



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SOMBOON ADVANCE TECHNOLOGY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SOMBOON ADVANCE TECHNOLOGY PUBLIC COMPANY LIMITED

Symbol : SAT

Address : 215 MOO 2, DEBARATNA ROAD, TAMBOL BANGCHALONG, AMPHOE BANG PHLI

Province : Samut Prakarn

Postcode : 10540

Business : The Company operates as a holding company which the main businesses are to manufacture the automotive part and agriculture machinery.

Registration Number : 0107547000664

Telephone : 0-2080-8123

Fax (if applicable) : -

Website : www.satpcl.co.th

Email : -

Total Shares Sold (shares)

Common Stock : 425,193,894

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,727.00	9,093.00	9,201.00
Axle shaft (Thousand baht)	2,460.00	2,829.00	3,002.00
Disc& Drum Brake (Thousand baht)	1,613.00	1,730.00	1,833.00
Parts of Agriculture Machinery (Thousand baht)	2,045.00	1,707.00	1,441.00
Income from sales of other products and services (Thousand baht)	2,480.00	2,665.00	2,813.00
Other incomes (Thousand baht)	129.00	162.00	112.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Axle shaft (%)	28.00	31.00	33.00
Disc& Drum Brake (%)	19.00	19.00	20.00
Parts of Agriculture Machinery (%)	24.00	19.00	16.00
Income from sales of other products and services (%)	28.00	29.00	30.00
Other incomes (%)	1.00	2.00	1.00

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	8,727.00	9,093.00	9,201.00
Domestic (Thousand baht)	8,290.65	8,638.35	8,714.62
International (Thousand baht)	436.35	454.65	486.38

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	95.00	95.00	94.71
International (%)	5.00	5.00	5.29

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	25.00	25.00	20.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.satpcl.co.th/storage/content/sd/landing/20230308-sat-sustainability-policy-2023-2026-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.satpcl.co.th/storage/content/sd/landing/20230308-sat-sustainability-policy-2023-2026-th.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	539,097.11	91,438.11	66,249.56
Gasoline (Litres)	53,813.25	65,694.32	68,201.05
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	2,070,922.68	1,962,647.92	19,945,563.63
LPG (Kilograms)	787,770.00	713,557.00	627,624.00

Steam (Metric tonnes)	0.00	0.00	0.00
Coal (Metric tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	174,428,647.22	177,210,200.00	157,214,118.95

Water management

• **Water consumption**

	2021	2022	2023
Total water withdrawal (Cubic meters)	329,311.80	389,102.86	325,569.90

Waste management

• **Waste from operations**

	2021	2022	2023
Non-hazardous waste (Kilograms)	31,798,420.00	35,281,000.00	29,795,508.00
Hazardous waste (Kilograms)	4,423,000.00	5,179,000.00	4,403,524.00
Total waste generated (Kilograms)	36,221,420.00	40,460,000.00	34,199,032.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	112,549.79	108,995.58	106,922.30
Scope 1 (Tons of carbon dioxide equivalents)	5,578.00	4,691.00	4,952.00
Scope 2 (Tons of carbon dioxide equivalents)	71,376.00	70,176.00	64,381.00

Scope 3 (Tons of carbon dioxide equivalents)	32,799.00	35,678.00	29,864.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	109,753.00	110,545.00	99,197.00

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : SGS Thailand Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	1,750	1,829	1,880
Number of female employees (Persons)	317	311	317
Total number of employees (Persons)	2,067	2,140	2,197

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	746,818,846.00	803,067,499.00	818,025,306.01

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	12.44	11.96	13.50
Employee development and training expenses (baht)	4,200,000.00	5,200,000.00	N/A

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	23	11	1

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	13.45	12.85	8.78

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.satpcl.co.th/storage/content/cg/cg-policy/20200124-sat-cg-policy2019-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANSERN WONGCHA-UM Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	24 Mar 2008	Corporate Social Responsibility, Sustainability, Governance/ Compliance, Economics

2.	Mr. YONGYUTH KITAPHANICH Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	29 Jun 2004	Accounting
3.	Mr. YONGKIAT KITAPHANICH Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 Jun 2004	Automotive, Engineering
4.	Ms. NAPATSORN KITAPHANICH Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Jun 2004	Accounting, Finance
5.	Mr. PAITON TAVEEBHOL Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	24 Apr 2008	Accounting, Sustainability, Internal Control, Governance/ Compliance

6.	Mr. SUTHAD SETBOONSARNG Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Apr 2018	Economics
7.	Mr. PRAYONG HIRUNYAWANICH Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Apr 2019	Automotive, Engineering
8.	Mr. SOBSON KETSUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 May 2023	Engineering
9.	Mr. SOMCHAI HARNHIRUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	27 Jul 2023	Economics

10.	Mr. NONTIGORN KANCHANACHITRA Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	1 Oct 2023	Business Administration
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List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PANJA SENADISAI Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 21 Jul 2004 Date directorship ended: 26 Jun 2023	Mr. NONTIGORN KANCHANACHITRA Date position was assumed: 1 Oct 2023
2. Mr. AJARIN SARASAS Gender: Male Age: 79 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 16 Dec 2009 Date directorship ended: 23 Apr 2023	Mr. SOBSON KETSUWAN Date position was assumed: 11 May 2023

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAITON TAVEEBHOL [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Jul 2023	Accounting, Sustainability, Internal Control, Governance/ Compliance
2. Mr. SUTHAD SETBOONSARNG Gender: Male Age: 58 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 May 2018	Economics
3. Mr. SOMCHAI HARNHIRUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	27 Jul 2023	Economics

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PANJA SENADISAI Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 10 Nov 2006 Date directorship ended: 26 Jun 2023	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRAYONG HIRUNYAWANICH Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 May 2018
2. Mr. YONGKIAT KITAPHANICH Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	21 Aug 2004

3.	Ms. NAPATSORN KITAPHANICH Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Jul 2004
4.	Mr. SOBSON KETSUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	11 May 2023

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. AJARIN SARASAS Gender: Male Age: 79 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 1 May 2018 Date directorship ended: 23 Apr 2023	Mr. SOBSON KETSUWAN Date position was assumed: 11 May 2023

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee for Directors and Executives	Mr. PRAYONG HIRUNYAWANICH Mr. PAITON TAVEEBHOL Mr. SUTHAD SETBOONSARNG	Chairman Member Member

Audit and Corporate Governance Committee	Mr. PAITON TAVEEBHOL	Chairman
	Mr. SUTHAD SETBOONSARNG	Member
	Mr. SOMCHAI HARNHIRUN	Member
Risk Management and Sustainability Development Committee	Mr. SUTHAD SETBOONSARNG	Chairman
	Mr. PRAYONG HIRUNYAWANICH	Member
	Mr. SOMCHAI HARNHIRUN	Member
	Ms. NAPATSORN KITAPHANICH	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management and Sustainability Development Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee for Directors and Executives
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee for Directors and Executives
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Risk Management and Sustainability Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NAPATSORN KITAPHANICH Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	1 Jan 2018	Accounting, Finance
2. Mr. Cheerawit Sureerattanan Gender: Male Age: 57 years old Highest level of education: Doctoral degree Major: Business Administration	Senior Managing Director for Forging, Casting & Machining Business	1 Jul 2013	Engineering
3. Mr. Patpong Weerasin Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Logistic Management	Vice President – Supplychain & System Development	1 Aug 2023	Transportation & Logistics
4. Mr. Thanthach Ritthinam Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Vice President – Agriculture Business Group	1 Jan 2016	Petrochemicals & Chemicals, Engineering
5. Mr. Vacharatorn Kitaphanich Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Engineering	Executive Vice President	1 Aug 2023	Engineering

6.	Mr. varasa Saundee Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Managing Director SBM & ICP	1 Mar 2022	Engineering
7.	Mr. Prasong Adulratananukul Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Engineering	Vice President - Corporate Strategy, Sustainability Development and Business Development	1 May 2023	Engineering
8.	Mrs. Porntip Sangsuk [1][2] Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Business Administration	Vice President - Finance Accounting & Information Technology	1 Jul 2023	Business Administration, Accounting, Finance, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	32,994,104.00	45,907,224.34	51,240,742.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 1,880
Number of female employees (persons)	: 317
Total number of employees (persons)	: 2,197

Employee Remuneration

Total employee remuneration	: 818,025,306.01
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Provident fund

Total number of employees (persons)	: 2,197
Number of employees contributing to the PVD (persons)	: 1,302
Percentage of employees who are members (%)	: 59.26

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Porntip Sangsuk	porntip.s@somboon.co.th	

- Company secretary

General information	Email	Telephone
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1.	Ms. Nopamas Panthong	nopamas.p@somboon.co.th
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• Head of internal audit

General information	Email	Telephone
1. Mr. Wasumeth Kullachote	wasumeth.kul@somboon.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Mr. Wasumeth Kullachote	wasumeth.kul@somboon.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. Kansiri Thongkam	kansiri.tho@somboon.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr. Songchai Wongpiriyaporn Email: - Telephone: - 2. Mr. Bunyarit Thanormcharoen Email: - Telephone: - 3. Ms. Siripen Sukcharoenyingyong Email: - Telephone: -	480,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SANSEARN WONGCHA-UM Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Mar 2008	Corporate Social Responsibility, Sustainability, Governance/ Compliance, Economics
2. Mr. PAITON TAVEEBHOL Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 24 Apr 2008	Accounting, Sustainability, Internal Control, Governance/ Compliance

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. SOBSON KETSUWAN Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 11 May 2023	Engineering
2.	Mr. NONTIGORN KANCHANACHITRA Gender: Male Age: 68 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Oct 2023	Business Administration

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI HARNHIRUN Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 27 Jul 2023	Economics

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SANSERN WONGCHA-UM	Chairman of the board	Participating
Mr. YONGYUTH KITAPHANICH	Vice Chairman	Participating
Mr. YONGKIAT KITAPHANICH	Director	Participating
Ms. NAPATSORN KITAPHANICH	Director	Participating

Mr. PAITON TAVEEBHOL	Director	Participating
Mr. SUTHAD SETBOONSARNG	Director	Participating
Mr. PRAYONG HIRUNYAWANICH	Director	Participating
Mr. SOBSON KETSUWAN	Director	Participating
Mr. SOMCHAI HARNHIRUN	Director	Participating
Mr. NONTIGORN KANCHANACHITRA	Director	Participating
Mr. PANJA SENADISAI	Director	Participating
Mr. AJARIN SARASAS	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 20 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SANSERN WONGCHA-UM (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. YONGYUTH KITAPHANICH (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. YONGKIAT KITAPHANICH (Director)	-	12/12	Participating	Did not hold the meeting

4.	Ms. NAPATSORN KITAPHANICH (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. PAITON TAVEEBHOL (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. SUTHAD SETBOONSARNG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. PRAYONG HIRUNYAWANICH (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. SOBSON KETSUWAN (Director)	-	7/7	Non-participating	Did not hold the meeting
9.	Mr. SOMCHAI HARNHIRUN (Director)	-	8/8	Non-participating	Did not hold the meeting
10.	Mr. NONTIGORN KANCHANACHITRA (Director)	-	3/3	Non-participating	Did not hold the meeting
11.	Mr. PANJA SENADISAI (Director)	26 Jun 2023	6/6	Participating	Did not hold the meeting
12.	Mr. AJARIN SARASAS (Director)	23 Apr 2023	2/4	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SANSERN WONGCHA-UM (Chairman of the board)	-	909,000.00	1,503,330.00	No
2.	Mr. YONGYUTH KITAPHANICH (Vice Chairman)	-	562,000.00	1,093,707.00	No
3.	Mr. YONGKIAT KITAPHANICH (Director)	-	887,500.00	907,514.00	No
4.	Ms. NAPATSORN KITAPHANICH (Director)	-	475,000.00	907,514.00	No
5.	Mr. PAITON TAVEEBHOL (Director)	-	865,000.00	907,514.00	No
6.	Mr. SUTHAD SETBOONSARNG (Director)	-	855,000.00	907,514.00	No
7.	Mr. PRAYONG HIRUNYAWANICH (Director)	-	990,000.00	907,514.00	No
8.	Mr. SOBSON KETSUWAN (Director)	-	585,000.00	511,622.00	No

9.	Mr. SOMCHAI HARNHIRUN (Director)	-	470,000.00	549,936.00	No
10.	Mr. NONTIGORN KANCHANACHITRA (Director)	-	105,000.00	191,220.00	No
11.	Mr. PANJA SENADISAI (Director)	26 Jun 2023	470,000.00	364,885.00	No
12.	Mr. AJARIN SARASAS (Director)	23 Apr 2023	180,000.00	236,980.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. PAITON TAVEEBHOL (Chairman of the audit committee)	-	7/7
2.	Mr. SUTHAD SETBOONSARNG (Audit committee)	-	7/7
3.	Mr. SOMCHAI HARNHIRUN (Audit committee)	-	3/3
4.	Mr. PANJA SENADISAI (Chairman of the audit committee)	26 Jun 2023	4/4