



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PACIFIC PIPE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PACIFIC PIPE PUBLIC COMPANY LIMITED

Symbol : PAP

Address : 298, 298/2 Moo 1 Suksawad Rd., Pakklongbangplakod,
Prasamutjedee

Province : Samut Prakarn

Postcode : 10290

Business : The Company manufactures and distributes steel pipes.

Registration Number : 0107547000206

Telephone : 0-2679-9000

Fax (if applicable) : 0-2679-9075

Website : <http://www.pacificpipe.co.th>

Email : info@pacificpipe.co.th

Total Shares Sold (shares)

Common Stock : 660,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	9,716,173.57	9,879,024.89	8,748,762.10
Sales and service income (Thousand baht)	9,613,365.33	9,789,065.34	8,643,024.55
Net foreign exchange gain (Thousand baht)	0.00	8,026.19	21,775.02
Other (Thousand baht)	N/A	N/A	83,962.53

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Sales and service income (%)	98.94	99.09	98.79
Net foreign exchange gain (%)	0.00	0.08	0.25
Other (%)	N/A	N/A	0.96

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	9,716,173.57	9,879,024.89	8,748,762.10
Domestic (Thousand baht)	9,716,173.57	9,879,024.89	8,748,762.10
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	102,808.24	81,933.36	83,962.53
Other income from operations (Thousand baht)	102,808.24	81,933.36	83,962.53
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategy risk, Operations risk, Finance risk, Regulations risk, Social and Environmental risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Human error in business operations
- Climate change and disasters
- Other

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.pacificpipe.co.th/files/policy/sustainability%20policy_2024_for%20web.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.pacificpipe.co.th/files/policy/1.%20pap-i-qs02-sdsh-001_%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AD%E0%B8%B2%E0%B8%8A%E0%B8%B5%E0%B8%A7%E0%B8%AD%E0%B8%99%E0%B8%B2%E0%B8%A1%E0%B8%B1%E0%B8%A2%20%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%9B%E0%B8%A5%E0%B8%AD%E0%B8%94%E0%B8%A0%E0%B8%B1%E0%B8%A2%E0%B9%81%E0%B8%A5%E0%B8%B0.pdf

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	1,967.57	1,892.58	N/A
Scope 2 (Tons of carbon dioxide equivalents)	9,795.48	8,784.72	N/A
Scope 3 (Tons of carbon dioxide equivalents)	2,054.63	1,941.93	N/A

Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	13,817.68	12,619.23	N/A
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://www.pacificpipe.co.th/files/policy/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99%20%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B8%95%E0%B9%88%E0%B8%AD%E0%B9%81%E0%B8%A3%E0%B8%87%E0%B8%87%E0%B8%B2%E0%B8%99.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	679	697	679
Number of female employees (Persons)	177	179	176
Total number of employees (Persons)	856	876	855

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	31,889,937.56	40,090,469.24	27,509,629.04

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	10.74	11.00	18.94

• **Health, safety and work environment**

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	39	24	40

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.pacificpipe.co.th/files/good_coperate_governance/cg_2024_for%20web.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KRIENGKRAI RUKKULCHON Gender: Male Age: 66 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	20 Apr 2007	Steel, Law, Accounting, Finance, Corporate Social Responsibility

2.	<p>Dr. VICHARN ARAMVAREEKUL</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	24 Apr 2014	Steel, Accounting, Finance, Risk Management, Corporate Social Responsibility
3.	<p>Dr. SOMCHAI HARNHIRUN</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	11 Apr 2023	Economics, Steel, Risk Management, Corporate Social Responsibility
4.	<p>Ms. PIYANUS CHAIKAJORNWAT</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Jun 2008	Steel, Risk Management
5.	<p>Mr. BUNSAK APHICHARTANAT</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Innovative Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	12 Apr 2022	Finance, Accounting, Information & Communication Technology, Risk Management

6.	Mr. SOMCHAI LEKAPOJPANICH Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	17 Mar 2004	Economics, Steel, Accounting, Finance, Risk Management
7.	Dr. AEIMPORN PUNYASAI Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	1 Jan 2020	Economics, Steel, Information & Communication Technology, Corporate Social Responsibility, Risk Management
8.	Ms. THITIMA VATANASAKDAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Dec 2021	Economics, Steel, Accounting, Finance, Information & Communication Technology, Risk Management
9.	Mr. KANIN LEKAPOJPANICH Gender: Male Age: 33 years old Highest level of education: Master's degree Major: Electrical and Electronic Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	11 Apr 2023	Engineering

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Dr. SOMCHAI HARNHIRUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	11 Apr 2023	Economics, Steel, Risk Management, Corporate Social Responsibility
2. Dr. VICHARN ARAMVAREEKUL [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	24 Apr 2014	Steel, Accounting, Finance, Risk Management, Corporate Social Responsibility

3.	Ms. PIYANUS CHAIKAJORNWAT Gender: Female Age: 48 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Mar 2008	Steel, Risk Management
4.	Mr. BUNSAK APHICHARTANAT [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Innovative Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Apr 2022	Finance, Accounting, Information & Communication Technology, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Remuneration Nomination and Corporate Governance Committee	Mr. KRIENGKRAI RUKKULCHON	Chairman
	Ms. PIYANUS CHAIKAJORNWAT	Member
	Mr. SOMCHAI LEKAPOJPANICH	Member
Executive and Risk Management Committee	Mr. SOMCHAI LEKAPOJPANICH	Chairman
	Dr. AEIMPORN PUNYASAI	Member
	Ms. THITIMA VATANASAKDAKUL	Member
	Mr. THITAKORN USSAYAPORN	Member
	Ms. Viriya Ampornnapakul	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Executive and Risk Management Committee
Sub-committees responsible for nomination	: Remuneration Nomination and Corporate Governance

	Committee
Sub-committees responsible for remuneration	: Remuneration Nomination and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Remuneration Nomination and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Executive and Risk Management Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Dr. AEIMPORN PUNYASAI Gender: Female Age: 55 years old Highest level of education: Doctoral degree Major: Innovation Management	CHIEF EXECUTIVE OFFICER	1 Jan 2020	Economics, Steel, Information & Communication Technology, Corporate Social Responsibility, Risk Management
2. Ms. THITIMA VATANASAKDAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: E-Commerce	Executive Director	1 Oct 2022	Economics, Steel, Accounting, Finance, Information & Communication Technology, Risk Management
3. Mr. THITAKORN USSAYAPORN Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	CHIEF OF COMMERCIAL OFFICER	4 May 2020	

4.	Mr. PERT LEEVILAIKULRATT [1] Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Business Administration	CHIEF FINANCIAL OFFICER	1 Oct 2022	
5.	Mr. KANIN LEKAPOJPANICH Gender: Male Age: 33 years old Highest level of education: Master's degree Major: Electrical and Electronic Engineering	ACTING CHIEF OPERATING OFFICER	1 Oct 2022	Engineering

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	26,281,340.00	21,539,762.60	15,697,942.67

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 679
Number of female employees (persons)	: 176
Total number of employees (persons)	: 855

Employee Remuneration

Total employee remuneration	: 27,509,629.04
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Provident fund

Total number of employees (persons)	: 855
Number of employees contributing to the PVD (persons)	: 283
Percentage of employees who are members (%)	: 33.10

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Prangtong Choeisaweang	prangtong.cho@pacificpipe.co.th	

- Company secretary

General information	Email	Telephone
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1.	Ms. VIRIYA AMPORNNAPAKUL	viriya@pacificpipe.co.th
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• Head of internal audit

General information	Email	Telephone
1. Mr. NARITCHAI BHUREPONGSANOND	Naritchai.Bhu@pacificpipe.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Mr. NARITCHAI BHUREPONGSANOND	Naritchai.Bhu@pacificpipe.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. LALITA MAHAMANEEKHAJON	lalita.mah@pacificpipe.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. WILAI SUNTHONWANEE Email: wilai.sunthonwanee@th.ey.com Telephone: -</p> <p>2. Mrs. CHONLAROS SUNTIASVARAPORN Email: Chonlaros. Suntiasvaraporn@th.ey.com Telephone: -</p> <p>3. Mr. CHATCHAI KASEMSRITHANAWAT Email: Chatchai. Kasemsrithanawat@th.ey.com Telephone: -</p>	1,540,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Dr. VICHARN ARAMVAREEKUL Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Apr 2014	Steel, Accounting, Finance, Risk Management, Corporate Social Responsibility
2. Ms. THITIMA VATANASAKDAKUL Gender: Female Age: 43 years old Highest level of education: Master's degree Major: E-Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Dec 2021	Economics, Steel, Accounting, Finance, Information & Communication Technology, Risk Management

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
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1.	Dr. SOMCHAI HARNHIRUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 11 Apr 2023	Economics, Steel, Risk Management, Corporate Social Responsibility
2.	Mr. KANIN LEKAPOJPANICH Gender: Male Age: 33 years old Highest level of education: Master's degree Major: Electrical and Electronic Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 11 Apr 2023	Engineering

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KRIENGKRAI RUKKULCHON	Chairman of the board	Participating
Dr. VICHARN ARAMVAREEKUL	Vice Chairman	Participating
Dr. SOMCHAI HARNHIRUN	Director	Participating
Ms. PIYANUS CHAIKAJORNWAT	Director	Participating
Mr. BUNSAK APHICHARTANAT	Director	Participating
Mr. SOMCHAI LEKAPOJPANICH	Director	Non-participating
Dr. AEIMPORN PUNYASAI	Director	Participating
Ms. THITIMA VATANASAKDAKUL	Director	Participating
Mr. KANIN LEKAPOJPANICH	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 11 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KRIENGKRAI RUKKULCHON (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Dr. VICHARN ARAMVAREEKUL (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
3. Dr. SOMCHAI HARNHIRUN (Director)	-	5/5	Non-participating	Did not hold the meeting
4. Ms. PIYANUS CHAIKAJORNWAT (Director)	-	7/7	Participating	Did not hold the meeting
5. Mr. BUNSAK APHICHARTANAT (Director)	-	7/7	Participating	Did not hold the meeting
6. Mr. SOMCHAI LEKAPOJPANICH (Director)	-	7/7	Participating	Did not hold the meeting
7. Dr. AEIMPORN PUNYASAI (Director)	-	7/7	Participating	Did not hold the meeting
8. Ms. THITIMA VATANASAKDAKUL (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. KANIN LEKAPOJPANICH (Director)	-	5/5	Non-participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KRIENGKRAI RUKKULCHON (Chairman of the board)	-	220,000.00	720,000.00	Yes
2.	Dr. VICHARN ARAMVAREEKUL (Vice Chairman)	-	240,000.00	560,000.00	Yes
3.	Dr. SOMCHAI HARNHIRUN (Director)	-	180,000.00	392,500.00	Yes
4.	Ms. PIYANUS CHAIKAJORNWAT (Director)	-	260,000.00	510,000.00	Yes
5.	Mr. BUNSAK APHICHARTANAT (Director)	-	230,000.00	390,000.00	Yes
6.	Mr. SOMCHAI LEKAPOJPANICH (Director)	-	365,000.00	600,000.00	Yes
7.	Dr. AEIMPORN PUNYASAI (Director)	-	0.00	330,000.00	Yes
8.	Ms. THITIMA VATANASAKDAKUL (Director)	-	0.00	330,000.00	Yes
9.	Mr. KANIN LEKAPOJPANICH (Director)	-	0.00	180,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Dr. SOMCHAI HARNHIRUN (Chairman of the audit committee)	-	4/4
2.	Dr. VICHARN ARAMVAREEKUL (Audit committee)	-	6/6
3.	Ms. PIYANUS CHAIKAJORNWAT (Audit committee)	-	6/6
4.	Mr. BUNSAK APHICHARTANAT (Audit committee)	-	6/6