



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RATCHTHANI LEASING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : RATCHTHANI LEASING PUBLIC COMPANY LIMITED

Symbol : THANI

Address : 77/35-36, 11UP Floor Sinnsathorn Tower Building,
Krungthonburi Road,
Khlongtonsai Sub-district, Khlongsan District

Province : Bangkok

Postcode : 10600

Business : Hire-purchase and finance leasing for commercial cars,
vehicles, other assets and related services

Registration Number : 0107545000209

Telephone : 02-4319000

Website : www.ratchthani.com

Email : irthani@thani.co.th

Total Shares Sold (shares)

Common Stock : 5,663,028,199

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,226,491.48	4,443,386.93	4,597,385.30
Hire purchase interest income (Thousand baht)	3,384,915.56	3,463,893.40	3,592,457.25
Financial leases interest income (Thousand baht)	45,332.97	33,493.72	25,651.35
Loans interest income (Thousand baht)	0.00	8,317.57	49,917.67
Other income (Thousand baht)	416,706.65	469,022.38	490,806.68
Fees and service income (Thousand baht)	379,536.30	468,659.86	438,552.35

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Hire purchase interest income (%)	80.09	77.96	78.14
Financial leases interest income (%)	1.07	0.75	0.56
Loans interest income (%)	0.00	0.19	1.09
Other income (%)	9.86	10.56	10.68
Fees and service income (%)	8.98	10.55	9.54

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,226,491.48	4,443,386.93	4,597,385.30
Domestic (Thousand baht)	4,226,491.48	4,443,386.93	4,597,385.30
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of Market and Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Competition risk

Risk from Hire Purchase for Used Cars

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Human error in business operations

Risk from Operation of Non-Performing Loans (NPL)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Systems or internal control system

Risk from Sales of Impounded Vehicles

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Systems or internal control system

Risk from Interest Rate Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Mismatch Lending and Borrowing Periods, and Financial Liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods
- Liquidity risk

Risk of Potential Debts in the Future

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Risk from Depending on the Specialists

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk from Rules and Regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Risks from Environmental and Climate Changes

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Operational Risk

- Climate change and disasters
- Impact on the environment

Risks from Cyber Threats

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Shareholder Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ratchthani.com/th/investor-relations/sustainable-development/sustainability-policy/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ratchthani.com/th/investor-relations/sustainable-development/sustainability-policy/>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	643,998.00	589,793.00	634,848.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	3,801.00	4,281.00	4,822.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	12,917.50	11,875.00	10,320.00
Total waste generated (Kilograms)	12,917.50	11,875.00	10,320.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	284.55	284.55	284.55
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	321.93	294.84	317.36
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	321.93	294.84	317.36

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.ratchthani.com/th/investor-relations/corporate-governance/important-policies-and-practices/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	222	217	222
Number of female employees (Persons)	255	265	272
Total number of employees (Persons)	477	482	494

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	163,554,890.95	288,981,404.86	243,948,723.68

Remark : Employee compensation, including in monetary form and other formats (Payment of contributions to the employee provident fund)

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	2.88	6.21	4.59

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	5.45	7.68	8.50

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ratchthani.com/th/investor-relations/corporate-governance/corporate-governance-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	10	83.33
Number of female directors	2	16.67
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	5	41.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRAT CHINPRAPINPORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	14 Aug 2002	Finance, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Marketing, Human Resource Management, Sustainability

2.	Mr. KOVIT RONGWATTANASOPHON Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	14 Aug 2002	Marketing, Finance, Human Resource Management, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
3.	Mr. THAKOL NUNTHIRAPAKORN Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Feb 2003	Accounting, Finance, Sustainability, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
4.	Mr. SURAPON SATIMANONT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Feb 2003	Law, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability
5.	Mr. VARAVUDH VARAPORN Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 Dec 2009	Law, Sustainability, Risk Management, Audit, Internal Control, Governance/ Compliance

6.	<p>Mr. SUVIT ARUNANONDCHAI</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Feb 2011	<p>Economics, Finance, Marketing, Sustainability, Risk Management, Audit, Internal Control, Governance/ Compliance</p>
7.	<p>Mrs. NAREE BOONTHERAWARA</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	3 Apr 2018	<p>Economics, Finance & Securities, Sustainability, Project Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance</p>
8.	<p>Mr. SOMJATE MOOSIRILERT</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	14 Jan 2020	<p>Economics, Banking, Finance & Securities, Insurance, Commerce, Marketing, Finance, Human Resource Management, Sustainability, Fund Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance</p>
9.	<p>Ms. SUVARNAPHA SUVARNAPRATHIP</p> <p>Gender: Female</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	18 Feb 2020	<p>Economics, Banking, Commerce, Finance, Human Resource Management, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance</p>

10.	Mr. KAMTORN TANTISIRIVAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Aug 2020	Banking, Insurance, Accounting, Finance, Human Resource Management, Sustainability, IT Management, Data Analysis, Project Management, Corporate Management, Strategic Management, Leadership, Risk Management, Budgeting, Governance/ Compliance
11.	Mr. SORASAK CHAYARAKS Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	13 Aug 2020	Banking, Insurance, Finance, Sustainability, Data Analysis, Project Management, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
12.	Mr. PICHAIR KITITTI Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	10 Aug 2022	Food & Beverage, Commerce, Marketing, Human Resource Management, Sustainability, Data Management, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAKOL NUNTHIRAPAKORN [1] Gender: Male Age: 78 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	14 Aug 2002	Accounting, Finance, Sustainability, Strategic Management, Leadership, Risk Management, Audit, Internal Control, Governance/ Compliance
2. Mr. SURAPON SATIMANONT Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Aug 2002	Law, Risk Management, Audit, Internal Control, Governance/ Compliance, Sustainability
3. Mr. VARAVUDH VARAPORN Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	14 Dec 2009	Law, Sustainability, Risk Management, Audit, Internal Control, Governance/ Compliance

4.	Mr. SUVIT ARUNANONDCHAI Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Feb 2011	Economics, Finance, Marketing, Sustainability, Risk Management, Audit, Internal Control, Governance/ Compliance
5.	Mrs. NAREE BOONTHERAWARA Gender: Female Age: 69 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 Apr 2018	Economics, Finance & Securities, Sustainability, Project Management, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. KOVIT RONGWATTANASOPHON Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Jul 2002
2. Mr. VIRAT CHINPRAPINPORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Jul 2002

3.	Mr. SOMJATE MOOSIRILERT Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 Jan 2020
4.	Mr. KAMTORN TANTISIRIVAT Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee	Mr. SUVIT ARUNANONDCHAI	Chairman
	Mr. VARAVUDH VARAPORN	Member
	Mr. SOMJATE MOOSIRILERT	Member
Risk Management Committee	Mr. KOVIT RONGWATTANASOPHON	Chairman
	Mr. VIRAT CHINPRAPINPORN	Member
	Mr. SOMJATE MOOSIRILERT	Member
	Mr. KAMTORN TANTISIRIVAT	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee

Sub-committees responsible for corporate governance

: Nomination, Remuneration and Corporate
Governance
Committee

Sub-committees responsible for corporate sustainability development

: Nomination, Remuneration and Corporate
Governance
Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KOVIT RONGWATTANASOPHON Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration	CHAIRMAN OF EXECUTIVE DIRECTOR	14 Aug 2002	Marketing, Finance, Human Resource Management, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	49,001,600.00	45,017,000.00	46,001,700.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 222

Number of female employees (persons) : 272

Total number of employees (persons) : 494

Employee Remuneration

Total employee remuneration : 243,948,723.68

Remark : Employee compensation, including in monetary form and other formats (Payment of contributions to the employee provident fund)

Provident fund

Total number of employees (persons) : 494

Number of employees contributing to the PVD (persons) : 471

Percentage of employees who are members (%) : 95.34

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRAT CHINPRAPINPORN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 14 Aug 2002	Finance, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance, Marketing, Human Resource Management, Sustainability
2. Mr. SOMJATE MOOSIRILERT Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 14 Jan 2020	Economics, Banking, Finance & Securities, Insurance, Commerce, Marketing, Finance, Human Resource Management, Sustainability, Fund Management, Negotiation, Project Management, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

3.	Ms. SUVARNAPHA SUVARNAPRATHIP Gender: Female Age: 78 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 18 Feb 2020	Economics, Banking, Commerce, Finance, Human Resource Management, Sustainability, Corporate Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
4.	Mr. PICHAU KITITTI Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 10 Aug 2022	Food & Beverage, Commerce, Marketing, Human Resource Management, Sustainability, Data Management, Data Analysis, Digital Marketing, Brand Management, Negotiation, Corporate Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VIRAT CHINPRAPINPORN	Chairman of the board	Participating
Mr. KOVIT RONGWATTANASOPHON	Director	Participating
Mr. THAKOL NUNTHIRAPAKORN	Director	Participating
Mr. SURAPON SATIMANONT	Director	Participating
Mr. VARAVUDH VARAPORN	Director	Participating
Mr. SUVIT ARUNANONDCHAI	Director	Participating
Mrs. NAREE BOONTHERAWARA	Director	Participating
Mr. SOMJATE MOOSIRILERT	Director	Participating
Ms. SUVARNAPHA SUVARNAPRATHIP	Director	Participating
Mr. KAMTORN TANTISIRIVAT	Director	Participating

Mr. SORASAK CHAYARAKS	Director	Participating
Mr. PICHAU KITITTI	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 4 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VIRAT CHINPRAPINPORN (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2. Mr. KOVIT RONGWATTANASOPHON (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. THAKOL NUNTHIRAPAKORN (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. SURAPON SATIMANONT (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. VARAVUDH VARAPORN (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. SUVIT ARUNANONDCHAI (Director)	-	6/6	Participating	Did not hold the meeting
7. Mrs. NAREE BOONTHERAWARA (Director)	-	6/6	Participating	Did not hold the meeting

8.	Mr. SOMJATE MOOSIRILERT (Director)	-	6/6	Participating	Did not hold the meeting
9.	Ms. SUARNAPHA SUARNAPRATHIP (Director)	-	5/6	Participating	Did not hold the meeting
10.	Mr. KAMTORN TANTISIRIVAT (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mr. SORASAK CHAYARAKS (Director)	-	6/6	Participating	Did not hold the meeting
12.	Mr. PICHAIR KITITTI (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VIRAT CHINPRAPINPORN (Chairman of the board)	-	180,000.00	624,023.97	No
2.	Mr. KOVIT RONGWATTANASOPHON (Director)	-	150,000.00	520,020.00	No
3.	Mr. THAKOL NUNTHIRAPAKORN (Director)	-	300,000.00	544,020.00	No
4.	Mr. SURAPON SATIMANONT (Director)	-	275,000.00	520,020.00	No
5.	Mr. VARAVUDH VARAPORN (Director)	-	325,000.00	520,020.00	No
6.	Mr. SUVIT ARUNANONDCHAI (Director)	-	335,000.00	520,020.00	No
7.	Mrs. NAREE BOONTHERAWARA (Director)	-	275,000.00	520,020.00	No
8.	Mr. SOMJATE MOOSIRILERT (Director)	-	310,000.00	520,020.00	No
9.	Ms. SUARNAPHA SUARNAPRATHIP (Director)	-	125,000.00	520,020.00	No
10.	Mr. KAMTORN TANTISIRIVAT (Director)	-	270,000.00	520,020.00	No
11.	Mr. SORASAK CHAYARAKS (Director)	-	150,000.00	520,020.00	No
12.	Mr. PICHAIR KITITTI (Director)	-	150,000.00	253,340.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. THAKOL NUNTHIRAPAKORN (Chairman of the audit committee)	-	4/4
2.	Mr. SURAPON SATIMANONT (Audit committee)	-	4/4
3.	Mr. VARAVUDH VARAPORN (Audit committee)	-	4/4
4.	Mr. SUVIT ARUNANONDCHAI (Audit committee)	-	4/4
5.	Mrs. NAREE BOONTHERAWARA (Audit committee)	-	4/4