



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**DCON PRODUCTS PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2024



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : DCON PRODUCTS PUBLIC COMPANY LIMITED

Symbol : DCON

Address : ELEPHANT BUILDING, Tower B, FLOOR 8, 3300/57 PAHOLYOTIN ROAD,  
CHATUCHAK,

Province : Bangkok

Postcode : 10900

Business : The Company is a leading expert in manufacturing of a flat pre-stressed concrete plank under international quality management system.

Registration Number : 0107547000303

Telephone : 0-2937-3312

Fax (if applicable) : 0-2937-3328

Website : [www.dconproduct.com](http://www.dconproduct.com)

Email : [ir@dconproduct.com](mailto:ir@dconproduct.com)

#### Total Shares Sold (shares)

Common Stock : 5,386,340,396

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,166,971.00	1,433,075.00	1,089,684.00
Construction Materials (Thousand baht)	1,108,535.00	1,340,238.00	958,758.00
Other (Thousand baht)	58,436.00	92,837.00	130,926.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Construction Materials (%)	94.99	93.52	87.98
Other (%)	5.01	6.48	12.02

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	1,166,971.00	1,433,075.00	1,089,684.00
Domestic (Thousand baht)	1,166,971.00	1,433,075.00	1,089,684.00
International (Thousand baht)	0.00	0.00	0.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2022	2023	2024
Total other income (Thousand baht)	34,984.36	40,595.61	28,232.89
Other income from operations (Thousand baht)	34,489.40	39,911.38	27,782.65
Profits from the sale of investment properties (Thousand baht)	16,715.91	18,529.13	10,527.57
Income from selling remaining scraps (Thousand baht)	3,080.65	4,809.27	3,149.14
Income from overpayment (Thousand baht)	189.93	34.45	7.38
Miscellaneous income (Thousand baht)	2,223.49	5,108.09	2,746.33
Income-transportation (Thousand baht)	12.91	396.12	983.37
Other income from selling products or providing services (Thousand baht)	5,428.53	5,047.81	5,375.65
Freight Forwarding Income (Thousand baht)	0.00	93.27	14.52
Income compensation for damages (Thousand baht)	4,707.57	5,087.93	5,375.65
Profit from sale of assets/raw materials (Thousand baht)	142.89	22.41	667.31
Raw material sales revenue (Thousand baht)	0.00	160.88	0.00
Income - housing (Thousand baht)	444.97	465.42	528.52
Income to compensate for damaged pile drivers (Thousand baht)	86.53	51.42	89.58
Other income not from operations (Thousand baht)	494.96	684.23	450.24
Profit and loss from investment (Thousand baht)	500.59	19.67	0.00
Dividend income received (Thousand baht)	165.00	350.00	0.00
Interest receivable (Thousand baht)	955.42	85.52	238.30
Financial income (Thousand baht)	329.96	334.23	211.94

**Share of profit of joint ventures and associates accounted for using equity method**

	2022	2023	2024
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Share of profit (Thousand baht)	45,871.80	52,871.42	27,659.27
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Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	51.00	241.00	259.00

# Risk Management



# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from fluctuations in the price of fuel and main raw materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

Risk of fluctuations in the domestic economic condition and competition.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Economic risk

# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Fuel Management, Waste Management,  
Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

#### • Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	0.00	0.00	0.00
Gasoline (Litres)	0.00	0.00	0.00
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	0.00	0.00	0.00
Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	0.00	0.00	0.00

**Water management**

• **Water consumption**

	2022	2023	2024
Total water withdrawal (Cubic meters)	0.00	0.00	0.00

**Waste management**

• **Waste from operations**

	2022	2023	2024
Total waste generated (Kilograms)	0.00	0.00	N/A

**Greenhouse gas management**

• **Greenhouse gas emissions**

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2022	2023	2024
Number of male employees (Persons)	137	157	132
Number of female employees (Persons)	95	103	101
<b>Total number of employees (Persons)</b>	<b>232</b>	<b>260</b>	<b>233</b>

##### • Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	128,635,519.47	154,737,648.99	153,900,763.97

##### • Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	6.00	6.00	6.00
Employee development and training expenses (baht)	27,850.00	70,123.00	25,272.00

##### • Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	0	1	10

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	16.38	31.92	37.77

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing



**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	4	44.44
Number of non-executive directors	5	55.56
Number of independent directors	5	55.56

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TORTRAKUL YOMNAK Gender: Male Age: 77 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	21 Jun 2004	Construction Materials, Engineering, Architecture, Leadership, Governance/ Compliance

2.	<p>Mrs. Pismai Boonyakiat</p> <p>Gender: Female</p> <p>Age: 79 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	31 Mar 2005	Accounting, Finance, Audit, Internal Control, Law
3.	<p>Mr. WANCHAI TANTIKUL</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 Mar 2004	Law, Accounting, Audit, Internal Control, Property Development
4.	<p>Mr. NIRUT INTARATHACHANG</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	15 May 2007	Accounting, Finance, Risk Management, Budgeting, Governance/ Compliance
5.	<p>Mr. KAWIN WORAKANCHANA</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Jul 2018	Construction Materials, Construction Services, Engineering

6.	General PISARN WATTANAWONGKEEREE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	15 May 2019	Negotiation, Leadership, Audit, Internal Control, Governance/ Compliance
7.	Mr. SUPPAKIJ PARAMAPOOTI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	25 Apr 2023	Construction Materials, Engineering, Property Development
8.	Ms. RATTHA KERDSIRI Gender: Female Age: 37 years old Highest level of education: Bachelor's degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	25 Apr 2023	Information & Communication Technology, Governance/ Compliance
9.	Mr. SURACHAI TANSITPONG Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	15 May 2023	Business Administration, Transportation & Logistics, Leadership, Corporate Management, Engineering

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. Pismai Boonyakiat [1] Gender: Female Age: 79 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)  Director type: Original director	24 Feb 2005	Accounting, Finance, Audit, Internal Control, Law
2. Mr. WANCHAI TANTIKUL [1] Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	9 Mar 2004	Law, Accounting, Audit, Internal Control, Property Development

3.	General PISARN WATTANAWONGKEEREE Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	15 May 2019	Negotiation, Leadership, Audit, Internal Control, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. NIRUT INTARATHACHANG Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	15 May 2007
2. Mr. SUPPAKIJ PARAMAPOOTI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2022
3. Mr. Ekamorn Anutinmanee Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: No	Member of the executive committee	1 Jul 2024

4.	<p>Mrs. Pentipa Yimpayak</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
5.	<p>Ms. Pradittha Worachart</p> <p>Gender: Female</p> <p>Age: 60 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
6.	<p>Mrs. Siriporn Leetavekulsomboon</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Education</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
7.	<p>Mr. Samak Saritchasombut</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004
8.	<p>Ms. Noppamas Alipaliyakul</p> <p>Gender: Female</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	21 Jun 2004

9.	Ms. Chulaporn Rangkarat	Member of the	21 Jun 2004
	Gender: Female	executive committee	
	Age: 68 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. NIRUT INTARATHACHANG	Chairman
	Mrs. Siriporn Leetavekulsomboon	Member
	Ms. Pradittha Worachart	Member
	Mr. Samak Saritchasombut	Member
	Ms. Noppamas Alipaliyakul	Member
	Mr. Konlawat Weerayutbancha	Member
	Ms. Rungnipa Thanudprem	Member
	Mr. KAWIN WORAKANCHANA	Member
	Mr. Ekamorn Anutinmanee	Member
	Mr. SUPPAKIJ PARAMAPOOTI	Member
	Ms. Kuljira Pantabuasri	Member
Nomination and Remuneration Committee	Mrs. Pismai Boonyakiat	Chairman
	Mr. WANCHAI TANTIKUL	Member
	General PISARN WATTANAWONGKEEREE	Member

### Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None



## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NIRUT INTARATHACHANG [1][2] Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Accounting	MANAGING DIRECTOR	27 Feb 2023	Accounting, Finance, Risk Management, Budgeting, Governance/ Compliance
2. Mr. SUPPAKIJ PARAMAPOOTI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management	Deputy Managing Director	1 Apr 2022	Construction Materials, Engineering, Property Development
3. Mr. Ekamorn Anutinmanee Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Managing Director	1 Jul 2024	Construction Materials, Project Management, Engineering, Data Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration

	2022	2023	2024
Total executive remuneration (baht)	0.00	0.00	0.00

#### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 132

Number of female employees (persons) : 101

**Total number of employees (persons) : 233**

#### Employee Remuneration

Total employee remuneration : 153,900,763.97

#### Provident fund

Total number of employees (persons) : 233

Number of employees contributing to the PVD (persons) : 211

Percentage of employees who are members (%) : 90.56

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUPPAKIJ PARAMAPOOTI Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2023	Construction Materials, Engineering, Property Development
2. Ms. RATTHA KERDSIRI Gender: Female Age: 37 years old Highest level of education: Bachelor's degree Major: Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Apr 2023	Information & Communication Technology, Governance/ Compliance
3. Mr. SURACHAI TANSITPONG Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 15 May 2023	Business Administration, Transportation & Logistics, Leadership, Corporate Management, Engineering

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TORTRAKUL YOMNAK	Chairman of the board	Non-participating
Mrs. Pismai Boonyakiat	Vice Chairman	Non-participating
Mr. WANCHAI TANTIKUL	Director	Non-participating
Mr. NIRUT INTARATHACHANG	Director	Non-participating
Mr. KAWIN WORAKANCHANA	Director	Non-participating
General PISARN WATTANAWONGKEEREE	Director	Non-participating
Mr. SUPPAKIJ PARAMAPOOTI	Director	Non-participating
Ms. RATTHA KERDSIRI	Director	Non-participating
Mr. SURACHAI TANSITPONG	Director	Non-participating

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 23 Apr 2024

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. TORTRAKUL YOMNAK (Chairman of the board)	-	5/6	Participating	Participating
2. Mrs. Pismai Boonyakiat (Vice Chairman)	-	6/6	Participating	Participating
3. Mr. WANCHAI TANTIKUL (Director)	-	6/6	Participating	Participating
4. Mr. NIRUT INTARATHACHANG (Director)	-	6/6	Participating	Participating

5.	Mr. KAWIN WORAKANCHANA (Director)	-	6/6	Participating	Participating
6.	General PISARN WATTANAWONGKEEREE (Director)	-	3/6	Participating	Non- participating
7.	Mr. SUPPAKIJ PARAMAPOOTI (Director)	-	6/6	Participating	Participating
8.	Ms. RATTHA KERDSIRI (Director)	-	6/6	Participating	Participating
9.	Mr. SURACHAI TANSITPONG (Director)	-	6/6	Participating	Participating

#### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. TORTRAKUL YOMNAK (Chairman of the board)	-	125,000.00	0.00	No
2.	Mrs. Pismai Boonyakiat (Vice Chairman)	-	90,000.00	0.00	No
3.	Mr. WANCHAI TANTIKUL (Director)	-	90,000.00	0.00	No
4.	Mr. NIRUT INTARATHACHANG (Director)	-	60,000.00	0.00	No
5.	Mr. KAWIN WORAKANCHANA (Director)	-	60,000.00	0.00	No
6.	General PISARN WATTANAWONGKEEREE (Director)	-	45,000.00	0.00	No
7.	Mr. SUPPAKIJ PARAMAPOOTI (Director)	-	60,000.00	0.00	No
8.	Ms. RATTHA KERDSIRI (Director)	-	60,000.00	0.00	No
9.	Mr. SURACHAI TANSITPONG (Director)	-	90,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. Pismai Boonyakiat (Chairman of the audit committee)	-	4/4
2.	Mr. WANCHAI TANTIKUL (Audit committee)	-	4/4
3.	General PISARN WATTANAWONGKEEREE (Audit committee)	-	3/4