



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KHON KAEN SUGAR INDUSTRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 October 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KHON KAEN SUGAR INDUSTRY PUBLIC COMPANY LIMITED

Symbol : KSL

Address : K.S.L. TOWER, FLOOR 9, 503 SRIAYUDHAYA ROAD, PAYATHAI,
RATCHATHEWI

Province : Bangkok

Postcode : 10400

Business : The Company and its subsidiaries are sugar producers and
distributors, and also have sugar-related products such as
electricity, ethanol and organic fertilizer

Registration Number : 0107547000214

Telephone : 0-2642-6229-39

Fax (if applicable) : 0-2642-6097

Website : www.kslgroup.com

Email : secretary@kslgroup.com

Total Shares Sold (shares)

Common Stock : 4,410,232,619

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	16,329,082.00	18,448,844.00	16,442,435.00
Manufacture and distribution of sugar and molasses business (Thousand baht)	14,187,770.00	15,860,055.00	13,941,686.00
Electric business (Thousand baht)	1,347,794.00	1,698,460.00	1,579,717.00
Supporting business (Thousand baht)	642,233.00	742,460.00	743,761.00
Service business (Thousand baht)	151,285.00	147,869.00	177,271.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Manufacture and distribution of sugar and molasses business (%)	86.89	85.97	84.79
Electric business (%)	8.25	9.21	9.61
Supporting business (%)	3.93	4.02	4.52
Service business (%)	0.93	0.80	1.08

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	16,329,082.00	18,448,844.00	16,442,435.00
Domestic (Thousand baht)	15,793,890.00	17,772,180.00	15,972,498.00
International (Thousand baht)	535,192.00	676,664.00	469,937.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	96.72	96.33	97.14
International (%)	3.28	3.67	2.86

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	519,144.00	388,628.00	354,741.00
Other income from operations (Thousand baht)	397,844.00	259,253.00	342,205.00
Finance income (Thousand baht)	105,323.00	80,577.00	93,269.00
Net foreign exchange gain (Thousand baht)	41,851.00	0.00	7,574.00
Gain on sales and disposal of assets (Thousand baht)	30,946.00	23,805.00	0.00
Other income (Thousand baht)	219,724.00	154,871.00	241,362.00
Other income not from operations (Thousand baht)	121,300.00	129,375.00	12,536.00
Gain on sales of investment in associates (Thousand baht)	0.00	11,171.00	0.00
Gain on fair value adjustments of investment property (Thousand baht)	121,300.00	118,204.00	12,536.00

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	76,087.00	12,106.00	90,914.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	N/A	1,369.22	1,768.56

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1. Risk from Climate Change

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

2. Safety and Health Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Compliance Risk from Changes in laws and regulations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- ESG risk

Risk to Securities Holder (2.2.2)

Risks that may arise in shareholders' meetings, from disapproval of the proposed agenda.

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy (if applicable) : <https://www.kslgroup.com/index.php/th/%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B9%81%E0%B8%99%E0%B8%A7%E0%B8%97%E0%B8%B2%E0%B8%87%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A3%E0%B8%B1%E0%B8%9A%E0%B8%9C%E0%B8%B4%E0%B8%94%E0%B8%8A%E0%B8%AD%E0%B8%9A%E0%B8%95%E0%B9%88%E0%B8%AD%E>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice (if applicable) : <https://www.kslgroup.com/index.php/th/%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%A3%E0%B8%B2%E0%B8%A2%E0%B8%87%E0%B8%B2%E0%B8%99%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%AD%E0%B8%A2%E0%B9%88%E0%B8%B2%E0%B8%87%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2022	2023	2024
Jet fuel (Litres)	0.00	0.00	0.00
Diesel (Litres)	7,471,527.94	8,402,294.74	8,119,471.24
Gasoline (Litres)	16,624.00	25,352.25	31,223.46
Fuel oil (Litres)	0.00	0.00	0.00
Crude oil (Barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilograms)	9,120.00	13,821.00	18,787.00
Steam (Metric tonnes)	947,515.38	1,678,149.82	1,469,985.18
Coal (Metric tonnes)	0.00	0.00	0.00

• Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	183,169,025.00	195,225,170.00	177,530,955.00

Water management

• Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	7,971,642.83	8,606,491.73	14,550,373.20

Waste management

• Waste from operations

	2022	2023	2024
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Non-hazardous waste (Kilograms)	496,381,789.41	576,144,419.40	423,142,492.70
Hazardous waste (Kilograms)	8,791.71	14,350.75	11,850.61
Total waste generated (Kilograms)	496,390,581.12	576,158,770.15	423,154,343.31

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	65,951.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	7,630.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	153,933.00
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	227,514.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE Company Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	2,417	2,413	2,605
Number of female employees (Persons)	453	446	525
Total number of employees (Persons)	2,870	2,859	3,130

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	701,697,867.36	714,950,569.32	865,708,484.48

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.09	7.85	14.97
Employee development and training expenses (baht)	2,122,848.82	3,941,777.75	6,626,035.45

• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	28	17	13

• **Employee retention**

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	14.36	16.68	13.80

• **Significant labor dispute**

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ksigroup.com/index.php/th/%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3/%E0%B8%94%E0%B8%B2%E0%B8%A7%E0%B8%99%E0%B9%8C%E0%B9%82%E0%B8%AB%E0%B8%A5%E0%B8%94%E0%B9%80%E0%B8%AD%E0%B8%81%E0%B8%AA%E0%B8%B2%E0%B8%A3>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	20	100.00
Number of male directors	15	75.00
Number of female directors	5	25.00
Number of executive directors	1	5.00
Number of non-executive directors	19	95.00
Number of independent directors	6	30.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	15 Oct 2004	Agribusiness, Food & Beverage, Corporate Management, Strategic Management, Business Administration

2.	<p>Mr. CHAMROON CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Oct 1976	<p>Agribusiness, Accounting, Project Management, Corporate Management, Leadership</p>
3.	<p>Mr. PORNSIN THAEMSIRICHA</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Oct 1976	<p>Agribusiness, Food & Beverage, Industrial Materials & Machinery, Engineering, Strategic Management</p>
4.	<p>Mr. TRAKARN CHUNHAROJRIT</p> <p>Gender: Male</p> <p>Age: 84 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Oct 1976	<p>Food & Beverage, Governance/ Compliance</p>
5.	<p>Mr. TACHPONG PAKORNSIRIWORNG</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	6 Oct 1976	<p>Food & Beverage, Marketing, Corporate Management</p>

6.	<p>Ms. DUANGKAE CHINTHAMMIT</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	15 Feb 1996	Finance, Human Resource Management, Corporate Management
7.	<p>Ms. DUANGDAO CHINTHAMMIT</p> <p>Gender: Female</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Agriculture</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	15 Feb 1996	Human Resource Management, Governance/ Compliance, Marketing
8.	<p>Mr. SOMCHAI CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: computer</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Jun 1999	Food & Beverage, Commerce, Finance, Information & Communication Technology, IT Management
9.	<p>Mr. CHATRI CHINTHAMMIT</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	1 Mar 2003	Information & Communication Technology, Marketing, Corporate Management

10.	Mr. SITTI LEELAKASAMELERK Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Feb 2004	Accounting, Marketing, Finance
11.	Mr. CHALUSH CHINTHAMMIT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	24 Feb 2004	Finance, Leadership, Strategic Management, Risk Management, Agribusiness
12.	Mr. SUKUM TOKARANYASET Gender: Male Age: 77 years old Highest level of education: Below a bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Feb 2004	Food & Beverage, Accounting, Finance
13.	Mr. THAWATCHAI ROJANACHOTIKUL Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Feb 2004	Food & Beverage, Marketing, Corporate Management

14.	POL. GEN. BOONPEN BUMPENBOON Gender: Male Age: 79 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Feb 2004	Governance/ Compliance, Risk Management
15.	Mr. SOMCHAT CHINTHAMMIT Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Feb 2004	Agribusiness, Food & Beverage, Marketing, Engineering, Governance/ Compliance
16.	Ms. NONGLUCK PHINAINITISART Gender: Female Age: 65 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Feb 2010	Marketing, Risk Management, Corporate Management
17.	Mr. WARAPATR TODHANAKASEM Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Feb 2010	Economics, Finance, Sustainability, Audit, Governance/ Compliance

18.	Mrs. INTIRA SUKHANINDR Gender: Female Age: 77 years old Highest level of education: Below a bachelor's degree Major: Secretary Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	25 Jun 2010	Agribusiness, Food & Beverage, Marketing
19.	Mr. CHANACHAI CHUTIMAWORAPAND Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2017	Accounting, Finance, Law
20.	Mrs. ANCHALEE PIPATANASERN Gender: Female Age: 72 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Sep 2017	Accounting, Finance, Sustainability, Audit, Governance/ Compliance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SITTI LEELAKASAMELERK [1] Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	24 Sep 2010	Accounting, Marketing, Finance
2.	Ms. NONGLUCK PHINAINITISART [1] Gender: Female Age: 65 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Mar 2010	Marketing, Risk Management, Corporate Management
3.	Mr. WARAPATR TODHANAKASEM [1] Gender: Male Age: 75 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Nov 2012	Economics, Finance, Sustainability, Audit, Governance/ Compliance

4.	Mrs. ANCHALEE PIPATANASERN [1]	Audit committee	1 Nov 2017	Accounting, Finance, Sustainability, Audit, Governance/ Compliance
	Gender: Female	(Non-executive, Independent director)		
	Age: 72 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Accounting	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. CHAMROON CHINTHAMMIT Gender: Male Age: 74 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	26 Feb 2004
2.	Mr. PORN SIN THAEMSIRICHA Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	26 Feb 2004
3.	Ms. DUANGDAO CHINTHAMMIT Gender: Female Age: 66 years old Highest level of education: Master's degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2004

4.	Mr. CHALUSH CHINTHAMMIT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Feb 2004
5.	Mr. CHANACHAI CHUTIMAWORAPAND Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Apr 2017

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Ms. DUANGDAO CHINTHAMMIT	Member
	Ms. NONGLUCK PHINAINITISART	Member
	POL. GEN. BOONPEN BUMPENBOON	Chairman
Risk Management Committee	Ms. NONGLUCK PHINAINITISART	Chairman
	Mr. CHALUSH CHINTHAMMIT	Member
	Mr. SITTI LEELAKASAMELERK	Member
Corporate Governance and Sustainable Development Committee	Mrs. ANCHALEE PIPATANASERN	Member
	Mr. WARAPATR TODHANAKASEM	Chairman
	Mr. SOMCHAT CHINTHAMMIT	Member
	POL. GEN. BOONPEN BUMPENBOON	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Theera Sanguandeeikul Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Engineering	Vice President – Operation Division	1 Dec 2016	Business Administration, Engineering
2. Mr. Piripon Chinthammit Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	Vice President – Support Division	1 Nov 2017	Business Administration, Agribusiness, Marketing, Human Resource Management, Corporate Social Responsibility
3. Mr. Sommanus Potisat Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Management	Vice President- office of Strategic Planning and Corporate Innovation	1 Nov 2019	Business Administration, Marketing, Project Management, Strategic Management
4. Mr. CHALUSH CHINTHAMMIT Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Finance	CHIEF EXECUTIVE OFFICER & PRESIDENT	1 Nov 2022	Finance, Leadership, Strategic Management, Risk Management, Agribusiness

5.	Mr. Skulrath Siriphannon Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Engineering	Vice President- Chief Executive Officer President	1 Nov 2022	Business Administration, Marketing, Finance, Engineering
6.	Mr. Isares Janyawannasiri [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Accounting	Assistant Vice President Finance and Accounting	1 Nov 2022	Accounting, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration

	2022	2023	2024
Total executive remuneration (baht)	N/A	N/A	22,364,934.10

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,605

Number of female employees (persons) : 525

Total number of employees (persons) : 3,130

Employee Remuneration

Total employee remuneration : 865,708,484.48

Provident fund

Total number of employees (persons) : 3,130

Number of employees contributing to the PVD (persons) : 1,937

Percentage of employees who are members (%) : 61.88

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Wanna Areeprayoonkij	wanna@ksigroup.com	

- Company secretary

General information	Email	Telephone
1. Mrs. Kanyarat Sumitra	kanyarat@ksigroup.com	

- Head of internal audit

General information	Email	Telephone
1. Mr. Chartchai Poowong	Chartchai@ksigroup.com	

• Head of compliance unit

General information	Email	Telephone
1. Mr. Kraiwut Jariyakanjana	Kraiwut@kslgroup.com	

• Head of investor relations

General information	Email	Telephone
1. Mr. Isares Janyawannasiri	Isares@kslgroup.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DELOITTE TOUCHE TOHMATSU JAIYOS AUDIT COMPANY LIMITED	<p>1. Mrs. WIMOLPORN BOONYUSTHIAN Email: ctienpasertkij@deloitte.com Telephone: 0-2676-5700</p> <p>2. Mrs. SOPHAPHAN SAPTIPPAYARATTANA Email: ctienpasertkij@deloitte.com Telephone: 0-2676-5700</p> <p>3. Mrs. DUANGRUDEE CHOOCHART Email: ctienpasertkij@deloitte.com Telephone: 0-2676-5700</p> <p>4. Mr CHOOPONG SURACHUTIKARN Email: ctienpasertkij@deloitte.com Telephone: 0-2676-5700</p>	3,304,000.00	<p>Details: Other service charges are inspection fee related to Expected Credit Loss (ECL) in accordance with financial reporting standards related to financial instruments (TFRS 9). Total service fee (baht): 400,000.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MANU LEOPAIROTE	Chairman of the board	Participating
Mr. CHAMROON CHINTHAMMIT	Director	Participating
Mr. PORNSIN THAEMSIRICHA	Director	Participating
Mr. TRAKARN CHUNHAROJRIT	Director	Non-participating
Mr. TACHPONG PAKORNSIRIWORNG	Director	Participating
Ms. DUANGKAE CHINTHAMMIT	Director	Participating
Ms. DUANGDAO CHINTHAMMIT	Director	Participating
Mr. SOMCHAI CHINTHAMMIT	Director	Participating
Mr. CHATRI CHINTHAMMIT	Director	Participating
Mr. SITTI LEELAKASAMELERK	Director	Participating
Mr. CHALUSH CHINTHAMMIT	Director	Participating
Mr. SUKUM TOKARANYASET	Director	Participating
Mr. THAWATCHAI ROJANACHOTIKUL	Director	Participating
POL. GEN. BOONPEN BUMPENBOON	Director	Participating
Mr. SOMCHAT CHINTHAMMIT	Director	Participating
Ms. NONGLUCK PHINAINITISART	Director	Participating
Mr. WARAPATR TODHANAKASEM	Director	Participating

Mrs. INTIRA SUKHANINDR	Director	Participating
Mr. CHANACHAI CHUTIMAWORAPAND	Director	Participating
Mrs. ANCHALEE PIPATANASERN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 21 Feb 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. MANU LEOPAIROTE (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. CHAMROON CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. PORN SIN THAEMSIRICHA (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. TRAKARN CHUNHAROJRIT (Director)	-	1/7	Non-participating	Did not hold the meeting
5. Mr. TACHPONG PAKORN SIRIWONG (Director)	-	7/7	Participating	Did not hold the meeting
6. Ms. DUANGKAE CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting

7.	Ms. DUANGDAO CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting
8.	Mr. SOMCHAI CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mr. CHATRI CHINTHAMMIT (Director)	-	6/7	Participating	Did not hold the meeting
10.	Mr. SITTI LEELAKASAMELERK (Director)	-	7/7	Participating	Did not hold the meeting
11.	Mr. CHALUSH CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting
12.	Mr. SUKUM TOKARANYASET (Director)	-	7/7	Participating	Did not hold the meeting
13.	Mr. THAWATCHAI ROJANACHOTIKUL (Director)	-	7/7	Participating	Did not hold the meeting
14.	POL. GEN. BOONPEN BUMPENBOON (Director)	-	7/7	Participating	Did not hold the meeting
15.	Mr. SOMCHAT CHINTHAMMIT (Director)	-	7/7	Participating	Did not hold the meeting
16.	Ms. NONGLUCK PHINAINITISART (Director)	-	7/7	Participating	Did not hold the meeting
17.	Mr. WARAPATR TODHANAKASEM (Director)	-	7/7	Participating	Did not hold the meeting
18.	Mrs. INTIRA SUKHANINDR (Director)	-	7/7	Participating	Did not hold the meeting
19.	Mr. CHANACHAI CHUTIMAWORAPAND (Director)	-	6/7	Participating	Did not hold the meeting
20.	Mrs. ANCHALEE PIPATANASERN (Director)	-	7/7	Participating	Did not hold the meeting

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
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1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	84,000.00	0.00	No
2.	Mr. CHAMROON CHINTHAMMIT (Director)	-	70,000.00	0.00	No
3.	Mr. PORNSIN THAEMSIRICHAJ (Director)	-	70,000.00	0.00	No
4.	Mr. TRAKARN CHUNHAROJRIT (Director)	-	10,000.00	0.00	No
5.	Mr. TACHPONG PAKORNSIRIWONG (Director)	-	70,000.00	0.00	No
6.	Ms. DUANGKAE CHINTHAMMIT (Director)	-	70,000.00	0.00	No
7.	Ms. DUANGDAO CHINTHAMMIT (Director)	-	70,000.00	0.00	No
8.	Mr. SOMCHAI CHINTHAMMIT (Director)	-	70,000.00	0.00	No
9.	Mr. CHATRI CHINTHAMMIT (Director)	-	60,000.00	0.00	No
10.	Mr. SITI LEELAKASAMELERK (Director)	-	70,000.00	0.00	No
11.	Mr. CHALUSH CHINTHAMMIT (Director)	-	70,000.00	0.00	No
12.	Mr. SUKUM TOKARANYASET (Director)	-	70,000.00	0.00	No
13.	Mr. THAWATCHAI ROJANACHOTIKUL (Director)	-	70,000.00	0.00	No
14.	POL. GEN. BOONPEN BUMPENBOON (Director)	-	70,000.00	0.00	No
15.	Mr. SOMCHAT CHINTHAMMIT (Director)	-	70,000.00	0.00	No
16.	Ms. NONGLUCK PHINAINITISART (Director)	-	70,000.00	0.00	No
17.	Mr. WARAPATR TODHANAKASEM (Director)	-	70,000.00	0.00	No
18.	Mrs. INTIRA SUKHANINDR (Director)	-	70,000.00	0.00	No
19.	Mr. CHANACHAI CHUTIMAWORAPAND (Director)	-	60,000.00	0.00	No
20.	Mrs. ANCHALEE PIPATANASERN (Director)	-	70,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SITTI LEELAKASAMELERK (Chairman of the audit committee)	-	5/5
2.	Ms. NONGLUCK PHINAINITISART (Audit committee)	-	5/5
3.	Mr. WARAPATR TODHANAKASEM (Audit committee)	-	5/5
4.	Mrs. ANCHALEE PIPATANASERN (Audit committee)	-	5/5