



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**BUSINESS ONLINE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : BUSINESS ONLINE PUBLIC COMPANY LIMITED

Symbol : BOL

Address : No. 1023 MS Siam Tower, 28 Floor, Rama III Road, Chong Nonsi,  
Yannawa

Province : Bangkok

Postcode : 10120

Business : Business Online or BOL, is a leader in business information and aims to assist customers in capturing opportunities and anticipating risk in the business world. BOL's services include providing actionable insights through modern software and applications, designing and developing solutions for corporations and financial institutions, as well as being a business advisor both nationally and in the ASEAN region.

Registration Number : 0107546000407

Telephone : 0-2657-3999

Fax (if applicable) : 0-2657-3900-1

Website : [www.BOL.co.th](http://www.BOL.co.th)

Email : [IR@bol.co.th](mailto:IR@bol.co.th)

#### Total Shares Sold (shares)

Common Stock : 820,505,500

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	650,485.00	699,168.00	789,353.00
Information Services (Thousand baht)	418,118.00	465,380.00	503,408.00
Other Services (Thousand baht)	50,750.00	97,582.00	45,122.00
Data and risk management services (Thousand baht)	139,135.00	90,891.00	178,657.00
Other (Thousand baht)	42,482.00	45,315.00	62,166.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Information Services (%)	64.28	66.56	63.77
Other Services (%)	7.80	13.96	5.72
Data and risk management services (%)	21.39	13.00	22.63
Other (%)	6.53	6.48	7.88

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	650,485.00	699,168.00	789,353.00
Domestic (Thousand baht)	579,774.00	615,452.00	696,603.00
International (Thousand baht)	70,711.00	83,716.00	92,750.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	89.13	88.03	88.25
International (%)	10.87	11.97	11.75

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	42,482.00	45,315.00	62,166.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	42,482.00	45,315.00	62,166.00

Remark : Other Income includes Interest income, Dividend income and Other

#### Share of profit of joint ventures and associates accounted for using equity method

	2021	2022	2023
Share of profit (Thousand baht)	-2,550.00	-2,160.00	-2,131.00

### Information on Products and Services (1.2.2)

#### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Risks Related to the security of BOL's Database and cyber threats

**Risk Management Measures:** Yes

#### Related Risk Topics

Operational Risk

- Information security and cyber-attack

### Risks on for Information Sources

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Government policy
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

### Competition Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Competition risk

Operational Risk



- Product obsolescence

#### **Dependency on Long-Serving Management and Senior Employees.**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Operational Risk

- Reliance on employees in key positions

#### **Risk Compliance with Privacy Act**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Legal risk

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management

### Results with Respect to the Environmental Aspect (3.3.2)

#### Energy management

##### • Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	1,601.75	1,608.74	1,832.00
Gasoline (Litres)	1,209.72	1,781.77	2,600.16
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	643,580.00	721,668.00	715,765.00

**Water management**

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

**Waste management**

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	0.00	0.00	0.00
Hazardous waste (Kilograms)	0.00	0.00	0.00
<b>Total waste generated (Kilograms)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : [https://www.bol.co.th/\\_files/ugd/49fbdd\\_c349cada5c1a4c879656605d0c582667.pdf](https://www.bol.co.th/_files/ugd/49fbdd_c349cada5c1a4c879656605d0c582667.pdf)

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	47	47	50
Number of female employees (Persons)	89	86	79
<b>Total number of employees (Persons)</b>	<b>136</b>	<b>133</b>	<b>129</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	101,653,186.18	106,384,751.50	105,280,070.81

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	61.48	43.95	0.00
Employee development and training expenses (baht)	338,226.43	1,188,435.23	939,856.72

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	8.09	15.04	17.05

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy



## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : [https://www.bol.co.th/\\_files/ugd/49fbdd\\_c349cada5c1a4c879656605d0c582667.pdf](https://www.bol.co.th/_files/ugd/49fbdd_c349cada5c1a4c879656605d0c582667.pdf)

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	5	45.45
Number of female directors	6	54.55
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	5	45.45

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT TANGTATSWAS Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director)  Director type: Original director	9 Aug 2010	

2.	Mr. MIN INTANATE Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	24 Oct 2003	
3.	Ms. CHAMAIPORN APIKULVANICH Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Master of Applied Statistics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	24 Oct 2003	
4.	Ms. MANIDA ZINMERMAN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	24 Oct 2003	Law
5.	Ms. SUTEERA SRIPAIBULYA Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	17 Sep 2008	

6.	Ms. KARNDEE LEOPAIROTE Gender: Female Age: 49 years old Highest level of education: Doctoral degree Major: Industrial Engineering Department Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	1 Apr 2013
7.	Mr. CHAIYAPORN KIATNUNTAVIMON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	14 Aug 2015
8.	Mr. BANYONG LIMPRAYOONWONG Gender: Male Age: 70 years old Highest level of education: Master's degree Major: MPA Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	29 Mar 2018
9.	Ms. MINA INTANATE Gender: Female Age: 27 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Original director	21 Dec 2021

10.	Mr. ERICK HAMBURGER BARRAZA	Director (Non-executive)	11 Nov 2022
	Gender: Male		
	Age: 54 years old		
	Highest level of education:	Director type: Re-elected	
	Master's degree	as director	
	Major: Business Administration		
	Thai nationality: No		
	Residing in Thailand: No		
11.	Ms. PARISSARA JATURAPHITJAROEN	Director (Executive)	9 Aug 2023
	Gender: Female		
	Age: 35 years old	Director type: Newly	
	Highest level of education:	appointed director to	
	Master's degree	replace ex-director	
	Major: Master of Arts		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAYOON RATTANACHAIYANONT	Director (Non-executive)	Date position was assumed: 24 Oct 2003 Date directorship ended: 8 Aug 2023	Ms. PARISSARA JATURAPHITJAROEN Date position was assumed: 9 Aug 2023
Gender: Male			
Age: 60 years old			
Highest level of education:			
Master's degree			
Major: Management			
Thai nationality: Yes			
Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT TANGTATSWAS [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	9 Aug 2010	
2. Ms. MANIDA ZINMERMAN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Re-elected as director	24 Oct 2003	Law
3. Ms. SUTEERA SRIPAIBULYA Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	17 Sep 2008	

4.	Ms. KARNDEE LEOPAIROTE	Audit committee	1 Apr 2013
	Gender: Female	(Non-executive,	
	Age: 49 years old	Independent director)	
	Highest level of education:		
	Doctoral degree	Director type: Re-elected	
	Major: Industrial Engineering	as director	
	Department		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. MIN INTANATE Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	24 Oct 2003
2. Mr. CHAIYAPORN KIATNUNTAVIMON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Dec 2003
3. Ms. MINA INTANATE Gender: Female Age: 27 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 Nov 2021



4.	Ms. PARISSARA JATURAPHITJAROEN Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Feb 2022
5.	Ms. Atitavoraphan Towan Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Feb 2023
6.	Ms. Intira Inturattana Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2015

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. ANANT TANGTATSWAS	Chairman
	Ms. KARNDEE LEOPAIROTE	Member
	Ms. MANIDA ZINMERMAN	Member
	Ms. SUTEERA SRIPAIBULYA	Member
Corporate Governance and Sustainability Committee	Mr. ANANT TANGTATSWAS	Chairman
	Ms. MINA INTANATE	Member
	Mr. CHAIYAPORN KIATNUNTAVIMON	Member
	Ms. Intira Inturattana	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Corporate Governance and Sustainability Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MIN INTANATE Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Science	EXECUTIVE CHAIRMAN	24 Oct 2003	
2. Mr. CHAIYAPORN KIATNUNTAVIMON Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jun 2022	
3. Ms. MINA INTANATE Gender: Female Age: 27 years old Highest level of education: Master's degree Major: Management	Chief Operating Officer	21 Dec 2021	
4. Ms. PARISSARA JATURAPHITJAROEN [1][2] Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Master of Arts	Chief Financial Officer	9 Aug 2023	
5. Ms. Intira Inturattana Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Data Officer	1 Jan 2017	

6.	Ms. Atitavoraphan Towan Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Management	Chief Marketing Officer	15 Feb 2023
7.	Mr. Karoon Nimsanoh Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Science	Chief Technology Officer	1 Jan 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	20,600,000.00	16,050,000.00	19,060,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 50
Number of female employees (persons)	: 79
<b>Total number of employees (persons)</b>	<b>: 129</b>

#### Employee Remuneration

Total employee remuneration	: 105,280,070.81
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#### Provident fund

Total number of employees (persons)	: 129
Number of employees contributing to the PVD (persons)	: 129
Percentage of employees who are members (%)	: 100.00

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MIN INTANATE Gender: Male Age: 69 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 24 Oct 2003	
2. Ms. CHAMAIPORN APIKULVANICH Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Master of Applied Statistics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 24 Oct 2003	
3. Ms. MANIDA ZINMERMAN Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 24 Oct 2003	Law

4.	Ms. KARNDEE LEOPAIROTE Gender: Female Age: 49 years old Highest level of education: Doctoral degree Major: Industrial Engineering Department Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Apr 2013
5.	Mr. ERICK HAMBURGER BARRAZA Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 11 Nov 2022

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PARISSARA JATURAPHITJAROEN Gender: Female Age: 35 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Aug 2023	

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANANT TANGTATSWAS	Vice Chairman	Participating
Mr. MIN INTANATE	Director	Participating
Ms. CHAMAIPOORN APIKULVANICH	Director	Participating
Ms. MANIDA ZINMERMAN	Director	Non-participating



Ms. SUTEERA SRIPAIBULYA	Director	Participating
Ms. KARNDEE LEOPAIROTE	Director	Participating
Mr. CHAIYAPORN KIATNUNTAVIMON	Director	Participating
Mr. BANYONG LIMPRAYOONWONG	Chairman of the board	Participating
Ms. MINA INTANATE	Director	Participating
Mr. ERICK HAMBURGER BARRAZA	Director	Non-participating
Ms. PARISSARA JATURAPHITJAROEN	Director	Participating
Mr. PRAYOON RATTANACHAIYANONT	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 31 Mar 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. ANANT TANGTATSWAS (Vice Chairman)	-	5/5	Participating	Did not hold the meeting
2. Mr. MIN INTANATE (Director)	-	5/5	Participating	Did not hold the meeting
3. Ms. CHAMAIPOORN APIKULVANICH (Director)	-	5/5	Participating	Did not hold the meeting

4.	Ms. MANIDA ZINMERMAN (Director)	-	4/5	Participating	Did not hold the meeting
5.	Ms. SUTEERA SRIPAIBULYA (Director)	-	5/5	Participating	Did not hold the meeting
6.	Ms. KARNDEE LEOPAIROTE (Director)	-	5/5	Participating	Did not hold the meeting
7.	Mr. CHAIYAPORN KIATNUNTAVIMON (Director)	-	5/5	Participating	Did not hold the meeting
8.	Mr. BANYONG LIMPRAYOONWONG (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
9.	Ms. MINA INTANATE (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. ERICK HAMBURGER BARRAZA (Director)	-	3/5	Non-participating	Did not hold the meeting
11.	Ms. PARISSARA JATURAPHITJAROEN (Director)	-	2/2	Participating	Did not hold the meeting
12.	Mr. PRAYOON RATTANACHAIYANONT (Director)	8 Aug 2023	3/3	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ANANT TANGTATSWAS (Vice Chairman)	-	0.00	1,282,000.00	No
2.	Mr. MIN INTANATE (Director)	-	0.00	0.00	No
3.	Ms. CHAMAIPOORN APIKULVANICH (Director)	-	0.00	0.00	No
4.	Ms. MANIDA ZINMERMAN (Director)	-	0.00	870,000.00	No
5.	Ms. SUTEERA SRIPAIBULYA (Director)	-	0.00	875,000.00	No
6.	Ms. KARNDEE LEOPAIROTE (Director)	-	0.00	875,000.00	No
7.	Mr. CHAIYAPORN KIATNUNTAVIMON (Director)	-	0.00	0.00	No
8.	Mr. BANYONG LIMPRAYOONWONG (Chairman of the board)	-	0.00	4,989,892.00	No

9.	Ms. MINA INTANATE (Director)	-	0.00	0.00	No
10.	Mr. ERICK HAMBURGER BARRAZA (Director)	-	0.00	0.00	No
11.	Ms. PARISSARA JATURAPHITJAROEN (Director)	-	0.00	0.00	No
12.	Mr. PRAYOON RATTANACHAIYANONT (Director)	8 Aug 2023	0.00	436,667.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. ANANT TANGTATSWAS (Chairman of the audit committee)	-	4/4
2.	Ms. MANIDA ZINMERMAN (Audit committee)	-	4/4
3.	Ms. SUTEERA SRIPAIBULYA (Audit committee)	-	4/4
4.	Ms. KARNDEE LEOPAIROTE (Audit committee)	-	4/4