Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

T.KRUNGTHAI INDUSTRIES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2025

Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	5
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name	: T.KRUNGTHAI INDUSTRIES PUBLIC COMPANY LIMITED
Symbol	: TKT
Address	: 23 SOI CHAN 43 YAK 21, TUNGWATDON, SATHON
Province	: Bangkok
Postcode	: 10120
Business	: Main business activities of the Company are manufacturing plastic products, and produce moulds.
Registration Number	: 0107547000010
Telephone	: 0-2211-2762, 0-2211-3732, 0-2212-4719
Fax (if applicable)	: 0-2212-4864
Website	: www.tkrungthai.com
Email	: -

Total Shares Sold (shares)

Common Stock	: 350,780,000
Preferred Stock	: 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,265,027.71	1,090,426.14	1,084,526.46
Automotive Industry (Thousand baht)	1,096,820.03	917,676.81	934,033.37
Electric Appliances Industries (Thousand baht)	55,527.83	46,296.79	25,346.34
Other Industry (Thousand baht)	10,746.54	17,100.63	10,217.26
Mold Production Service (Thousand baht)	101,933.31	109,351.91	114,929.49

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Automotive Industry (%)	86.70	84.16	86.12
Electric Appliances Industries (%)	4.39	4.25	2.34
Other Industry (%)	0.85	1.57	0.94
Mold Production Service (%)	8.06	10.03	10.60

By Geographical Area or Market

	2023	2024	2025
Total revenue from operations (Thousand baht)	1,265,027.71	1,090,426.14	1,084,526.46
Domestic (Thousand baht)	1,264,566.04	1,090,217.64	1,082,765.42
International (Thousand baht)	461.67	208.50	1,761.04
South Africa (Thousand baht)	17.49	0.00	0.00
China (Thousand baht)	403.57	208.50	1,595.73

Argentina (Thousand baht)	40.61	0.00	0.00
India (Thousand baht)	0.00	0.00	0.00
Vietnam (Thousand baht)	0.00	0.00	0.00
Italy (Thousand baht)	0.00	0.00	56.00
Other countries (Thousand baht)	0.00	0.00	109.31

	2023	2024	2025
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	99.96	99.98	99.84
International (%)	0.04	0.02	0.16
South Africa (%)	3.79	0.00	0.00
China (%)	87.42	100.00	90.61
Argentina (%)	8.80	0.00	0.00
India (%)	0.00	0.00	0.00
Vietnam (%)	0.00	0.00	0.00
Italy (%)	0.00	0.00	3.18
Other countries (%)	0.00	0.00	6.21

Other income as specified in the financial statements

	2023	2024	2025
Total other income (Thousand baht)	21,308.15	7,060.24	7,831.68
Other income from operations (Thousand baht)	21,308.15	7,060.24	7,831.68
Other Service Income (Thousand baht)	12,219.55	2,425.26	3,283.17
Income from selling scrap (Thousand baht)	8,188.54	3,197.42	2,903.49
Interest Income (Thousand baht)	880.85	1,429.32	756.67

Gain from foreign exchange (Thousand baht)	19.21	8.24	129.48
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2023	2024	2025
R&D expenses in the past 3 years	8,675.64	6,101.87	11,808.74

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Environmental, Social and Governance Risks (ESG)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : https://www.tkrungthai.com/investor/announcement/TPolicy_Sustainable.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- **Fuel consumption**

	2023	2024	2025
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	68,326.00	61,323.00	76,574.15
Gasoline (Litres)	31,374.57	32,667.46	43,417.56
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	68,880.00	57,744.00	52,368.00
Steam (Metric tonnes)	0.00	0.00	0.00

Coal (Metric tonnes)	0.00	0.00	0.00

- **Electricity consumption**

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	15,918,510.00	13,015,209.00	12,399,188.00

Water management

- **Water consumption**

	2023	2024	2025
Total water withdrawal (Cubic meters)	45,555.00	47,567.00	41,894.00

Waste management

- **Waste from operations**

	2023	2024	2025
Non-hazardous waste (Kilograms)	251,648.00	225,390.00	139,100.00
Hazardous waste (Kilograms)	144,858.00	121,020.00	228,247.00
Total waste generated (Kilograms)	**396,506.00**	**346,410.00**	**367,347.00**

Greenhouse gas management

- **Greenhouse gas emissions**

	2023	2024	2025
Scope 1 (Tons of carbon dioxide equivalents)	2,067.00	893.60	739.77
Scope 2 (Tons of carbon dioxide equivalents)	7,958.00	6,534.20	6,211.67
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	1,398.94
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	**10,025.00**	**7,427.80**	**8,350.38**

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.tkrungthai.com/investor/announcement/TConduct.pdf

Company human right guideline : Employee Rights, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

- **Total number of employees**

	2023	2024	2025
Number of male employees (Persons)	N/A	N/A	352
Number of female employees (Persons)	N/A	N/A	355
Total number of employees (Persons)	877	753	707

- **Employee remuneration**

	2023	2024	2025
Employee remuneration (baht)	282,187,747.96	255,717,926.38	240,429,882.01

- **Employee development and training**

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	12.00	14.00	8.50
Employee development and training expenses (baht)	552,701.25	709,389.92	330,592.40

- **Health, safety and work environment**

	2023	2024	2025

Total number of lost time injury incidents by employees (Cases)	1	0	1

- **Significant labor dispute**

	2023	2024	2025
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: https://www.tkrungthai.com/investor/announcement/TGovernance.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct	: Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	10	76.92
Number of female directors	3	23.08
Number of executive directors	4	30.77
Number of non-executive directors	9	69.23
Number of independent directors	5	38.46

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. General TERDSAK MARROME Gender: Male Age: 89 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	6 Jan 2004	Law, Strategic Management

2.	Mrs. YUPA TECHAKRAISRI Gender: Female Age: 75 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	6 Jan 2004	Automotive, Accounting, Finance, Strategic Management, Property Development
3.	Mr. VIRASAK SUTANTHAVIBUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Master Engineering (M.E.) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Jan 2004	Accounting, IT Management, Strategic Management, Risk Management, Engineering
4.	Mr. PAOTEP CHOTINUCHIT Gender: Male Age: 92 years old Highest level of education: Master's degree Major: M.Sc Metallurgical engineer, Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Jan 2004	Automotive, Human Resource Management, Accounting, Finance, Strategic Management
5.	Mr. SUMATE TECHAKRAISRI Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Jan 2004	Automotive, Strategic Management, Property Development, Construction Materials, Leadership

6.	Mr. APICHART KASEMKULSIRI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	6 Jan 2004	Accounting, Finance, Strategic Management, Property Development
7.	Mr. PHREECHA TACHAKRAISRI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Marketing Youngstown State Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Jan 2004	Automotive, Marketing, Human Resource Management, Strategic Management, Risk Management
8.	Mr. CHUMPOL TECHAKRAISRI Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	6 Jan 2004	Automotive, Accounting, Finance, Strategic Management, Risk Management
9.	Ms. MING MUI SILVIA CHAN Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Master of Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	14 Nov 2022	Human Resource Management, Strategic Management, Risk Management

10.	Mr. RAYMOND CHAN Gender: Male Age: 58 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	14 Nov 2022	Industrial Materials & Machinery, Steel, Electronic Components, Marketing, Engineering
11.	Ms. SIRIPUN KRIANGWATTANAPONG Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2023	Law, Governance/ Compliance
12.	Mr. JITTAPON SITTISAK Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2023	Business Administration, Accounting, Internal Control
13.	Mr. HO KWAN WONG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	27 Feb 2025	Accounting, Risk Management, Budgeting

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director

1.	Mr. WAH YING CHAN Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive)	Date position was assumed: 14 Nov 2022 Date directorship ended: 27 Feb 2025	Mr. HO KWAN WONG Date position was assumed: 27 Feb 2025

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRASAK SUTANTHAVIBUL [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Master Engineering (M.E.) Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 Feb 2023	Accounting, IT Management, Strategic Management, Risk Management, Engineering
2. Mr. PAOTEP CHOTINUCHIT [1] Gender: Male Age: 92 years old Highest level of education: Master's degree Major: M.Sc Metallurgical engineer, Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	7 Jan 2004	Automotive, Human Resource Management, Accounting, Finance, Strategic Management
3. Mr. JITTAPON SITTISAK [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Feb 2023	Business Administration, Accounting, Internal Control

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUMATE TECHAKRAISRI Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Jan 2004
2. Mr. PHREECHA TACHAKRAISRI Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Marketing Youngstown State Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2004
3. Mr. CHUMPOL TECHAKRAISRI Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2004
4. Mr. VORAPONG PHONMUANGLA Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2023

5.	Mr. HO KWAN WONG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Member of the executive committee	27 Feb 2025

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. WAH YING CHAN Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Member of the executive committee	Date position was assumed: 14 Nov 2022 Date directorship ended: 27 Feb 2025	Mr. HO KWAN WONG Date position was assumed: 27 Feb 2025

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration and Nomination Committee	Mr. PAOTEP CHOTINUCHIT	Chairman
	Ms. SIRIPUN KRIANGWATTANAPONG	Member
	Mr. SUMATE TECHAKRAISRI	Member
Corporate Governance Committee	Mr. PAOTEP CHOTINUCHIT	Chairman
	Ms. SIRIPUN KRIANGWATTANAPONG	Member
	Mr. SUMATE TECHAKRAISRI	Member
Risk Management Committee	Mr. VIRASAK SUTANTHAVIBUL	Chairman
	Mr. JITTAPON SITTISAK	Member
	Mr. PHREECHA TACHAKRAISRI	Member
Sustainable Development Committee	Mr. PHREECHA TACHAKRAISRI	Chairman
	Ms. Prapaporn Poonked	Member
	Mr. VORAPONG PHONMUANGLA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Remuneration and Nomination Committee
Sub-committees responsible for remuneration	: Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUMATE TECHAKRAISRI Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Economics	CEO	6 Jan 2004	Automotive, Strategic Management, Property Development, Construction Materials, Leadership
2. Mr. CHUMPOL TECHAKRAISRI Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Finance	Asst. Managing Director	6 Jan 2004	Automotive, Accounting, Finance, Strategic Management, Risk Management
3. Ms. Nual-anong Sukhanaphorn [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration	General Manager Financial & Accounting / CFO	14 Feb 2020	Business Administration, Accounting, Finance
4. Ms. Prapaporn Poonked Gender: Female Age: 51 years old Highest level of education: Bachelor's degree Major: Management	General Manager Sustainability	1 Jan 2022	Human Resource Management
5. Mr. VORAPONG PHONMUANGLA Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Management	Managing Director	1 Dec 2023	Business Administration, Automotive, Industrial Materials & Machinery, Engineering

6.	Mr. Supachai Panyapinitnukul Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Management	General Manager Production	1 Jan 2025	Automotive, Engineering, Corporate Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 352

Number of female employees (persons) : 355

Total number of employees (persons) : 707

Employee Remuneration

Total employee remuneration : 240,429,882.01

Provident fund

Total number of employees (persons) : 707

Number of employees contributing to the PVD (persons) : 408

Percentage of employees who are members (%) : 57.71

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
General TERDSAK MARROME	Chairman of the board	Non-participating
Mrs. YUPA TECHAKRAISRI	Director	Non-participating
Mr. VIRASAK SUTANTHAVIBUL	Director	Non-participating
Mr. PAOTEP CHOTINUCHIT	Director	Non-participating
Mr. SUMATE TECHAKRAISRI	Director	Non-participating
Mr. APICHART KASEMKULSIRI	Director	Non-participating
Mr. PHREECHA TACHAKRAISRI	Director	Non-participating
Mr. CHUMPOL TECHAKRAISRI	Director	Non-participating
Ms. MING MUI SILVIA CHAN	Director	Non-participating
Mr. RAYMOND CHAN	Director	Non-participating
Ms. SIRIPUN KRIANGWATTANAPONG	Director	Non-participating
Mr. JITTAPON SITTISAK	Director	Non-participating
Mr. HO KWAN WONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Cross-assessment (Assessment of another director)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 10 Apr 2025

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	General TERDSAK MARROME (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mrs. YUPA TECHAKRAISRI (Director)	-	6/6	Participating	Did not hold the meeting
3.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. PAOTEP CHOTINUCHIT (Director)	-	6/6	Participating	Did not hold the meeting
5.	Mr. SUMATE TECHAKRAISRI (Director)	-	6/6	Participating	Did not hold the meeting
6.	Mr. APICHART KASEMKULSIRI (Director)	-	5/6	Participating	Did not hold the meeting
7.	Mr. PHREECHA TACHAKRAISRI (Director)	-	6/6	Participating	Did not hold the meeting
8.	Mr. CHUMPOL TECHAKRAISRI (Director)	-	6/6	Participating	Did not hold the meeting
9.	Ms. MING MUI SILVIA CHAN (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mr. RAYMOND CHAN (Director)	-	4/6	Participating	Did not hold the meeting
11.	Ms. SIRIPUN KRIANGWATTANAPONG (Director)	-	5/6	Non-participating	Did not hold the meeting

12.	Mr. JITTAPON SITTISAK (Director)	-	6/6	Participating	Did not hold the meeting
13.	Mr. HO KWAN WONG (Director)	-	6/6	Participating	Did not hold the meeting
14.	Mr. WAH YING CHAN (Director)	27 Feb 2025	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	General TERDSAK MARROME (Chairman of the board)	-	642,600.00	0.00	No
2.	Mrs. YUPA TECHAKRAISRI (Director)	-	192,600.00	0.00	No
3.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	552,000.00	0.00	No
4.	Mr. PAOTEP CHOTINUCHIT (Director)	-	378,000.00	0.00	No
5.	Mr. SUMATE TECHAKRAISRI (Director)	-	0.00	0.00	No
6.	Mr. APICHART KASEMKULSIRI (Director)	-	192,600.00	0.00	No
7.	Mr. PHREECHA TACHAKRAISRI (Director)	-	0.00	0.00	No
8.	Mr. CHUMPOL TECHAKRAISRI (Director)	-	0.00	0.00	No
9.	Ms. MING MUI SILVIA CHAN (Director)	-	0.00	0.00	No
10.	Mr. RAYMOND CHAN (Director)	-	0.00	0.00	No
11.	Ms. SIRIPUN KRIANGWATTANAPONG (Director)	-	360,000.00	0.00	No
12.	Mr. JITTAPON SITTISAK (Director)	-	360,000.00	0.00	No
13.	Mr. HO KWAN WONG (Director)	-	0.00	0.00	No
14.	Mr. WAH YING CHAN (Director)	27 Feb 2025	N/A	N/A	No

Remark : In 2025, the total compensation paid to executive directors and senior executives are amounting to 19,078,524.12 baht, comprising salaries, performance-based compensation (bonuses), and provident fund contributions.

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VIRASAK SUTANTHAVIBUL (Chairman of the audit committee)	-	4/4
2.	Mr. PAOTEP CHOTINUCHIT (Audit committee)	-	4/4
3.	Mr. JITTAPON SITTISAK (Audit committee)	-	4/4