Thousand baht)	0.00	482,291.00	0.00
Gain on sales of investment properties (Thousand baht)	869,117.00	1,028,776.00	720,398.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from the Economic and Real Estate Market Condition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Economic risk

Risk from Cost Management

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Economic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk from Investments in Future Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Delays in the development of future projects

Corruption Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Corruption

Risks of extreme global warming (global boiling), including natural disasters and extreme weather events in Thailand

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Climate change and disasters

Operational Risk

- Climate change and disasters

Risks of deteriorating employees' health under heat especially construction site workers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Human error in business operations

- Safety, occupational health, and working environment
- Climate change and disasters

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Financial Risk

- Income volatility

Cybersecurity Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack
- System disruption risk

Importance of AI and Technologies Risk (Emerging Risk)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

- Changes in technologies

Operational Risk

- Shortage or reliance on skilled workers

Insurance Limitation (Emerging Risk)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk
- Climate change and disasters

Operational Risk

- Climate change and disasters

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Liquidity risk

Risk to Securities Holder (2.2.2)

Credit Risk

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Price Risk

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Cash Flow Risk

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.frasersproperty.co.th/th/corporate-governance/policies-and-guidelines>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.frasersproperty.co.th/storage/download/cg/policies-and-guidelines/fpt-environmental-energy-social-and-biodiversity-management-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Diesel (Litres)	154,943.99	195,355.41	194,173.07
Gasoline (Litres)	82,889.90	153,002.26	154,261.09
LPG (Kilograms)	12,078.00	4,704.00	4,416.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	39,077,530.00	35,536,866.46	36,311,598.75

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,037,672.84	2,574,379.27	3,037,309.32

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	61,217,094.87	25,395,653.81	17,569,898.40
Hazardous waste (Kilograms)	41.90	90.00	173.05
Total waste generated (Kilograms)	61,217,136.77	25,395,743.81	17,570,071.45

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	604.84	1,752.78	1,433.14
Scope 2 (Tons of carbon dioxide equivalents)	19,534.15	17,740.68	17,531.63
Scope 3 (Tons of carbon dioxide equivalents)	495,045.56	449,561.02	390,914.11
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	515,184.55	469,054.48	409,878.88

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.frasersproperty.co.th/storage/download/cg/policies-and-guidelines/fpt-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	708	746	757
Number of female employees (Persons)	796	827	826
Total number of employees (Persons)	1,504	1,573	1,583

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	1,399,000,000.00	1,383,200,135.00	1,326,250,817.00

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	65.00	58.00	74.00
Employee development and training expenses (baht)	13,770,989.00	19,225,902.00	21,238,233.00

• Health, safety and work environment

	2022	2023	2024
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Total number of lost time injury incidents by employees (Cases)	2	0	1
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• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	24.67	22.50	20.28

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.frasersproperty.co.th/storage/download/cg/policies-and-guidelines/20240531-fpt-cg-coc-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAINOI PUANKOSOOM Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	16 Jan 2017	Accounting, Sustainability, Audit, Governance/ Compliance, Business Administration

2.	Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	28 Jun 2001	Information & Communication Technology, Strategic Management, Audit, Business Administration, Finance
3.	Mr. CHAI VINICHBUTR Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Nov 2012	Property Fund & REITs, Property Development, Strategic Management, Business Administration, Marketing
4.	Mr. PANOTE SIRIVADHANABHAKDI Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	16 Jan 2017	Economics, Property Development, Engineering, Business Administration, Information & Communication Technology
5.	Mr. CHOTIPHAT BIJANANDA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	16 Jan 2017	Insurance, Law, Risk Management, Business Administration, Finance

6.	Mr. TITHIPHAN CHUERBOONCHAI Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2017	Commerce, Law, Sustainability, Audit, Business Administration
7.	Mr. SITHICHAJ CHAIKRIANGKRAI Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Dec 2019	Accounting, Finance, Corporate Management, Business Administration, Economics
8.	Mr. THANAPOL SIRITHANACHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Jan 2021	Property Development, Law, Engineering, Strategic Management, Business Administration
9.	Mrs. BUSAYA MATHELIN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	13 Jan 2021	Negotiation, Change Management, Strategic Management, Business Administration, Economics

10. Mr. Hua Tiong Lim	Director	8 Jan 2024	Business Administration,
Gender: Male	(Non-executive)		Accounting, Finance,
Age: 49 years old			Economics, Property
Highest level of education:	Director type: Newly		Development
Bachelor's degree	appointed director to		
Major: Accounting	replace ex-director		
Thai nationality: No			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TITHIPHAN CHUERBOONCHAI [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Jan 2019	Commerce, Law, Sustainability, Audit, Business Administration
2. Mr. CHATCHAVAL JIARAVANON [1] Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Aug 2001	Information & Communication Technology, Strategic Management, Audit, Business Administration, Finance
3. Mr. CHAINOI PUANKOSOOM [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	23 Feb 2017	Accounting, Sustainability, Audit, Governance/ Compliance, Business Administration

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PANOTE SIRIVADHANABHAKDI Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	9 Sep 2020
2. Mr. SITHICHAJ CHAIKRIANGKRAI Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Sep 2020
3. Mr. THANAPOL SIRITHANACHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Sep 2020
4. Mr. Somboon Wasinchutchawal Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Sep 2020

5.	Mr. Hua Tiong Lim	Member of the	8 Jan 2024
	Gender: Male	executive committee	
	Age: 49 years old		
	Highest level of education: Bachelor's degree		
	Major: Accounting		
	Thai nationality: No		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Compensation and Nomination Committee	Mr. CHAINOI PUANKOSOOM	Chairman
	Mr. CHATCHAVAL JIARAVANON	Member
	Mr. PANOTE SIRIVADHANABHAKDI	Member
Sustainability and Risk Management Committee	Mr. CHAINOI PUANKOSOOM	Chairman
	Mr. TITHIPHAN CHUERBOONCHAI	Member
	Mr. CHOTIPHAT BIJANANDA	Member
	Mr. Hua Tiong Lim	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Sustainability and Risk Management Committee
Sub-committees responsible for nomination	: Compensation and Nomination Committee
Sub-committees responsible for remuneration	: Compensation and Nomination Committee
Sub-committees responsible for corporate governance	: Sustainability and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: Sustainability and Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANAPOL SIRITHANACHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Country Chief Executive Officer	17 Aug 2020	Property Development, Law, Engineering, Strategic Management, Business Administration
2. Mr. Somboon Wasinchutchawal [1][2] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Oct 2020	Property Development, Accounting, Finance, Business Administration, Audit
3. Mr. Peerapat Srisukont Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Acting Chief Executive Officer, Frasers Property Industrial (Thailand)	1 Oct 2023	Business Administration, Property Development, Property Fund & REITs
4. Mr. Pawarun Udomsiri Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President - Housing Project Development	28 Aug 2023	Property Development, Engineering
5. Mr. Apichart Hengwanich Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Senior Executive Vice President - Condominium Project Development	1 Jul 2024	Business Administration, Property Development

6.	Mr. Wirat Monjaroenporn	Senior Executive	1 Jul 2024	Property Development, Engineering, Sustainability, Corporate Social Responsibility
	Gender: Male	Vice		
	Age: 52 years old	President -		
	Highest level of education: Bachelor's degree	Residential Support		
	Major: Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	57,974,059.00	49,162,923.00	71,627,611.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 757

Number of female employees (persons) : 826

Total number of employees (persons) : 1,583

Employee Remuneration

Total employee remuneration : 1,326,250,817.00

Provident fund

Total number of employees (persons)	: 1,583
Number of employees contributing to the PVD (persons)	: 1,269
Percentage of employees who are members (%)	: 80.16

Other Significant Information (7.6)

Other significant information

Assigned persons

• Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Namtip Panjan	namtip.p@frasersproperty.com	02-483-0523

• Company secretary

General information	Email	Telephone
1. Ms. Prasnee Surastian	prasnee.s@frasersproperty.com	02-483-0504

• Head of internal audit

General information	Email	Telephone
1. Ms. Pacchanya Chutimawong	pacchanya.c@frasersproperty.com	02-483-0406

• Head of compliance unit

General information	Email	Telephone
1. Mr. Theppasak Noppakornvisate	theppasak.n@frasersproperty.com	02-483-0477

• Head of investor relations

General information	Email	Telephone
1. Ms. Phanitpicha Thitiphattanagul	FPT.IR@frasersproperty.com	02-483-0443
2. Ms. Apinya Assavasrisilp	FPT.IR@frasersproperty.com	02-483-0442

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	<p>1. Mr EKKASIT CHUTHAMSATID Email: ekkasit@kpmg.co.th Telephone: -</p> <p>2. Mrs. YUVANUCH THEPSONGVAJ Email: yuvanuch@kpmg.co.th Telephone: -</p> <p>3. Mrs. VILAIVAN PHOLPRASERT Email: vilaivan@kpmg.co.th Telephone: -</p>	13,287,800.00	<p>Details: TCFD Report Assistance Service / Sustainability Report Assistance Service / Enterprise Risk and ESG Risk Assessment Assistance Service</p> <p>Total service fee (baht): 2,100,000.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHATCHAVAL JIARAVANON Gender: Male Age: 62 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Jun 2001	Information & Communication Technology, Strategic Management, Audit, Business Administration, Finance
2. Mr. THANAPOL SIRITHANACHAI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Jan 2021	Property Development, Law, Engineering, Strategic Management, Business Administration
3. Mrs. BUSAYA MATHELIN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 13 Jan 2021	Negotiation, Change Management, Strategic Management, Business Administration, Economics

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Hua Tiong Lim Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Jan 2024	Business Administration, Accounting, Finance, Economics, Property Development

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAINOI PUANKOSOOM	Chairman of the board	Participating
Mr. CHATCHAVAL JIARAVANON	Director	Participating
Mr. CHAI VINICHBUTR	Director	Participating
Mr. PANOTE SIRIVADHANABHAKDI	Vice Chairman	Participating
Mr. CHOTIPHAT BIJANANDA	Director	Participating
Mr. TITHIPHAN CHUERBOONCHAI	Director	Participating
Mr. SITHICHAJ CHAIKRIANGKRAI	Director	Participating
Mr. THANAPOL SIRITHANACHAI	Director	Participating
Mrs. BUSAYA MATHELIN	Director	Participating
Mr. Hua Tiong Lim	Director	Participating

Remark : The Company supports the participation of its Board members, executives, and employees in relevant training and seminars as a part of knowledge development. Such training and seminars include the courses organized by the Thai Institute of Directors (IOD), the Stock Exchange of Thailand (SET), the Office of the Securities and Exchange Commission (SEC), and other relevant agencies. This also includes attending seminars and visiting related businesses to gather diverse information, whether it's related to Board responsibilities or changing management practices, to continuously improve the knowledge, skills, and understanding of Board members and executives.

Currently, there are Board members who have completed training programs related to Board practices, such as the Directors Certification Program (DCP) and Directors Accreditation Program (DAP), with 5 and 7 members respectively. All Board members, accounting for 100% of the total of 9 Board members,

have undergone training courses for Directors provided by the IOD. The Company regularly informs Board members about seminars and training that can benefit them and provides information related to corporate governance best practices

For the year 2024, details of the Board's participation in training, seminars, and lectures are available in the annual report and on the company's website. <https://www.frasersproperty.co.th/storage/download/cg/policies-and-guidelines/20230621-fpt-development-of-board-executives-en.pdf>

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 15 Jan 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAINOI PUANKOSOOM (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. CHATCHAVAL JIARAVANON (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. CHAI VINICHBUTR (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. PANOTE SIRIVADHANABHAKDI (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
5. Mr. CHOTIPHAT BIJANANDA (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. TITHIPHAN CHUERBOONCHAI (Director)	-	6/6	Participating	Did not hold the meeting
7. Mr. SITHICHAJ CHAIKRIANGKRAI (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. THANAPOL SIRITHANACHAI (Director)	-	6/6	Participating	Did not hold the meeting

9.	Mrs. BUSAYA MATHELIN (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. Hua Tiong Lim (Director)	-	3/3	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAINOI PUANKOSOOM (Chairman of the board)	-	570,000.00	610,000.00	Yes
2.	Mr. CHATCHAVAL JIARAVANON (Director)	-	420,000.00	443,000.00	Yes
3.	Mr. CHAI VINICHBUTR (Director)	-	420,000.00	443,000.00	Yes
4.	Mr. PANOTE SIRIVADHANABHAKDI (Vice Chairman)	-	420,000.00	18,000.00	Yes
5.	Mr. CHOTIPHAT BIJANANDA (Director)	-	420,000.00	443,000.00	Yes
6.	Mr. TITHIPHAN CHUERBOONCHAI (Director)	-	420,000.00	590,000.00	Yes
7.	Mr. SITHICHAJ CHAIKRIANGKRAI (Director)	-	420,000.00	443,000.00	Yes
8.	Mr. THANAPOL SIRITHANACHAI (Director)	-	0.00	0.00	No
9.	Mrs. BUSAYA MATHELIN (Director)	-	420,000.00	443,000.00	Yes
10.	Mr. Hua Tiong Lim (Director)	-	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. TITHIPHAN CHUERBOONCHAI (Chairman of the audit committee)	-	4/4
2.	Mr. CHATCHAVAL JIARAVANON (Audit committee)	-	4/4
3.	Mr. CHAINOI PUANKOSOOM (Audit committee)	-	4/4