



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WOW FACTOR PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WOW FACTOR PUBLIC COMPANY LIMITED

Symbol : W

Address : No.304 Vanit Place Aree Tower (Tower A), Room No.1803-1806,18
Floor, Phahon Yothin Road, Sam Sen Nai, Phaya thai Bangkok 10400

Province : Bangkok

Postcode : 10400

Business : The company has invested in the Food business

Registration Number : 0107546000041

Telephone : 0-2278-5456

Website : www.wowfactor.co.th

Email : investor@wowfactor.co.th

Total Shares Sold (shares)

Common Stock : 1,030,597,218

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	426,221.59	604,761.04	311,774.89
Pastry Business (Thousand baht)	44,832.84	45,841.31	21,715.78
Japanese Restaurant Business (Thousand baht)	170,028.92	249,623.61	251,355.32
European Style Restaurant Business (Thousand baht)	39,264.47	67,634.69	38,703.79
Pizza Restaurant Business DOMINO's PIZZA (Thousand baht)	158,415.42	241,661.43	0.00
Production and Distribution of Electronics spare parts (Thousand baht)	0.00	0.00	0.00
Other (Thousand baht)	13,679.94	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Pastry Business (%)	10.52	7.58	6.97
Japanese Restaurant Business (%)	39.89	41.28	80.62
European Style Restaurant Business (%)	9.21	11.18	12.41
Pizza Restaurant Business DOMINO's PIZZA (%)	37.17	39.96	0.00
Production and Distribution of Electronics spare parts (%)	0.00	0.00	0.00
Other (%)	3.21	0.00	0.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	426,221.59	604,761.04	311,774.89
Domestic (Thousand baht)	426,221.59	604,761.04	311,774.89
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	9,460.34	3,331.63	11,719.46
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	9,460.34	3,331.63	11,719.46

Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
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R&D expenses in the past 3 years	N/A	N/A	0.00
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Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Business Risk Factors

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Competition risk
- Economic risk
- Pandemic risk

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects
- Property lease agreement execution
- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Liquidity risk

Risk to Securities Holder (2.2.2)

Investment Risk

Risk Management Measures: Yes

Related Risk Topics

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.wowfactor.co.th/th/attachment-to-the-2023-annual-report-form-56-1-one-report/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.wowfactor.co.th/th/attachment-to-the-2023-annual-report-form-56-1-one-report/>

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.wowfactor.co.th/th/attachment-to-the-2023-annual-report-form-56-1-one-report/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	203	251	366
Number of female employees (Persons)	295	406	457
Total number of employees (Persons)	498	657	823

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	68,414,770.00	101,850,238.00	101,260,440.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	0.00	8.00	2.12
Employee development and training expenses (baht)	0.00	7,802.00	59,335.00

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	3	7
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	45.98	42.31	52.98

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	Yes	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.wowfactor.co.th/th/corporate-governance-policy/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANAWAT UEASIRIPAN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	16 Dec 2022	Corporate Management, Strategic Management

2.	<p>Ms. SAOWANEE KHAOUBOL</p> <p>Gender: Female</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	11 Nov 2022	Accounting, Finance
3.	<p>Mr. CHANATIP PUMHIRAN</p> <p>Gender: Male</p> <p>Age: 39 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	18 Nov 2022	Economics, Finance
4.	<p>Mr. SOMBOON PRASOBPIBOON</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Jan 2023	IT Management, Law, Accounting
5.	<p>Ms. NAPHAT TAVISAENGSIRI</p> <p>Gender: Female</p> <p>Age: 42 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Communication Arts</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	25 Aug 2023	Business Administration, Marketing

6.	Mr. YUTHAVEERA ACHAWANGKUL Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 Oct 2023	Business Administration, Finance, Law
7.	Mr. PHURIT WONGKHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	12 Oct 2023	Banking, Business Administration, Finance
8.	Mr. TOM CHALERMKARNCHANA Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	14 Nov 2023	Business Administration, Law
9.	Mr. SIVAPORN CHOMSUWAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	15 Feb 2024	Business Administration

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. SUPREEDEE NIMITKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 11 Aug 2022 Date directorship ended: 1 May 2023	Ms. NAPHAT TAVISAENGSI Date position was assumed: 25 Aug 2023
2.	Mr. PHORNPRAVEE CHANSUWAN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 18 Nov 2022 Date directorship ended: 10 Oct 2023	Mr. YUTHAVEERA ACHAWANGKUL Date position was assumed: 12 Oct 2023
3.	Mrs. ISSARAPORN THANUPON Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 16 Dec 2022 Date directorship ended: 20 Nov 2023	Mr. SIVAPORN CHOMSUWAN Date position was assumed: 15 Feb 2024
4.	Mr. CHANCHAI KANLUANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 16 Dec 2022 Date directorship ended: 14 Nov 2023	Mr. TOM CHALERMKARNCHANA Date position was assumed: 13 Nov 2023
5.	Ms. CHANPEN SIRIPATUMANANT Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 28 Apr 2023 Date directorship ended: 10 Oct 2023	Mr. PHURIT WONGKHAM Date position was assumed: 12 Oct 2023

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHANATIP PUMHIRAN [1] Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	18 Nov 2022	Economics, Finance
2.	Mr. TOM CHALERMKARNCHANA [1] Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	13 Nov 2023	Business Administration, Law
3.	Mr. YUTHAVEERA ACHAWANGKUL [1] Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Feb 2024	Business Administration, Finance, Law

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. ISSARAPORN THANUPON [1] Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 16 Dec 2022 Date directorship ended: 20 Nov 2023	Mr. SIVAPORN CHOMSUVAN Date position was assumed: 15 Feb 2024
2. Mr. CHANCHAI KANLUANG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 19 Jan 2023 Date directorship ended: 14 Nov 2023	Mr. TOM CHALERMKARNCHANA Date position was assumed: 13 Nov 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Ms. SAOWANEE KHAUBOL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	11 Nov 2022

2.	Mr. TANAWAT UEASIRIPAN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2022
3.	Mr. PHORNPRAVEE CHANSUWAN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 2023
4.	Mr. PHURIT WONGKHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Oct 2023
5.	Ms. Wilawan Lowudomsap Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Jan 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Ms. VIMOL HANPANISHKITKARN Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 7 Jan 2022 Date directorship ended: 31 Jan 2023	Mr. PHORNPRAVEE CHANSUWAN Date position was assumed: 1 Feb 2023
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Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHANATIP PUMHIRAN	Chairman
	Mr. TOM CHALERMKARNCHANA	Member
	Mr. YUTHAVEERA ACHAWANGKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SAOWANEE KHAOUBOL Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER (ACTING)	11 Nov 2022	Accounting, Finance
2. Mr. TANAWAT UEASIRIPAN Gender: Male Age: 48 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Operating Officer	1 Dec 2022	Corporate Management, Strategic Management
3. Mr. PHORNPRAVEE CHANSUWAN [1] Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting	Chief financial officer	1 Feb 2023	Accounting, Finance
4. Mr. PHURIT WONGKHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Finance	Chief administrative officer	12 Oct 2023	Banking, Business Administration, Finance
5. Ms. Wilawan Lowudomsap Gender: Female Age: 46 years old Highest level of education: Bachelor's degree Major: Accounting	Financial Executive Officer	19 Jan 2023	Business Administration, Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	7,391,000.00	5,661,000.00	8,007,333.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 366

Number of female employees (persons) : 457

Total number of employees (persons) : 823

Employee Remuneration

Total employee remuneration : 101,260,440.00

Provident fund

Total number of employees (persons) : 823

Number of employees contributing to the PVD (persons) : 67

Percentage of employees who are members (%) : 8.14

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NAPHAT TAVISAENGSI Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Communication Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Aug 2023	Business Administration, Marketing
2. Mr. YUTHAVEERA ACHAWANGKUL Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Oct 2023	Business Administration, Finance, Law
3. Mr. PHURIT WONGKHAM Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 12 Oct 2023	Banking, Business Administration, Finance

4.	Mr. TOM CHALERMKARNCHANA Gender: Male Age: 41 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 Nov 2023	Business Administration, Law
5.	Mr. SIVAPORN CHOMSUWAN Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 15 Feb 2024	Business Administration

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TANAWAT UEASIRIPAN	Vice Chairman	Non-participating
Ms. SAOWANEE KHAOUBOL	Director	Non-participating
Mr. CHANATIP PUMHIRAN	Director	Non-participating
Mr. SOMBOON PRASOBPIBOON	Director	Non-participating
Ms. NAPHAT TAVISAENGSIRO	Director	Non-participating
Mr. YUTHAVEERA ACHAWANGKUL	Director	Non-participating
Mr. PHURIT WONGKHAM	Director	Participating
Mr. TOM CHALERMKARNCHANA	Director	Non-participating
Mr. SIVAPORN CHOMSUWAN	Director	Non-participating
Mr. SUPREEDEE NIMITKUL	Director	Non-participating
Mr. PHORNPRAVEE CHANSUWAN	Director	Non-participating
Mrs. ISSARAPORN THANUPON	Director	Non-participating

Mr. CHANCHAI KANLUANG	Director	Non-participating
Ms. CHANPEN SIRIPATUMANANT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 28 Apr 2023

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. TANAWAT UEASIRIPAN (Vice Chairman)	-	9/9	Participating	Participating
2. Ms. SAOWANEE KHAUBOL (Director)	-	9/9	Participating	Participating
3. Mr. CHANATIP PUMHIRAN (Director)	-	9/9	Participating	Participating
4. Mr. SOMBOON PRASOBPIBOON (Director)	-	8/9	Participating	Participating
5. Ms. NAPHAT TAVISAENGSI (Director)	-	3/3	Non-participating	Participating
6. Mr. YUTHAVEERA ACHAWANGKUL (Director)	-	1/1	Non-participating	Participating
7. Mr. PHURIT WONGKHAM (Director)	-	1/1	Non-participating	Participating
8. Mr. TOM CHALERMKARNCHANA (Director)	-	0/0	Non-participating	Participating
9. Mr. SIVAPORN CHOMSUVAN (Director)	-	0/0	Non-participating	Non-participating
10. Mr. SUPREEDEE NIMITKUL (Director)	1 May 2023	2/3	Non-participating	Non-participating
11. Mr. PHORNPRAVEE CHANSUVAN (Director)	10 Oct 2023	7/7	Participating	Participating

12.	Mrs. ISSARAPORN THANUPON (Director)	20 Nov 2023	9/9	Participating	Participating
13.	Mr. CHANCHAI KANLUANG (Director)	14 Nov 2023	9/9	Participating	Participating
14.	Ms. CHANPEN SIRIPATUMANANT (Director)	10 Oct 2023	4/4	Non-participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. TANAWAT UEASIRIPAN (Vice Chairman)	-	0.00	0.00	No
2.	Ms. SAOWANEE KHAUBOL (Director)	-	0.00	0.00	No
3.	Mr. CHANATIP PUMHIRAN (Director)	-	275,000.00	0.00	No
4.	Mr. SOMBOON PRASOBPIBOON (Director)	-	80,000.00	0.00	No
5.	Ms. NAPHAT TAVISAENGSIRI (Director)	-	30,000.00	0.00	No
6.	Mr. YUTHAVEERA ACHAWANGKUL (Director)	-	10,000.00	0.00	No
7.	Mr. PHURIT WONGKHAM (Director)	-	0.00	0.00	No
8.	Mr. TOM CHALERMKARNCHANA (Director)	-	0.00	0.00	No
9.	Mr. SIVAPORN CHOMSUWAN (Director)	-	0.00	0.00	No
10.	Mr. SUPREEDEE NIMITKUL (Director)	1 May 2023	40,000.00	0.00	No
11.	Mr. PHORNPRAVEE CHANSUWAN (Director)	10 Oct 2023	0.00	0.00	No
12.	Mrs. ISSARAPORN THANUPON (Director)	20 Nov 2023	260,000.00	0.00	No
13.	Mr. CHANCHAI KANLUANG (Director)	14 Nov 2023	230,000.00	0.00	No
14.	Ms. CHANPEN SIRIPATUMANANT (Director)	10 Oct 2023	40,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. CHANATIP PUMHIRAN (Chairman of the audit committee)	-	5/5
2.	Mr. TOM CHALERMKARNCHANA (Audit committee)	-	0/0
3.	Mr. YUTHAVEERA ACHAWANGKUL (Audit committee)	-	0/0
4.	Mrs. ISSARAPORN THANUPON (Audit committee)	20 Nov 2023	5/5
5.	Mr. CHANCHAI KANLUANG (Audit committee)	14 Nov 2023	5/5