

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

DIAMOND BUILDING PRODUCTS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2023

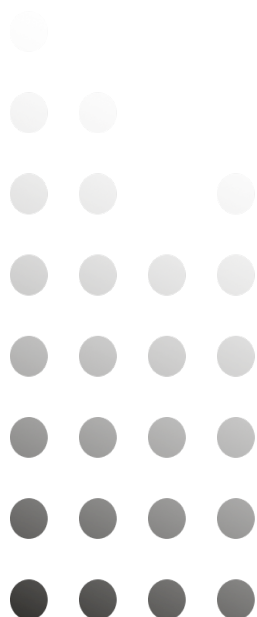


Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	5
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	20

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : DIAMOND BUILDING PRODUCTS PUBLIC COMPANY LIMITED

Symbol : DRT

Address : 69-70 MOO 1 MITRAPHARP ROAD KM. 115, TAMBOL TALINGCHAN, AMPHOE
MUEANG

Province : Saraburi

Postcode : 18000

Business : Produces and distributes roofing products, boards and
ceilings, siding boards, and other roof accessories and non-
roof products as well as being a service provider for roof
stripping and installation under the trademark names of
Diamond, Roof, Adamas, and Jearanai.

Registration Number : 0107547001041

Telephone : 0-3622-4171-8

Fax (if applicable) : 0-3622-4187

Website : www.dbp.co.th

Email : Corpcenter@dbp.co.th

Total Shares Sold (shares)

Common Stock : 855,033,100

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,815,466.84	5,232,105.69	5,631,151.05
Revenue from Product Sales (Thousand baht)	4,452,595.58	4,789,925.22	5,111,273.04
Revenue from Services (Thousand baht)	362,871.26	442,180.47	519,878.01

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Revenue from Product Sales (%)	92.46	91.55	90.77
Revenue from Services (%)	7.54	8.45	9.23

By Geographical Area or Market

	2021	2022	2023
Total revenue from operations (Thousand baht)	4,815,466.84	5,232,105.69	5,631,151.05
Domestic (Thousand baht)	4,086,008.82	4,563,504.09	4,901,828.69
International (Thousand baht)	729,458.02	668,601.60	729,322.36
Cambodia (Thousand baht)	469,239.76	413,034.85	370,896.18
Laos (Thousand baht)	170,329.25	161,777.36	237,860.94
Myanmar (Thousand baht)	10,918.95	2,969.36	3,745.16
Vietnam (Thousand baht)	21,879.49	35,039.60	41,202.69
Other countries (Thousand baht)	57,090.57	55,780.43	75,617.39

	2021	2022	2023
Total revenue from operations (%)	100.00	100.00	100.00
Domestic (%)	84.85	87.22	87.05
International (%)	15.15	12.78	12.95
Cambodia (%)	64.33	61.78	50.85
Laos (%)	23.35	24.20	32.61
Myanmar (%)	1.50	0.44	0.51
Vietnam (%)	3.00	5.24	5.65
Other countries (%)	7.83	8.34	10.37

Other income as specified in the financial statements

	2021	2022	2023
Total other income (Thousand baht)	10,297.09	17,600.18	15,725.98
Other income from operations (Thousand baht)	10,297.09	17,600.18	15,725.98
Other income not from operations (Thousand baht)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2021	2022	2023
R&D expenses in the past 3 years	3,766.51	3,739.99	3,869.47

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

RISKS FROM EXTERNAL FACTORS	
Risk Management Measures: Yes	
Related Risk Topics	
Strategic Risk	
	• Government policy
Operational Risk	
	• Shortage or fluctuation in pricing of raw materials or productive resources • Safety, occupational health, and working environment
Financial Risk	
	• Income volatility

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2021	2022	2023
Diesel (Litres)	678,226.00	716,264.00	560,724.00
Gasoline (Litres)	252,949.00	264,118.00	267,568.00
Natural gas (Standard cubic feet)	167,379,880.00	178,858,320.00	195,897,550.00
Steam (Metric tonnes)	46,265.70	31,831.14	34,285.40

• Electricity consumption

	2021	2022	2023
Total electricity consumption within the organization (Kilowatt-Hours)	55,235,775.13	53,239,437.94	53,632,435.79

Water management

- Water consumption

	2021	2022	2023
Total water withdrawal (Cubic meters)	485,273.27	505,786.99	531,579.30

Waste management

- Waste from operations

	2021	2022	2023
Non-hazardous waste (Kilograms)	67,297,000.00	61,027,000.00	60,542,000.00
Hazardous waste (Kilograms)	2,793,000.00	5,755,000.00	3,597,000.00
Total waste generated (Kilograms)	70,090,000.00	66,782,000.00	64,139,000.00

Greenhouse gas management

- Greenhouse gas emissions

	2021	2022	2023
Total GHG emissions target (Metric tonnes of carbon dioxide equivalent)	44,399.41	46,356.36	45,050.37
Scope 1 (Tons of carbon dioxide equivalents)	2,427.00	2,557.00	2,138.00
Scope 2 (Tons of carbon dioxide equivalents)	48,848.00	46,119.00	47,729.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total GHG emissions (Metric tonnes of carbon dioxide equivalent)	51,275.00	48,676.00	49,867.00

- Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy and Practice : Yes

Company human right guideline : Employee Rights, Child Labor, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2021	2022	2023
Number of male employees (Persons)	770	762	775
Number of female employees (Persons)	193	214	225
Total number of employees (Persons)	963	976	1,000

• Employee remuneration

	2021	2022	2023
Employee remuneration (baht)	611,119,256.54	604,891,961.85	646,665,995.50

• Employee development and training

	2021	2022	2023
Average employee training hours (Hours / Person / Year)	4.24	4.19	6.12
Employee development and training expenses (baht)	1,210,000.00	760,000.00	1,056,597.57

• Health, safety and work environment

	2021	2022	2023
Total number of lost time injury incidents by employees (Cases)	2	0	0

• **Employee retention**

	2021	2022	2023
Percentage of employees who voluntarily resigned (%)	2.28	5.94	6.30

• **Significant labor dispute**

	2021	2022	2023
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development,
Board Performance Evaluation, Corporate Governance of
Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-
corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	12	100.00
Number of female directors	0	0.00
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAKIT PRADIPASEN Gender: Male Age: 81 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	20 Jan 2003	

2.	Mr. CHAIYUT SRIVIKORN Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	20 Jan 2003	
3.	Mr. SATID SUDBUNTAD Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	12 Mar 2004	
4.	Mr. ASANEE CHANTONG Gender: Male Age: 71 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	1 Jan 2007	
5.	Mr. ANUN LOUHARANOO Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	22 Jan 2007	Accounting

6.	Mr. SAKDA MANEERATCHATCHAI	Director	17 Apr 2009
	Gender: Male	(Non-executive,	
	Age: 79 years old	Independent director)	
	Highest level of education:		
	Bachelor's degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
7.	Mr. WOODTHIKRAI SOATTHIYANON	Director	12 Jan 2011
	Gender: Male	(Non-executive,	
	Age: 70 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Original	
	Major: Political Science	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
8.	Mr. THANIT PULIVEKIN	Director	24 Apr 2013
	Gender: Male	(Non-executive,	
	Age: 73 years old	Independent director)	
	Highest level of education:		
	Bachelor's degree	Director type: Original	
	Major: Engineering	director	
	Thai nationality: Yes		
	Residing in Thailand: Yes		
9.	Mr. WARAYU PRADIPASEN	Director	5 Nov 2015
	Gender: Male	(Non-executive)	
	Age: 46 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

10.	Mr. CHATCHAI TEEPSUWAN	Director	25 Apr 2016
	Gender: Male	(Non-executive)	
	Age: 54 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
11.	Mr. KAMOLAPHAT TEEPSUWAN	Director	30 Jan 2018
	Gender: Male	(Non-executive)	
	Age: 55 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
12.	Mr. SUNTHORN SUWANNAJADE	Director	22 Apr 2022
	Gender: Male	(Executive)	
	Age: 60 years old		
	Highest level of education:	Director type: Original	
	Master's degree	director	
	Major: Economics		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SAKDA MANEERATCHATCHAI Gender: Male Age: 79 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	29 Apr 2013	
2.	Mr. ANUN LOUHARANOO [1] Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Jan 2007	Accounting
3.	Mr. THANIT PULIVEKIN Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Apr 2013	

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SATID SUDBUNTAD Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Jan 2000
2. Mr. SUNTHORN SUWANNAJADE Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
NOMINATION AND REMUNERATION COMMITTEE (NRC COMMITTEE)	Mr. CHAIYUT SRIVIKORN Mr. CHATCHAI TEEPSUWAN Mr. ANUN LOUHARANOO	Chairman Member Member
CORPORATE GOVERNANCE COMMITTEE (CGC COMMITTEE)	Mr. THANIT PULIVEKIN Mr. WOODTHIKRAI SOATTHIYANON Mr. WARAYU PRADIPASEN	Chairman Member Member
PRODUCTION TECHNOLOGY AND INNOVATION COMMITTEE (PTI COMMITTEE)	Mr. ASANEE CHANTONG Mr. SATID SUDBUNTAD Mr. KRIT KULLERTPRASERT Ms. PEACHAYANANT LORVORALAK Mr. SUNTHORN SUWANNAJADE	Chairman Member Member Member Member

MANAGEMENT COMMITTEE (MC COMMITTEE)	Mr. SATID SUDBUNTAD	Chairman
	Mr. SUNTHORN SUWANNAJADE	Member
	Ms. PEACHAYANANT LORVORALAK	Member
	Mr. KRIT KULLERTPRASERT	Member
RISK MANAGEMENT COMMITTEE (RMC COMMITTEE)	Mr. SATID SUDBUNTAD	Chairman
SUSTAINABILITY COMMITTEE (SC COMMITTEE)	Mr. SATID SUDBUNTAD	Chairman
ANTI-CORRUPTION COMMITTEE (ACC COMMITTEE)	Mr. SATID SUDBUNTAD	Chairman

Roles of Sub-committees

Sub-committees responsible for risk management	: RISK MANAGEMENT COMMITTEE (RMC COMMITTEE)
Sub-committees responsible for nomination	: NOMINATION AND REMUNERATION COMMITTEE (NRC COMMITTEE)
Sub-committees responsible for remuneration	: NOMINATION AND REMUNERATION COMMITTEE (NRC COMMITTEE)
Sub-committees responsible for corporate governance	: CORPORATE GOVERNANCE COMMITTEE (CGC COMMITTEE)
Sub-committees responsible for corporate sustainability development	: SUSTAINABILITY COMMITTEE (SC COMMITTEE)

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATID SUDBUNTAD Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Chief Executive Officer	1 Jan 2018	
2. Mr. SUNTHORN SUWANNAJADE Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Economics	Assistant Chief Executive Officer Production and Engineering	1 Jul 2019	
3. Ms. PEACHAYANANT LORVORALAK Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration	Assistant Chief Executive Officer Sales and Marketing	1 Jul 2019	
4. Mr. KRIT KULLERTPRASERT [1][2] Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Accounting	Assistant Chief Executive Officer Central Management	1 Feb 2021	Accounting, Audit, Internal Control
5. Mr. KAMCHUB VATANATHAM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance	Division Manager (Senior) Sales and Marketing	1 Feb 2021	

6.	Mr. SOMKUAN SITTICHOKETUM Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Management	Division Manager (Senior) Production and Engineering	1 Feb 2021
7.	Mr. SONGKRAN SUWANMAK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Economics	Division Manager (Senior) Central Management	1 Feb 2021
8.	Mr. SEREE SAENGMARK Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Economics	Division Manager (Senior) Production and Engineering	1 Feb 2021
9.	Mr. SUPAT KIETNITHIAMORN Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Finance	Division Manager (Senior) Sales and Marketing	14 Jul 2023

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2021	2022	2023
Total executive remuneration (baht)	35,910,000.00	41,770,000.00	51,340,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 775

Number of female employees (persons) : 225

Total number of employees (persons) : 1,000

Employee Remuneration

Total employee remuneration : 646,665,995.50

Provident fund

Total number of employees (persons) : 1,000

Number of employees contributing to the PVD (persons) : 774

Percentage of employees who are members (%) : 77.40

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAKIT PRADIPASEN	Chairman of the board	Non-participating
Mr. CHAIYUT SRIVIKORN	Director	Non-participating
Mr. SATID SUDBUNTAD	Director	Non-participating
Mr. ASANEE CHANTONG	Director	Non-participating
Mr. ANUN LOUHARANOO	Director	Non-participating
Mr. SAKDA MANEERATCHATCHAI	Director	Non-participating
Mr. WOODTHIKRAI SOATTHIYANON	Director	Participating
Mr. THANIT PULIVEKIN	Director	Participating
Mr. WARAYU PRADIPASEN	Director	Non-participating
Mr. CHATCHAI TEEPSUWAN	Director	Non-participating
Mr. KAMOLAPHAT TEEPSUWAN	Director	Non-participating
Mr. SUNTHORN SUWANNAJADE	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 21 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRAKIT PRADIPASEN (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. CHAIYUT SRIVIKORN (Director)	-	10/12	Participating	Did not hold the meeting
3.	Mr. SATID SUDBUNTAD (Director)	-	12/12	Participating	Did not hold the meeting
4.	Mr. ASANEE CHANTONG (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. ANUN LOUHARANOO (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. SAKDA MANEERATCHATCHAI (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. WOODTHIKRAI SOATTHIYANON (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. THANIT PULIVEKIN (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. WARAYU PRADIPASEN (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. CHATCHAI TEEPSUWAN (Director)	-	11/12	Participating	Did not hold the meeting
11.	Mr. KAMOLAPHAT TEEPSUWAN (Director)	-	9/12	Participating	Did not hold the meeting

12.	Mr. SUNTHORN SUWANNAJADE (Director)	-	12/12	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRAKIT PRADIPASEN (Chairman of the board)	-	960,000.00	350,000.00	No
2.	Mr. CHAIYUT SRIVIKORN (Director)	-	840,000.00	300,000.00	No
3.	Mr. SATID SUDBUNTAD (Director)	-	600,000.00	300,000.00	No
4.	Mr. ASANEE CHANTONG (Director)	-	840,000.00	300,000.00	No
5.	Mr. ANUN LOUHARANOO (Director)	-	960,000.00	300,000.00	No
6.	Mr. SAKDA MANEERATCHATCHAI (Director)	-	960,000.00	300,000.00	No
7.	Mr. WOODTHIKRAI SOATTHIYANON (Director)	-	720,000.00	300,000.00	No
8.	Mr. THANIT PULIVEKIN (Director)	-	1,080,000.00	300,000.00	No
9.	Mr. WARAYU PRADIPASEN (Director)	-	720,000.00	300,000.00	No
10.	Mr. CHATCHAI TEEPSUWAN (Director)	-	720,000.00	300,000.00	No
11.	Mr. KAMOLAPHAT TEEPSUWAN (Director)	-	600,000.00	300,000.00	No
12.	Mr. SUNTHORN SUWANNAJADE (Director)	-	600,000.00	300,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 6

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SAKDA MANEERATCHACHAI (Chairman of the audit committee)	-	6/6
2.	Mr. ANUN LOUHARANOO (Audit committee)	-	6/6
3.	Mr. THANIT PULIVEKIN (Audit committee)	-	6/6