



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SAHAMIT MACHINERY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SAHAMIT MACHINERY PUBLIC COMPANY LIMITED

Symbol : SMIT

Address : 42, 48 SOI CHOKCHAIJONGJUMROEN, RAMA 3 ROAD, YANNAWA
BANGPONGPANG

Province : Bangkok

Postcode : 10120

Business : an importer and distributor of industrial products, raw
materials, industrial machinery and equipment

Registration Number : 0107537002664

Telephone : 0-2295-1000-8, 0-2295-1901-9

Fax (if applicable) : 0-2295-1009, 0-2295-1020

Website : www.sahamit.co.th

Email : info@sahamit.co.th

Total Shares Sold (shares)

Common Stock : 530,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,078,534.00	2,211,304.00	1,630,924.00
Special Steel and Heat Treatment (Thousand baht)	1,329,432.00	1,306,531.00	1,036,642.00
Machine Tools and Tooling (Thousand baht)	371,392.00	487,924.00	297,631.00
Other (Thousand baht)	346,712.00	381,779.00	283,358.00
Other (Thousand baht)	30,998.00	35,070.00	13,293.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Special Steel and Heat Treatment (%)	63.96	59.08	63.56
Machine Tools and Tooling (%)	17.87	22.06	18.25
Other (%)	16.68	17.26	17.37
Other (%)	1.49	1.59	0.82

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,078,534.00	2,211,304.00	1,630,924.00
Domestic (Thousand baht)	2,049,617.00	2,187,384.00	1,610,841.30
International (Thousand baht)	28,917.00	23,920.00	20,082.70

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00

Domestic (%)	98.61	98.92	98.77
International (%)	1.39	1.08	1.23

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	0.00	0.00	0.00
Other income from operations (Thousand baht)	0.00	0.00	0.00
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from price fluctuation of both products and raw materials

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Policies or international agreements related to business operations

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk factors from Agency's stability

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

- Changes in technologies
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Foreign Exchange Rate Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Accounts Receivables

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Waste Management, Greenhouse Gas and Climate
Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	455,597.68	427,145.86	368,476.30
Gasoline (Litres)	5,007.73	5,460.67	5,182.81

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	9,531,312.00	8,654,663.00	7,351,578.00

Water management

• Water consumption

	2021	2022	2023
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Total water withdrawal (Cubic meters)	20,384.00	21,956.00	21,679.00
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Waste management

• Waste from operations

	2021	2022	2023
Total waste generated (Kilograms)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	347	348	347
Number of female employees (Persons)	120	121	114
Total number of employees (Persons)	467	469	461

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	209,552,691.84	207,377,900.56	216,881,631.75

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	3.00	4.00	4.00

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	13	12	25

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	12.42	12.15	5.86

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development,
Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	14	100.00
Number of male directors	11	78.57
Number of female directors	3	21.43
Number of executive directors	7	50.00
Number of non-executive directors	7	50.00
Number of independent directors	5	35.71

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAISILP TAMESIRICHAJ Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	21 Nov 1994	Industrial Materials & Machinery, Paper & Printing Materials, Commerce, Law, Marketing, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance

2.	Mr. PRASONG SRITHORNRAKUL Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	21 Nov 1994	Industrial Materials & Machinery, Steel, Commerce, Marketing, Corporate Social Responsibility, Corporate Management, Sustainability, Governance/ Compliance
3.	Mr. THANA SENAVATTANAGUL Gender: Male Age: 83 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	21 Nov 1994	Economics, Paper & Printing Materials, Commerce, Media & Publishing, Packaging, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
4.	Mr. PORNSIN THAEMSIRICHA Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 May 2013	Agribusiness, Food & Beverage, Petrochemicals & Chemicals, Property Development, Energy & Utilities, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
5.	Mr. KRIANGKRAI BOONKITTICHAROEN Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	26 Apr 2016	Paper & Printing Materials, Commerce, Media & Publishing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance

6.	Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Steel, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
7.	Ms. PRANGTIP SIVARUK Gender: Female Age: 48 years old Highest level of education: Master's degree Major: liberal arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Economics, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Risk Management, Governance/ Compliance
8.	Ms. PIYANUCH TAMESIRICHA Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
9.	Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Energy & Utilities, Electronic Components, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Risk Management, Governance/ Compliance

10.	Mr. CHARNDEJ TAMESIRICHAJ Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2016	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
11.	Mr. CHAYAKORN LIMSIRIPAN Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Aug 2018	Commerce, Marketing, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Audit, Internal Control, Governance/ Compliance
12.	Mr. KARUN KITTISATAPORN Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Dec 2020	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Corporate Management, Audit, Internal Control, Governance/ Compliance
13.	GEN. VAPIROM MANASRANGSI Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	21 Dec 2020	Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Audit, Internal Control, Governance/ Compliance

14. Mr. PICHAIR NITHIVASIN	Director	24 Feb 2023	Paper & Printing Materials,
Gender: Male	(Non-executive,		Petrochemicals & Chemicals,
Age: 80 years old	Independent director)		Property Development,
Highest level of education:			Commerce, Corporate Social
Bachelor's degree	Director type: Original		Responsibility,
Major: Business Administration	director		Sustainability, Corporate
Thai nationality: Yes			Management, Governance/
Residing in Thailand: Yes			Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAYOON VIVETPUVANONTH	Director	Date position was	No replacement director
Gender: Male	(Non-executive,	assumed:	
Age: 80 years old	Independent director)	21 Dec 2020	
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		24 Feb 2023	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	GEN. VAPIROM MANASRANGSI Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 Jun 2004	Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Audit, Internal Control, Governance/ Compliance
2.	Mr. KARUN KITTISATAPORN [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	4 Nov 2008	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Accounting, Finance, Corporate Social Responsibility, Sustainability, IT Management, Corporate Management, Audit, Internal Control, Governance/ Compliance
3.	Mr. CHAYAKORN LIMSIRIPAN [1] Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Aug 2018	Commerce, Marketing, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Audit, Internal Control, Governance/ Compliance

4.	Mr. KRIANGKRAI BOONKITTICHAROEN [1] Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	24 Feb 2023	Paper & Printing Materials, Commerce, Media & Publishing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRAYOON VIVETPUVANONTH [1] Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 10 Mar 2005 Date directorship ended: 24 Feb 2023	Mr. KRIANGKRAI BOONKITTICHAROEN Date position was assumed: 24 Feb 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHAISILP TAMESIRICHAJ Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	21 Nov 1994

2.	Mr. PRASONG SRITHORNRAKUL Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	21 Nov 1994
3.	Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
4.	Mr. CHARNDEJ TAMESIRICHAJ Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
5.	Ms. PIYANUCH TAMESIRICHAJ Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016
6.	Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2016

7.	Ms. PRANGTIP SIVARUK	Member of the executive committee	26 Apr 2016
	Gender: Female		
	Age: 48 years old		
	Highest level of education: Master's degree		
	Major: liberal arts		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KARUN KITTISATAPORN	Chairman
	Mr. CHAYAKORN LIMSIRIPAN	Member
	Ms. PIYAPORN SRITHORNRAKUL	Member
Risk Management Sub-Committee	Mr. PHUT SORAYARNTHANAWUT	Chairman
	Ms. PIYANUCH TAMESIRICHA	Member
	Ms. PIYAPORN SRITHORNRAKUL	Member
	Ms. PRANGTIP SIVARUK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Sub-Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PHUT SORAYARNTHANAWUT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering	MANAGING DIRECTOR	26 Apr 2016	Automotive, Industrial Materials & Machinery, Energy & Utilities, Electronic Components, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Risk Management, Governance/ Compliance
2. Mr. CHARNDEJ TAMESIRICHAJ Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy Managing Director	26 Apr 2016	Industrial Materials & Machinery, Paper & Printing Materials, Packaging, Commerce, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Governance/ Compliance
3. Ms. PIYANUCH TAMESIRICHAJ Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	26 Apr 2016	Marketing, Accounting, Corporate Social Responsibility, Human Resource Management, Sustainability, Corporate Management, Risk Management, Governance/ Compliance
4. Ms. PIYAPORN SRITHORNRAKUL Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	26 Apr 2016	Automotive, Industrial Materials & Machinery, Steel, Marketing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Risk Management, Governance/ Compliance

5.	Ms. PRANGTIP SIVARUK Gender: Female Age: 48 years old Highest level of education: Master's degree Major: liberal arts	Deputy Managing Director	26 Apr 2016	Economics, Marketing, Corporate Social Responsibility, Sustainability, Data Management, Corporate Management, Risk Management, Governance/ Compliance
6.	Ms. Praiswan Srithonratkul [1] Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Accounting	Chief Finance and Information Officer	29 Nov 2018	Business Administration, Industrial Materials & Machinery, Steel, Commerce, Accounting, Finance, IT Management, Data Analysis, Risk Management, Internal Control, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,243,880.00	32,229,900.00	33,405,400.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 347
Number of female employees (persons)	: 114
Total number of employees (persons)	: 461

Employee Remuneration

Total employee remuneration	: 216,881,631.75
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Provident fund

Total number of employees (persons)	: 461
Number of employees contributing to the PVD (persons)	: 152
Percentage of employees who are members (%)	: 32.97

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kittaya Apiromporn	krittaya@sahamit.co.th	0 2295-10009-9 EXT 1603

- Company secretary

General information	Email	Telephone
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1.	Ms. Nuttaporn Tamesirichai	nuttaporn@sahamit.co.th	0 2295-1000-9 EXT 1888
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• Head of internal audit

General information	Email	Telephone
1. Mr. Prawit Sae-Lee	ia@sahamit.co.th	0 2295-1000-9 EXT 1662

• Head of investor relations

General information	Email	Telephone
1. Ms. Prangtip Sivaruk	ir@sahamit.co.th	0 2295-1000-9 EXT 1515

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DHARMNITI AUDITING COMPANY LIMITED	1. Ms. Sulalit Ardsawang Email: - Telephone: -	1,213,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAISILP TAMESIRICHAJ Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 21 Nov 1994	Industrial Materials & Machinery, Paper & Printing Materials, Commerce, Law, Marketing, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
2. Mr. PRASONG SRITHORNRAKUL Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 21 Nov 1994	Industrial Materials & Machinery, Steel, Commerce, Marketing, Corporate Social Responsibility, Corporate Management, Sustainability, Governance/ Compliance
3. Mr. THANA SENAVATTANAGUL Gender: Male Age: 83 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 21 Nov 1994	Economics, Paper & Printing Materials, Commerce, Media & Publishing, Packaging, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance

4.	Mr. KRIANGKRAI BOONKITTICHAROEN Gender: Male Age: 80 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 26 Apr 2016	Paper & Printing Materials, Commerce, Media & Publishing, Accounting, Finance, Corporate Social Responsibility, Sustainability, Corporate Management, Governance/ Compliance
5.	GEN. VAPIROM MANASRANGSI Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 Dec 2020	Information & Communication Technology, Corporate Social Responsibility, Sustainability, Corporate Management, Engineering, Audit, Internal Control, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHAISILP TAMESIRICHAJ	Chairman of the board	N/A
Mr. PRASONG SRITHORNRAKUL	Vice Chairman	N/A
Mr. THANA SENAVATTANAGUL	Director	N/A
Mr. PORN SIN THAEMSIRICHAJ	Director	N/A
Mr. KRIANGKRAI BOONKITTICHAROEN	Director	N/A
Ms. PIYAPORN SRITHORNRAKUL	Director	Participating
Ms. PRANGTIP SIVARUK	Director	N/A
Ms. PIYANUCH TAMESIRICHAJ	Director	Participating
Mr. PHUT SORAYARNTHANAWUT	Director	N/A
Mr. CHARNDEJ TAMESIRICHAJ	Director	N/A
Mr. CHAYAKORN LIMSIRIPAN	Director	N/A
Mr. KARUN KITTISATAPORN	Director	N/A

GEN. VAPIROM MANASRANGSI	Director	N/A
Mr. PICHAJ NITHIVASIN	Director	N/A
Mr. PRAYOON VIVETPUVANONTH	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHAISILP TAMESIRICHAJ (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mr. PRASONG SRITHORNRAKUL (Vice Chairman)	-	4/4	Participating	Did not hold the meeting
3. Mr. THANA SENAVATTANAGUL (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. PORNSIN THAEMSIRICHAJ (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. KRIANGKRAI BOONKITTICHAROEN (Director)	-	4/4	Participating	Did not hold the meeting
6. Ms. PIYAPORN SRITHORNRAKUL (Director)	-	4/4	Participating	Did not hold the meeting

7.	Ms. PRANGTIP SIVARUK (Director)	-	4/4	Participating	Did not hold the meeting
8.	Ms. PIYANUCH TAMESIRICHAJ (Director)	-	4/4	Non-participating	Did not hold the meeting
9.	Mr. PHUT SORAYARNTHANAWUT (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. CHARNDEJ TAMESIRICHAJ (Director)	-	3/4	Participating	Did not hold the meeting
11.	Mr. CHAYAKORN LIMSIRIPAN (Director)	-	4/4	Participating	Did not hold the meeting
12.	Mr. KARUN KITTISATAPORN (Director)	-	3/4	Participating	Did not hold the meeting
13.	GEN. VAPIROM MANASRANGSI (Director)	-	4/4	Participating	Did not hold the meeting
14.	Mr. PICHAJ NITHIVASIN (Director)	-	4/4	Participating	Did not hold the meeting
15.	Mr. PRAYOON VIVETPUVANONTH (Director)	24 Feb 2023	0/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHAISILP TAMESIRICHAJ (Chairman of the board)	-	15,000.00	120,000.00	No
2.	Mr. PRASONG SRITHORNRAKUL (Vice Chairman)	-	25,000.00	120,000.00	No
3.	Mr. THANA SENAVATTANAGUL (Director)	-	25,000.00	120,000.00	No
4.	Mr. PORNIN THAEMSIRICHAJ (Director)	-	25,000.00	120,000.00	No
5.	Mr. KRIANGKRAJ BOONKITTICHAJOEN (Director)	-	40,000.00	320,000.00	No
6.	Ms. PIYAPORN SRITHORNRAKUL (Director)	-	30,000.00	150,000.00	No
7.	Ms. PRANGTIP SIVARUK (Director)	-	25,000.00	120,000.00	No
8.	Ms. PIYANUCH TAMESIRICHAJ (Director)	-	20,000.00	120,000.00	No

9.	Mr. PHUT SORAYARNTHANAWUT (Director)	-	25,000.00	120,000.00	No
10.	Mr. CHARNDEJ TAMESIRICHAJ (Director)	-	20,000.00	120,000.00	No
11.	Mr. CHAYAKORN LIMSIRIPAN (Director)	-	50,000.00	390,000.00	No
12.	Mr. KARUN KITTISATAPORN (Director)	-	35,000.00	390,000.00	No
13.	GEN. VAPIROM MANASRANGSI (Director)	-	45,000.00	360,000.00	No
14.	Mr. PICHAJ NITHIVASIN (Director)	-	25,000.00	120,000.00	No
15.	Mr. PRAYOON VIVETPUVANONTH (Director)	24 Feb 2023	0.00	40,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	GEN. VAPIROM MANASRANGSI (Chairman of the audit committee)	-	4/4
2.	Mr. KARUN KITTISATAPORN (Audit committee)	-	3/4
3.	Mr. CHAYAKORN LIMSIRIPAN (Audit committee)	-	4/4
4.	Mr. KRIANGKRAI BOONKITTICHAROEN (Audit committee)	-	3/3
5.	Mr. PRAYOON VIVETPUVANONTH (Audit committee)	24 Feb 2023	0/1