



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

KRUNGTHAI CAR RENT AND LEASE PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : KRUNGTHAI CAR RENT AND LEASE PUBLIC COMPANY LIMITED

Symbol : KCAR

Address : 455/1 RAMA 3 ROAD, BANGKHLO, BANG KHO LAEM

Province : Bangkok

Postcode : 10120

Business : The Company operates and provides service for operating lease with a lease term of between one year and three years to the corporate customers and also provides short-term rental car service (from daily to monthly) to the corporate and individual customers. It also provides one - stop service through various series and sizes of cars.

Registration Number : 107547000761

Telephone : 0-2291-8888

Fax (if applicable) : 0-2291-4488

Website : <http://www.krungthai.co.th>

Email : noppol@krungthai.co.th

Total Shares Sold (shares)

Common Stock : 250,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,205,681.00	2,280,186.25	2,172,043.98
Rental Cars (Thousand baht)	1,311,351.00	1,347,055.61	1,300,645.07
Sale of Used Cars (Thousand baht)	819,231.00	873,519.73	805,829.23
Other (Thousand baht)	75,099.00	59,610.91	65,569.68

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Rental Cars (%)	59.45	59.08	59.88
Sale of Used Cars (%)	37.14	38.31	37.10
Other (%)	3.40	2.61	3.02

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	2,205,681.00	2,280,186.25	2,172,043.98
Domestic (Thousand baht)	2,205,681.00	2,280,186.25	2,172,043.98
International (Thousand baht)	0.00	0.00	0.00

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	75,099.00	59,610.91	65,569.68
Other income from operations (Thousand baht)	75,099.00	59,610.91	65,569.68
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Interest rate risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Salvage Value Management Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risks in Financial Liquidity

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Operating risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Marketing risk and Competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Economic Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risks to the Society and the Community

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Technology Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.krungthai.co.th/investors_download-3

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.krungthai.co.th/investors_download-3

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	297,024.00	297,619.00	364,705.00

Water management

• Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	4,252.00	4,023.00	5,319.00

Waste management

• Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	19.00	13.80	9.20
Hazardous waste (Kilograms)	36,860.00	35,800.00	16,000.00
Total waste generated (Kilograms)	36,879.00	35,813.80	16,009.20

Greenhouse gas management

• Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

URL of human rights policy : www.krungthai.co.th/investors_download-3

Company human right guideline : Employee Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	79	76	77
Number of female employees (Persons)	59	60	65
Total number of employees (Persons)	138	136	142

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	59,246,827.76	57,732,093.68	55,978,593.00

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	8.00	8.00	8.00
Employee development and training expenses (baht)	119,963.80	716,937.21	677,518.69

• Health, safety and work environment

	2021	2022	2023
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Total number of lost time injury incidents by employees (Cases)	1	1	0
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• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	35.51	34.56	33.10

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.krungthai.co.th/business_manual

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	6	100.00
Number of male directors	5	83.33
Number of female directors	1	16.67
Number of executive directors	1	16.67
Number of non-executive directors	5	83.33
Number of independent directors	4	66.67

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PITHEP CHANTARASEREKUL Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	15 Dec 2016	Automotive, Property Development, Marketing, Data Analysis, Leadership, Negotiation, Corporate Management, Risk Management, Change Management

2.	Mr. PICHIT CHANTARASEREKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	3 Jan 2004	Change Management, Risk Management, Corporate Management, Marketing, Data Analysis, Negotiation, Automotive
3.	Mr. EAKAPONG TUNGSRISANGUAN Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	14 May 2019	Law, Finance, Transportation & Logistics, Automotive
4.	Mr. CHAIWAT ATSAWINTARANGKUN Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Aug 2004	Accounting, Law, Automotive, Paper & Printing Materials, Construction Services
5.	Mrs. PAHFUN CHITTMITTRAPAP Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Aug 2004	Automotive, Law

6.	Mr. KAROON LAOHARATTANUN	Director	14 May 2019	Automotive, Finance,
	Gender: Male	(Non-executive,		Property Development,
	Age: 66 years old	Independent director)		Banking
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of
the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHAIWAT ATSAWINTARANGKUN [1] Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 Aug 2004	Accounting, Law, Automotive, Paper & Printing Materials, Construction Services
2. Mrs. PAHFUN CHITTMITRAPAP [1] Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	3 Aug 2004	Automotive, Law
3. Mr. KAROON LAOHARATTANUN [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	14 May 2019	Automotive, Finance, Property Development, Banking

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PICHIT CHANTARASEREEKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Apr 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Corporate Governance Committee	Mrs. PAHFUN CHITTMITTRAPAP	Chairman
	Mr. EAKAPONG TUNGSRISANGUAN	Member
	Mr. PITHEP CHANTARASEREEKUL	Member
The Remuneration Committee	Mr. CHAIWAT ATSAWINTARANGKUN	Chairman
	Mrs. PAHFUN CHITTMITTRAPAP	Member
	Mr. PICHIT CHANTARASEREEKUL	Member
The Risk Management Committee	Mr. KAROON LAOHARATTANUN	Chairman
	Mr. CHAIWAT ATSAWINTARANGKUN	Member
	Mr. PICHIT CHANTARASEREEKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Remuneration Committee

Sub-committees responsible for remuneration : The Remuneration Committee

Sub-committees responsible for corporate governance : The Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PICHIT CHANTARASEREKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	27 Feb 2017	Change Management, Risk Management, Corporate Management, Marketing, Data Analysis, Negotiation, Automotive

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	18,446,780.30	18,189,413.26	16,560,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 77

Number of female employees (persons) : 65

Total number of employees (persons) : 142

Employee Remuneration

Total employee remuneration : 55,978,593.00

Provident fund

Total number of employees (persons) : 142

Number of employees contributing to the PVD (persons) : 87

Percentage of employees who are members (%) : 61.27

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PITHEP CHANTARASEREEKUL	Chairman of the board	Non-participating
Mr. PICHIT CHANTARASEREEKUL	Director	Participating
Mr. EAKAPONG TUNGSRISANGUAN	Director	Participating
Mr. CHAIWAT ATSAWINTARANGKUN	Director	Participating
Mrs. PAHFUN CHITTMITRAPAP	Director	Non-participating
Mr. KAROON LAOHARATTANUN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 25 Apr 2023

EGM meeting : No

List of directors		Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PITHEP CHANTARASEREEKUL (Chairman of the board)	-	6/6	Participating	Did not hold the meeting
2.	Mr. PICHIT CHANTARASEREEKUL (Director)	-	7/7	Participating	Did not hold the meeting
3.	Mr. EAKAPONG TUNGSRISANGUAN (Director)	-	6/6	Participating	Did not hold the meeting
4.	Mr. CHAIWAT ATSAWINTARANGKUN (Director)	-	11/11	Participating	Did not hold the meeting
5.	Mrs. PAHFUN CHITTMITTRAPAP (Director)	-	11/11	Participating	Did not hold the meeting
6.	Mr. KAROON LAOHARATTANUN (Director)	-	10/10	Participating	Did not hold the meeting

Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PITHEP CHANTARASEREEKUL (Chairman of the board)	-	370,400.54	N/A	No
2.	Mr. PICHIT CHANTARASEREEKUL (Director)	-	333,285.43	N/A	No
3.	Mr. EAKAPONG TUNGSRISANGUAN (Director)	-	182,065.65	312,650.67	No
4.	Mr. CHAIWAT ATSAWINTARANGKUN (Director)	-	385,791.25	390,813.78	No
5.	Mrs. PAHFUN CHITTMITTRAPAP (Director)	-	318,928.83	312,650.67	No
6.	Mr. KAROON LAOHARATTANUN (Director)	-	294,130.24	312,650.67	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAIWAT ATSAWINTARANGKUN (Chairman of the audit committee)	-	4/4
2.	Mrs. PAHFUN CHITTMITRAPAP (Audit committee)	-	4/4
3.	Mr. KAROON LAOHARATTANUN (Audit committee)	-	4/4