



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**T.KRUNGTHAI INDUSTRIES PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : T.KRUNGTHAI INDUSTRIES PUBLIC COMPANY LIMITED

Symbol : TKT

Address : 23 SOI CHAN 43 YAK 21, TUNGWATDON, SATHON

Province : Bangkok

Postcode : 10120

Business : Main business activities of the Company are manufacturing plastic products, and produce moulds.

Registration Number : 0107547000010

Telephone : 0-2211-2762, 0-2211-3732, 0-2212-4719

Fax (if applicable) : 0-2212-4864

Website : [www.tkrungthai.com](http://www.tkrungthai.com)

Email : -

#### Total Shares Sold (shares)

Common Stock : 350,780,000

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,211,500.33	1,396,773.30	1,265,027.71
Automotive Industry (Thousand baht)	904,268.33	1,113,811.82	1,096,820.03
Electric Appliances Industries (Thousand baht)	132,520.00	99,590.00	55,527.83
Other Industry (Thousand baht)	25,370.00	16,810.00	10,746.54
Mold Production Service (Thousand baht)	149,342.00	166,561.48	101,933.31

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Automotive Industry (%)	74.64	79.74	86.70
Electric Appliances Industries (%)	10.94	7.13	4.39
Other Industry (%)	2.09	1.20	0.85
Mold Production Service (%)	12.33	11.92	8.06

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	1,211,500.33	1,396,773.30	1,265,027.71
Domestic (Thousand baht)	1,194,782.62	1,389,742.55	1,264,566.04
International (Thousand baht)	16,717.71	7,030.75	461.67
South Africa (Thousand baht)	8,182.56	5,127.80	17.49
China (Thousand baht)	6,328.33	967.25	403.57

Argentina (Thousand baht)	1,252.51	935.70	40.61
India (Thousand baht)	954.31	0.00	0.00
Vietnam (Thousand baht)	0.00	0.00	0.00
Italy (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	98.62	99.50	99.96
International (%)	1.38	0.50	0.04
South Africa (%)	48.95	72.93	3.79
China (%)	37.85	13.76	87.42
Argentina (%)	7.49	13.31	8.80
India (%)	5.71	0.00	0.00
Vietnam (%)	0.00	0.00	0.00
Italy (%)	0.00	0.00	0.00

#### Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	20,425.02	16,864.04	21,308.15
Other income from operations (Thousand baht)	20,425.02	16,864.04	21,308.15
Other Service Income (Thousand baht)	11,819.35	6,609.06	12,219.55
Income from selling scrap (Thousand baht)	8,351.02	10,068.11	8,188.54
Interest Income (Thousand baht)	55.43	140.74	880.85
Gain from foreign exchange (Thousand baht)	199.22	46.13	19.21
Other income not from operations (Thousand baht)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	9,980.36	9,662.60	8,675.64

# Sustainable Development



## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : [https://www.tkrungthai.com/investor/announcement/Policy\\_Tenvironment.pdf](https://www.tkrungthai.com/investor/announcement/Policy_Tenvironment.pdf)

Company environmental guideline : Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

###### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.tkrungthai.com/investor/announcement/TConduct.pdf>

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	510	510	447
Number of female employees (Persons)	538	533	430
<b>Total number of employees (Persons)</b>	<b>1,048</b>	<b>1,043</b>	<b>877</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	283,681,327.43	285,993,896.91	282,187,747.96

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	4.00	4.00	12.00
Employee development and training expenses (baht)	189,835.83	152,860.87	552,701.25

##### • Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	0	0	1
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• Significant labor dispute

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.tkrungthai.com/investor/announcement/TGoverance.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	13	100.00
Number of male directors	10	76.92
Number of female directors	3	23.08
Number of executive directors	4	30.77
Number of non-executive directors	9	69.23
Number of independent directors	5	38.46

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. GEN. TERDSAK MARROME Gender: Male Age: 87 years old Highest level of education: Honorary degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	6 Jan 2004	Law, Strategic Management

2.	<p>Mrs. YUPA TECHAKRAISRI</p> <p>Gender: Female</p> <p>Age: 73 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	6 Jan 2004	<p>Automotive, Accounting, Finance, Strategic Management, Property Development</p>
3.	<p>Mr. VIRASAK SUTANTHAVIBUL</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: M.E.,</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jan 2004	<p>Automotive, Accounting, Finance, Human Resource Management, IT Management, Strategic Management, Risk Management</p>
4.	<p>Mr. PAOTEP CHOTINUCHIT</p> <p>Gender: Male</p> <p>Age: 90 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: M.Sc Metallurgical engineer,</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	6 Jan 2004	<p>Automotive, Human Resource Management, Accounting, Finance, Strategic Management</p>
5.	<p>Mr. SUMATE TECHAKRAISRI</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	6 Jan 2004	<p>Automotive, Strategic Management, Property Development, Construction Materials, Leadership</p>



6.	<p>Mr. APICHART KASEMKULSIRI</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Jan 2004	Accounting, Finance, Strategic Management, Property Development
7.	<p>Mr. PHREECHA TACHAKRAISRI</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Marketing Youngstown State</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	6 Jan 2004	Automotive, Marketing, Human Resource Management, Strategic Management, Risk Management
8.	<p>Mr. CHUMPOL TECHAKRAISRI</p> <p>Gender: Male</p> <p>Age: 43 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	6 Jan 2004	Automotive, Accounting, Finance, Strategic Management, Risk Management
9.	<p>Ms. MING MUI SILVIA CHAN</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Master of Business Administration</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	14 Nov 2022	Human Resource Management, Strategic Management, Risk Management

10.	Mr. WAH YING CHAN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Executive)  Director type: Original director	14 Nov 2022	Automotive, Steel, Electronic Components, Engineering
11.	Ms. SIRIPUN KRIANGWATTANAPONG Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	15 Feb 2023	Law, Governance/ Compliance
12.	Mr. JITTAPON SITTISAK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	15 Feb 2023	Business Administration, Accounting, Internal Control
13.	Mr. Raymond Chan Gender: Male Age: 56 years old Highest level of education: Below a bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Original director	14 Nov 2022	Automotive, Industrial Materials & Machinery, Steel, Electronic Components, Marketing, Engineering

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRASAK SUTANTHAVIBUL [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: M.E., Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	15 Feb 2023	Automotive, Accounting, Finance, Human Resource Management, IT Management, Strategic Management, Risk Management
2. Mr. PAOTEP CHOTINUCHIT [1] Gender: Male Age: 90 years old Highest level of education: Bachelor's degree Major: M.Sc Metallurgical engineer, Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	7 Jan 2004	Automotive, Human Resource Management, Accounting, Finance, Strategic Management

3.	Mr. JITTAPON SITTISAK [1] Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	15 Feb 2023	Business Administration, Accounting, Internal Control
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUMATE TECHAKRAISRI Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Jan 2004
2. Mr. PHREECHA TACHAKRAISRI Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Marketing Youngstown State Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2004
3. Mr. CHUMPOL TECHAKRAISRI Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Jan 2004

4.	Mr. KOWATE LIMTRAKUL Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Oct 2020
5.	Mr. Neeranart Promnart Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2023
6.	Mr. VORAPONG PHONMUANGLA Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Dec 2023
7.	Mr. WAH YING CHAN Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: No	Member of the executive committee	14 Nov 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. VIRASAK SUTANTHAVIBUL	Chairman
	Mr. PAOTEP CHOTINUCHIT	Member
	Mr. JITTAPON SITTISAK	Member

Remuneration and Nomination Committee	Mr. PAOTEP CHOTINUCHIT	Chairman
	Ms. SIRIPUN KRIANGWATTANAPONG	Member
	Mr. SUMATE TECHAKRAISRI	Member
Corporate Governance Committee	Mr. PAOTEP CHOTINUCHIT	Chairman
	Ms. SIRIPUN KRIANGWATTANAPONG	Member
	Mr. SUMATE TECHAKRAISRI	Member
Risk Management Committee	Mr. VIRASAK SUTANTHAVIBUL	Chairman
	Mr. JITTAPON SITTISAK	Member
	Mr. PHREECHA TACHAKRAISRI	Member
Sustainable Development Committee	Mr. PHREECHA TACHAKRAISRI	Chairman
	Mr. Pitsanu Vilawanjit	Member
	Ms. Prapaporn Poonked	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Remuneration and Nomination Committee
Sub-committees responsible for remuneration	: Remuneration and Nomination Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUMATE TECHAKRAISRI Gender: Male Age: 76 years old Highest level of education: Bachelor's degree Major: Economics	CFO	6 Jan 2004	Automotive, Strategic Management, Property Development, Construction Materials, Leadership
2. Mr. VORAPONG PHONMUANGLA Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Management	MANAGING DIRECTOR	1 Dec 2023	Business Administration, Automotive, Industrial Materials & Machinery, Engineering
3. Mr. Ek-Udom Anongpornyoskul Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	1 Dec 2023	Business Administration, Automotive, Industrial Materials & Machinery, Engineering
4. Mr. CHUMPOL TECHAKRAISRI Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Finance	Asst. Managing Director	6 Jan 2004	Automotive, Accounting, Finance, Strategic Management, Risk Management
5. Ms. Nual-anong Sukhanaphorn [1] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Business Administration	General Manager Financial & Accounting	14 Feb 2020	Business Administration, Accounting, Finance

6.	Mr. Pitsanu Vilawanjit Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	General Manager Kingkaew Plant.	26 Feb 2018	Automotive, Industrial Materials & Machinery, Engineering
7.	Mr. Dumrong Channarong Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering	General Manager Kabinburi Plant	26 Feb 2018	Automotive, Industrial Materials & Machinery, Engineering
8.	Mr. Boonthiwa Inchata Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Engineering	General Manager Suwintawong (Injection)	26 Feb 2018	Automotive, Industrial Materials & Machinery, Engineering
9.	Mr. Ruchira Srisamai Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering	General Manager Suwintawong (Mold)	2 Jan 2019	Automotive, Industrial Materials & Machinery, Engineering
10.	Ms. Prapaporn Poonked Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Management	General Manager Human Resources	1 Jan 2022	Human Resource Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes



## Remuneration

	2021	2022	2023
Total executive remuneration (baht)	21,684,135.08	20,460,605.00	29,309,832.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 447

Number of female employees (persons) : 430

**Total number of employees (persons) : 877**

#### Employee Remuneration

Total employee remuneration : 282,187,747.96

#### Provident fund

Total number of employees (persons) : 877

Number of employees contributing to the PVD (persons) : 477

Percentage of employees who are members (%) : 54.39

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SIRIPUN KRIANGWATTANAPONG Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Feb 2023	Law, Governance/ Compliance
2. Mr. JITTAPON SITTISAK Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 Feb 2023	Business Administration, Accounting, Internal Control

##### Development of directors over the past year

List of directors	Position	Participated in director development program
GEN. TERDSAK MARROME	Chairman of the board	Non-participating
Mrs. YUPA TECHAKRAISRI	Director	Non-participating
Mr. VIRASAK SUTANTHAVIBUL	Director	Non-participating

Mr. PAOTEP CHOTINUCHIT	Director	Non-participating
Mr. SUMATE TECHAKRAISRI	Director	Non-participating
Mr. APICHART KASEMKULSIRI	Director	Participating
Mr. PHREECHA TACHAKRAISRI	Director	Non-participating
Mr. CHUMPOL TECHAKRAISRI	Director	Non-participating
Ms. MING MUI SILVIA CHAN	Director	Non-participating
Mr. WAH YING CHAN	Director	Non-participating
Ms. SIRIPUN KRIANGWATTANAPONG	Director	Non-participating
Mr. JITTAPON SITTISAK	Director	Non-participating
Mr. Raymond Chan	Director	Non-participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Cross-assessment (Assessment of another director)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 19 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. GEN. TERDSAK MARROME (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mrs. YUPA TECHAKRAISRI (Director)	-	8/8	Participating	Did not hold the meeting

3.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	8/8	Participating	Did not hold the meeting
4.	Mr. PAOTEP CHOTINUCHIT (Director)	-	8/8	Participating	Did not hold the meeting
5.	Mr. SUMATE TECHAKRAISRI (Director)	-	8/8	Participating	Did not hold the meeting
6.	Mr. APICHART KASEMKULSIRI (Director)	-	8/8	Participating	Did not hold the meeting
7.	Mr. PHREECHA TACHAKRAISRI (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. CHUMPOL TECHAKRAISRI (Director)	-	8/8	Participating	Did not hold the meeting
9.	Ms. MING MUI SILVIA CHAN (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. WAH YING CHAN (Director)	-	8/8	Participating	Did not hold the meeting
11.	Ms. SIRIPUN KRIANGWATTANAPONG (Director)	-	6/8	Participating	Did not hold the meeting
12.	Mr. JITTAPON SITTISAK (Director)	-	6/8	Participating	Did not hold the meeting
13.	Mr. Raymond Chan (Director)	-	8/8	Participating	Did not hold the meeting

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	GEN. TERDSAK MARROME (Chairman of the board)	-	642,600.00	0.00	No
2.	Mrs. YUPA TECHAKRAISRI (Director)	-	192,600.00	0.00	No
3.	Mr. VIRASAK SUTANTHAVIBUL (Director)	-	552,000.00	0.00	No
4.	Mr. PAOTEP CHOTINUCHIT (Director)	-	378,000.00	0.00	No
5.	Mr. SUMATE TECHAKRAISRI (Director)	-	0.00	0.00	No

6.	Mr. APICHART KASEMKULSIRI (Director)	-	192,600.00	0.00	No
7.	Mr. PHREECHA TACHAKRAISRI (Director)	-	0.00	0.00	No
8.	Mr. CHUMPOL TECHAKRAISRI (Director)	-	0.00	0.00	No
9.	Ms. MING MUI SILVIA CHAN (Director)	-	0.00	0.00	No
10.	Mr. WAH YING CHAN (Director)	-	0.00	0.00	No
11.	Ms. SIRIPUN KRIANGWATTANAPONG (Director)	-	360,000.00	0.00	No
12.	Mr. JITTAPON SITTISAK (Director)	-	360,000.00	0.00	No
13.	Mr. Raymond Chan (Director)	-	0.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VIRASAK SUTANTHAVIBUL (Chairman of the audit committee)	-	4/4
2.	Mr. PAOTEP CHOTINUCHIT (Audit committee)	-	4/4
3.	Mr. JITTAPON SITTISAK (Audit committee)	-	4/4