



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SUPER ENERGY CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2024



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SUPER ENERGY CORPORATION PUBLIC COMPANY LIMITED

Symbol : SUPER

Address : 223/61 Country Complex Tower A,14th Floor, Sumpawut Road,
Bangna Tai, Bangna

Province : Bangkok

Postcode : 10260

Business : The Company's holding company that's the operation and
maintenance of renewable project and holding shares business
of production and distribution of electricity from renewable
energy And related businesses, production and distribution of
water for industry and consumption, information &
communications technology business.

Registration Number : 0107547000958

Telephone : 0-2361-5599

Fax (if applicable) : 0-2361-5036

Website : www.supercorp.co.th

Email : ir@supercorp.co.th

Total Shares Sold (shares)

Common Stock : 27,349,473,107

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,571,411.00	9,814,706.00	9,343,423.00
Renewable Energy (Thousand baht)	8,931,498.00	9,379,966.00	8,868,771.02
Other (Thousand baht)	639,913.00	434,740.00	474,651.98

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Renewable Energy (%)	93.31	95.57	94.92
Other (%)	6.69	4.43	5.08

By Geographical Area or Market

	2022	2023	2024
Total revenue from operations (Thousand baht)	9,571,411.00	9,814,706.00	9,343,423.00
Domestic (Thousand baht)	5,913,317.00	6,159,136.00	5,712,976.00
International (Thousand baht)	3,658,094.00	3,655,570.00	3,630,447.00

	2022	2023	2024
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	61.78	62.75	61.14
International (%)	38.22	37.25	38.86

Other income as specified in the financial statements

	2022	2023	2024
Total other income (Thousand baht)	99,014.00	173,888.00	126,937.00
Other income from operations (Thousand baht)	32,615.00	32,680.00	39,067.67
Land rental income (Thousand baht)	32,615.00	32,680.00	39,067.67
Other income not from operations (Thousand baht)	66,399.00	141,208.00	87,869.33

Share of profit of joint ventures and associates accounted for using equity method

	2022	2023	2024
Share of profit (Thousand baht)	71,090.00	71,629.00	81,037.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2022	2023	2024
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks from Being a Company that Operates Business by Holding Shares in Other Companies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from Dependence on Government Sector Customers

Risk Management Measures: No

Related Risk Topics

Strategic Risk

- Reliance on large customers or few customers

Risks from Future Investments in New Power Plant Projects

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk from Foreign Currency Exchange Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Interest Rate Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from Maintaining Financial Ratios According to Specifications in Long Term Loan Agreements from Financial Institutions

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Other

Personnel Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Safety, occupational health, and working environment

Risks in Terms of Efficiency of Power Plants Already Launched for Operations

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Climate Change Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Risks from Delays to Project Launches

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risks from Changes and Compliance with Relevant Rules, Regulations and Laws

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Human Rights Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Governance and Internal Control Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Corruption

Compliance Risk

- Corporate Governance

Cybersecurity and Personal Data Protection Risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risks with Potential Impact on Communities, Society and the Environment

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Risk from investment in Vietnam

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risk to Securities Holder (2.2.2)

Risk of Investors Not Receiving Returns on Investment as Expected

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk of Investors Not Receiving Dividends as Expected

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.supercorp.co.th/img/file_upload/TH_2023_SUPER_56-1%20One_Report_%20final.pdf
(if applicable)

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.supercorp.co.th/img/file_upload/SUPER%20%E0%B8%84%E0%B8%B9%E0%B9%88%E0%B8%A1%E0%B8%B7%E0%B8%AD%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88%20TH_%E0%B9%81%E0%B8%81%E0%B9%89%E0%B9%84%E0%B8%82%E0%B8%84%E0%B8%A3%E0%B8%B1%E0%B9%89%E0%B8%87%E0%B8%97%E0%B8%B5%E0%B9%88%201%20for%20website.pdf
(if applicable)

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

- Electricity consumption

	2022	2023	2024
Total electricity consumption within the organization (Kilowatt-Hours)	355,741.00	431,870.00	426,287.14

Water management

- Water consumption

	2022	2023	2024
Total water withdrawal (Cubic meters)	143.00	82.00	176.00

Waste management

• Waste from operations

	2022	2023	2024
Non-hazardous waste (Kilograms)	N/A	10,637.71	10,972.53
Hazardous waste (Kilograms)	N/A	17.30	1.10
Total waste generated (Kilograms)	0.00	10,655.01	10,973.63

Greenhouse gas management

• Greenhouse gas emissions

	2022	2023	2024
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	156,561.61	190,065.99	187,608.97
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	156,561.61	190,065.99	187,608.97

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : https://www.supercorp.co.th/img/file_upload/SUPER%20%E0%B8%84%E0%B8%B9%E0%B9%88%E0%B8%A1%E0%B8%B7%E0%B8%AD%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88%20TH_%E0%B9%81%E0%B8%81%E0%B9%89%E0%B9%84%E0%B8%82%E0%B8%84%E0%B8%A3%E0%B8%B1%E0%B9%89%E0%B8%87%E0%B8%97%E0%B8%B5%E0%B9%88%201%20for%20website.pdf

Company human right guideline : Employee Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2022	2023	2024
Number of male employees (Persons)	407	410	403
Number of female employees (Persons)	210	224	218
Total number of employees (Persons)	617	634	621

• Employee remuneration

	2022	2023	2024
Employee remuneration (baht)	328,724,319.73	349,242,507.35	359,741,719.26

• Employee development and training

	2022	2023	2024
Average employee training hours (Hours / Person / Year)	8.89	9.84	6.63

Employee development and training expenses (baht)	526,129.00	1,178,869.73	971,759.00
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• Health, safety and work environment

	2022	2023	2024
Total number of lost time injury incidents by employees (Cases)	3	4	5

• Employee retention

	2022	2023	2024
Percentage of employees who voluntarily resigned (%)	N/A	N/A	20.29

• Significant labor dispute

	2022	2023	2024
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://supercorp.co.th/img/file_upload/SUPER_นโยบายการกำกับดูแลกิจการ_TH.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	4	50.00
Number of female directors	4	50.00
Number of executive directors	3	37.50
Number of non-executive directors	5	62.50
Number of independent directors	5	62.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAMTORN UDOMRITTHIRUJ Gender: Male Age: 93 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	29 Sep 2004	Law, Strategic Management, Audit

2.	<p>Mr. JORMSUP LOCHAYA</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Original director</p>	1 Mar 2021	Energy & Utilities, Law, Strategic Management, Risk Management, Business Administration
3.	<p>Mr. VIRASAK SUTANTHAVIBUL</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Apr 2023	Banking, Accounting, Risk Management, Audit, Energy & Utilities
4.	<p>Ms. WARINTHIP CHAISUNGKA</p> <p>Gender: Female</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	14 May 2013	Accounting, Finance, Strategic Management, IT Management
5.	<p>Ms. TRITHIP SIVAKRISKUL</p> <p>Gender: Female</p> <p>Age: 58 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	25 Apr 2018	Energy & Utilities, Accounting, Finance, Corporate Management, Strategic Management

6.	Ms. SUNSIRI CHAIJAREONPAT Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Public Health Epidemiology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	9 May 2018	Risk Management
7.	Pol.Lt.Gen. PIYA SORNTRAKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	9 May 2018	Law, Risk Management
8.	Mrs. KULCHALEE NUNTASUKKASEM Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Apr 2022	Energy & Utilities, Accounting, Finance, Corporate Management, Human Resource Management

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRASAK SUTANTHAVIBUL [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 May 2023	Banking, Accounting, Risk Management, Audit, Energy & Utilities
2. Ms. TRITHIP SIVAKRISKUL [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	14 May 2018	Energy & Utilities, Accounting, Finance, Corporate Management, Strategic Management
3. Mr. KAMTORN UDOMRITTHIRUJ Gender: Male Age: 93 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 May 2023	Law, Strategic Management, Audit

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Pol.Lt.Gen. PIYA SORNTRAKUL	Chairman
	Ms. SUNSIRI CHAIJAREONPAT	Vice chairman
	Mr. JORMSUP LOCHAYA	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. JORMSUP LOCHAYA Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Law	CHIEF EXECUTIVE OFFICER	1 Mar 2021	Energy & Utilities, Law, Strategic Management, Risk Management, Business Administration
2. Mrs. KULCHALEE NUNTASUKKASEM Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Assistant to CEO-Business Support Group	1 Jun 2022	Energy & Utilities, Accounting, Finance, Corporate Management, Human Resource Management
3. Ms. Rungnapa Chandenduang [1] Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President of Domestic Accounting and Finance and Responsible for Internal Audit	1 Jan 2018	Accounting, Finance, Internal Control
4. Mr. Kowit Akkharaatimart Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Accounting	Executive Vice President of Oversea Accounting and Finance	15 Mar 2019	Accounting, Finance
5. Mr. Chaphamon Chantaraongphan Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Management Technology	Senior Executive Vice President, Business Development	1 Jan 2025	Human Resource Management, Energy & Utilities, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 403

Number of female employees (persons) : 218

Total number of employees (persons) : 621

Employee Remuneration

Total employee remuneration : 359,741,719.26

Provident fund

Total number of employees (persons) : 621

Number of employees contributing to the PVD (persons) : 255

Percentage of employees who are members (%) : 41.06

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. TRITHIP SIVAKRISKUL Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Apr 2018	Energy & Utilities, Accounting, Finance, Corporate Management, Strategic Management
2. Ms. SUNSIRI CHAIJAREONPAT Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Public Health Epidemiology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 May 2018	Risk Management
3. Pol.Lt.Gen. PIYA SORNTRAKUL Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 May 2018	Law, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KAMTORN UDOMRITTHIRUJ	Chairman of the board	Non-participating
Mr. JORMSUP LOCHAYA	Vice Chairman	Non-participating
Mr. VIRASAK SUTANTHAVIBUL	Vice Chairman	Participating
Ms. WARINTHIP CHAISUNGKA	Director	Non-participating
Ms. TRITHIP SIVAKRISKUL	Director	Participating
Ms. SUNSIRI CHAIJAREONPAT	Director	Non-participating
Pol.Lt.Gen. PIYA SORNTRAKUL	Director	Participating
Mrs. KULCHALEE NUNTASUKKASEM	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 26 Apr 2024

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KAMTORN UDOMRITTHIRUJ (Chairman of the board)	-	11/11	Participating	Did not hold the meeting

2.	Mr. JORMSUP LOCHAYA (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
3.	Mr. VIRASAK SUTANTHAVIBUL (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
4.	Ms. WARINTHIP CHAISUNGKA (Director)	-	11/11	Participating	Did not hold the meeting
5.	Ms. TRITHIP SIVAKRISKUL (Director)	-	11/11	Participating	Did not hold the meeting
6.	Ms. SUNSIRI CHAIJAREONPAT (Director)	-	10/11	Participating	Did not hold the meeting
7.	Pol.Lt.Gen. PIYA SORNTRAKUL (Director)	-	11/11	Participating	Did not hold the meeting
8.	Mrs. KULCHALEE NUNTASUKKASEM (Director)	-	10/11	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KAMTORN UDOMRITTHIRUJ (Chairman of the board)	-	330,000.00	840,000.00	No
2.	Mr. JORMSUP LOCHAYA (Vice Chairman)	-	220,000.00	N/A	No
3.	Mr. VIRASAK SUTANTHAVIBUL (Vice Chairman)	-	220,000.00	600,000.00	No
4.	Ms. WARINTHIP CHAISUNGKA (Director)	-	165,000.00	N/A	No
5.	Ms. TRITHIP SIVAKRISKUL (Director)	-	165,000.00	360,000.00	No
6.	Ms. SUNSIRI CHAIJAREONPAT (Director)	-	150,000.00	360,000.00	No
7.	Pol.Lt.Gen. PIYA SORNTRAKUL (Director)	-	165,000.00	360,000.00	No
8.	Mrs. KULCHALEE NUNTASUKKASEM (Director)	-	150,000.00	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VIRASAK SUTANTHAVIBUL (Chairman of the audit committee)	-	4/4
2.	Ms. TRITHIP SIVAKRISKUL (Vice Chairman of the audit committee)	-	4/4
3.	Mr. KAMTORN UDOMRITTHIRUJ (Audit committee)	-	4/4