



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**TMT STEEL PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2023



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : TMT STEEL PUBLIC COMPANY LIMITED

Symbol : TMT

Address : BANGKOK CITY TOWER, FLOOR 22, 179 SOUTH SATHORN ROAD, TUNG  
MAHAMEK, SATHON

Province : Bangkok

Postcode : 10120

Business : TMT excels in seamlessly manufacturing, processing, and distributing steel products nationwide for businesses in manufacturing, construction, and building materials. Our expertise lies in optimizing distribution channels and managing the entire product cycle, from sourcing raw materials to on-time delivery. By prioritizing efficiency, we reduce storage costs, empowering businesses within the supply chain to expand and operate more effectively.

Registration Number : 0107547000800

Telephone : 0-2685-4000

Fax (if applicable) : 0-2670-9090-2

Website : [www.tmtsteel.co.th](http://www.tmtsteel.co.th)

Email : [ir@tmtsteel.co.th](mailto:ir@tmtsteel.co.th)

#### Total Shares Sold (shares)

Common Stock : 870,758,034

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	21,650,410.00	22,283,956.00	20,087,295.00
Trading (Thousand baht)	4,589,879.00	4,091,551.00	3,402,150.00
Processing (Thousand baht)	16,993,749.00	18,114,894.00	16,607,310.00
Other Income (Thousand baht)	66,782.00	77,511.00	77,835.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Trading (%)	21.20	18.36	16.93
Processing (%)	78.49	81.29	82.68
Other Income (%)	0.31	0.35	0.39

#### By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	21,650,410.00	22,283,956.00	20,087,295.00
Domestic (Thousand baht)	21,650,410.00	22,283,956.00	20,087,295.00
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

**Other income as specified in the financial statements**

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	31,936,826.22	326,275,586.90	188,700,171.22

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Environmental, Social and Governance

**Risk Management Measures:** Yes

#### Related Risk Topics

##### Strategic Risk

- Volatility in the industry in which the company operates
- Reliance on large partners / distributors or few partners / distributors

##### Operational Risk

- Shortage or reliance on skilled workers
- Information security and cyber-attack
- Climate change and disasters
- Pandemic risk

##### Compliance Risk

- Change in laws and regulations

##### Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate



# Sustainable Development

# Sustainable Development

## Sustainability Management Policy and Targets (3.1)

### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://tmtsteel.co.th/wp-content/uploads/2023/12/1.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99.pdf>

## Environmental Aspect (3.3)

### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://tmtsteel.co.th/wp-content/uploads/2023/12/2.%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B9%81%E0%B8%9A%E0%B8%9A%E0%B8%B9%E0%B8%A3%E0%B8%93%E0%B8%B2%E0%B8%81%E0%B8%B2%E0%B8%A3IMS.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

## Results with Respect to the Environmental Aspect (3.3.2)

### Energy management

- Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	19,612,892.97	21,567,385.99	23,392,533.23

## Water management

### • Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	71,222.00	76,350.00	72,077.00

## Waste management

### • Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	4,802,970.00	4,942,340.00	5,841,416.00
Hazardous waste (Kilograms)	544,540.00	537,400.00	701,520.00
<b>Total waste generated (Kilograms)</b>	<b>5,347,510.00</b>	<b>5,479,740.00</b>	<b>6,542,936.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Remark : Reduce greenhouse gas emissions per unit of production (ton CO2eq /ton product) by 20% compared to the base year (2018) by 2027.			
Scope 1 (Tons of carbon dioxide equivalents)	1,908.00	1,958.00	2,073.00
Scope 2 (Tons of carbon dioxide equivalents)	8,309.00	9,295.00	9,899.00
Scope 3 (Tons of carbon dioxide equivalents)	1,369,364.00	1,034,887.00	1,198,622.00
<b>Total GHG emissions (Metric tonnes of carbon dioxide equivalent)</b>	<b>1,379,581.00</b>	<b>1,046,140.00</b>	<b>1,210,594.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) CO.,LTD.

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : <https://tmtsteel.co.th/wp-content/uploads/2023/12/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%99T3.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2021	2022	2023
Number of male employees (Persons)	918	987	1,019
Number of female employees (Persons)	393	399	391
<b>Total number of employees (Persons)</b>	<b>1,311</b>	<b>1,386</b>	<b>1,410</b>

##### • Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	535,686,112.85	435,484,659.92	476,576,926.08

##### • Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	14.00	20.25	30.33
Employee development and training expenses (baht)	1,214,323.60	5,043,762.44	3,871,786.05

• **Health, safety and work environment**

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	14	15	23

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	18.54	17.89	16.10

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

# Corporate Governance Policy

# Corporate Governance Policy

## Overview of the Corporate Governance Policy and Guideline (6.1)

### Corporate Governance Policy

Corporate Governance Policy	: Yes
Company website on corporate governance policy	: <a href="https://tmtsteel.co.th/wp-content/uploads/2024/01/%E0%B8%AB%E0%B8%A5%E0%B8%B1%E0%B8%81%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5%E0%B8%9B%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9B%E0%B8%A3%E0%B8%B8%E0%B8%87-2566.pdf">https://tmtsteel.co.th/wp-content/uploads/2024/01/%E0%B8%AB%E0%B8%A5%E0%B8%B1%E0%B8%81%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5%E0%B8%9B%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9B%E0%B8%A3%E0%B8%B8%E0%B8%87-2566.pdf</a>

### Policy and Guideline Related to the Board of Directors (6.1.1)

#### Policy and guideline related to the board of directors

Company policy and guideline	: Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies
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## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct	: Yes
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#### Policy and Guideline related to the Code of Conduct

Company policy and guideline	: Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing
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Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information



## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI JROONGTANAPIBARN Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	1 Sep 2004	Accounting, Risk Management, Law, Economics, Corporate Management, Finance, Sustainability, Corporate Social Responsibility

2.	<p>Mr. PAISAL TARASANSOMBAT</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	1 Sep 2004	<p>Steel, Accounting, Finance, Economics, Corporate Management, Risk Management, Marketing, Law, Corporate Social Responsibility, Sustainability, Transportation &amp; Logistics</p>
3.	<p>Mr. SOMJATE TRETARNTHIP</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	1 Sep 2004	<p>Finance, Steel, Economics, Corporate Management, Risk Management, Law, IT Management, Accounting</p>
4.	<p>Mr. KOMSAN TARASARNSOMBAT</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Sep 2004	<p>Steel, Finance, Accounting, Economics, Corporate Management, Risk Management, Marketing, Corporate Social Responsibility</p>
5.	<p>Mr. ANAKE PINVANICHKUL</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	1 Sep 2004	<p>Risk Management, Finance, Economics, Corporate Management, Accounting, Marketing, Law, Corporate Social Responsibility, Sustainability, IT Management</p>

6.	<p>Mrs. RATANAVALLEE GORSANAN</p> <p>Gender: Female</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Sep 2004	<p>Sustainability, Finance, Governance/ Compliance, Economics, Corporate Management, Accounting, Risk Management, Law, Corporate Social Responsibility, Marketing</p>
7.	<p>Mr. SOON TARASANSOMBAT</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Mattayom 6</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Sep 2004	<p>Steel, Economics, Corporate Management, Law, Corporate Social Responsibility, Sustainability, Marketing</p>

#### Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAI JROONGTANAPIBARN [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	30 Jul 2004	Accounting, Risk Management, Law, Economics, Corporate Management, Finance, Sustainability, Corporate Social Responsibility
2. Mr. ANAKE PINVANICHKUL [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Jul 2004	Risk Management, Finance, Economics, Corporate Management, Accounting, Marketing, Law, Corporate Social Responsibility, Sustainability, IT Management
3. Mrs. RATANAVALLEE GORSANAN [1] Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Jul 2004	Sustainability, Finance, Governance/ Compliance, Economics, Corporate Management, Accounting, Risk Management, Law, Corporate Social Responsibility, Marketing

[1] A director with the accounting expertise needed to review financial statements

## Executive Committee

### List of executive committee members

General information	Position	Date position was assumed
1. Mr. PAISAL TARASANSOMBAT Gender: Male Age: 58 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Sep 2004
2. Mr. KOMSAN TARASARN SOMBAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Sep 2004
3. Mr. SOMJATE TRETARNTHIP Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Sep 2004
4. Mr. Prawas Sontawakul Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Feb 2019

### Other sub-committees

## Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. ANAKE PINVANICHKUL	Chairman
	Mr. SOON TARASANSOMBAT	Member
	Mr. CHAI JROONGTANAPIBARN	Member
	Mrs. RATANAVALLEE GORSANAN	Member
	Mr. SOMJATE TRETARNTHIP	Member
The Risk Management and Strategy Development Committee	Mr. ANAKE PINVANICHKUL	Chairman
	Mr. SOMJATE TRETARNTHIP	Member
	Mr. KOMSAN TARASARNSOMBAT	Member
	Mr. Prawas Sontawakul	Member
The Corporate Governance and Sustainability Committee	Mrs. RATANAVALLEE GORSANAN	Chairman
	Mr. PAISAL TARASANSOMBAT	Member
	Mr. KOMSAN TARASARNSOMBAT	Member
	Mrs. Panlapa Tarasansombat	Member

## Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management and Strategy Development Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PAISAL TARASANSOMBAT Gender: Male Age: 58 years old Highest level of education: Below a bachelor's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Mar 2011	Steel, Accounting, Finance, Economics, Corporate Management, Risk Management, Marketing, Law, Corporate Social Responsibility, Sustainability, Transportation & Logistics
2. Mr. Prawas Sontawakul Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operations Officer	1 Mar 2011	Steel, Engineering
3. Mr. SOMJATE TRETARNTHIP [1] Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Finance Officer	1 Mar 2011	Finance, Steel, Economics, Corporate Management, Risk Management, Law, IT Management, Accounting
4. Mr. KOMSAN TARASARNSOMBAT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance	Executive Vice President Operations	1 Mar 2011	Steel, Finance, Accounting, Economics, Corporate Management, Risk Management, Marketing, Corporate Social Responsibility
5. Ms. Petrung Maesincee Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Economics	Executive Vice President Business-Strategy & Planning	1 Aug 2009	Strategic Management, Marketing

6.	Mrs. Panlapa Tarasansombat Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President - Human Resources	1 Aug 2009	Human Resource Management, Finance
7.	Mr. Somsak Tomorakul Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering	Executive Vice President - Marketing	1 Jan 2019	Marketing

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : Yes

### Remuneration

	2021	2022	2023
Total executive remuneration (baht)	46,596,240.00	28,836,000.00	40,474,000.00

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No



## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons)	: 1,019
Number of female employees (persons)	: 391
<b>Total number of employees (persons)</b>	<b>: 1,410</b>

#### Employee Remuneration

Total employee remuneration	: 476,576,926.08
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#### Provident fund

Total number of employees (persons)	: 1,410
Number of employees contributing to the PVD (persons)	: 708
Percentage of employees who are members (%)	: 50.21

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Supaporn Chalermjirarat	supaporn@tmtsteel.co.th	02-685-4000

- Company secretary

General information	Email	Telephone
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1.	Mr. SOMJATE TRETARNTHIP	somjate@tmtsteel.co.th	02-685-4000
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• Head of internal audit

General information	Email	Telephone
1. Mr. Term Techasarin	Term.Techasarin@th.ey.com	02-685-4000

• Head of investor relations

General information	Email	Telephone
1. Mr. Somjate Tretarnthip	somjate@tmtsteel.co.th	02-685-4000

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Kan Tanthawirat Email: kan.tanthawirat@pwc.com Telephone: -	1,970,000.00	Details: travel costs, transportation costs, allowances and miscellaneous expenses. Total service fee (baht): 15,890.00

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. PAISAL TARASANSOMBAT Gender: Male Age: 58 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Sep 2004	Steel, Accounting, Finance, Economics, Corporate Management, Risk Management, Marketing, Law, Corporate Social Responsibility, Sustainability, Transportation & Logistics
2.	Mr. SOMJATE TRETARNTHIP Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Re-elected as director	Date position was assumed: 1 Sep 2004	Finance, Steel, Economics, Corporate Management, Risk Management, Law, IT Management, Accounting
3.	Mr. ANAKE PINVANICHKUL Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 1 Sep 2004	Risk Management, Finance, Economics, Corporate Management, Accounting, Marketing, Law, Corporate Social Responsibility, Sustainability, IT Management

## Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAI JROONGTANAPIBARN	Chairman of the board	Participating
Mr. PAISAL TARASANSOMBAT	Director	Participating
Mr. SOMJATE TRETARNTHIP	Director	Participating
Mr. KOMSAN TARASARN SOMBAT	Director	Participating
Mr. ANAKE PINVANICHKUL	Director	Participating
Mrs. RATANA VALEE GORSANAN	Director	Participating
Mr. SOON TARASANSOMBAT	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment)
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## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times)	: 7
Date of AGM meeting	: 7 Apr 2023
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAI JROONGTANAPIBARN (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. PAISAL TARASANSOMBAT (Director)	-	7/7	Participating	Did not hold the meeting

3.	Mr. SOMJATE TRETARNTHIP (Director)	-	7/7	Participating	Did not hold the meeting
4.	Mr. KOMSAN TARASARNSOMBAT (Director)	-	7/7	Participating	Did not hold the meeting
5.	Mr. ANAKE PINVANICHKUL (Director)	-	7/7	Participating	Did not hold the meeting
6.	Mrs. RATANAVALLEE GORSANAN (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. SOON TARASANSOMBAT (Director)	-	6/7	Participating	Did not hold the meeting

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAI JROONGTANAPIBARN (Chairman of the board)	-	40,000.00	1,650,000.00	No
2.	Mr. PAISAL TARASANSOMBAT (Director)	-	40,000.00	1,010,000.00	No
3.	Mr. SOMJATE TRETARNTHIP (Director)	-	40,000.00	1,010,000.00	No
4.	Mr. KOMSAN TARASARNSOMBAT (Director)	-	40,000.00	1,010,000.00	No
5.	Mr. ANAKE PINVANICHKUL (Director)	-	40,000.00	1,270,000.00	No
6.	Mrs. RATANAVALLEE GORSANAN (Director)	-	40,000.00	1,240,000.00	No
7.	Mr. SOON TARASANSOMBAT (Director)	-	40,000.00	1,230,000.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAI JROONGTANAPIBARN (Chairman of the audit committee)	-	4/4
2.	Mr. ANAKE PINVANICHKUL (Audit committee)	-	4/4
3.	Mrs. RATANAVALLEE GORSANAN (Audit committee)	-	4/4