



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

IT CITY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : IT CITY PUBLIC COMPANY LIMITED

Symbol : IT

Address : No.555 The Palladium World Shopping Mall, B1, B2,5th Floor,
Ratchaprarop Road, Makkasan, Ratchathevee

Province : Bangkok

Postcode : 10400

Business : The Company is the retail superstore chain selling computers, tablets, peripherals, smart phone and other related IT products, including new products such as IOT and Gaming, under the trade name "IT CITY, C.S.C., ACE, IT DOT"

Registration Number : 0107545000349

Telephone : 0-2656-5030-39

Fax (if applicable) : -

Website : www.itcity.co.th

Email : nannaphat_t@itcity.co.th

Total Shares Sold (shares)

Common Stock : 366,398,859

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,714.07	8,720.44	8,202.42
Computer (Thousand baht)	2,498.06	2,217.02	1,846.28
Printer (Thousand baht)	313.21	340.16	310.43
Smart Phone (Thousand baht)	3,794.13	4,021.56	4,185.41
Accessories (C&C) (Thousand baht)	817.90	1,017.00	1,092.92
Others Products (Thousand baht)	326.86	331.17	223.05
Tools & Spare parts (Thousand baht)	715.90	501.21	275.88
Rental & Service Incomes (Thousand baht)	35.94	31.31	28.77
Others (Thousand baht)	200.67	249.02	233.20
Other (Thousand baht)	11.40	11.99	6.48

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Computer (%)	28.67	25.42	22.51
Printer (%)	3.59	3.90	3.79
Smart Phone (%)	43.54	46.12	51.03
Accessories (C&C) (%)	9.39	11.66	13.32
Others Products (%)	3.75	3.80	2.72
Tools & Spare parts (%)	8.22	5.75	3.36
Rental & Service Incomes (%)	0.41	0.36	0.35

Others (%)	2.30	2.86	2.84
Other (%)	0.13	0.14	0.08

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,714.07	8,720.44	8,202.42
Domestic (Thousand baht)	8,714.07	8,720.44	8,202.42
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Other

Operational Risk

- Product obsolescence
- Corruption
- Inventory risk
- Other

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Climate change and disasters
- Other

Risk to Securities Holder (2.2.2)

Risk Affecting Right and Investment of Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://itcity.co.th/wp-content/uploads/2023/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://itcity.co.th/wp-content/uploads/2023/09/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	N/A	N/A	59,634.55
Diesel (Litres)	N/A	N/A	6,070.75
Gasoline (Litres)	N/A	N/A	32,393.09

Remark : pkm (people-kilometers)

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	463,323.00	394,168.00	369,710.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,491.00	2,097.00	2,255.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	N/A	N/A	12,010.63
Hazardous waste (Kilograms)	N/A	N/A	0.00
Total waste generated (Kilograms)	0.00	0.00	12,010.63

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	35.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	185.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	220.00
Remark : Thailand Environment Institute Carbon Footprint			

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://itcity.co.th/wp-content/uploads/2023/03/HR-POLICY.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	511	679	617
Number of female employees (Persons)	650	803	744
Total number of employees (Persons)	1,161	1,482	1,361

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	369,067,243.67	355,748,452.37

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	0.00	6.00	7.15
Employee development and training expenses (baht)	0.00	0.00	0.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	1	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	0.00	52.56	50.92

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://itcity.co.th/wp-content/uploads/2024/01/25641109-CGCode_TH_rev.02.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT YANAMORN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: No	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	7 Oct 2002	IT Management, Data Management, Data Analysis, Statistics, Information & Communication Technology, Internal Control

2.	Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Information System Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	7 Oct 2002	Strategic Management, Corporate Management, Leadership, Data Management, Change Management, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Information & Communication Technology
3.	Mr. PIPOPE CHOKVATHANA Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Management Information System Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Apr 2018	Data Management, Risk Management, Brand Management, Data Analysis, Finance, Sustainability, Commerce, Statistics, Information & Communication Technology, Economics, Fashion
4.	Mr. WILSON TEO YONG PENG Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	11 Apr 2018	Risk Management, Budgeting, Finance, Accounting, Leadership, Data Analysis, Strategic Management, Fund Management, Negotiation, Sustainability, Internal Control, Governance/ Compliance, Finance & Securities
5.	Mr. SARSAK TUNTASUWON Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Original director	9 May 2018	Strategic Management, Data Management, Law, Change Management, IT Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Insurance, Leadership, Statistics, Energy & Utilities, Risk Management

6.	<p>Mr. SATHIT PITIVARA</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	9 May 2018	<p>Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Negotiation, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership, Commerce, Statistics, Food & Beverage</p>
7.	<p>Mr. WEERAPAT PUNSAK-UDOMSIN</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	8 Aug 2018	<p>Strategic Management, Corporate Management, Marketing, Data Analysis, Leadership, Data Management, Change Management, Risk Management, Digital Marketing</p>
8.	<p>Mr. PICHAJ NERANARTKOMOL</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	28 Jun 2019	<p>Strategic Management, Corporate Management, Data Management, Risk Management, IT Management, Brand Management, Project Management, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Leadership, Energy & Utilities, Information & Communication Technology, Engineering, Statistics</p>

9.	Mr. CHATTAPHUM KHANTIVIRIYA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Nov 2019	Finance, Internal Control, Accounting, Property Fund & REITs, Risk Management, Property Development
10.	Mr. SOPHON INTANATE Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Aug 2018	Strategic Management, Change Management, Data Analysis, Finance, Banking, Economics, Negotiation, Procurement
11.	Mr. RONNAWAT SUWANNAPIROM Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Original director	5 Apr 2022	Law, Audit, Accounting

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. VICHIT YANAMORN [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: No	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	7 Oct 2022	IT Management, Data Management, Data Analysis, Statistics, Information & Communication Technology, Internal Control
2.	Mr. SARSAK TUNTASUWON Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	7 Oct 2022	Strategic Management, Data Management, Law, Change Management, IT Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Insurance, Leadership, Statistics, Energy & Utilities, Risk Management

3.	Mr. RONNAWAT SUWANNAPIROM	Audit committee	7 Oct 2022	Law, Audit, Accounting
	Gender: Male	(Non-executive,		
	Age: 66 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: No			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Information System Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Nov 2019
2.	Mr. PICHAJ NERANARTKOMOL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	6 Nov 2019
3.	Mr. SOPHON INTANATE Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Nov 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SARSAK TUNTASUWON	Chairman
	Mr. VICHIT YANAMORN	Member
	Mr. RONNAWAT SUWANNAPIROM	Member
Nomination and Remuneration Committee	Mr. SATHIT PITIVARA	Chairman
	Mr. RONNAWAT SUWANNAPIROM	Member
	Mr. PIPOPE CHOKVATHANA	Member
Governance and Sustainable Development Committee	Mr. RONNAWAT SUWANNAPIROM	Chairman
	Mr. CHATTAPHUM KHANTIVIRIYA	Member
	Mr. PIPOPE CHOKVATHANA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Business Information System	Executive Chairman	6 Nov 2019	Strategic Management, Corporate Management, Leadership, Data Management, Change Management, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Information & Communication Technology
2. Mr. SOPHON INTANATE Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Economics	PRESIDENT	6 Nov 2019	Strategic Management, Change Management, Data Analysis, Finance, Banking, Economics, Negotiation, Procurement
3. Mr. Suwat Panichpakdee [2] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Finance	Executive Vice President	1 Jan 2021	Strategic Management, Corporate Management, Data Analysis, Finance, Negotiation, Leadership, Economics, Commerce, Accounting

4.	Mr. PICHAJ NERANARTKOMOL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President	6 Nov 2019	Strategic Management, Corporate Management, Data Management, Risk Management, IT Management, Brand Management, Project Management, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Leadership, Energy & Utilities, Information & Communication Technology, Engineering, Statistics
5.	Mr. Pairoj Amatamahatana Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Information System	Vice President of Warehouse Management & Administration	1 Oct 2020	Risk Management, IT Management, Data Analysis, Negotiation, Corporate Social Responsibility, Procurement, Commerce, Information & Communication Technology, Data Management
6.	Ms. Wannaporn Chansareewittaya [1] Gender: Female Age: 34 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President of Financial and Accounting	1 Oct 2020	Accounting, Risk Management, Budgeting, Audit, Marketing, Finance, Procurement, Internal Control, Insurance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	17.53	19.58	19.50

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 617

Number of female employees (persons) : 744

Total number of employees (persons) : 1,361

Employee Remuneration

Total employee remuneration : 355,748,452.37

Provident fund

Total number of employees (persons) : 1,361

Number of employees contributing to the PVD (persons) : 283

Percentage of employees who are members (%) : 20.90

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT YANAMORN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: No	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 7 Oct 2002	IT Management, Data Management, Data Analysis, Statistics, Information & Communication Technology, Internal Control
2. Mr. WILSON TEO YONG PENG Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 11 Apr 2018	Risk Management, Budgeting, Finance, Accounting, Leadership, Data Analysis, Strategic Management, Fund Management, Negotiation, Sustainability, Internal Control, Governance/ Compliance, Finance & Securities

3.	Mr. SATHIT PITIVARA Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 May 2018	Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Negotiation, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership, Commerce, Statistics, Food & Beverage
4.	Mr. PICHAJ NERANARTKOMOL Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 28 Jun 2019	Strategic Management, Corporate Management, Data Management, Risk Management, IT Management, Brand Management, Project Management, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Leadership, Energy & Utilities, Information & Communication Technology, Engineering, Statistics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIT YANAMORN	Chairman of the board	Participating
Mr. EKACHAI SIRIJIRAPATANA	Director	Participating
Mr. PIPOPE CHOKVATHANA	Director	Participating
Mr. WILSON TEO YONG PENG	Director	Participating

Mr. SARSAK TUNTASUWON	Director	Participating
Mr. SATHIT PITIVARA	Director	Participating
Mr. WEERAPAT PUNSAK-UDOMSIN	Director	Participating
Mr. PICHAJ NERANARTKOMOL	Director	Participating
Mr. CHATTAPHUM KHANTIVIRIYA	Director	Participating
Mr. SOPHON INTANATE	Director	Participating
Mr. RONNAWAT SUWANNAPIROM	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 5 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VICHIT YANAMORN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. EKACHAI SIRIJIRAPATANA (Director)	-	5/5	Participating	Did not hold the meeting
3. Mr. PIPOPE CHOKVATHANA (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. WILSON TEO YONG PENG (Director)	-	4/5	Participating	Did not hold the meeting

5.	Mr. SARSAK TUNTASUWON (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SATHIT PITIVARA (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. WEERAPAT PUNSAK-UDOMSIN (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. PICHAJ NERANARTKOMOL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	4/5	Participating	Did not hold the meeting
10.	Mr. SOPHON INTANATE (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. RONNAWAT SUWANNAPIROM (Director)	-	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIT YANAMORN (Chairman of the board)	-	2,400,000.00	15,000.00	Yes
2.	Mr. EKACHAI SIRIJIRAPATANA (Director)	-	0.00	0.00	Yes
3.	Mr. PIPOPE CHOKVATHANA (Director)	-	360,000.00	30,000.00	Yes
4.	Mr. WILSON TEO YONG PENG (Director)	-	360,000.00	0.00	Yes
5.	Mr. SARSAK TUNTASUWON (Director)	-	480,000.00	31,250.00	Yes
6.	Mr. SATHIT PITIVARA (Director)	-	360,000.00	25,000.00	Yes
7.	Mr. WEERAPAT PUNSAK-UDOMSIN (Director)	-	360,000.00	0.00	Yes
8.	Mr. PICHAJ NERANARTKOMOL (Director)	-	0.00	0.00	Yes
9.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	360,000.00	10,000.00	Yes
10.	Mr. SOPHON INTANATE (Director)	-	0.00	0.00	Yes
11.	Mr. RONNAWAT SUWANNAPIROM (Director)	-	480,000.00	57,500.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VICHIT YANAMORN (Chairman of the audit committee)	-	5/5
2.	Mr. SARSAK TUNTASUWON (Audit committee)	-	5/5
3.	Mr. RONNAWAT SUWANNAPIROM (Audit committee)	-	5/5