



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

YUASA BATTERY (THAILAND) PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : YUASA BATTERY (THAILAND) PUBLIC COMPANY LIMITED

Symbol : YUASA

Address : 164 Moo 5 Soi Thedsaban 55, Sukhumvit Road Tambol Taibanmai,
Amphur Muangsamutprakan

Province : Samut Prakarn

Postcode : 10280

Business : The Company manufactures battery for car, motorcycle, truck,
boat and battery for agricultural purpose – for export and
domestic markets.

Registration Number : 0107537002672

Telephone : 0-2769-7300

Fax (if applicable) : 0-2769-7349

Website : www.yuasathai.com

Email : company_secretary@yuasathai.com

Total Shares Sold (shares)

Common Stock : 107,625,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,261,671.09	2,589,000.89	2,662,103.24
.Automotive Battery (Thousand baht)	962,343.04	1,158,753.59	1,127,624.88
Motorcycle Battery (Thousand baht)	1,211,695.05	1,335,088.46	1,442,409.65
Other (Thousand baht)	87,633.00	95,158.84	92,068.71

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
.Automotive Battery (%)	42.55	44.76	42.36
Motorcycle Battery (%)	53.58	51.57	54.18
Other (%)	3.87	3.68	3.46

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,261,671.09	2,589,000.89	2,662,103.24
Domestic (Thousand baht)	1,868,751.92	2,074,978.31	2,106,113.82
International (Thousand baht)	392,919.17	514,022.58	555,989.42

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	82.63	80.15	79.11
International (%)	17.37	19.85	20.89

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	10,561.23	6,594.40	12,335.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Emerging risks from technological advancement and replacement products

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Product obsolescence

Risk from intense competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from reliance on the joint-venture

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks from reliance on external parties in supply chain

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

Risks from environmental management and occupational safety

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Risk from natural disasters

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risk from IT security

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk from corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Human rights risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Risk from income and expenses in foreign currencies

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from offering credits to local customers

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk associated with the compliance with existing laws and new laws going into effect

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Risk associated with the compliance with the Personal Data Protection Act

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack
- Impact on human rights

Compliance Risk

- Change in laws and regulations

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Climate change and disasters

Geopolitical Risk

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Risk to Securities Holder (2.2.2)

N/A

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk to Securities Holder from Investing in Foreign Securities (Applicable to only foreign companies) (2.2.3)

N/A

Risk Management Measures: No

Related Risk Topics

- Foreign Investment Risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.yuasathai.com/page_a.php?cid=82&cno=329&show=

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	80.00	40.00	7,604.00
Gasoline (Litres)	N/A	N/A	17,049.00
LPG (Kilograms)	889,900.00	966,460.00	1,055,240.00

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	18,210,398.00	19,441,275.00	325,029.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	201,962.00	238,912.00	266,711.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	52,690.00	54,530.00	43,200.00
Hazardous waste (Kilograms)	1,357,590.00	1,732,780.00	1,490,650.00
Total waste generated (Kilograms)	1,410,280.00	1,787,310.00	1,533,850.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	2,770.84	3,009.09	3,344.40
Scope 2 (Tons of carbon dioxide equivalents)	9,102.18	9,717.56	9,640.57
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	11,873.02	12,726.65	12,984.97

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.yuasathai.com/page_a.php?cid=12

Company human right guideline : Employee Rights, Migrant Workers, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	439	424	423
Number of female employees (Persons)	209	205	213
Total number of employees (Persons)	648	629	636

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	146,576,704.00	175,846,527.00	180,111,421.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	356,628.00	561,490.00	1,281,799.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	4.94	6.52	5.66

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.yuasathai.com/page_a.php?cid=94

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AKIRA KIYOMIZU Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: No Residing in Thailand: No	Chairman of the board (Executive) Director type: Original director	14 May 2020	Sustainability, Corporate Management, Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Change Management, Leadership, Risk Management

2.	<p>Mr. PORNCHAK MANUTHAM</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 Dec 2003	<p>Sustainability, Governance/ Compliance, Corporate Social Responsibility, Corporate Management, Change Management</p>
3.	<p>POL. MAJ. GEN. SUPCHAN MANUTHAM</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	8 May 2012	<p>Governance/ Compliance, Sustainability, Corporate Social Responsibility</p>
4.	<p>Mr. NAOYA YAMAUCHI</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: International Relations</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Apr 2022	<p>Governance/ Compliance, Corporate Social Responsibility, Sustainability</p>
5.	<p>Mr. MASASHI MORIMITSU</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	10 Nov 2022	<p>Sustainability, Corporate Social Responsibility, Governance/ Compliance</p>

6.	Mr. RYOJI ABE Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: – Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	1 Apr 2022	Governance/ Compliance, Corporate Social Responsibility, Sustainability
7.	Mr. AKOM KOWTHAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	13 Feb 2023	Sustainability, Corporate Social Responsibility, Governance/ Compliance
8.	Mr. SUKTHAE RUENGWATTANACHOT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	28 Feb 2018	Corporate Management, Strategic Management, Corporate Social Responsibility, Sustainability, Change Management, Risk Management, Governance/ Compliance
9.	Mr. YOTHIN VIMUKTAYONE Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Apr 2008	Governance/ Compliance, Sustainability, Corporate Social Responsibility

10.	Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL Gender: Female Age: 67 years old Highest level of education: Doctoral degree Major: Faculty of Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Apr 2010	Audit, Governance/ Compliance, Corporate Social Responsibility, Sustainability
11.	Mr. PRASERT KITISAKKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Apr 2010	Audit, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance
12.	Assoc.Prof. PISIT VATANASOMBOON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Oct 2017	Audit, Energy & Utilities, Governance/ Compliance, Sustainability, Corporate Social Responsibility

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAPAT PITAKNITINAN Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 12 Nov 2020 Date directorship ended: 13 Feb 2023	Mr. AKOM KOWTHAN Date position was assumed: 13 Feb 2023

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL Gender: Female Age: 67 years old Highest level of education: Doctoral degree Major: Faculty of Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Jan 2015	Audit, Governance/ Compliance, Corporate Social Responsibility, Sustainability
2. Mr. PRASERT KITISAKKUL [1] Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Apr 2010	Audit, Finance, Corporate Social Responsibility, Sustainability, Governance/ Compliance
3. Assoc.Prof. PISIT VATANASOMBOON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2017	Audit, Energy & Utilities, Governance/ Compliance, Sustainability, Corporate Social Responsibility

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Committee	Mr. PORCHAK MANUTHAM	Chairman
	Assoc.Prof.Dr. LAWAN	Member
	THANADSILLAPAKUL	Member
	Mr. PRASERT KITISAKKUL	Member
	Mr. MASASHI MORIMITSU	
Corporate Governance Committee	Assoc.Prof.Dr. LAWAN	Chairman
	THANADSILLAPAKUL	Member
	Mr. AKIRA KIYOMIZU	Member
	POL. MAJ. GEN. SUPCHAN MANUTHAM	Member
	Mr. YOTHIN VIMUKTAYONE	Member
	Mr. MASASHI MORIMITSU	
Nomination Committee	Assoc.Prof. PISIT VATANASOMBOON	Chairman
	Mr. AKIRA KIYOMIZU	Member
	POL. MAJ. GEN. SUPCHAN MANUTHAM	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AKIRA KIYOMIZU Gender: Male Age: 54 years old Highest level of education: Bachelor's degree Major: Economics	CHIEF EXECUTIVE OFFICER	14 May 2020	Sustainability, Corporate Management, Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Change Management, Leadership, Risk Management
2. Mr. SUKTHAE RUENGWATTANACHOT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Economics	Chief Operating Officer	1 Jul 2015	Corporate Management, Strategic Management, Corporate Social Responsibility, Sustainability, Change Management, Risk Management, Governance/ Compliance
3. Mr. Sampan Hongwachin Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Science	Executive Manager (Factory Division)	6 Jan 2020	Business Administration, Strategic Management
4. Mrs. Phanchita Xivivadh Gender: Female Age: 48 years old Highest level of education: Bachelor's degree Major: Communication Arts	Executive Manager (Sales Division)	6 Jan 2020	Business Administration, Marketing
5. Ms. Phatcharee Apirak [1] Gender: Female Age: 52 years old Highest level of education: Bachelor's degree Major: Accounting	Executive Manager (Operation)	6 Jan 2020	Business Administration, Accounting, Finance

6.	Mr. Hiroyuki Takahashi	Executive Manager	22 Mar 2022	Engineering, Business
	Gender: Male	(Engineer)		Administration
	Age: 42 years old			
	Highest level of education: Bachelor's degree			
	Major: Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	16,421,993.00	18,343,799.00	19,350,511.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 423

Number of female employees (persons) : 213

Total number of employees (persons) : 636

Employee Remuneration

Total employee remuneration	: 180,111,421.00
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Provident fund

Total number of employees (persons)	: 636
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Number of employees contributing to the PVD (persons)	: 509
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Percentage of employees who are members (%)	: 80.03
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Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. AKOM KOWTHAN Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 13 Feb 2023	Sustainability, Corporate Social Responsibility, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. AKIRA KIYOMIZU	Chairman of the board	Non-participating
Mr. PORNCHAK MANUTHAM	Director	Non-participating
POL. MAJ. GEN. SUPCHAN MANUTHAM	Director	Non-participating
Mr. NAOYA YAMAUCHI	Director	Non-participating
Mr. MASASHI MORIMITSU	Director	Non-participating
Mr. RYOJI ABE	Director	Non-participating
Mr. AKOM KOWTHAN	Director	Non-participating
Mr. SUKTHAE RUENGWATTANACHOT	Director	Non-participating

Mr. YOTHIN VIMUKTAYONE	Director	Non-participating
Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL	Director	Non-participating
Mr. PRASERT KITISAKKUL	Director	Non-participating
Assoc.Prof. PISIT VATANASOMBOON	Director	Non-participating
Mr. PRAPAT PITAKNITINAN	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 7 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. AKIRA KIYOMIZU (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mr. PORCHAK MANUTHAM (Director)	-	5/5	Participating	Did not hold the meeting
3.	POL. MAJ. GEN. SUPCHAN MANUTHAM (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. NAOYA YAMAUCHI (Director)	-	4/5	Participating	Did not hold the meeting
5.	Mr. MASASHI MORIMITSU (Director)	-	5/5	Participating	Did not hold the meeting

6.	Mr. RYOJI ABE (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. AKOM KOWTHAN (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. SUKTHAE RUENGWATTANACHOT (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. YOTHIN VIMUKTAYONE (Director)	-	4/5	Non-participating	Did not hold the meeting
10.	Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. PRASERT KITISAKKUL (Director)	-	5/5	Participating	Did not hold the meeting
12.	Assoc.Prof. PISIT VATANASOMBOON (Director)	-	5/5	Participating	Did not hold the meeting
13.	Mr. PRAPAT PITAKNITINAN (Director)	13 Feb 2023	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. AKIRA KIYOMIZU (Chairman of the board)	-	75,000.00	430,000.00	Yes
2.	Mr. PORCHAK MANUTHAM (Director)	-	62,500.00	430,000.00	Yes
3.	POL. MAJ. GEN. SUPCHAN MANUTHAM (Director)	-	62,500.00	430,000.00	No
4.	Mr. NAOYA YAMAUCHI (Director)	-	50,000.00	430,000.00	N/A
5.	Mr. MASASHI MORIMITSU (Director)	-	62,500.00	430,000.00	No
6.	Mr. RYOJI ABE (Director)	-	62,500.00	430,000.00	Yes
7.	Mr. AKOM KOWTHAN (Director)	-	50,000.00	66,250.00	No
8.	Mr. SUKTHAE RUENGWATTANACHOT (Director)	-	62,500.00	430,000.00	No
9.	Mr. YOTHIN VIMUKTAYONE (Director)	-	50,000.00	430,000.00	No

10.	Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL (Director)	-	62,500.00	430,000.00	No
11.	Mr. PRASERT KITISAKKUL (Director)	-	62,500.00	430,000.00	No
12.	Assoc.Prof. PISIT VATANASOMBOON (Director)	-	62,500.00	430,000.00	No
13.	Mr. PRAPAT PITAKNITINAN (Director)	13 Feb 2023	12,500.00	53,750.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 13

	List of directors	Termination date	Number of the audit committee meeting
1.	Assoc.Prof.Dr. LAWAN THANADSILLAPAKUL (Chairman of the audit committee)	-	13/13
2.	Mr. PRASERT KITISAKKUL (Audit committee)	-	13/13
3.	Assoc.Prof. PISIT VATANASOMBOON (Audit committee)	-	13/13