



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**Advanced Information Technology Public Company Limited**

**Fiscal Year End 31 December 2024**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : Advanced Information Technology Public Company Limited

Symbol : AIT

Address : 37/2 Suthisarnvinijchai Rd., Samseannok, Huaykwang

Province : Bangkok

Postcode : 10310

Business : A System Integrator or SI of computer system and computer communication, providing services in both the private and the public sector. Our service can be Turn Key Project including the consultation, project planning, system design, implementation, installation, training and maintenance.

Registration Number : 0107546000067

Telephone : 0-2275-9400

Fax (if applicable) : 0-2275-9100, 0-2275-9200

Website : [www.ait.co.th](http://www.ait.co.th)

Email : [ir@ait.co.th](mailto:ir@ait.co.th)

#### Total Shares Sold (shares)

Common Stock : 1,536,415,572

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	6,726,590.33	6,520,457.90	7,198,302.03
Sales and Service income (Thousand baht)	6,293,296.92	6,109,523.79	6,826,709.17
Rental income from equipment for lease (Thousand baht)	259,367.12	319,690.94	292,831.35
Other (Thousand baht)	173,926.29	91,243.17	78,761.51

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Sales and Service income (%)	93.56	93.70	94.84
Rental income from equipment for lease (%)	3.86	4.90	4.07
Other (%)	2.59	1.40	1.09

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	6,726,590.33	6,520,457.90	7,198,302.03
Domestic (Thousand baht)	6,726,590.33	6,520,457.90	7,198,302.03
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	65,298.75	91,243.17	78,761.51
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	65,298.75	91,243.17	78,761.51

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Operational Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Other

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Delays in the development of future projects
- Other

### Financial Risks

**Risk Management Measures:** Yes

#### Related Risk Topics

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate



## **Risk from Industry Regulation and Government Policies**

**Risk Management Measures:** Yes

### **Related Risk Topics**

#### Strategic Risk

- Government policy

#### Compliance Risk

- Violations of laws and regulations

#### Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.ait.co.th/sustainability-management-policy/>  
(if applicable)

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.ait.co.th/sustainability-management-policy/>  
(if applicable)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2022	2023	2024
Diesel (Litres)	31,159.63	45,138.69	94,207.37
Gasoline (Litres)	171,331.45	176,442.19	141,811.20
LPG (Kilograms)	N/A	30.00	15.00

##### • Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	650,427.00	694,619.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	1,433.00	1,613.00	1,850.00

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	19.84	35.65
Scope 2 (Tons of carbon dioxide equivalents)	N/A	325.15	347.24
Scope 3 (Tons of carbon dioxide equivalents)	N/A	458.36	729.04
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	803.35	1,111.93

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	412	439	463
Number of female employees (Persons)	166	181	193
<b>Total number of employees (Persons)</b>	<b>578</b>	<b>620</b>	<b>656</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	671.13	738.37	850.75

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	6.57	8.05	22.00
Employee development and training expenses (baht)	19,200,000.00	20,900,000.00	17,300,000.00

##### • Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	0	2

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	19.38	10.81	15.24

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : No

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	10	76.92
Number of female directors	3	23.08
Number of executive directors	2	15.38
Number of non-executive directors	11	84.62
Number of independent directors	5	38.46

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Thana Chaiprasit Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	15 Feb 2003	Corporate Management, Food & Beverage, Business Administration, Human Resource Management, Risk Management

2.	<p>Mr. Pongtep Polanun</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Feb 2003	Economics, Accounting, Finance, Banking, Finance & Securities
3.	<p>Mr. Sripop Sarasas</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Feb 2003	Accounting, Finance, Finance & Securities, Economics, Audit
4.	<p>Mr. Thanarak Phongphatar</p> <p>Gender: Male</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	5 Apr 2012	Commerce, Agribusiness, Engineering, Information & Communication Technology, Corporate Social Responsibility
5.	<p>Mr. Thongdee Paso</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	15 Dec 2023	Business Administration, Finance & Securities, Information & Communication Technology, Risk Management, Corporate Social Responsibility

6.	<p>Mr. Kittisak Sopchokchai</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	15 Feb 2003	<p>Economics, Electronic Components, Information &amp; Communication Technology, Business Administration, Corporate Social Responsibility</p>
7.	<p>Mr. Kamolpat Baholyodhin</p> <p>Gender: Male</p> <p>Age: 41 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	11 Apr 2022	<p>Marketing, Petrochemicals &amp; Chemicals, Business Administration, Risk Management</p>
8.	<p>Mrs. Sasinet Baholyodhin</p> <p>Gender: Female</p> <p>Age: 38 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	9 Aug 2019	<p>Finance, Marketing, Corporate Management, Information &amp; Communication Technology, Finance &amp; Securities</p>
9.	<p>Mr. Apichai Nimgirawath</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	11 Apr 2023	<p>Engineering, Information &amp; Communication Technology, Negotiation, IT Management, Finance &amp; Securities</p>

10.	Mr. Nutdanai Raktaprachit Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	11 Apr 2023	Finance & Securities, Business Administration
11.	Ms. Radakarn Meetam Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	8 Nov 2023	Information & Communication Technology, Risk Management, Accounting, Finance, Economics
12.	Mr. Sithidej Mayalarp Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	8 Nov 2023	Business Administration, Information & Communication Technology, Risk Management, Corporate Social Responsibility, Sustainability
13.	Ms. Kulnada Oranraktham Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	8 Nov 2023	Information & Communication Technology, Business Administration, Finance, Accounting, Human Resource Management

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. Siripong Oontornpan	Director	Date position was	No replacement director
	Gender: Male	(Executive)	assumed:	
	Age: 71 years old		1 Jun 1993	
	Highest level of education:		Date directorship	
	Doctoral degree		ended:	
	Major: Political Science		13 Oct 2024	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Pongtep Polanun [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	8 Nov 2023	Economics, Accounting, Finance, Banking, Finance & Securities
2. Mr. Sripop Sarasas [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	20 Mar 2003	Accounting, Finance, Finance & Securities, Economics, Audit
3. Mr. Thanarak Phongphatar [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	8 Nov 2023	Commerce, Agribusiness, Engineering, Information & Communication Technology, Corporate Social Responsibility

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mrs. Sasinet Baholyodhin Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Marketing Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2019
2. Mr. Apichai Nimgirawath Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Apr 2023
3. Ms. Sureerat Prachayanukul Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Dec 2023

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. Pongtep Polanun	Chairman
	Mr. Sripop Sarasas	Member
	Mr. Kittisak Sopchokchai	Member
	Mrs. Sasinet Baholyodhin	Member



Corporate Governance and Sustainable Development Committee	Mr. Thanarak Phongphatar	Chairman
	Mr. Thongdee Paso	Member
	Mr. Asawin Kangvolkij	Member

#### Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Sasinet Baholyodhin Gender: Female Age: 38 years old Highest level of education: Master's degree Major: Marketing Management	Acting Chairman of the Executive Board Committee and the President	15 Oct 2014	Finance, Marketing, Corporate Management, Information & Communication Technology, Finance & Securities
2. Mr. Apichai Nimgirawath Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President, Marketing and Sales Division	1 Jan 2019	Engineering, Information & Communication Technology, Negotiation, IT Management, Finance & Securities
3. Ms. Sureerat Prachayanukul [1] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting	Senior Executive Vice President – Finance Division	2 Jan 2023	Accounting, Finance
4. Mr. Suraporn Raktaprachit Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Economics	Senior Executive Vice President, Services Division	1 Jan 2003	Business Administration, Economics, Information & Communication Technology
5. Mr. Promporn Kedutat Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Computer Science	Senior Executive Vice President, Support Division	1 Jan 2020	Business Administration, Information & Communication Technology

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	87,810,000.00	73,000,000.00	58,870,000.00

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 463

Number of female employees (persons) : 193

**Total number of employees (persons) : 656**

#### Employee Remuneration

Total employee remuneration : 850.75

#### Provident fund

Total number of employees (persons) : 656

Number of employees contributing to the PVD (persons) : 327

Percentage of employees who are members (%) : 86.97

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

##### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Thongdee Paso Gender: Male Age: 60 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Dec 2023	Business Administration, Finance & Securities, Information & Communication Technology, Risk Management, Corporate Social Responsibility
2. Mr. Apichai Nimgirawath Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Apr 2023	Engineering, Information & Communication Technology, Negotiation, IT Management, Finance & Securities
3. Mr. Nutdanai Raktaprachit Gender: Male Age: 35 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Apr 2023	Finance & Securities, Business Administration

4.	Ms. Radakarn Meetam Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023	Information & Communication Technology, Risk Management, Accounting, Finance, Economics
5.	Mr. Sithidej Mayalarp Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023	Business Administration, Information & Communication Technology, Risk Management, Corporate Social Responsibility, Sustainability
6.	Ms. Kulnada Oranraktham Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023	Information & Communication Technology, Business Administration, Finance, Accounting, Human Resource Management

#### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. Thana Chaiprasit	Chairman of the board	Non-participating
Mr. Pongtep Polanun	Vice Chairman	Non-participating
Mr. Sripop Sarasas	Director	Participating
Mr. Thanarak Phongphatar	Director	Participating
Mr. Thongdee Paso	Director	Participating
Mr. Kittisak Sopchokchai	Director	Non-participating
Mr. Kamolpat Baholyodhin	Director	Participating

Mrs. Sasinet Baholyodhin	Director	Participating
Mr. Apichai Nimgirawath	Director	Participating
Mr. Nutdanai Raktaprachit	Director	Participating
Ms. Radakarn Meetam	Director	Non-participating
Mr. Sithidej Mayalarp	Director	Participating
Ms. Kulnada Oranraktham	Director	Participating
Mr. Siripong Oontornpan	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 11 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. Thana Chaiprasit (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
2. Mr. Pongtep Polanun (Vice Chairman)	-	6/6	Participating	Did not hold the meeting
3. Mr. Sripop Sarasas (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. Thanarak Phongphatar (Director)	-	6/6	Participating	Did not hold the meeting

5.	Mr. Thongdee Paso (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. Kittisak Sopchokchai (Director)	-	6/6	Participating	Did not hold the meeting
7.	Mr. Kamolpat Baholyodhin (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mrs. Sasinet Baholyodhin (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. Apichai Nimgirawath (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. Nutdanai Raktaprachit (Director)	-	6/6	Participating	Did not hold the meeting
11.	Ms. Radakarn Meetam (Director)	-	6/6	Participating	Did not hold the meeting
12.	Mr. Sithidej Mayalarp (Director)	-	6/6	Participating	Did not hold the meeting
13.	Ms. Kulnada Oranraktham (Director)	-	6/6	Participating	Did not hold the meeting
14.	Mr. Siripong Oontornpan (Director)	13 Oct 2024	2/3	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. Thana Chaiprasit (Chairman of the board)	-	150,000.00	1,827,373.27	No
2.	Mr. Pongtep Polanun (Vice Chairman)	-	132,000.00	1,194,248.85	No
3.	Mr. Sripop Sarasas (Director)	-	132,000.00	1,194,248.85	No
4.	Mr. Thanarak Phongphatar (Director)	-	132,000.00	1,194,248.85	No
5.	Mr. Thongdee Paso (Director)	-	132,000.00	531,391.71	No
6.	Mr. Kittisak Sopchokchai (Director)	-	132,000.00	1,194,248.85	No



7.	Mr. Kamolpat Baholyodhin (Director)	-	132,000.00	1,194,248.85	No
8.	Mrs. Sasinet Baholyodhin (Director)	-	132,000.00	1,194,248.85	No
9.	Mr. Apichai Nimgirawath (Director)	-	132,000.00	1,194,248.85	No
10.	Mr. Nutdanai Raktaprachit (Director)	-	132,000.00	1,194,248.85	No
11.	Ms. Radakarn Meetam (Director)	-	132,000.00	630,285.71	No
12.	Mr. Sithidej Mayalarp (Director)	-	132,000.00	630,285.71	No
13.	Ms. Kulnada Oranraktham (Director)	-	132,000.00	630,285.71	No
14.	Mr. Siripong Oontornpan (Director)	13 Oct 2024	44,000.00	1,158,248.85	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. Pongtep Polanun (Chairman of the audit committee)	-	5/5
2.	Mr. Sripop Sarasas (Audit committee)	-	5/5
3.	Mr. Thanarak Phongphatar (Audit committee)	-	5/5