



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ADVANCED INFORMATION TECHNOLOGY PUBLIC CO.,LTD.**

**Fiscal Year End 31 December 2023**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ADVANCED INFORMATION TECHNOLOGY PUBLIC CO.,LTD.

Symbol : AIT

Address : 37/2 SUTHISARN ROAD, SAMSAENNOK, HUAI KHWANG

Province : Bangkok

Postcode : 10310

Business : A System Integrator or SI of computer system and computer communication, providing services in both the private and the public sector. Our service can be Turn Key Project including the consultation, project planning, system design, implementation, installation, training and maintenance.

Registration Number : 0107546000067

Telephone : 0-2275-9400

Fax (if applicable) : 0-2275-9100, 0-2275-9200

Website : [www.ait.co.th](http://www.ait.co.th)

Email : [ir@ait.co.th](mailto:ir@ait.co.th)

#### Total Shares Sold (shares)

Common Stock : 1,464,672,802

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	7,034,746.29	6,726,590.33	6,520,457,909.00
Sales and Service income (Thousand baht)	6,765,973.54	6,293,296.92	6,109,523,790.00
Rental income from equipment for lease (Thousand baht)	179,383.17	259,367.12	319,690,941.00
Other (Thousand baht)	89,389.58	173,926.29	91,243,178.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales and Service income (%)	96.18	93.56	93.70
Rental income from equipment for lease (%)	2.55	3.86	4.90
Other (%)	1.27	2.59	1.40

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	7,034,746.29	6,726,590.33	6,520,457,909.00
Domestic (Thousand baht)	7,034,746.29	6,726,590.33	6,520,457,909.00
International (Thousand baht)	0.00	0.00	0.00

  

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	89,389,577.00	65,298,759.00	91,243,178.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	89,389,577.00	65,298,759.00	91,243,178.00

**Share of profit of joint ventures and associates accounted for using equity method**

	2021	2022	2023
Share of profit (Thousand baht)	-5,859,602.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Operational Risks

**Risk Management Measures:** Yes

### Related Risk Topics

#### Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Competition risk
- Climate change and disasters

#### Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Delays in the development of future projects
- Climate change and disasters

#### Compliance Risk

- Change in laws and regulations
- Other

#### Financial Risk

- Default on payment or exchange of goods



- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Financial Risks**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Risk from Industry Regulation and Government Policies**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Government policy

Compliance Risk

- Violations of laws and regulations

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : [https://www.ait.co.th/th/sustainability/csr/sustainability\\_management\\_policy](https://www.ait.co.th/th/sustainability/csr/sustainability_management_policy)

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.ait.co.th/th/sustainability/csr/sustainability\\_management\\_policy](https://www.ait.co.th/th/sustainability/csr/sustainability_management_policy)

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	2,124,000.00	2,530,000.00	2,586,000.00

##### Water management

###### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	1,272.00	1,433.00	1,613.00

## Waste management

### • Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	803.35
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	19.84
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	325.15
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	458.36
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	803.35

### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	424	412	439
Number of female employees (Persons)	167	166	181
<b>Total number of employees (Persons)</b>	<b>591</b>	<b>578</b>	<b>620</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	0.00	0.00	738.37

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	5.93	6.57	8.05
Employee development and training expenses (baht)	5,900,000.00	19,200,000.00	20,900,000.00

##### • Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	0	0	N/A

• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.ait.co.th/th/sustainability/corporate\\_governance/policy](https://www.ait.co.th/th/sustainability/corporate_governance/policy)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	14	100.00
Number of male directors	11	78.57
Number of female directors	3	21.43
Number of executive directors	3	21.43
Number of non-executive directors	11	78.57
Number of independent directors	5	35.71

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PONGTEP POLANUN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Original director	15 Feb 1989	Economics, Accounting, Finance, Banking

2.	Mr. SRIPOP SARASAS Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 Feb 1989	Accounting, Finance, Finance & Securities
3.	Mr. THANA CHAIPRASIT Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 Feb 1989	Corporate Management, Food & Beverage
4.	Mr. KITTISAK SOPCHOKCHAI Gender: Male Age: 68 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Original director	15 Feb 1989	Economics, Electronic Components, Information & Communication Technology
5.	Mr. SIRIPONG OONTORNPAN Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	1 Jun 1993	Leadership, Information & Communication Technology, IT Management, Corporate Management, Negotiation

6.	<p>Mr. THANARAK PHONGPHATAR</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	5 Apr 2012	Commerce, Agribusiness, Engineering
7.	<p>Mrs. SASINET BAHOLYODHIN</p> <p>Gender: Female</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	9 Aug 2019	Finance, Marketing, Corporate Management
8.	<p>Mr. KAMOLPAT BAHOLYODHIN</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	11 Apr 2022	Marketing, Petrochemicals & Chemicals
9.	<p>Mr. APICHAJ NIMGIRAWATH</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	11 Apr 2023	Engineering, Information & Communication Technology, Negotiation, IT Management

10.	Mr. NUTDANAI RAKTAPRACHIT	Director (Non-executive)	11 Apr 2023
	Gender: Male		
	Age: 34 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Engineering	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
11.	Mr. SITHIDEJ MAYALARP	Director (Non-executive)	8 Nov 2023
	Gender: Male		
	Age: 46 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Business Administration	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
12.	Ms. KULNADA ORANRAKTHAM	Director (Non-executive)	8 Nov 2023
	Gender: Female		
	Age: 55 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Business Administration	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
13.	Ms. RADAKARN MEETAM	Director (Non-executive)	8 Nov 2023
	Gender: Female		
	Age: 51 years old		
	Highest level of education:	Director type: Newly	
	Master's degree	appointed director to	
	Major: Finance	replace ex-director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		

14.	Mr. THONGDEE PASO	Director	15 Dec 2023
	Gender: Male	(Non-executive,	
	Age: 59 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Newly	
	Major: Political Science	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		

#### List of directors who resigned/vacated their position during the year

General information		Position	Tenure	Replacement Director
1.	Mr. CHOKECHAI TANPOONSINTHANA Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Feb 1989 Date directorship ended: 29 Oct 2023	No replacement director
2.	Mr. SURAPORN RAKTAPRACHIT Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 3 Mar 2003 Date directorship ended: 24 Oct 2023	No replacement director
3.	Mr. PISAK JARUDILOK Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 20 Apr 2007 Date directorship ended: 2 Nov 2023	No replacement director

4.	Ms. SUTIDA MONGKOLSUTHREE	Director (Non-executive)	Date position was assumed: 11 Apr 2023 Date directorship ended: 24 Oct 2023	No replacement director
	Gender: Female			
	Age: 42 years old			
	Highest level of education:			
	Bachelor's degree			
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
5.	Mr. JUTIPHAN MONGKOLSUTHREE	Director (Non-executive)	Date position was assumed: 11 Apr 2023 Date directorship ended: 24 Oct 2023	No replacement director
	Gender: Male			
	Age: 37 years old			
	Highest level of education:			
	Bachelor's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. PONGTEP POLANUN [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	8 Nov 2023	Economics, Accounting, Finance, Banking
2.	Mr. SRIPOP SARASAS [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	20 Mar 2003	Accounting, Finance, Finance & Securities
3.	Mr. THANARAK PHONGPHATAR [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	8 Nov 2023	Commerce, Agribusiness, Engineering

[1] A director with the accounting expertise needed to review financial statements



#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHOKECHAI TANPOONSINTHANA [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 20 Mar 2003 Date directorship ended: 29 Oct 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SIRIPONG OONTORNPAN Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jun 1993
2. Mrs. SASINET BAHOLYODHIN Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2019

3.	Mr. APICHAJ NIMGIRAWATH Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Apr 2023
4.	Ms. Sureerat Prachayanukul Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Dec 2023

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. CHODIWAT DUNTANASARN Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 8 Aug 2019 Date directorship ended: 1 Jan 2022	Mr. KAMOLPAT BAHOLYODHIN Date position was assumed: 11 Apr 2022

**Other sub-committees**

**Sub-committees information**

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PONGTEP POLANUN Mr. SRIPOP SARASAS Mr. SIRIPONG OONTORN PAN Mr. KITTISAK SOPCHOKCHAI	Chairman Member Member Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRIPONG OONTORN PAN Gender: Male Age: 70 years old Highest level of education: Doctoral degree Major: Political Science	PRESIDENT	1 Jun 1993	Leadership, Information & Communication Technology, IT Management, Corporate Management, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No

#### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	81,610,000.00	87,810,000.00	73,000,000.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 439
Number of female employees (persons)	: 181
<b>Total number of employees (persons)</b>	<b>: 620</b>

#### Employee Remuneration

Total employee remuneration	: 738.37
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#### Provident fund

Total number of employees (persons)	: 620
Number of employees contributing to the PVD (persons)	: 329
Percentage of employees who are members (%)	: 89.65

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APICHAJ NIMGIRAWATH Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Apr 2023	Engineering, Information & Communication Technology, Negotiation, IT Management
2. Mr. NUTDANAI RAKTAPRACHIT Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Apr 2023	
3. Mr. SITHIDEJ MAYALARP Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023	

4.	Ms. KULNADA ORANRAKTHAM Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023
5.	Ms. RADAKARN MEETAM Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 8 Nov 2023
6.	Mr. THONGDEE PASO Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Dec 2023

### Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PONGTEP POLANUN	Vice Chairman	Non-participating
Mr. SRIPOP SARASAS	Director	Non-participating
Mr. THANA CHAIPRASIT	Director	Non-participating
Mr. KITTISAK SOPCHOKCHAI	Director	Non-participating
Mr. SIRIPONG OONTORNPAN	Director	Participating
Mr. THANARAK PHONGPHATAR	Director	Non-participating
Mrs. SASINET BAHOLYODHIN	Director	Non-participating



Mr. KAMOLPAT BAHOLYODHIN	Director	Non-participating
Mr. APICHAJ NIMGIRAWATH	Director	N/A
Mr. NUTDANAI RAKTAPRACHIT	Director	N/A
Mr. SITHIDEJ MAYALARP	Director	N/A
Ms. KULNADA ORANRAKTHAM	Director	N/A
Ms. RADAKARN MEETAM	Director	N/A
Mr. THONGDEE PASO	Director	N/A
Mr. CHOKECHAI TANPOONSINTHANA	Director	Participating
Mr. SURAPORN RAKTAPRACHIT	Director	Non-participating
Mr. PISAK JARUDILOK	Director	Non-participating
Ms. SUTIDA MONGKOLSUTHREE	Director	N/A
Mr. JUTIPHAN MONGKOLSUTHREE	Director	N/A

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 11 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. PONGTEP POLANUN (Vice Chairman)	-	6/6	Participating	Participating

2.	Mr. SRIPOP SARASAS (Director)	-	6/6	Non-participating	Participating
3.	Mr. THANA CHAIPRASIT (Director)	-	6/6	Participating	Participating
4.	Mr. KITTISAK SOPCHOKCHAI (Director)	-	6/6	Non-participating	Participating
5.	Mr. SIRIPONG OONTORN PAN (Director)	-	6/6	Participating	Participating
6.	Mr. THANARAK PHONGPHATAR (Director)	-	6/6	Participating	Participating
7.	Mrs. SASINET BAHOLYODHIN (Director)	-	6/6	Participating	Participating
8.	Mr. KAMOLPAT BAHOLYODHIN (Director)	-	6/6	Participating	Participating
9.	Mr. APICHA NIMGIRAWATH (Director)	-	5/5	Non-participating	Participating
10.	Mr. NUTDANAI RAKTAPRACHIT (Director)	-	5/5	Non-participating	Participating
11.	Mr. SITHIDEJ MAYALARP (Director)	-	1/1	Non-participating	Non-participating
12.	Ms. KULNADA ORANRAKTHAM (Director)	-	1/1	Non-participating	Non-participating
13.	Ms. RADAKARN MEETAM (Director)	-	1/1	Non-participating	Non-participating
14.	Mr. THONGDEE PASO (Director)	-	0/0	Non-participating	Non-participating
15.	Mr. CHOKECHAI TANPOONSINTHANA (Director)	29 Oct 2023	3/4	Participating	Non-participating
16.	Mr. SURAPORN RAKTAPRACHIT (Director)	24 Oct 2023	4/4	Participating	Participating
17.	Mr. PISAK JARUDILOK (Director)	2 Nov 2023	4/4	Participating	Participating
18.	Ms. SUTIDA MONGKOLSUTHREE (Director)	24 Oct 2023	2/3	Non-participating	Non-participating
19.	Mr. JUTIPHAN MONGKOLSUTHREE (Director)	24 Oct 2023	2/3	Non-participating	Non-participating

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PONGTEP POLANUN (Vice Chairman)	-	175,000.00	1,286,123.00	No
2.	Mr. SRIPOP SARASAS (Director)	-	292,000.00	1,286,123.00	No
3.	Mr. THANA CHAIPRASIT (Director)	-	175,000.00	1,973,601.00	No

4.	Mr. KITTISAK SOPCHOKCHAI (Director)	-	127,000.00	1,286,123.00	No
5.	Mr. SIRIPONG OONTORNPAN (Director)	-	197,000.00	1,286,123.00	No
6.	Mr. THANARAK PHONGPHATAR (Director)	-	127,000.00	1,286,123.00	No
7.	Mrs. SASINET BAHOLYODHIN (Director)	-	127,000.00	1,286,123.00	No
8.	Mr. KAMOLPAT BAHOLYODHIN (Director)	-	127,000.00	1,286,123.00	No
9.	Mr. APICHAJ NIMGIRAWATH (Director)	-	110,000.00	110,000.00	No
10.	Mr. NUTDANAI RAKTAPRACHIT (Director)	-	110,000.00	110,000.00	No
11.	Mr. SITHIDEJ MAYALARP (Director)	-	22,000.00	22,000.00	No
12.	Ms. KULNADA ORANRAKTHAM (Director)	-	22,000.00	22,000.00	No
13.	Ms. RADAKARN MEETAM (Director)	-	22,000.00	22,000.00	No
14.	Mr. THONGDEE PASO (Director)	-	0.00	9,871.00	No
15.	Mr. CHOKECHAI TANPOONSINTHANA (Director)	29 Oct 2023	116,000.00	1,250,123.00	No
16.	Mr. SURAPORN RAKTAPRACHIT (Director)	24 Oct 2023	83,000.00	1,250,123.00	No
17.	Mr. PISAK JARUDILOK (Director)	2 Nov 2023	83,000.00	1,250,123.00	No
18.	Ms. SUTIDA MONGKOLSUTHREE (Director)	24 Oct 2023	44,000.00	119,400.00	No
19.	Mr. JUTIPHAN MONGKOLSUTHREE (Director)	24 Oct 2023	44,000.00	119,400.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors	Termination date	Number of the audit committee meeting
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1.	Mr. PONGTEP POLANUN (Chairman of the audit committee)	-	4/4
2.	Mr. SRIPOP SARASAS (Audit committee)	-	4/4
3.	Mr. THANARAK PHONGPHATAR (Audit committee)	-	0/0
4.	Mr. CHOKECHAI TANPOONSINTHANA (Chairman of the audit committee)	29 Oct 2023	2/3